## **STOCKTON UNIVERSITY**

### **BOARD OF TRUSTEES MEETING**

## **OPEN PUBLIC MINUTES**

## Wednesday, September 21, 2022

Trustees Present	Trustee Raymond Ciccone, Chair
	I I
(*via Zoom)	Trustee Andy Dolce
	Trustee Nelida Valentin
	Trustee Nancy Davis
	Trustee Collins Days, Sr.
	*Trustee Mady Deininger
	Trustee Stan Ellis
	Trustee Sonia Gonsalves
	Trustee Michelle Keates
	Trustee Jose Lozano
	Trustee Leo Schoffer
	Trustee Meg Worthington
	Trustee Liliana Morales, Student Trustee
	Dr. Harvey Kesselman, President and Ex Officio
Call to Order	Chair Ciasana called the magating to and an at 40.07 in
Call to Order	Chair Ciccone called the meeting to order at 12:07 p.m
Approval of Open	Upon a motion duly made by Trustee Davis and seconded by Trustee
Public Regular	Schoffer, the Board voted to approve the revised minutes of the July
Meeting Minutes of	20, 2022, Board of Trustees Regular Open Public Meeting.
July 20, 2022	
Resolution to Meet	Upon a motion duly made by Trustee Dolce and seconded by Trustee
in Closed Session	Worthington, the Board voted to meet in closed session at 12:24 p.m.
Reconvene of Open Public Meeting	Trustee Ciccone reconvened the Open Public Meeting at 3:30 p.m.
Chair's Remarks	Trustee Ciccone welcomed everyone to the meeting and expressed well wishes at the start of the academic year.
Resolution for the	Upon duly motion made by Trustee Ciccone and seconded by
Board of Trustees	Trustee Worthington, the Board voted to approve the Slate of Officers
2022-2023 Slate of	for the 2022-2023 academic year.
Officers	
Oath of Office:	Trustee Ciccone shared that the Oath of Office for Student Trustee
Shalayby Parsons	Alternate Shalayby Parsons is postponed to the December Board
	meeting due to illness.
President's Report	President Kesselman began his remarks by speaking about the jointly
	sponsored Alumni Affairs and Student Affairs event, "An Evening of
	Black Excellence" held on Friday, August 26th. President Kesselman
	received the "Dr. Vera King Farris Excellence in Service Award."

Other Stockton honorees included Brian Jackson, Diane Stalling, and Haashim Smith-Johnson, in addition to over 15 alumni. President Kesselman offered special thanks to Ayisha Lee, Assistant Director of Alumni Affairs, and Dr. Ashlee Roberts, Executive Director of Student Affairs Planning and Operations.

President Kesselman acknowledged Patty Weeks, Director of the School of Education's SRI-ETTC, for receiving a \$333,000 state grant designed to create a K-12 Computer Science regional hub.

On September 12, 2022, President Kesselman attended the Solidarity Park dedication located outside of the Arts & Sciences Building. He thanked the University's union leadership (CWA, SFT, and IFPTE) for bringing the space to fruition.

President Kesselman acknowledged union members who attended the Union Rally in Trenton on Tuesday, September 13, 2022, in response to the proposed cost increase in State health benefits. Since that rally occurred, an amicable resolution was met.

President Kesselman offered congratulatory remarks to Dr. Michael Hayse, Trustee Leo Schoffer, Gail Rosenthal, and Irvin Moreno-Rodriguez for the successful launch of the Holocaust Survivors of South Jersey Digital Archive and Website, an initiative of the Sara & Sam Schoffer Holocaust Resource Center. The launch event was held on September 18, 2022.

President Kesselman acknowledged that NJ Biz magazine recently included Dr. Jane Bokunewicz, Associate Professor of Hospitality & Tourism Management Studies & Faculty Director of the Lloyd D. Levenson Institute of Gaming, Hospitality, and Tourism (LIGHT) in their list of NJ Biz's top movers and shakers. Dr. Noel Criscione-Naylor, Associate Professor of Hospitality & Tourism Management Studies, was included in the magazine's Best 50 Women in Business list. President Kesselman also thanked Sarah Grady, Assistant Director of LIGHT, for all her support.

Stockton's annual Constitution Day, scheduled for Thursday, September 29, 2022, will feature speaker Mary Ziegler, Legal Scholar and author of the book "After Roe: The Lost History of the Abortion Debate." President Kesselman praised Dr. Linda Wharton, Professor of Political Science, for her ongoing contributions to the Constitution Day programming. This year's event will be Linda's last, as she will retire at the end of the academic year.

President Kesselman called upon Dr. Marissa Levy, Dean of the School of Social and Behavioral Sciences (SOBL), to speak about some of the recent school initiatives related to NJ JOBS, CompStat, and retired Superior Court Judge Julio Mendez.

President Kesselman concluded his report by sharing Stockton University's latest ranking from US News and World Report. Stockton was included in the publication's listing of the Top 100 Public National Universities for 2023.

