STOCKTON UNIVERSITY

BOARD OF TRUSTEES MEETING

WEDNESDAY, September 18, 2019

AGENDA

The Meeting will open to the public at 12:15 p.m. in the President's Conference Room (K203r), Galloway Campus. Immediately following action on the resolution to meet in closed session, members of the public will be asked to leave the room.

The Board will reconvene for the Open Public meeting at 4:30 p.m. in the Board of Trustees Event Room on the Galloway Campus.

Notice of Public Meeting: As required by the Open Public Meetings Act, on September 11, 2019, notice of this meeting and Public Hearing, the dates, times and locations of Stockton University Board of Trustees Public Meetings were: (a) posted on the University's website, (b) forwarded to Business Services/Bursar's Office at the University, the Press of Atlantic City, the Daily Journal, (c) and filed with the Secretary of the State of New Jersey, Galloway Township Clerk's Office, and Atlantic County Clerk's Office.

1) Call to Order and Roll Call, Trustee Schoffer, Chair

2) Approval of Regular Meeting Minutes of July 17, 2019

3) **Action Item: Resolution** to Meet in Closed Session

   The Board will approve a resolution to meet in closed session to review and discuss concerns related to real estate, personnel, including new appointments, compensation, active searches, legal issues related to pending litigation and complaints, and other legal matters, as well as the Bid Waiver Report, Contracts for Competitive Bidding, and items exempt under the Open Public Meetings Act.

4) Call to Order and Roll Call to reconvene open public meeting: **Trustee Schoffer**

5) **Action Item: Resolution**: 2019-20 Slate of Officers, **Trustee Schoffer**

6) **Oath of Office**: Mr. Tyler Rodriguez, newly elected Student Trustee Alternate: **Trustee Schoffer and Dr. Kesselman**

7) President's Report: **Dr. Kesselman**

- Check Presentation: 10th Annual G. Larry James Legacy Ride Scholarship

8) Committee Reports

- Academic Affairs and Planning Committee Report: **Trustee Davis, Chair**

  Action Item: Resolution: To Endorse the University Strategic Plan

  Information Item
  - **School of Health Sciences Leadership Award**, presented to Dr. Francis J. Blee, Director of Government Relations at AtlantiCare Health System

- Student Success Committee Report: **Trustee Worthington, Chair**

  Information Items
  - 2019 Summer Enrollment Statistics and Fall 2019 Preliminary Enrollment Report: **Dr. Robert Heinrich, Chief Enrollment Management Officer**

- Finance and Professional Services Committee Report: **Trustee Ellis, Chair**

  Action Item: Resolutions:

  - FY20-FY21 Bid Waiver Contract
  - FY19-20 Increase in Bid Waiver Contract

  Information Items (Approved at the 8/26/19 Executive Committee Meeting):

  - FY21 Capital Budget Submission
  - Appointment of Board Member to National Aviation Research and Technology Park, Inc.
  - FY20 Bid Waiver Contract

- Audit Committee Report: **Trustee Ciccone, Chair**
- Buildings and Grounds Committee Report: **Trustee Dolce, Chair**
- Development Committee Report: **Trustee Deininger, Chair**
- Investment Committee Report: **Trustee Ellis, Chair**

9) University Policy Review: **Dr. Kesselman**

Information Item: **(**First Reading)

VI-10.3	Performance Evaluations (Revised)
VI-22	Compensation Plan for Managerial Employees (Revised)

10) **Action Item: Resolution**: Personnel Actions: **Trustee Schoffer, Chair**

11) Other Business

12) Comments from the Board of Trustees/Public

Members of the public should limit their comments to three minutes and are not permitted to cede their time to another member of the public.

The next regularly scheduled meeting of the Board will be held at 4:30 p.m. on Wednesday, December 4, 2019 on the Galloway Campus in the Board of Trustees Event Room.

Adjournment

STOCKTON UNIVERSITY

BOARD OF TRUSTEES MEETING
OPEN PUBLIC MINUTES
July 17, 2019

Trustees Present	Leo B. Schoffer, Esq., Chair Mr. Raymond R. Ciccone, CPA, Vice Chair Mr. Stanley M. Ellis, Secretary Ms. Mady Deininger Dr. Nancy Davis Michael Jacobson, Esq. Mr. Andy Dolce Ms. Nelida Valentin Ms. Meg Worthington Mr. Deon Davis, Student Trustee Ms. Nadira Anderson, Student Trustee Alternate Dr. Harvey Kesselman, President and Ex Officio
Call to Order	Chairperson Schoffer called the meeting to order at 12:39 p.m. on Wednesday, July 17, 2019 at the Atlantic City campus in the Academic Center Conference Room, 327e. On September 11, 2018, notice of this meeting, as required by the Open Public Meeting Act, was (a) posted on the University's Website; (b) forwarded to the Bursar's Office at the University, the editors of the *Press of Atlantic City, the Daily Journal*; and (c) filed with the Secretary of the State of New Jersey, the Galloway Township Clerk's Office, and the Atlantic County Clerk's Office.
Approval of Open Public Regular Meeting Minutes of May 1, 2019	**Upon a motion duly made by Trustee Worthington and seconded by Trustee Jacobson, the Board voted to adopt the Open Public Meeting minutes of the May 1, 2019 Board of Trustees Open Public Meeting.**
Approval of Open Public Special Meeting Minutes of May 29, 2019	**Upon a motion duly made by Trustee Jacobson and seconded by Trustee D. Davis, the Board voted to adopt the Open Public Special Meeting minutes of the May 29, 2019 Board of Trustees Open Public Special Meeting.**
Resolution to Meet in Closed Session	**Upon a motion duly made by Trustee N. Davis and seconded by Trustee Worthington, the Board voted to meet in closed session at 12:45 p.m.**
Reconvene of Open Public Meeting	Chairperson Schoffer reconvened the Open Public meeting at 4:33 p.m. in the Fannie Lou Hamer Event Room.
Chairperson's Remarks	Trustee Schoffer remarked that he had been to the Atlantic City campus repeatedly in the last month for various events in the Fannie

	Lou Hamer Event Room and how glad he is the room is getting so much community use. Trustee Schoffer called upon President Kesselman to provide his report.
President's Report	President Kesselman thanked the audience for coming and recognized Atlantic City EOF students that were in attendance. President Kesselman remembered Stockton's longest serving president, Dr. Vera King Farris, on her birthday. President Kesselman recognized Lt. Tracy Stuart and canine partner, Hemi, for their second National Explosive Detection Competition championship win. President Kesselman recognized outgoing student trustee, Deon Davis and thanked him for all of his contributions to the Board, Atlantic City and Stockton. Trustee Schoffer thanked Trustee Davis on behalf of the Board. President Kesselman recognized ACPD Chief of Police, Henry White, and Deputy Chiefs of Police Jerry Barnhart and James Sarkos for their commitment to the safety and security of Stockton students and the community. Finally, President Kesselman called upon Dr. Harry Delgado, Accreditation Program Director at the New Jersey State Association of Chiefs of Police, to present Mr. Adrian Wiggins, Director of Campus Safety, with the Certificate of Accreditation.
Academic Affairs & Planning Committee Report (AA&P)	Trustee Ciccone called upon Dr. Lori Vermeulen, Provost and Vice President for Academic Affairs to report. Dr. Vermeulen presented three resolutions for consent agenda: • To Offer an MBA in Healthcare Administration and Leadership • To Offer a Master of Science, Professional Science Masters and a Credit-Bearing Certificate in Coastal Zone Management • To Offer a Bachelor of Arts Degree in Digital Studies **Upon a motion duly made by Trustee Ciccone and seconded by Trustee N. Davis, the Board voted to adopt the resolutions as consent agenda items.**

	Dr. Vermeulen then presented the following new academic offerings as information items: • A concentration in Literature to create a Bachelor of Arts in Literature with a Master of Arts in American Studies as a 4 plus 1 program • A concentration in the Master of Science in Nursing and Clinical Nurse Leadership • Concentrations in Economic Policy, pre-graduate school and pre-law for the Bachelor of Arts in Economics
Student Success Committee Report	Trustee Worthington called upon Dr. Christopher Catching, Vice President for Student Affairs, to report on a number of Student Success initiatives. Dr. Catching reported: • Successful launch of Therapist Assist Online - a module that will extend mental health and wellness resources beyond normal business hours. • A Consent and Respect educational module, which was piloted in spring, will be launched in the fall and required for all students to complete prior to their return to campus in September.
Finance and Professional Services Committee Report	Trustee Ellis provided the Finance and Professional Services Committee report, presenting the following bid waiver resolutions: • FY19 – FY24 Bid Waiver Contracts **Upon a motion duly made by Trustee Ciccone and seconded by Trustee Worthington, the Board voted to adopt the resolution.** *Trustee Jacobson recused himself from the Comcast Cable portion of the Bid Waiver* • FY20 Increases in Bid Waiver Contracts **Upon a motion duly made by Trustee Dolce and seconded by Trustee Ciccone, the Board voted to adopt the resolution.** Trustee Ellis then presented the following consent agenda resolutions: • Proposed FY20 Operating & Capital Budget and Adoption • Appointment of Board Member to Stockton Affiliated Services, Inc. **Upon a motion duly made by Trustee Dolce and seconded by Trustee Ellis, the Board voted to adopt the resolutions as consent agenda items.**

