

**MEMORANDUM OF AGREEMENT
TUITION WAIVER PROGRAM FOR ADJUNCT FACULTY**

Preamble: The parties acknowledge Side Letter of Agreement V in the 2023-27 Adjunct Faculty Memorandum of Agreement calls for local negotiations for a tuition waiver program for “adjunct faculty and their dependents, including spouse or civil union partner, children, and other qualifying dependents.”

- I. Eligibility for tuition waiver is limited to adjunct faculty who have taught at least 16 credits over the three academic years preceding use of the benefit. Adjuncts and their dependents must follow all aspects of Procedure [6161](#) or [6164](#) with the exceptions that adjuncts are not eligible for reimbursement; that adjuncts and their dependents are not eligible for tuition exchange ([6165](#)); they cannot use this benefit for enrollment at other institutions; and that dependents may enroll on a part-time basis. The length of benefits remains as stated in Procedure 6164.
- II. Amount of Benefits: Adjunct faculty and/or their dependents are eligible for a combined fixed total dollar tuition waiver amount equivalent to their ratio of Teaching Credit hours as a last-dollar benefit after all other available aid has been applied. This benefit is limited to 10 credits in an academic year and the proration will be as follows:

Teaching or other work assignments for an academic year	Benefit
4-7 credits	4 credits
8-11 credits	8 credits
12 or more credits	10 credits

- III. Availability of benefits: For adjunct faculty and their dependents, including spouse or civil union partner, children and other qualifying dependents, the benefits provided in this MOA will be available during any semester (defined as Fall or Spring) in which an adjunct teaches.
- IV. Adjunct faculty access to University resources stops at the end of the add/drop period in the semester (Fall or Spring) following the final date of their employment contract.

TERM

This Letter of Agreement shall continue in full force and effect through June 30, 2027 and shall automatically be renewed thereafter unless either party provides to the other formal written notice of its desire to modify or amend this agreement by no later than June 1st.

In WITNESS HEREOF, the University and Local 2275 have acknowledged their understanding of this Memorandum of Agreement and affix their signatures below effective 06/09/2025 .

For Stockton University

Michael A. Palladino

Michael A. Palladino, Provost

For AFT Local 2275

Emari DiGiorgio

Emari DiGiorgio, President