

Addendum: NTTP Promotion (2025)

This Addendum is to modify the provisions for NTTP “advancement” in Section G. of the locally negotiated 2023 Memorandum of Agreement for Non-Tenure Track Teaching Positions (NTTP).

Effective immediately, faculty serving in NTTPs are eligible for promotion (instead of “advancement”) with an update to procedures in the 2023 NTTPs local MOA as written below:

G. Procedures for Promotion

1. NTTPs whose qualifications meet or exceed the requirements for a higher level shall be eligible for promotion consideration to that level after five years (5) of consecutive service in this position. NTTPs who are promoted shall advance (4) salary ranges, pursuant to Article XXII, Section C.1 in the Master Agreement.
2. An eligible full-time NTTP may make written application for promotion consideration following the normal promotion cycle for full-time faculty identified in the annual Personnel Actions Calendar on or before November 1.
3. Core files for promotion are identified within existing University Policy II-10 (Faculty Evaluation Policy) and existing procedures for promotion for full-time faculty, according to the guidelines for “Review Files for Candidates seeking Promotion” in Section XIII.B.1. in the Evaluation of Faculty and Library Faculty for Tenure, Reappointment, Promotion and Range Adjustment (2015), with the exception that documentation of achievement in scholarship and/or creative activity is not required. Additionally, external reviewers are required for NTTP core files for promotion at any level. The application may be accompanied by any substantiating documentation which the individual cares to submit.

This addendum shall remain in full force and effect from this date until June 30, 2027, unless modified by changes in the Master Agreement. The addendum shall be automatically renewed from year to year thereafter, unless either party shall give to the other party written notice of its desire to terminate, modify, or amend this addendum. Said notice shall be given the other party in writing no later than 30 days prior to June 30 of any succeeding year for which this addendum is automatically renewed.

IN WITNESS THEREOF, the University and the Stockton Federation of Teachers have caused this letter of agreement to be executed on 10/24/2025.



Michael A. Palladino, Ph.D.
Provost and Vice-President of
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