# STOCKTON UNIVERSITY

## BOARD OF TRUSTEES MEETING

### OPEN PUBLIC MINUTES

Wednesday, May 4, 2022

| Trustees Present (*via Zoom) | Trustee Raymond Ciccone, Chair  
|                            | Trustee Andy Dolce, Vice Chair  
|                            | Trustee Nelida Valentin, Secretary  
|                            | Trustee Nancy Davis  
|                            | Trustee Collins Days, Sr.  
|                            | *Trustee Mady Deininger  
|                            | Trustee Stan Ellis  
|                            | Trustee Sonia Gonsalves  
|                            | Trustee Michelle Keates  
|                            | Trustee Jose Lozano  
|                            | Trustee Leo Schoffer  
|                            | Trustee Meg Worthington  
|                            | *Trustee Jaiden Chavis, Student Trustee  
|                            | Trustee Liliana Morales, Student Trustee Alternate  
|                            | Dr. Harvey Kesselman, President and Ex Officio |

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<th>Call to Order</th>
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<tr>
<th>Approval of Open Public Regular Meeting Minutes of February 23, 2022</th>
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<th>Resolution to Meet in Closed Session</th>
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| Reconvene of Open Public Meeting | Trustee Ciccone reconvened the Open Public Meeting at 3:34 p.m. |

| Chair’s Remarks | Trustee Ciccone welcomed everyone to the meeting and acknowledged and thanked the campus community for the University’s successful Middle States visit as well as the upcoming spring commencement ceremony. |

| President’s Report | President Kesselman welcomed everyone and acknowledged Trustee Valentin’s birthday. He commended the University’s work on the Middle States visit, including the leadership of co-chairs Bob Heinrich, Claudine Keenan, and Manish Madan, all committee members, AmyBeth Glass for gathering requested documents during the visit, members of the evidence group - Erika Casetta, Renee Cavezza, |
and Daniel Wright, as well as the Trustees who participated and remained engaged with the Middle State visiting team.

President Kesselman welcomed Harry Delgado, Accreditation Program Director, with the New Jersey State Association of Chiefs of Police (NJSACOP) who presented Stockton University’s Department of Public Safety with a certificate of reaccreditation, valid for six years, based on the fulfillment of more than 100 state and national law enforcement standards requiring multiple proofs of compliance.

President Kesselman recognized Stockton’s Men’s Basketball Coach Scott Bittner for his accomplishments for this season. Coach Bittner, who completed his sixth year as head coach and also his 16th year on the Stockton coaching staff, led the team to its New Jersey Athletic Conference title and to the NCAA “Sweet 16” round. Bittner was also named NJAC Coach of the Year. Coach Bittner thanked the President and acknowledged the strong support the team received from the campus community.

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<tr>
<th>Academic Affairs &amp; Planning Committee Report</th>
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<td>Trustee Davis, Committee Chair, said the Committee received updates regarding the Faculty Senate Task Force on Essential Learning Outcomes as well as the work being undertaken by the Faculty Senate’s Standing Committee on Academic Policies. The Committee also received updates on personnel changes in the Division of Academic Affairs, including searches for the next Dean of Natural Sciences and Mathematics, Dean of Arts and Humanities, and Associate Provost. The Committee also received an update on the Atlantic City Summer Experience Pilot (“Live-Work-Learn”), and the new RISE initiative (Research, Internships, Service-Learning, and Experiential Education).</td>
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<th>Student Success Committee Report</th>
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<td>Trustee Valentin, Committee Chair, said the Committee began their meeting with a reflective discussion regarding pivotal questions the members have focused on over the past eighteen months, including the in-person re-engagement of students after the COVID pandemic plus opportunities that exist to continue re-engaging students in the coming months.</td>
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Trustee Valentin also reported that Bob Heinrich, Chief Enrollment Management Officer, said Stockton is moving toward its largest applicant pool in school history and would provide a detailed update at the July Board meeting.

Ana Edmondson, Director of Student Transition Programs, announced the five award winners for the Spring 2022 Board of Trustees Fellowships for Distinguished Students awards.

Trustee Valentin congratulated the Live Work Learn program for being featured on a recent edition of the “Today Show.”
Trustee Ellis, Committee Chair, invited Jennifer Potter, Vice President of Administration & Finance and Chief Financial Officer to provide a summary on the information collected from the virtual tuition hearing. Jennifer stated that before the University adopts a new tuition and fee schedule, it is required to hold a tuition and fee hearing to gather community feedback for the Trustees’ consideration. In previous years, the University would present a brief summary regarding tuition and fees, scholarships, and state appropriations, and then the community was invited to publicly share their feedback. In most cases, there was little feedback presented.

This year, the University utilized a Qualtrics survey that was open for a two-week period in April from April 13 to 27. The Division of Administration & Finance received 84 responses from 80 students, two faculty, and two staff. The feedback was provided to the full Board for their review. Jennifer explained that the University considers many factors when determining tuition and fees, including state funding levels and comparative tuition and fee rates at the other state senior public institutions. Jennifer said the final tuition and fee proposals will be presented for approval at the Board’s Executive Committee meeting on June 27th.