	Lastly, Trustee Ellis presented the following information items (all approved at 6/24/2019 Executive Committee meeting): • Academic Term Fees Effective for FY20 • Academic Term Tuition and Fees Effective for FY20 and 2020 Summer Session Tuition and Fees • FY20 Tuition Rates for AtlantiCare MBA Program • FY20 Tuition Rates for AtlantiCare MSN and Post-Masters Certificate Programs • FY20 Tuition Rates for AtlantiCare Doctor of Nursing Practice Program • FY20 Tuition Rates for AtlantiCare RN-to-BSN Program • FY20 Tuition Rates for Community Medical Center RN-to-BSN Program • FY20 Tuition Rates for Meridian Health Care System Employees • FY20 Tuition Rates for Virtua Health Employees • FY20 Tuition Rates for Criminal Justice & Law Enforcement Employees for Master's Degrees/Graduate Certificates in Criminal Justice Programs • FY20-FY22 Bid Waiver Contract Trustee Schoffer thanked Trustee Ellis for all of his work on the committee. President Kesselman recognized Dr. Susan Davenport, EVP for her efforts in moving the fees into tuition to make it more affordable. President Kesselman also thanked Michael Angulo, Esq. and Ms. Jennifer Potter, Associate Vice President for Administration & Finance and Mr. Mike Wood, Associate Director of Budget, for having their work on the FY20 budget. President Kesselman then gave a brief overview on the fiscal year 20 budget.
Audit Committee Report	Trustee Ciccone reported: • External audit on the financial statements of Stockton ended on June 30, 2019.

	• Internal audit on campus safety has been completed. • In the fall, an ADA Compliance audit will be conducted. • In the spring, an audit of recovery and disaster preparedness will be conducted.
Buildings and Grounds Committee Report	Trustee Dolce called upon Mr. Don Hudson, Vice President for Facilities and Operations to report. Mr. Hudson stated Stockton has over 30 major projects underway this summer including: • Over $3 million worth of electrical improvements. • Carnegie and AC Boathouse swap negotiations are ongoing. • Roofing project over buildings C and D are in progress. • Women's Gender and Sexuality Center and the Veterans Services Center construction is in progress.
Development Committee Report	Trustee Deininger highlighted activities that have been happening in the Development office including: • Development Office ended FY19 with over $3 million in new gift commitments. • Greenberg family is dedicating a classroom in the Academic Center. • Kramer family will dedicate the Academic Center veranda. • Foundation Board co-hosted an open house on the Atlantic City campus on June 20, 2019 that was very successful.
Investment Committee Report	Trustee Ellis reported: Investment are on track to achieve benchmarks for the year.
University Policies	President Kesselman presented two policies for second reading for Board consideration. They are as follows: I-5 Organizational Structure (Revised) VI-4 Accepting Service of Subpoenas, Court Orders and Other Legal Documents (Revised) **Upon a motion duly made by Trustee Worthington and seconded by Trustee D. Davis, the Board voted to adopt the resolution.**
Personnel Actions Resolution	Chairperson Schoffer announced the Board's review of the Personnel Actions Resolution, which was posted on the University's

	website for review. **Upon a motion duly made by Trustee Valentin and seconded by Trustee Ellis, the Board voted to adopt the resolution.**
Board Comments/ Comments from the Public	Dr. Lori Vermeulen welcomed the new Dean of Business, Dr. Alfonso Ogbuehi. Michael Angulo, Esq. welcomed Ms. Nicole Bogdan, staff accountant in Administration and Finance. Dr. Christopher Catching welcomed Rebecca Longo, Assistant Director for the Women's Gender and Sexuality Center. Dr. Catching also welcomed Dr. Ana Rodriguez, Director of the Student Transition program. Mr. Don Hudson recognized Ms. Amber Berry who moved from Compliance Supervisor to Manager of Environmental Health and Safety, Mr. Chris Corea who moved from Manager of Environmental Health and Safety to Associate Director for Environmental Health and Safety, Bob Chitren, Director of Environmental Risk for his support and dedication, Ms. Cindy Gove who is now the Project Manager for Interiors and Facilities Management, Mr. Skip West who is moving from Director to Executive Director of Facility Planning, and Mr. John Fritsch who is moving from Director of Facilities to Assistant Vice President of Facilities. Dr. Susan Davenport, Executive Vice President and Chief of Staff welcomed Adele Douglas, Interim Senior Director of Human Resources and Mr. Lawrence Fox, Interim Director of Human Resources.

Board Comments/ Comments from the Public Continued	Dr. Davenport then bid Ms. Lolita Treadwell, Deputy Chief of Staff, a fond farewell as she is leaving in August to relocate and spend more time with her family. President Kesselman recognized and thanked Mr. Brian Jackson, Chief Operating Officer, Atlantic City Campus, Dr. Michelle McDonald, Chief Academic Officer for AC Campus & Associate VP for Academic Affairs, Mr. Don Hudson, Vice President for Facilities and Operations, Mr. Alex Marino, Director of Operations and Dr. Haley Baum, Assistant Dean of Students for all of their hard work in this first academic year in Atlantic City. Trustee Nelida Valentin spoke to the EOF students in the audience about the significance of the program and how she too was an EOF student at Stockton. She also remarked that President Kesselman was one of the first people she met as a student at Stockton; he was the EOF Director at the time. Mr. Angel Hernandez, Associate Director of EOF, oversees the Atlantic City EOF program. Mr. Hernandez acknowledged the student's dedication and commitment to the five-week program which consisted of early morning classes, curfews, studying etc. Trustee Schoffer thanked Ms. Lolita Treadwell for all of her work with the Board and wished her well in her future endeavors.
Next Regularly Scheduled Meeting	The next regularly scheduled meeting will be held on Wednesday, September 18, 2019 at 4:30 p.m. on the Galloway campus in the Board of Trustees Event Room.
Adjournment	**Upon a motion duly made by Trustee Ciccone and seconded by Trustee N. Davis, the Board voted to adjourn the meeting.**

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

MEET IN CLOSED SESSION

WHEREAS, the Open Public Meetings Act (P.L. 1975, Ch. 231) permits public bodies to exclude the public from discussion of any matter as described in subsection 7(b) of the Act, provided that the public body adopts a resolution at a public meeting indicating its intent to hold a closed session; and

WHEREAS, subsection 7(b) of the Act contains exclusions for personnel matters; terms and conditions of employment; collective bargaining agreements, including negotiated positions; anticipated or pending litigation; and any matters involving the purchase, lease, or acquisition of real estate property; therefore, be it

RESOLVED, that the Stockton University Board of Trustees shall meet in closed session to discuss personnel, collective bargaining, real estate matters, and litigation matters, including recommendations of the President contained in the Personnel Resolution; and, be it further

RESOLVED, that the discussion of personnel, collective bargaining, real estate matters, and litigation matters may, or may not, be disclosed to the public during that portion of the meeting which convenes at 4:30 p.m.

September 18, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

2019 - 2020 SLATE OF OFFICERS

WHEREAS, in accordance with Stockton University policy I-9, Article IV, Board of Trustees' by-laws, the Board of Trustees is responsible for annually electing a slate of officers at its September meeting, and

WHEREAS, the Board of Trustees is governed by a Board that includes a Chair, Vice Chair, Secretary, and an Ex-Officio member, which collectively constitute the Board's Executive Committee, and;

WHEREAS, the Nominating and Governance committee of the Board of Trustees reviewed and recommended the slate of officers be forwarded to the full Board of Trustees for approval; therefore, be it

RESOLVED, that the Board of Trustees approve the slate of officers listed below.

The Board of Trustees Slate of Officers for 2019-20:

Leo B. Schoffer, Esq., Chair
Raymond Ciccone, Vice Chair
Stanley Ellis, Secretary
Madeleine Deininger, Ex-Officio

September 18, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

TO ENDORSE THE STRATEGIC PLAN

WHEREAS, strategic planning offers an opportunity to reaffirm an institution's mission, vision, and values, help prioritize resources, and promote organizational focus; and

WHEREAS, Stockton University's Strategic Planning Steering Committee is charged with developing a broad, comprehensive, and collaborative institutional strategic planning document that will guide the University's planning and decision-making process through 2025; and

WHEREAS, Stockton University launched the current Strategic Plan process in 2017, in anticipation of its upcoming Middle States Accreditation in 2021-22; and

WHEREAS, the University convened a Strategic Planning Steering Committee consisting of 40 faculty, staff, students, and administrators, and charged the same with drafting long-range priorities to support student, academic, and facility goals; and

WHEREAS, the resultant draft plan is shaped by 6 guiding principles: Inclusive Student Success; Diversity and Inclusion; Teaching and Learning; Strategic Enrollment Management; Financial Sustainability; and Campus Community, Communication, and Shared Governance; and

WHEREAS, overall, the Steering Committee connected with more than 700 members from across campus; and

WHEREAS, the shared governance bodies of the University recommend the Strategic Plan to the Board of Trustees for its endorsement; therefore, be it

RESOLVED, that the Board of Trustees endorses the newly drafted Strategic Plan and supports its implementation.