# Academic Affairs & Planning Committee Report

Chair Ciccone called upon Trustee Gonsalves to provide the Academic Affairs and Planning Committee Report.

Trustee Gonsalves began her report by welcoming fellow Trustee Collins Days and Dr. Marissa Levy, Dean of SOBL, to the committee. The committee discussed ways to improve faculty involvement and participation in the University's commencement ceremonies. The committee members put forward some valuable recommendations to increase faculty attendance in the future, and outcomes of additional conversations surrounding the topic will be shared with the Board in the future. Dr. Leamor Kahanov, Provost and Vice President for Academic Affairs, updated the committee on the strategic priorities for the Division of Academic Affairs, which center primarily on Student Success and Diversity, Equity, and Inclusion (DEI). Leamor also shared final numbers about the "Live, Work, Learn" summer pilot. 130 students completed the program, 29 of whom will continue their employment with partner employers. 69% of the students stated they would participate in the program next year if offered. Additional updates were given about the new program development.

The committee was formally introduced to the new University Registrar, Bernadette Morris, and Dr. Pat Thatcher, Associate Provost for the Library and Learning Commons. Pat Thatcher shared with the committee her plans to make improvements as per the Middles States' advice on maximizing the academic resources within the library.

### Student Success Committee Report

Trustee Davis, the newly appointed Committee Chair, began her report by expressing how happy she is to be working with the Student Success committee; she spoke about an article that Dr. Christopher Catching, Vice President for Student Affairs, shared regarding students and the importance of career readiness. She expressed how pleased she is to see how closely aligned the Division of Student Affairs is to Academic Affairs and then called upon Christopher to give the remainder of the committee report.

Christopher gave a brief overview of the topics discussed at the committee meeting, including career readiness, the "Live Work Learn" and "Osprey Rise" programs, and proposed changes in the Office of Career Education and Development. He also acknowledged Dr. Brett Pulliam, Executive Director of the EOF Program, for the success of the EOF Summer Academy and Dr. Bob Heinrich, Vice President for Enrollment Services, Don Hudson, Sr. Vice President for Facilities & Operations, Dr. Ana Edmondson, Director of Student Transition Programs, Dr. Steve Radwanski, Executive Director for Residential Life, Brian Pluchino, Associate Director for Residential Facilities &

Retention and our ITS Production team for a successful student move-in and Welcome Weekend experience for our new incoming and continuing students. Christopher concluded his portion of the committee report by showing a video clip from the Welcome Weekend activities.

Dr. Bob Heinrich, Vice President for Enrollment Services, provided the following enrollment update for Summer 2022 and preliminary numbers for the Fall 2022 semester.

- Summer 2022 enrollment headcount was up 1% and FTE up 2% compared to Summer 2021.
- For Fall 2022, total new student enrollment is up by 5% compared to Fall 2021; the University is down 13% for transfer student enrollment, and graduate enrollment is up 10%.
- Fall 2022 total headcount is down 2% compared to Fall 2021, with FTE also down by 3%.

Trustee Davis concluded her report by encouraging everyone to read the article "New Pathways from College to Career" in the Chronicle of Higher Education to fully understand the vital work being done by Student Affairs and Enrollment Management.

## Finance and Professional Services Committee Report

Trustee Dolce began his report by thanking outgoing Committee Chair Trustee Ellis for his exceptional work alongside Jennifer Potter, Vice President for Administration & Finance on the Finance and Professional Services committee. He called upon Jennifer to offer additional details on the resolutions previously approved by the Executive Committee and additional resolutions requiring full board approval.

Trustee Dolce presented three items for the Consent Agenda for the Board of Trustees' approval.

- FY24 Capital Budget Submission, totaling \$605,992,347. Board approval is requested for 75% of that submission in the amount of \$454,494,260. The request for funding aligns with the institution's Facilities Master Plan and is necessary to maintain the existing campus facilities, etc.
- An increase in Bid Waiver Contract for vendor Accuspec, Inc.
  This is a one-year increase of \$129,000, bringing the contract
  total to \$307,680. The increase is for upgrade of 30 additional
  fume hood control systems in the Unified Science Center.
- The reappointment of four board members to the NARTP, Inc.: Mark Loeben for a three-year term beginning September 2022, Dr. Douglas Oliver Stanley for a three-year term starting in December 2022, David E. Sweet for a three-year term beginning in December 2022, and Lauren H. Moore, Jr. for a three-year term starting in December 2022.

Upon a motion duly made by Trustee Dolce and seconded by Trustee Worthington, the Board unanimously approved the consent agenda resolutions.