Trustee Ellis thanked Jennifer for her summary and continued with his update, including the following items for consideration:

- A resolution to continue the University’s FY22 budget into FY23 which will allow the institution to continue paying its bills while the new FY23 budget is finalized;
- A resolution for FY23 meal plan rates in which the average increase for residential meal plans is expected to be $73 or approximately 2.5%.
- A resolution for the following bid waiver contracts:
  - AtlantiCare: three-year bid waiver for $1,944,300 to provide in-person and telehealth medical health services for Stockton students;
  - Baker Tilly: three-year bid waiver for $215,565 to provide internal audit services;
  - National Research Center for College and University Admissions: three-year waiver for $210,000 to provide prospective student records to the Office of Enrollment Management;
  - Proquest: three-year bid waiver for $139,000 to provide Stockton access to proprietary information and research resources including dissertations, eBooks, historical collections and other aggregated databases;
  - EBSCO: three-year bid waiver for $697,553 for subscription services for print and electronic journal subscriptions;
  - Comcast Cable Communication Management: three-year bid waiver for $1,531,460 to provide bulk
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<th>Item</th>
<th>Description</th>
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<td>New Jersey State Colleges and Universities Risk Management program</td>
<td>one-year bid waiver for $518,000 to provide several insurance policies including property, auto, liability, and commercial which is done in conjunction with the other New Jersey state colleges;</td>
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<td>Willis of New Jersey</td>
<td>one-year bid waiver for a $1,050,000 to provide multiple insurance coverage elements which cannot be incorporated into the state insurance program and must be bid separately;</td>
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<td>Advanced Geo Services Corp</td>
<td>three-year bid waiver for $184,000 to provide professional consulting services related to the University's three independently registered potable water systems;</td>
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<td>Ex Libris</td>
<td>three-year bid waiver for $268,000 to support the software platform used by the University’s Library;</td>
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<td>TouchNet Information Systems</td>
<td>five-year bid waiver for $727,000 to provide credit card and e-check processing, which permits the University to accept electronic payments with real-time posting of payments to Banner; and</td>
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<td>Visit Healthcare</td>
<td>one-year bid waiver for $500,000 to provide on-campus COVID testing services through the end of the calendar year (Dec 2022).</td>
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Trustee Ellis stated there are also two increases in bid waiver contracts:

- Lyrasis: one-year increase for $48,000 for FY23 to provide access to academic databases through the University Library;
- Job Target: two-year increase for $200,000 to allow for the continued use of online human resources recruitment tools that integrate with HireTouch.

Upon a motion duly made by Trustee Ciccone and seconded by Trustee Worthington, the Board unanimously approved the consent agenda resolutions.

Trustee Ellis said the Committee discussed the University’s overall financial picture, including the operational and capital plan. The University continues to perform well financially and is expected to continue to do so for the remainder of the fiscal year.

Trustee Ellis said the committee received an update on the American Rescue Plan (HEERF III Funds) which has helped higher education institutions through the difficult period of COVID. The committee received a report on how these funds have been spent and how the remaining money will be allocated going forward.
Lastly, Trustee Ellis said the Fitch ratings agency reaffirmed Stockton’s A- financial rating and maintained the University’s stable outlook. He thanked Jennifer Potter and her team for their excellent work on behalf of the University.

**Audit Committee Report**

Trustee Dolce, Committee Chair, stated the University’s auditing firm, Grant Thornton, submitted Stockton’s FY21 audit results, noting no misstatements and no internal control deficiencies, which is referred to as a “clean audit.” Trustee Dolce said the committee discussed with Grant Thornton some of the trends and challenges facing colleges and universities nationwide.

Trustee Dolce said the University’s internal auditors, Baker Tilly, submitted the Athletic Department’s time and attendance review report. Baker Tilly reviewed the audit objectives, recommendations, and management’s action plans.

**Buildings and Grounds Committee Report**

Trustee Schoffer, Committee Chair, said the committee welcomed a new student member, Andrea Sandoval, and received updates about the numerous construction and maintenance projects taking place on the Galloway and Atlantic City campuses.

Trustee Schoffer called upon Don Hudson, Senior Vice President of Facilities and Operations, to provide updates on several projects, including:

- The Atlantic City Phase II project (which is expected to be completed in about one year);
- Renovation to the Jimmie Leeds Road entrance;
- Construction work on the intersection of Pomona Road and Vera King Ferris Drive is expected to begin in June and last most of the summer;
- Expansion of the Holocaust Resource Center;
- Shutdown for most of Parking Lot 7 for the summer;
- A-Wing roof project slated to occur in June and July;
- Three major athletics initiatives:
  - The University’s lacrosse field synthetic field will be replaced
  - The outdoor track will be replaced
  - The soccer field will be replaced
- Multicultural Center is out to bid and construction is expected to start in June with an expected opening in late fall.

Don said the University’s recently-updated Emergency Operations Plan will be submitted to the State by June 1 upon BOT approval.

Trustee Schoffer thanked Don and his team for the beauty and upkeep of the campus.
Upon a motion duly made by Trustee Schoffer and seconded by Trustee Worthington, the Board unanimously approved the update to the University's Emergency Operations Plan.