September 18, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY20-FY21 BID WAIVER CONTRACT

WHEREAS, The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees finds the following purchase, contract and agreement has met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendor indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendor & Category **FY and Amount**

Personnel Recruitment and Advertising

Altice Media Solutions Corporation (520031) **FY20-FY21: $175,000**

This bid waiver will provide television commercials and digital advertising used for recruitment which targets freshman, transfer and summer students in specific age groups and demographic areas covered by Altice Media Solutions including Ocean, Monmouth, Middlesex, Union, Somerset, Essex, Morris, Passaic, Bergen and Hudson counties. University Relations and Marketing will utilize Altice Media Solutions for campaigns for Admissions, General Studies, Athletics, Stockton Performing Arts Center, Graduate and Continuing Studies, Dante Hall, the Wave Garage, and the Hammonton, Manahawkin and Atlantic City campuses. (Reference: N.J.S.A.18A:64-56 (a) [20])

September 18, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY19-20 INCREASE IN BID WAIVER CONTRACT

WHEREAS, The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees of Stockton University has previously approved a waiver of public bidding for the below named vendor; and

WHEREAS, the contract with the below named vendor must be increased to accomplish the purpose of the bid waiver as specified below; and

WHEREAS, the increase in the contract with the below named vendor requires the approval of the Board of Trustees; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendor indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendor & Category	**FY and Amount**
Professional Services	
Law Offices of Sheilah D. Vance, Esquire (519028)	
Additional Amount Requested FY20:	**$115,000**
Previously Approved Contract Amount FY19-FY20:	**$120,000**
New Recommended Contract Total FY19-FY20:	**$235,000**

This bid waiver increase will provide the University with temporary specialized legal services on confidential discrimination and Title IX complaints, as assigned by the Office of General Counsel. (Reference: N.J.S.A.18A:64-56 (a) [01]).

September 18, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY21 CAPITAL BUDGET SUBMISSION

WHEREAS, Stockton University is ranked among the top public universities in the Northeast with more than 160 undergraduate and graduate programs, as well as continuing education opportunities; and

WHEREAS, the University offers unique living and learning environments throughout southern New Jersey, including the 1,600-acre Galloway campus in the Pinelands National Reserve and the Atlantic City campus located on the Boardwalk, just steps from the beach; and

WHEREAS, a major increase in capital funding will be necessary to maintain the existing campus facilities, build new facilities to meet enrollments, update technological requirements, and enable the ability to renovate existing facilities so that the learning environment and its infrastructure can continue to support the educational mission of the University; therefore, be it

RESOLVED, that the Stockton University Board of Trustees approves the University's FY21 Capital Budget submission in the amount of $391,997,000 which is consistent with the institution's Facilities Master Plan, and authorizes its submission to appropriate State agencies; therefore, be it further

RESOLVED, that the Stockton University Board of Trustees recommends the approval of public funding for the FY21 Capital Budget submission in the amount of $391,997,000 for Stockton University.

Approved by the Executive Committee on August 26, 2019

September 18, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

APPOINTMENT OF BOARD MEMBER TO
NATIONAL AVIATION RESEARCH AND TECHNOLOGY PARK, INC.

WHEREAS, on September 18, 2013, the Board of Trustees of Stockton University authorized the establishment of Stockton Aviation Research and Technology Park of New Jersey, Inc. (Stockton ARTP) as an auxiliary corporation under the Public College Auxiliary Organization Act, N.J.S.A. 18A:64-26 et seq., and designated as a 501 (c) (3) New Jersey non-profit corporation, to support and strengthen the University's mission and serve the University by shaping the growth and activities to meet the evolving needs of the University and community; and

WHEREAS, in accordance with N.J.S.A. 18A:64-31, the University trustee, student directors and private sector directors of Stockton ARTP's Board of Directors shall be appointed by the University's Board of Trustees for terms of up to three years; and

WHEREAS, on April 27, 2018, pursuant to the New Jersey Non-Profit Corporation Act, N.J.S.A. 15A:9-4, Stockton ARTP filed a Certificate of Amendment to its Certificate of Incorporation changing the name of the organization to National Aviation Research and Technology Park, Inc.; and

WHEREAS, on May 14, 2018, the State of New Jersey, Department of the Treasury, Division of Revenue & Enterprise Services, issued a Certificate of Amendment verifying the business name change to National Aviation Research and Technology Park, Inc. (NARTP) and assigned Validation Number: 4054250448; and

WHEREAS, the President of the University has nominated Retired USAF Major General Mark Loeben to serve as a NARTP private sector director and board member for the term indicated; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the appointment of Retired USAF Major General Mark Loeben to the Board of Directors of NARTP for the term indicated:

Private Sector Director	Term of Appointment
Retired USAF Major General Mark Loeben	September 18, 2019 – September 18, 2022

Approved by the Executive Committee on August 26, 2019

September 18, 2019

Mark Loeben
Major General, USAF (retired)

OVERVIEW:

Recently retired senior military officer and current airline pilot, with extensive aviation, training, international affairs, and organizational leadership experience.

EARLY MILITARY CAREER (1987-2007):

Air Force Pilot Training, Columbus Air Force Base, MS – 1 year

Instructor Pilot Training Course, Randolph Air Force Base, TX – 3 months

T-37 Instructor Pilot, Columbus Air Force Base, MS – 3 years
Flight Standardization, Pilot Qualification, Air Traffic Controller, Executive Officer

C-141 Pilot Training, Altus Air Force Base, OK – 3 months

C-141 Aircraft Commander and Instructor Pilot, McGuire Air Force Base, NJ – 5 years
Pilot Scheduler, Crew Controller, Classified Airlift Mission Planner

Plans Officer, United States Air Forces in Europe, Ramstein Air Base, Germany – 3 years
Current Operations Planning Officer and Overseas Classified Special Projects Officer

KC-10 Pilot Training, McGuire Air Force Base, NJ – 4 months

KC-10 Aircraft Commander, Instructor Pilot, Evaluator Pilot – 9 years
Flight Commander and Operations Officer in combat-ready air refueling squadron
Reservist mobilized and deployed to Southwest Asia four times

SENIOR MILITARY ASSIGNMENTS (2007-2017):

Commander, 76th Air Refueling Squadron, McGuire Air Force Base, NJ – 1 year
Commanded a 150-person military flying unit comprised of full-time and part-time military members as well as civilian support staff. Responsible for all airlift and air refueling combat operations, personnel and equipment, financial management, mobility readiness, regulatory compliance, military discipline, and flight and ground safety.

Deputy Commander, USAF Expeditionary Center, Ft. Dix, NJ – 2 years
Assisted the Commander in leading the Air Force's premier training center for air mobility professionals, pre-deployment and ground-based combat support specialties, including logistics management, aerial port operations, security forces, and expeditionary sustainment. Worked directly on and led efforts in course design, syllabus management, and enterprise-wide training integration.

Assistant to the Commander, U.S. Air Forces Africa, Ramstein Air Base, Germany – 2 years
Provided reserve support to the Air Force's senior operational commander of all U.S. Air Force personnel and operations on the African continent, including overall management of the headquarters in the Commander's absence. Selected to serve 6 months full-time as Commander, 404th and 409th Air Expeditionary Groups, leading 2 deployed combat units with

operations at several provisional locations in Africa, including remotely piloted aircraft (RPA) operations in Djibouti, Seychelles, and Ethiopia.

Assistant Director, Air Force Legislative Liaison, Pentagon, Washington, D.C. – 18 months

Senior reserve officer in Air Force Legislative Liaison, assisting the Director as lead representative of the Secretary of the Air Force and Chief of Staff of the Air Force to Congress. Actively defended the President's Budget to Congress, and worked closely with Pentagon subject matter experts, Senate and House staff members, and congressional members on defining, communicating, and funding the needs of the nation's air and space forces.

Director, Exercises and Assessments, U.S. European Command, Stuttgart, Germany – 4 years

Selected for full-time overseas joint assignment as a general officer. Led a 140-person Directorate in planning and executing all joint U.S. exercises in Europe and Israel, as well as conducting operational and strategic assessments of military strength, capabilities, and readiness. Led European Command's integration into Pentagon-directed global exercises, increased U.S. participation in NATO exercises, built new assessment and wargaming capabilities, and communicated critical readiness shortfalls to Congress. One of eight directors reporting directly to the Combatant Commander.

AIRLINE CAREER:

Hired as a pilot by American Airlines in early 2000, continuously employed except during times of military leave. Currently qualified as First Officer on Airbus A330 on international routes. Holds type ratings in Airbus A310 and A330, Boeing 757 and 767, with more than 7,000 hours civilian flying time.

