

**Memorandum of Agreement  
President of Faculty Senate and  
Chair of Research & Professional Development (R&PD) Committee**

**Preamble**

Stockton University embraces a collection of shared values that supports the University's mission. These values include a commitment to shared governance. We recognize that the mission of the University is best achieved through cooperative efforts, when varied expertise and talents are brought to bear in completing administrative tasks.

**I. Appointment, Compensation & Responsibilities**

**A. President, Faculty Senate/Assembly**

**Selection Process:** The President of the Faculty Senate is elected in accordance with the Constitution and Bylaws of the Faculty.

**Compensation:** The President of the Faculty Senate shall receive 8 TCH per semester. The President or their designee may opt for additional compensation equal to a 4-credit overload at the senior level to fulfill the constitutional responsibilities of the Faculty President for the summer term, notifying the Provost no later than April 1.

**Responsibilities of the Faculty President:** Responsibilities are those set forth in the Constitution of the Faculty Senate or any superseding faculty governance body. In addition, administration can request that the President convene a meeting with the Faculty Senate Executive Committee and representative(s) from the Office of the Provost at least once per semester.

**B. Chair, Research & Professional Development (R&PD) Committee**

**Selection Process:** The selection of the Chair of the R&PD Committee is in accordance with the MOA on Personnel Procedures and the Constitution of the Faculty Senate.

**Compensation:** The Chair of the R&PD Committee shall receive 4 TCH per year.

**Responsibilities:** The responsibilities of the Chair of the R&PD Committee are in accordance with the Guidelines for Administration, Application, Distribution and Reporting State Appropriated Development Funds and the Constitution of the Faculty Senate respectively.

**II. General Provisions Regarding Compensation of Designated Faculty**

**A. Pay Dates:** Monetary compensation during the academic year shall be made in biweekly payments. For purposes of calculating payment for fractions of a term, designated faculty terms of service for each year begin on July 1 and end on June 30. Summer stipends shall be paid in two (2) installments: The first half shall be paid during the first pay period after the final pay period for 10-month regular pay; the second half shall be paid during the following two (2) pay periods.

**B. Method of Compensation:** Except where specifically provided otherwise, designated faculty may provide their preference to be compensated in the form of overload payment

and/or in the form of released time in-load. The affected faculty members shall indicate their preference to the School Dean, who shall honor the preference where possible and make the final determination based on program need. Whenever a faculty member elects released time, it shall be scheduled within the same Academic Year (Fall-Spring) in which it is earned, except as allowed for below.

**Term**

This Agreement shall remain in full force and effect from this date until June 30, 2023 unless modified by changes in the Master Agreement or unless a new MOA replaces this one. The Agreement shall automatically be renewed from year to year thereafter, unless either party shall give to the other party written notice of its desire to terminate, modify, or amend this Agreement. Said notice shall be given the other party in writing no later than 30 days prior to June 30, 2022, or 30 days prior to June 30 of any succeeding year for which this Agreement is automatically renewed.

IN WITNESS THEREOF, the University and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this 6-8-2020.

For: Stockton University



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Harvey Kesselman, President

For: The Stockton Federation of Teachers



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Rodger L. Jackson, President