### Development Committee Report

Trustee Schoffer, Committee Chair, said the committee was excited that this year’s Stockton Gala will be held in-person on May 14th at the Hard Rock Casino in Atlantic City. He reminded everyone the gala is the University’s number one fundraising event and supports student scholarships.

Trustee Schoffer introduced Dan Nugent, Chief Development Officer, who provided the following updates:

- New gift commitments for the Stockton Foundation for the year total just under $5.1 million;
- One of the new endowed scholarship funds comes from members of the Foundation Board of Directors;
- The University’s annual spring appeal is being run in conjunction with National Superhero Day. Stockton’s campaign asks recipients to make a gift in honor of the person they identify as their Stockton superhero;
- Nugent said the University’s Alumni Council on Engagement is a volunteer board that assists members of the Alumni Relations team with outreach and engagement;
- Nugent also mentioned the Corporate Club Program, which seeks to enhance Stockton's relationship with companies employing a large number of University alumni;
- Nugent reminded the audience of the May 14th Stockton Gala.

Trustee Schoffer thanked Dan and the entire Development team for their hard work regarding alumni relations and fundraising efforts.

### Investment Committee Report

Trustee Worthington, Committee Chair, explained that after a public bidding process the University reengaged Wells Fargo and Windmark to provide investment management services to the University. Windmark manages about 75% of the University’s portfolio and Wells Fargo manages the remaining 25% and the University’s line of credit.

Trustee Worthington said the University’s portfolio balance for the quarter ended March 31 was approximately $109 million, a loss of about $4 million fiscal year to date.

### University Policies

President Kesselman presented the Board with an information item as a first reading:

- VI-80 Plant Management (recommend for deletion)

President Kesselman recommended Board approval of the following revised policies following their second reading:

- VI-10 Applicability of Civil Service Rules and Regulations
- VI-10.2 Faculty and Unclassified Staff Represented by the Stockton Federation of Teachers
- VI-10.3 Performance Evaluation
- VI-10.6 Agreements Resulting from Collective Negotiations
- VI-11.1 Office Hours, Work Week, Lunch Period, Breaks and Emergency Closing
- VI-12 Supplemental Compensation Upon Retirement
- VI-23 Managerial Hours of Work

Upon a motion duly made by President Kesselman and seconded by Trustee Ciccone, the Board unanimously approved the revised policies.

Personnel Actions Resolution

President Kesselman requested a moment of silence for Lydia Fecteau, a Stockton adjunct faculty member who recently passed. President Kesselman recognized Lydia, a former Stockton student, as a tireless advocate for individuals with disabilities as well as for faculty adjuncts.

Upon a motion duly made by President Kesselman and seconded by Trustee Ciccone, the Board unanimously adopted the Personnel Actions Resolution.

Board Comments and Comments from the Public

Leamor Kahanov, Provost and Vice President for Academic Affairs, congratulated the following faculty members who were awarded tenure and promotion and asked them to stand and be recognized:
- Dr. Lauren Balasco
- Dr. Noel Criscione-Naylor
- Dr. Jessica Hallagan
- Dr. Beau Hancock
- Dr. Alexandra Hultquist
- Dr. Joy Jones
- Dr. Michael Law
- Dr. Kameika Murphy
- Dr. Barry Pemberton
- Dr. Sreelekha Prakash
- Dr. Michele Previti
- Dr. Larider Ruffin
- Emily Ryan
- Dr. Thierry Saintine
- Dr. Kimberly Schanz
- Lisa Youngblood

Provost Kahanov also recognized Dr. Jennifer Barr for receiving a range adjustment.

Provost Kahanov announced that the Academic Affairs Division completed several successful position searches and announced the following hires with July 1 start dates:
- Dr. Amanda Norvell has accepted the Dean of Natural Science and Mathematics position;
- Dr. Jessica O'Shaughnessy has accepted the Associate Provost position;
- Mr. Elvis Gyan has accepted the Director of Academic Advising position.

Christopher Catching, Vice President of Student Affairs, announced the following updates:
- Dr. Zupenda Davis-Shine has accepted the position of Assistant Vice President for Student Health and Wellness;
- Dr. Walter Tarver is retiring June 30th as Assistant Vice President for Student Transition, Access, and Retention.

Dr. Christy Goodnight, Interim Director, Library Services and Tenured Assistant Professor in the Library, congratulated Heather Perez on receiving tenure as Special Collections Librarian.

President Kesselman thanked and acknowledged Dennis Fotia and Diane D'Amico, who are retiring from the University on May 1 and July 1, respectively.

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<tr>
<th><strong>Next Regularly Scheduled Meeting</strong></th>
<th>The next regularly scheduled Board of Trustees meeting will be held on Wednesday, July 20, 2022, at 3:30 p.m. at the Atlantic City Campus in the Fannie Lou Hamer Event Room.</th>
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<td><strong>Adjournment</strong></td>
<td>Upon a motion duly made by Trustee Schoffer and seconded by Trustee Keates, the Board voted to adjourn the meeting at 4:38 p.m.</td>
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