EDUCATION:

The George Washington University, Bachelor of Arts, Geography, 1986

Syracuse University, Maxwell School, Master of Social Science, International Relations, 1998

Non-degree coursework includes: Harvard Kennedy School Senior Executive Fellowship, Syracuse Maxwell School National Security Management Course, National Defense University Capstone General and Flag Officer Course, Air War College, Air Command and Staff College

MILITARY AWARDS:

Defense Superior Service Medal, Legion of Merit, Meritorious Service Medal, Air Medal, Aerial Achievement Medal, Joint Service Commendation Medal, and 17 other medals and ribbons.

PROFESSIONAL ASSOCIATIONS:

Member, Allied Pilots Association
Member, Air Force Association
Life Member, Reserve Officer Association
Life Member, Veterans of Foreign Wars

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY20 BID WAIVER CONTRACT

WHEREAS, The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees finds the following purchase, contract and agreement has met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendor indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendor & Category **FY and Amount**

Consulting Services

Universal Protection Service, LP
DBA Allied Universal Security Services (520030) **FY20: $75,000**

This bid waiver will provide Stockton's Police Department consulting services related to the safety and security of the University's Atlantic City campus as well as account management and supervision of the Allied Universal security officers assigned to the Atlantic City campus. The Allied Universal Security Guards are obtained separately under New Jersey State Contract T0900. (Reference: N.J.S.A.18A:64-56 (a) [25])

Approved by the Executive Committee on August 26, 2019

September 18, 2019

Office of the President
P: 609.652.4521 • **F:** 609.652.4945

101 Vera King Farris Drive
Galloway NJ 08205
stockton.edu

MEMORANDUM

TO: Harvey Kesselman, President

FROM: Susan Davenport, Executive Vice President and Chief of Staff

DATE: September 18, 2019

SUBJECT: Recommendation to Adopt University Policy

I am pleased to submit the following for Board consideration and review as recommended by policy administrators. Below, please find a summary of the proposed recommendations:

POLICIES:

VI-10.3	Performance Evaluations (Revised)
VI-22	Compensation Plan for Managerial Employees (Revised)

I recommend the Board of Trustees conduct a First Reading at the September 18, 2019 meeting, followed by approval of the recommendation for a Second Reading and vote at the December 4, 2019 meeting.

Policy VI-10.3: Performance Evaluation
Summary of Key Changes

The Policy has been updated as follows:

- Administrator title updated;
- Changed format to match new template;
- Removed unnecessary information and information that was only relevant to specific job classifications;
- Updated the review history.

STOCKTON UNIVERSITY

POLICY

Performance Evaluation

Policy Administrator: Associate Vice President for Human Resources
Authority: N.J.S.A. 18A: 64-1
Effective Date: January 20, 1975; May 30, 2009; August 10, 2010; February 16, 2011; TBD
Index Cross-References: 6305, 6215
Policy File Number: VI-10.3
Approved By: Board of Trustees (pending)

Stockton University is committed to high standards of staff performance that will sustain and extend the excellence we have achieved. Therefore, the University is committed to a comprehensive evaluation for its employees. In support of Stockton's mission, the institution conducts performance evaluations of its employees as dictated by the respective job classifications. The performance evaluation provides valuable feedback and information to the employee and supervisor. The evaluation process also creates the opportunity for discussion related to the achievement of performance goals and objectives.

Review History:

	Date
Associate VP for Human Resources	07/08/2019
General Counsel	08/01/2019
Cabinet	08/01/2019
President	08/15/2019
Board of Trustees	TBD

Policy VI-22: Compensation Plan for Managerial Employees
Summary of Key Changes

The Policy has been updated as follows:

- Administrator title updated;
- Updated the review history.

STOCKTON UNIVERSITY

POLICY

Compensation Plan for Managerial Employees

Policy Administrator: Associate Vice President for Human Resources
Authority: N.J.S.A 18A: 64-6
Effective Date: January 7, 2009, May 30, 2009, August 10, 2010, February 16, 2011, September 26, 2018, TBD
Index Cross-References:
Policy File Number: VI-22
Approved By: Board of Trustees (pending)

The following establishes the employment and compensation plan for managerial employees. Managerial employees are those employees whose positions are defined as unclassified and not being within a State-recognized bargaining unit.

It is the policy of the University that an employment and compensation process be adopted and implemented for employees designated by the University as managerial employees. The process to determine salary is intended to facilitate recruitment of highly qualified employees and provide competitive compensation and benefits.

To determine salary, the President will evaluate the level of responsibility and accountability of the position, independent judgment required of the incumbent, the scope of authority of the position, and the knowledge required to effectively perform the duties of the position. Salary determinations include relevant equity considerations.

Review History:

	Date
Associate VP for Human Resources	07/10/2019
General Counsel	08/01/2019
Cabinet	08/01/2019
President	08/15/2019
Board of Trustees	TBD

STOCKTON UNIVERSITY
Board of Trustees
September 18, 2019

PERSONNEL ACTIONS RESOLUTION

STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION FOR PERSONNEL ACTIONS
SEPTEMBER 18, 2019

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions:

NEW APPOINTMENTS – FACULTY/PROFESSIONAL STAFF/MANAGERS

Name	Title	Division	Effective Dates	Salary	Preauthorized
Andrus, Terry	Visiting Assistant Professor of Exercise Science (13D)	AA	9/1/19 – 6/30/20	$76,965	8/7/19
Baik, Hyeoncheol (Charlie)	Assistant Professor of Business Studies, Business Analytics	AA	9/1/19 – 6/30/21	$80,043	8/15/19
Bean, Jamie	Visiting Instructor of Exercise Science (13D)	AA	9/1/19 – 6/30/20	$66,616	8/20/19
Brugnolo, Giancarlo	Associate Director of Event Services and Campus Center Operations	SA	9/16/19	$83,000	8/20/19
Cawley, Stephanie	Director, Murphy Writing of Stockton University	AA	8/19/19	$55,000	8/9/19
Choudhury, Muntakim	Visiting Assistant Professor of Business Studies, Management (13D)	AA	9/1/19 – 6/30/20	$76,965	8/30/19
Crisp, Alexis Moore	Instructor of Biology 66%	AA	9/1/19 – 6/30/20	$39,778	8/30/19
Dobrev, Petar	Visiting Instructor of Business Studies, Finance (13D)	AA	9/1/19 – 6/30/20	$73,461	8/16/19

All AFT salaries reflect the current Master Agreement.

Durham, Diane	Interim Academic Fieldwork Coordinator, MSOT (13D)	AA	9/3/19 – 6/30/20	$92,680	9/3/19
Ezeoke, Benedict	Executive Director, Counseling and Wellness	SA	10/14/19	$125,000	
Fayiga, Abioye	Visiting Assistant Professor of Chemistry (13D)	AA	9/1/19 – 6/30/20	$64,231	8/30/19
Ferguson, Robert	Visiting Instructor of Business Studies, Management (13D)	AA	9/1/19 – 6/30/20	$63,325	7/24/19
Garcia, Andrea	Visiting Assistant Professor of Occupational Therapy (13D)	AA	9/1/19 – 6/30/20	$80,043	8/7/19
Hagerty, Barbara	Associate Director for Technology Innovation	AA	9/30/19	$106,000	
Han, Jung-Ah	Visiting Assistant Professor of Business Studies, Marketing (13D)	AA	9/1/19 – 6/30/20	$76,965	8/20/19
Harrell, Cherita	Dr. Vera King Farris Fellow (13D)	AA	9/1/19 – 6/30/20	$61,437	7/26/19
Harris, Christina	Visiting Instructor of Africana Studies (13D)	AA	9/1/19 – 6/30/20	$52, 837	8/26/19
Hondius, Dienke	Ida E. King Distinguished Visiting Scholar of Holocaust Studies (13D)	AA	1/30/20 – 6/30/20	$68,246	
Jafarijoo, Mina	Assistant Professor of Computer Information Systems	AA	9/1/19 – 6/30/21	$80,043	8/16/19
Keough, Shannon	Visiting Instructor of Mathematics (13D)	AA	9/1/19 – 6/30/20	$57,430	8/26/19
Kortyna, Andrew	Visiting Assistant Professor of Physics (13D)	AA	9/1/19 – 6/30/20	$64,231	8/7/19

All AFT salaries reflect the current Master Agreement.

Mannel, Rebecca	Visiting Assistant Professor of Occupational Therapy	AA	9/1/19 – 6/30/20	$80,043	7/31/19
Mousa, Walaa	Visiting Assistant Professor of Biology (13D)	AA	9/1/19 – 6/30/20	$64,231	8/30/19
Peterson, Netesha	Assistant Director, Career Center	SA	9/14/19 – 6/30/20	$67,890	9/6/19
Pope, Cynthia	Visiting Assistant Professor of Education (13D)	AA	9/1/19 – 6/30/20	$61,437	8/30/19
Smith, Blythe	Visiting Assistant Professor of Dance (13D)	AA	9/1/19 – 6/30/20	$61,437	8/26/19
Teager, David	Visiting Assistant Professor of Chemistry (13D)	AA	9/1/19 – 1/29/20	$32,115	8/30/19

EQUITY ADJUSTMENT

Name	Title	Division	Effective Dates	Salary	Preauthorized
Hutchins-Newman, Ariane	Assistant Dean of Health Sciences	AA	9/28/19	$107,632	

STATUS CHANGE

Name	Title	Division	Effective Dates	Salary	Preauthorized
Barbato, Guy	Associate Professor of Biology 75%	AA	9/1/19	$68,746	

All AFT salaries reflect the current Master Agreement.

STRUCTURAL RECLASSIFICATION

Name	Title	Division	Effective Dates	Salary	Preauthorized
McConville, Patricia	Coordinator, Services for Students with Disabilities	SA	9/14/19	$84,869	9/12/19

RESIGNATIONS

Name	Title	Division	Effective Dates	Notes
Mason, Maralyn	Executive Director, Educational Opportunity and Success Programs	SA	6/1/20	
Murphy-Kumpas, Amanda	Director, Murphy Writing of Stockton University	AA	8/16/19	
Patel, Shiv	Assistant Director of Enrollment Systems & Data Analyst	EM	9/6/19	
Strawn, Luke	Complex Director	SA	10/4/19	

RETIREMENTS

Name	Title	Division	Effective Dates	Notes
Wanat, Donna	Student Success and Enrollment Initiatives Specialist	SA	12/31/19	

All AFT salaries reflect the current Master Agreement.

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Terry M. Andrus

I. EDUCATIONAL BACKGROUND

Doctor of Physical Therapy, Drexel University, Philadelphia, PA	2006
Bachelor of Science in Physical Therapy, Stockton University, Galloway, NJ	1992

II. PROFESSIONAL EXPERIENCE

Physical Therapist/Owner, Andrus Physiotherapy, LLC, Williamstown, NJ	2017-Present
75% Professor/Adjunct Instructor, Rowan University, Glassboro, NJ	2014-Present
Adjunct Instructor, Stockton University, Galloway NJ	2012-Present
Contractual PT/Developer, AC Best Docs, LLC, Linwood, NJ	2018-2019

III. OTHER INFORMATION

As a self-employed Physical Therapist, Dr. Andrus evaluates movement system dysfunctions and crafts interventions of specialized orthopedic manual therapy and neuromuscular re-training for the general population. Additionally, Dr. Andrus has taught various courses within the School of Health Sciences at Stockton since 2012. Previously at Stockton, he has served on the Physical Therapy admission committee. As a proud Stockton alumnus, Terry is eager to continue to work collaboratively within the program, striving to develop a community of learners who value a rigorous education, seeks to develop students as leaders.

RECOMMENDED FOR:

Visiting Assistant Professor of Exercise Science (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Hyeoncheol (Charlie) Baik (ABD)

I. EDUCATIONAL BACKGROUND

Ph.D. in Industrial & Systems Engineering Auburn University, Auburn, AL	Expected 2019
Master of Science in Aeronautical & Astronautical Engineering Purdue University, West Lafayette, IN	2011
Bachelor of Science in Aerospace Information Engineering Konkuk University, South Korea	2009

II. PROFESSIONAL EXPERIENCE

Instructor of Big Data II Auburn University, Auburn, AL	2019
Julia and Albert Smith Scholarship Fellow College of Engineering, Auburn University, Auburn, AL	2016-2018
Instructor and Teaching Assistant Auburn University, Auburn, AL	2015-2017
Seatbelt Buyer (Assistant Manager) General Motors Korea, Incheon, South Korea	2011-2014
Intern National Health Insurance Corporation, Seoul, South Korea	2009
Aviation Technician Republic of Korea Navy, South Korea	2003-2005

III. OTHER INFORMATION

- Recipient; Preparing Future Faculty Certificate of Achievement, Auburn University (2016-2017)
- Member; (2015-2017) and Vice-President (2016-2017) INFORMS Student Chapter, Auburn University
- Member; AIAA (2011)

Mr. Baik has taught courses such as Big Data II, Probability & Statistics I and II, Advanced Engineering Statistics, and Stochastic Operations Research. His technical skills set includes C/C++, MATLAB, AMPL, and Python.

RECOMMENDED FOR:

Instructor or Assistant Professor of Business Studies, Business Analytics

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Jamie Bean

I. EDUCATIONAL BACKGROUND

Master of Science in Applied Health Physiology, Salisbury University, Salisbury, MD	2002
Bachelor of Science in Exercise Science, Salisbury University, Salisbury, MD	2000

II. PROFESSIONAL EXPERIENCE

Prevention Specialist, Atlantic Prevention Resources, Absecon, NJ	Dec 2017 to Present
Special Education Aide, Northfield Community School, Northfield, NJ	Sep 2017 to Dec 2018
Seasonal Specialist-School of Health Sciences, Stockton University, Galloway, NJ	Jan 2017 to Dec 2018
Fitness Specialist, Atlantic Care Life Center, Egg Harbor Township, NJ	2004 - 2005
Health & Physical Education Teacher, AC Public Schools Atlantic City, NJ	2004 - 2005

III. OTHER INFORMATION

Ms. Bean has a wide array of professional experiences in many different areas which include working as a trainer in gyms as well as medically supervised facilities, completing internships in both adapted physical education as well as physical therapy, working with Easter Seals and many physical therapy sites. Volunteer experiences include working with Youth Exercise Services, a gym focused on working with physically handicapped individuals. For the past two years, Ms. Bean has served as a TES for the Exercise Science Program at Stockton, charged with finding internships for the program.

RECOMMENDED FOR:

Visiting Instructor of Exercise Science (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Giancarlo Brugnolo

I. EDUCATIONAL BACKGROUND

Master of Science in Counseling West Chester University	December 2013
Bachelor of Arts in Political Science West Chester University	May 2008

II. PROFESSIONAL EXPERIENCE

Associate Director for Office of Student Engagement Jefferson University	March 2016 - Present
Assistant Director for Office of Student Engagement Jefferson University	Aug. 2013 - March 2016
Operations Manager for Student Center Operations Temple University	Aug. 2011 - Aug. 2013

III. OTHER INFORMATION

Graduate Assistant, Student Director, and Resident Assistant at West Chester University
Association of College Unions International (ACUI) Regional Conference Planning Team for 2015 - Logistics and Guidebook Chair
Co-Presented at 2013 and 2014 ACUI Annual Conference
ACUI Regional Conference Planning Team for 2012 Conference - Silent Auction Co-Chair

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Mr. Brugnolo has over eight years of professional experience directly related to operations and programing in a campus and student center. His vast experience brings to the team not only specific experiences with team building and student training, but also a high level of understanding of how we use campus activities to help support all students develop skills and attributes that will serve them well beyond their graduation.

RECOMMENDED FOR:

Associate Director of Event Services and Campus Center Operations

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Stephanie Cawley

I. EDUCATIONAL BACKGROUND

Master of Fine Arts in Creative Writing, Poetry University of Pittsburgh, Pittsburgh, PA	2017
Bachelor of Arts in Literature, Creative Writing concentration Stockton University, Galloway, NJ	2011

II. PROFESSIONAL EXPERIENCE

Program Director Nick Virgilio Writers House, Camden, NJ	2018-2019
Adjunct Writing Professor Stockton University, Galloway, NJ	2018-2019
Instructor University of Pittsburgh, Pittsburgh, PA	2014-2018
Poetry Editor & Managing Editor Hot Metal Bridge Literary Magazine, Pittsburgh, PA	2014-2017
Communications Director & Religious Education Coordinator First Unitarian Church of Philadelphia, Philadelphia, PA	2013-2014

III. OTHER INFORMATION

Stephanie Cawley is a Stockton alumni who graduated as class salutatorian in 2011 with a Bachelor of Arts in Literature and a Writing minor. She earned a Masters in Fine Arts in Creative Writing from the University of Pittsburgh in 2017. For 10 years, Stephanie has worked in arts and non-profit administration as well as teaching creative writing in both community and academic settings. Ms. Cawley has also volunteered for Murphy Writing for 10 years and has been a TES. Stephanie has also worked as an adjunct professor for the School of General Studies. I believe Ms. Cawley is an ideal fit for Director due to her educational, work experience and commitment to Murphy Writing and Stockton.

RECOMMENDED FOR:

Director, Murphy Writing of Stockton University

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Muntakim Choudhury

I. EDUCATIONAL BACKGROUND

Ph.D. in Strategic Management University of Massachusetts - Amherst, Amherst, MA	2019
Master of Business Administration; Concentration in Finance Suffolk University Sawyer School of Business, Boston, MA	2012
Bachelor of Business Administration University of Dhaka, Dhaka, Bangladesh	2011

II. PROFESSIONAL EXPERIENCE

Instructor - Isenberg School of Management University of Massachusetts- Amherst, Amherst, MA	2015 - Present
Research Assistant - Isenberg School of Management University of Massachusetts- Amherst, Amherst, MA	2013 - 2015
Research Assistant Suffolk University, Boston, MA	2011 - 2012
Research Assistant University of Dhaka, Dhaka, Bangladesh	2010 - 2011
Teaching Assistant - Faculty of Business Studies World University of Bangladesh, Dhaka, Bangladesh	2010 - 2011
Intern Investment Corporation of Bangladesh (ICB)	2010

III. OTHER INFORMATION

- Member, Academy of Management (Divisions: Strategic Management, Human Resources)
- Member, Strategic Management Society
- Reviewer, Academy of Management Conference
- Member, Bangladesh National Cadet Corps, University of Dhaka. (Feb 2007 - Mar 2009)

Dr. Muntakim Choudhury joins us from the University of Massachusetts in Amherst. He completed a Ph.D. in Strategic Management this Summer. Dr. Choudhury has research interests in subjects including Business Ethics, Human Capital, and Resource Based View, and has instructed courses in Business Policy & Strategy and Human Resource Management.

RECOMMENDED FOR:

Visiting Assistant Professor of Business Studies, Management (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Alexis Moore Crisp

I. EDUCATIONAL BACKGROUND

Ph.D., Biological Sciences — 2018
University of Nevada, Las Vegas, Las Vegas, NV

Master of Science, Biological Sciences — 2011
Youngstown State University, Youngstown, OH

B.S., Psychology, B.A., Philosophy & History & Phil. of Science — 2006
University of Pittsburgh, Pittsburgh, PA

II. PROFESSIONAL EXPERIENCE

Visiting Assistant Professor — 2018 - 2019
Stockton University, Galloway, NJ

Adjunct Faculty — 2016 - 2018
Delaware County Community College, Media, PA

Instructor — 2013 - 2014
University of Nevada, Las Vegas, Las Vegas, NV

Laboratory Instructor — 2012 - 2015
University of Nevada, Las Vegas, Las Vegas, NV

III. OTHER INFORMATION

Society for Integrative and Comparative Biology Charlotte Magnum Student Support Award - 2015, 2014, 2011
UNLV Graduate & Professional Student Association Sponsorship - 2014, 2011
University of Pittsburgh University Scholarship, University Honors College (full tuition) 2002-06

Dr. Crisp taught Anatomy & Physiology I and II lecture and lab and Biodiversity and Evolution lecture and lab here at Stockton this past academic year 2018-19. She is also involved in an undergraduate research project which will yield at least one publication. She is an asset to the Biology Program.

RECOMMENDED FOR:

Instructor of Biology 66%

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Petar Dobrev

I. EDUCATIONAL BACKGROUND

Ph.D. in Economics Lebow College of Business, Drexel University, Philadelphia, PA	Expected 2019
Bachelor of Arts in Economics Ramapo College of New Jersey, Mahwah, NJ	2012

II. PROFESSIONAL EXPERIENCE

Instructor Drexel University, Philadelphia, PA	2016 - 2017
Teaching Assistant Drexel University, Philadelphia, PA	2012 - 2018

III. OTHER INFORMATION

Recipient, Dean's Fellowship, LeBow College of Business, Drexel University (2013 - 2018)
Recipient, Provost Scholarship- Drexel University (2013 - 2015)
Recipient, Presidential Scholarship, Ramapo College of New Jersey (2008 - 2012)

Mr. Dobrev joins us from Drexel University, where he is completing a Ph.D. in Economics. Petar has taught at Drexel as a Teaching Assistant and Instructor since 2012.

RECOMMENDED FOR:

Visiting Instructor of Business Studies, Finance (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Diane P. Durham

I. EDUCATIONAL BACKGROUND

Master of Science - Occupational Therapy/Healthcare Leadership Concentration, Thomas Jefferson University, Philadelphia, PA	1991
Bachelor of Science-Occupational Therapy, Utica College of Syracuse University, Utica, NY	1983

II. PROFESSIONAL EXPERIENCE

Adjunct Professor, MSOT Program, Jefferson University, Philadelphia, PA	Oct 2018-Present
Senior Associate, Bayada Home Health Services Consultant, Kenneth Square, PA	July 2018-Present
Vice President, Education and Professional Development, Genesis Rehab Services, Pennsauken, NJ	Mar 2015-Jul 2018
Senior Director, Genesis Rehab Services Pennsauken, NJ	Oct 2007-Mar 2015
Academic Fieldwork Coordinator, Richard Stockton College of NJ Galloway, NJ	Mar 1999-Oct 2007

III. OTHER INFORMATION

AOTA Volunteer Leadership Development Committee	Jul 2017-Present
AOTA Emerging Leaders Development Program Applicant reviewer	2015-Present
AOTA Middle Managers Applicant Reviewer, Rubric Developer	2014-Present

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RECOMMENDED FOR:

Interim Academic Fieldwork Coordinator, MSOT (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Benedict Ezeoke

I. EDUCATIONAL BACKGROUND

Ed.D., Counselor Education and Supervision Argosy University, Chicago, IL	2014
M.A. Counseling, Loyola University, Chicago, IL	2008
B.A. Theology, Urban University, Rome Italy B.A. Philosophy, Urban University, Rome Italy - 1991	1996

II. PROFESSIONAL EXPERIENCE

Director, Counseling and Wellness Winona State University, Minnesota	2016 to present
Staff Manager, Counseling Department St. Anthony Community Hospital, Chicago, IL	2008 to 2016
Executive Director St. Louis Parish Counseling Institute, Nnewi,Nigeria	2003 to 2006
Superintendent and General Supervisor Nnewi, Diocesan School System, Nnewi, Nigeria	1999 to 2003

III. OTHER INFORMATION

Licensed Professional Counselor, Illinois and Minnesota; National Certified Counselor.

Dr. Ezeoke brings strong administrative and managerial qualities to the position. His counseling approaches and research interests include: multicultural issues in counseling and adaptation of local traditional practices in achieving counseling success; culture and eco-systemic factors; non-traditional approach to counseling as practiced by minorities and immigrant populations. Dr. Ezeoke's experience includes integration of medical and counseling services to ensure effective and holistic treatment; evaluates ADA students for recommendation for Access and Title IX accommodation.

RECOMMENDED FOR:

Executive Director, Counseling and Wellness

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Abioye O. Fayiga

I. EDUCATIONAL BACKGROUND

Ph.D., Soil Science University of Florida, Gainesville, FL	2005
Master of Science, Soil Science, Univ of Ibadan, Ibadan, Nigeria Master of Education, Science Ed, Univ of Ibadan, Ibadan, Nigeria	M.S., 2000; M.Ed., 1990
Bachelor of Education, Chemistry and Biology University of Ibadan, Ibadan, Nigeria	1987

II. PROFESSIONAL EXPERIENCE

Adjunct Faculty, Marist College Poughkeepsie, NY	2018 - 2019
Adjunct Faculty, Hudson County Community College Jersey City, NJ	2018
Assistant Professor, United States Military Academy West Point, NY	2017 - 2018
Lecturer, Osun State University Osogbo, Nigeria	2010 - 2012
Post-Doctoral Research Scientist, University of Florida Gainesville, FL	2006 - 2008

III. OTHER INFORMATION

Achievement medal for civilian service, United States Military Academy
Minority Fellowship, University of Florida
Patent - Issue date 6.27.06, US Patent No. 7,066,982 - contaminant removal by ferns

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Dr. Fayiga has experience teaching general and organic chemistry. She can teach the required CHEM I and CHEM II lectures and labs.

RECOMMENDED FOR:

Visiting Assistant Professor of Chemistry (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Robert Ferguson

I. EDUCATIONAL BACKGROUND

Master of Science in Organizational Development University of Pennsylvania, Philadelphia, Pennsylvania	1998
Bachelor of Arts in Communications Stockton University, Galloway, New Jersey	1978

II. PROFESSIONAL EXPERIENCE

Visiting Instructor of Business Studies, Management, (13D) Stockton University, Galloway, New Jersey	2018 - Present
Adjunct Faculty, Stockton University School of Business Galloway, New Jersey	2006 - 2018
Operations Specialist, AON Hammonton, New Jersey	2006 - Present
Development Manager, Allstate Financial Services Edison, NJ	2002-2009

III. OTHER INFORMATION

- CLTC (Certified Long Term Care) Planner
- LUTCF (Life Underwriters Training Council for Business Insurance)
- Allstate Chairman & Honor Ring, 2003 - 2009
- Recipient of the VARDS American Skandia Sales Award, 2002
- Recipient of the "Distinguished Master's Thesis Award", University of Pennsylvania, 1998
- Recipient of the Met-Life Mid-Eastern Territory Award for Outstanding Sales, 1996
- Recipient of the Met-Life Small group Corporate Sales Award, 1995

Mr. Ferguson has been teaching as adjunct faculty for Stockton University since 2006. He has taught courses such as Strategic Management & Public Policy, Human Resource Management, Introduction to Management and Business Policy and Strategies. To supplement this professional experience, Mr. Ferguson has also spent several years as manager or assistant manager of various financial service companies, for which he has received several awards and honors.

RECOMMENDED FOR:

Visiting Instructor of Business Studies, Management (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Andrea L. Garcia

I. EDUCATIONAL BACKGROUND

Doctor of Occupational Therapy University of Kansas, Kansas City, KS	2018
Master of Social Work Rutgers State University of NJ, New Brunswick, NJ	2005
Bachelor of Science, Occupational Therapy Elizabethtown College, Elizabethtown, PA	2000

II. PROFESSIONAL EXPERIENCE

Visiting Assistant Professor of Occupational Therapy 75% (13D) Stockton University, Galloway, NJ	Jan 2019-June 2019
Holistic Healing Hands NJ, LLC, Owner Reiki Master/Teacher Long Branch, NJ	2016-Present
Select Medical Outpatient Division, Faculty Clinical Education Department, Nationwide	2015-Present
Adjunct Faculty & Guest Lecturer, Occupational Therapy Dept Stockton University, Galloway, NJ	2013-2018
Kessler Rehabilitation Center, Staff Occupational Therapist Center Manager (7/2010- Present), Howell, NJ	2004- Present

III. OTHER INFORMATION

April 2018 NJOTA "mOTivator"; Memberships in AOTA; NJOTA; American Society of Hand Therapists; Holistic OT: Occupational Therapy with Complementary and Integrative Health.

Andrea Garcia has served as an adjunct faculty member for Occupational Therapy for the past 5 years, a classroom lecturer since 2013, and joined the faculty as Visiting Assistant Professor (75%) for the Spring 2019 semester. Dr. Garcia's private practice focuses on holistic health and provides insight into current trends in the profession. The program faculty and dean agree that Dr. Garcia is well-qualified to cover the program courses for this visiting position.

RECOMMENDED FOR:

Visiting Assistant Professor of Occupational Therapy (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Barbara Hagerty

I. EDUCATIONAL BACKGROUND

Ed.D., K-12 Educational Leadership/Instructional Technology, Widener University, Chester, PA	2019
Master of Science, Instructional Technology, St. Joseph's University, Philadelphia, PA	2008
Bachelor or Science, Business Administration/Management Information Systems, Delaware Valley College, Doylestown, PA	1996

II. PROFESSIONAL EXPERIENCE

Director of Technology, Interboro School District, Prospect Park, PA	2014-present
Adjunct Faculty, Cabrini College, Radnor, PA	2009-2011
Instructional Technology Coordinator, Penn-Delco School District, PA	2007-2014
Computer Teacher, Penn-Delco School District, Aston, PA	2005-2007

III. OTHER INFORMATION

Certifications: Educational Leadership with Principal certification
Pennsylvania Superintendent Letter of Eligibility
Pennsylvania Administrative I: Principal K-12
Pennsylvania Educational Specialist Level II: Instructional Technology Specialist
Pennsylvania Instructional Level I: Business/Computer Information Technology K-12, Math 7-9

Dr. Hagerty's education in Instructional Technology and Information Systems and especially her terminal degree in K-12 Educational Leadership/Instructional Technology uniquely qualifies her for the position as Assistant Director for Technology Innovation. In addition, she brings extensive experience in K-12 education with her which will benefit SRI&ETTC and the school districts it serves. Well rounded, she is a great candidate for the position.

RECOMMENDED FOR:

Associate Director for Technology Innovation

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Jung Ah Han

I. EDUCATIONAL BACKGROUND

Ph.D. in Marketing — 2019
LeBow College of Business, Drexel University, Philadelphia, PA

Master of Science in Finance — 2012
Geis College of Business, University of Illinois, Champaign, IN

Bachelor of Science in Astronomy — 2010
College of Science, Yonsei University, Seoul, South Korea

II. PROFESSIONAL EXPERIENCE

Course Instructor — 2017-2018
Drexel University, Philadelphia, PA

Recitation Instructor — 2016-2017
Drexel University, Philadelphia, PA

Teaching Assistant — 2014-2017
Drexel University, Philadelphia, PA

III. OTHER INFORMATION

- Doctoral Assistantship, LeBow College of Business, Drexel University (2014-2019)
- Dragon Fellowship Award, LeBow College of Business, Drexel University (2014-2018)
- Blue Graduate College Fellowship, Drexel University (2014-2018)
- Academic Excellence Scholarship, Kyunghee University (2005-2006)

Ms. Han has been an instructor and/or teaching assistant of Marketing and related courses since 2014. Ms. Han's wide range of teaching interests include Marketing Strategy, Marketing Analytics, Principles of Marketing, Consumer Behavior, and Business Statistics.

RECOMMENDED FOR:

Visiting Assistant Professor of Business Studies, Marketing (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Cherita Harrell

I. EDUCATIONAL BACKGROUND

Ed.D., Reading, Literacy & Assessment Walden University, Minneapolis, MN	Expected July 2020
Master of Science, Education Walden University, Minneapolis, MN	2017
Master of Fine Arts, Creative Writing Rutgers University, Camden, NJ	2016

II. PROFESSIONAL EXPERIENCE

Adjunct Professor, Rowan University	2018-Present
Adjunct Professor, Stockton University	2018-Present
Adjunct Professor, Community College of Philadelphia	2018-Present

III. OTHER INFORMATION

Ms. Harrell is currently a Doctoral candidate at Walden University in the Ed.D. program for reading, literacy and assessment with an expected completion date of July 2020. Her research is focused on the development of a creative writing course that incorporates black feminist theory. Ms. Harrell has demonstrated a solid understanding of Stockton University culture and students, as well as her confidence with interdisciplinary teaching. She has been an Adjunct in the Writing program since 2018 and will be strong in guiding under-represented students to success.

RECOMMENDED FOR:

Dr. Vera King Farris Fellow (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Christina Harris (ABD)

I. EDUCATIONAL BACKGROUND

Ph.D., Africology & African American Studies Temple University, Philadelphia, PA	expected-Sept 2019
Master of Arts in African American Studies Temple University, Philadelphia, PA	2012
Bachelor of Arts in Secondary Education: English Penn State University, State College, PA	2006

II. PROFESSIONAL EXPERIENCE

Consultant, Kelly Education Services Philadelphia, PA	2016-2019
Instructor, Department of African American Studies Temple University, Philadelphia, PA	2012-2015
English Teacher, Delaware Valley Charter High School Philadelphia, PA	2010-2012
English Teacher, Susquehanna Township School District Harrisburg, PA	2006-2010

III. OTHER INFORMATION

Professional memberships include National council of Black Studies (2013-present), Coordinating Council for Women in History (2015-present), and Association of Black Women in Higher Education (2013-present).

Dr. Christina Harris teachings fuse classic pedagogies and best practices with traditional African principles and values to produce students who are culturally centered and value both academic excellence and social responsibility. Dr. Harris has confidence in her organizational and administrative skills and can see where they would be beneficial in developing curricula and data analysis to ensure that the Africana Studies Program thrives in teaching history, art, and science from an Africana perspective.

RECOMMENDED FOR:

Visiting Instructor of Africana Studies (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Dienke Hondius

I. EDUCATIONAL BACKGROUND

Ph.D. in Social and Behavioral Science University of Amsterdam, Netherlands	1999
Master of Arts in Modern History University of Amsterdam, Netherlands	1988

II. PROFESSIONAL EXPERIENCE

Assistant Professor, Political History & International Relations University of Utrecht, Netherlands	2006-2008
Assistant Professor, Contemporary & Political History University of Amsterdam, Netherlands	2004-present
Faculty, History and Arts Erasmus University Rotterdam, Netherlands	2000-2006

III. OTHER INFORMATION

Dr. Dienke Hondius is a highly published and internationally acclaimed scholar of the history and memory of the Holocaust and World War II, and the history and memory of slavery and the slave trade. She is currently a historian at the Vrije Universiteit of Amsterdam, and is a public intellectual with strong ties to the Anne Frank House.

RECOMMENDED FOR:

Ida E. King Distinguished Visiting Scholar of Holocaust Studies (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Mina Jafarijoo

I. EDUCATIONAL BACKGROUND

Ph.D. in Business Administration Management & Information Systems, Washington State University, Pullman, WA	2019
Master of Science in Executive Management, Marketing & Customer Satisfaction, University of Tehran, Tehran, Iran	2010
Master of Science in Electrical Engineering & Telecommunication Systems, K.N. TOOSI University of Technology, Tehran, Iran	1998
Bachelor of Science in Electrical Engineering, Electronics & Digital Circuits Engineering, University of Tehran, Tehran, Iran	1996

II. PROFESSIONAL EXPERIENCE

Research Assistant National Science Foundation (Funded Grant Project)	2017 - Present
Instructor Washington State University, Pullman, WA	2015 - 2017
Teaching Assistant Washington State University, Pullman, WA	2014 - Present
Senior Network Engineer Informatics Services Corporation (ISC), Tehran, Iran	1997 - 2013

III. OTHER INFORMATION

- Member, Association for Information Systems (AIS), 2014 - Present
- Auditor, Lead Auditor, IQM Academy, Tehran, Iran, 2012
- Recipient, Certificate in Technology Management, 2011
- Recipient, Certificate in Technology Management, ASEF Think Tank, 2011

Dr. Jafarijoo joins us from Washington State University in Pullman, Washington. Her teaching interests include Business Intelligence, Cloud Computing, Information Security, and Information Technology Infrastructure.

RECOMMENDED FOR:

Assistant Professor of Computer Information Systems

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Shannon O. Keough

I. EDUCATIONAL BACKGROUND

Master of Science, Computational Science Stockton University, Galloway, NJ	2015
Bachelor of Science, Mathematics Stockton University, Galloway, NJ	2012

II. PROFESSIONAL EXPERIENCE

Adjunct Instructor of Mathematics Stockton University, Galloway, NJ	2017-2019
Mathematics Teacher Wall Intermediate School, Wall Township, NJ	2014-2018
Substitute Teacher Absegami High School, Galloway, NJ	Oct 2013 - Mar 2014

III. OTHER INFORMATION

Shannon Keough is an alumna of Stockton (both undergraduate and graduate) and she has been involved with the MATH Program and EOF for the past few years. As an adjunct here at Stockton, she has experience teaching the required courses.

RECOMMENDED FOR:

Visiting Instructor of Mathematics (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Andrew Kortyna

I. EDUCATIONAL BACKGROUND

Ph.D., Physics Wesleyan University, Middletown, CT	1993
B.S., Physics Juniata College, Huntingdon, PA	1984

II. PROFESSIONAL EXPERIENCE

Research Associate JILA, University of Colorado, Boulder, CO	2015-present
Visiting Fellow JILA, University of Colorado, Boulder, CO	2011
Associate Professor Dept. of Physics, Lafayette College, Easton, PA	2009 - 2015

III. OTHER INFORMATION

Refereed 15 journal articles 2010-2018:
- Physical Review Letters, Physical Review A, and Physical Review E

National Science Foundation Research Grant $125,800 Aug 2007-July 2012
Extensive peer-reviewed publications 1993-present

Dr. Kortyna has extensive experience teaching courses that fill the needs of the Program. He is willing and able to involve students in his research and assist with current research.

RECOMMENDED FOR:

Visiting Assistant Professor of Physics (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Rebecca L. Mannel

I. EDUCATIONAL BACKGROUND

Doctor of Occupational Therapy, University of St. Augustine, St. Augustine, FL	Apr 2003
Master of Occupational Therapy, University of St. Augustine, St. Augustine, FL	Jan 2003
Bachelor of Arts in Psychology, Salisbury University, Salisbury, MD	May 1999

II. PROFESSIONAL EXPERIENCE

Adjunct Faculty, MSOT Program, Stockton University, Galloway, NJ	Spring 2019
Occupational Therapist, Holy Redeemer Home Care and Hospice, Atlantic County, NJ	Jun 2016 - Present
Clinical Lead Occupational Therapist, Bayada Home Health, Atlantic & Ocean County, NJ,	Sep 2014 - Jun 2016
Occupational Therapist, Tender Touch - Royal Suites, Galloway, NJ,	Dec 2011 - Sep 2014
Occupational Therapist, Healthsouth Rehabilitation Hospital, Toms River, NJ	May 2004 - Aug 2013

III. OTHER INFORMATION

Rebecca Mannel recently served as an adjunct faculty member for our MSOT program. Dr. Mannel's clinical practice experience has focused on occupational therapy for adult and senior care clients. Rebecca brings experience and insight into the current trends in the field for this population. The program faculty and dean agree that Dr. Mannel is well-qualified to cover the program courses for this visiting position.

RECOMMENDED FOR:

Visiting Assistant Professor of Occupational Therapy (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Walaa K. Mousa

I. EDUCATIONAL BACKGROUND

Ph.D. University of Guelph ON, Canada	2016
Master of Pharmacy Mansoura University, Egypt	2010
Bachelor of Pharmacy Mansoura University, Egypt	2005

II. PROFESSIONAL EXPERIENCE

Postdoctoral Fellow, Dept. of Medicine McMaster University ON, Canada	2018 - 2019
NSERC Postdoctoral Fellow, Biochemistry/Biomedical Sciences McMaster University ON, Canada	2016 - 2018

III. OTHER INFORMATION

Teaching certificate, University of Guelph 2012

Dr. Mousa has clear knowledge of current practice in higher ed learning and STEM education. Her teaching presentation showed her to be an excellent teacher who can contribute greatly to the Biology Program in numerous ways. She is qualified to teach the required courses.

RECOMMENDED FOR:

Visiting Assistant Professor of Biology (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Netesha Y. Peterson

I. EDUCATIONAL BACKGROUND

Master of Administrative Science — January 2018
Fairleigh Dickinson University, Teaneck, NJ

Bachelor of Arts in Communications — May 1998
The College of New Jersey, Ewing, NJ

II. PROFESSIONAL EXPERIENCE

University Academic Internship Coordinator — April 2018 to Present
Stockton University, Galloway, NJ

Onboarding Manager — June 2017 to Feb. 2018
New Penn Financial, Plymouth Meeting, PA

Senior Corporate Recruiter/Senior Project Manager — Oct 2015 to June 2017
Freedom Mortgage, Mt. Laurel, NJ

Assistant Director, Employer Relations — July 2013 to June 2014
Rowan University, Glassboro, NJ

Career Counselor — Oct 2012 to July 2013
Rowan University, Glassboro, NJ

III. OTHER INFORMATION

Professional Memberships:
National Association of Colleges and Employers (2018-present)
Eastern Association of Colleges and Employers (2018-present)

Ms. Netesha Peterson's experience in career services and human resources, combined with her background working with faculty, alumni, and underrepresented students, will allow her to make significant contributions to Career Education and Development, the Division of Student Affairs, and the University as a whole.

RECOMMENDED FOR:

Assistant Director, Career Education and Development

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Cynthia Pope

I. EDUCATIONAL BACKGROUND

Ed.D., Literacy Specialization Grad. School of Ed., Rutgers University, New Brunswick, NJ	2013
Master of Education, Adult and Continuing Education Grad. School of Ed., Rutgers University, New Brunswick, NJ	2004
Bachelor of Science, Business Administration Thomas Edison University, Trenton, NJ	1991

II. PROFESSIONAL EXPERIENCE

English Language Arts Supervisor Manalapan-Englishtown School District, Englishtown, NJ	2015-2019
Director, The National Writing Project Rutgers University, New Brunswick, NJ	2013-2015
Lecturer - Graduate School Rutgers University, New Brunswick, NJ	2010-present
Teacher - Reading Intervention and Language Arts and Literacy Kingwood Twp. School District, Frenchtown, NJ	2007-2015
Adjunct Instructor Northwestern University, Chicago, IL	2007-2010

III. OTHER INFORMATION

Certificate of Advanced Study in Educational Administration and Supervision Program
Additional Certifications: Supervisor, Business/Marketing Education, CE Principal, Supervisor
Rutgers Literacy Center Award Recipient
Philadelphia Constitution Center, Institute Fellow
Rutgers Literacy Advisory Board Member

Dr. Pope has extensive teaching experience in the field of Literacy as well as Higher Education. This experience plus the additional certifications, makes her highly qualified to teach in our program, especially the Literacy and Curriculum-Methods courses we offer. She will be an asset to the Education Faculty and fill an immediate need.

RECOMMENDED FOR:

Visiting Assistant Professor of Education (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Blythe Smith

I. EDUCATIONAL BACKGROUND

Master of Fine Arts in Dance — 2016
Temple University, Philadelphia, PA

Bachelor of Fine Arts in Ballet Performance — 2004
The University of the Arts, Philadelphia, PA

II. PROFESSIONAL EXPERIENCE

Adjunct Faculty — 2018-Present
Temple University, Philadelphia, PA

Dance Instructor and Choreographer — 2017-Present
Pennsylvania Academy of Dance Arts, Philadelphia, PA

Dance Instructor — 2011-Present
Radomile Academy of Dance, Havertown, PA

Founder and Artistic Director — 2007-Present
Magnolia Hill Studies Art and Dance, Vineland, NJ

III. OTHER INFORMATION

Recipient of Rose Vernick Choreography Award for outstanding choreography throughout final year of MFA completion in 2016.
Conducted a dance study on the Enneagram Personality Types from winter 2018-present.

Ms. Blythe Smith has been studying, choreography, and dance education since 2004 and a dancer since the age of three. She is a dance instructor, choreographer, and coach for several studios throughout New Jersey and Pennsylvania and has worked in the Philadelphia school system under the Philadelphia Arts in Education Partnership organization. She danced extensively in a touring Tina Turner Review show for four years. Smith's extensive knowledge and experience provides valuable insight for students interested in the field.

RECOMMENDED FOR:

Visiting Assistant Professor of Dance (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

David S. Teager

I. EDUCATIONAL BACKGROUND

Ph.D., Organic Chemistry University of Delaware, Newark, DE	1993
Bachelor of Arts, Chemistry Rice University, Houston, TX	1984

II. PROFESSIONAL EXPERIENCE

Senior Scientist, Clinton Health Access Initiative Garnett Valley and West Chester, PA	2009 - 2019
Production Chemist Lonza, Inc., Conshohocken, PA	2007 - 2009
Senior Scientist Rhodia Pharma Solutions, Malvern, PA and Deepwater, NJ	2001 - 2006

III. OTHER INFORMATION

Member, American Chemical Society

David Teager has industry experience and graduate school teaching experience. He can teach the required CHEM I and CHEM II lectures and labs.

RECOMMENDED FOR:

Visiting Assistant Professor of Chemistry (13D)