Jennifer also briefed the Board on items approved at the August 3<sup>rd</sup> and August 29<sup>th</sup> Executive Committee Meetings:

- WittKieffer Inc., a one-year bid waiver contract for \$135,000.
   WittKieffer is an Executive Search firm that will provide personnel recruitment services to assist in the search for a new President.
- Collaborative Safety, LLC: a one-year bid waiver contract for \$126,750, allowing Stockton's Child Welfare Education Institute (CWEI) to provide training for New Jersey Department of Children and Families (NJDCF) leaders and supervisors.
- Resolution to approve proposed projects and financing of such projects through grant programs made available by the State of New Jersey and for the submission of the application to the Office of the Secretary of Higher Education. The three proposed projects totaled \$36,326,435 and included a Library Learning Commons Project, an Academic Classroom Technology Innovation Project, and the John F. Scarpa Health Sciences Center Expansion Project.

Trustee Dolce completed his report by informing the Board that the committee reviewed the FY22 operational results; he commended the Division of Administration & Finance on their work managing the University's finances. The committee also reviewed the FY23 operational and capital spend through August 30<sup>th</sup>.

### Audit Committee Report

Trustee Lozano, incoming Committee Chair, began his report by thanking Trustee Dolce for his previous work as the Audit Committee Chair. The Audit Committee last met on August 23, 2022. The University's external auditor Grant Thornton provided an update on the FY22 financial statements noting that the audits are currently underway. The University's internal auditor Baker Tilly presented the PCI and Cash Handling Audit results, which were successful with just a few recommendations noted for consideration. Baker Tilly also reviewed the proposed internal audits for the next three fiscal years.

### Buildings and Grounds Committee Report

Trustee Worthington, incoming Committee Chair, began her report by introducing the newest committee members (Trustee Lozano, Trustee Deininger, and Dr. Zheng Li, Assistant Professor of Computer Science); she also acknowledged Trustee Schoffer's leadership in his previous role as Committee Chair. She remarked that the committee spent the majority of time during the meeting discussing the construction projects that are correctly in process and possible new ones.

Trustee Worthington called upon Don Hudson, Senior Vice President of Facilities and Operations, to provide updates on several projects, including:

- Multicultural Center: Construction is expected to be completed in early December, with a ribbon cutting tentatively scheduled for February.
- The Atlantic City Phase II residential project is on target to be completed in Spring 2023, with a dedication ceremony tentatively scheduled for May 2023.
- The designs for the Athletic Center Expansion project are complete and will be sent to the state for review, followed by a contract bidding process. Some mobilization will begin in late December, but significant construction will start in early summer. It will take about a year to complete the project.
- Wi-Fi and Redundancy Program: Led by ITS and supported by Facilities & Operations. The project will involve a redundancy process and backup system for the University's current IT infrastructure, installing 20,000 linear feet of fiber optics involving roughly 250,000 square feet of space. This project is partially funded through federal COVID funds.
- Deferred maintenance in Lot 7, repair of potholes, new sidewalks and curbs, improved lighting, and trash can enclosures.
- Pomona Road Entrance Traffic Light: Intersection will be closed beginning September 26, 2022, for two to three weeks to complete underground utility work, followed by paving and installing the traffic lights in the four to five weeks following that.

Trustee Worthington thanked Don for the additional information and concluded her report.

### Development Committee Report

Committee Chair Trustee Days thanked Trustee Ciccone for his new appointment as Chair of the Development Committee. He expressed his enthusiasm for working with Dan Nugent, Vice President for University Advancement and Executive Director of the University Foundation. He noted that the committee had a robust conversation about the newly formed Division of University Advancement and their fundraising and alumni engagement plans for the coming academic year. Trustee Days invited Mr. Nugent to finish the committee report by discussing Ospreys Give.

Mr. Nugent provided the following updates:

"Ospreys Give," Stockton's annual Day of Giving, will be held from October 12<sup>th</sup> through the 13<sup>th</sup>. The event will include opportunities for staff, faculty, and alumni to make a gift or provide a match or challenge to encourage others to support Stockton. Increasing peer-to-peer outreach is one of the primary goals of the program. Sue Werner, Interim Director of Individual Giving, is the lead on the event.

Investment Committee Report	Trustee Keates, the newly appointed Committee Chair, thanked Trustee Worthington for her work as the outgoing Committee Chair. She also thanked Trustee Deininger and Trustee Ellis for serving on the committee. The Investment Committee last met with the University investment managers from Wells Fargo and Windmark on August 23, 2022. As of June 30, 2022, the University's portfolio balance was approximately \$99.5 million, a loss of \$13.9 million for the fiscal year. The balance as of August 31st was \$101.2 million, a return on investment for the first two months of \$1.7 million.  Trustee Keates remarked that market challenges continue. Inflation rates remain elevated and supply and demand imbalances persist following the pandemic and ongoing Russia-Ukraine conflict.  The next meeting of the Investment Committee will be on November 15, 2022.
University Policies	President Kesselman presented the Board with the following items for a first reading.
	<ul> <li>I-5 Organizational Structure</li> <li>I-11 Office of Development and Alumni Relations (recommended for deletion)</li> <li>I-20 Stockton University Foundation (recommended for deletion)</li> <li>VI-11 Holidays</li> <li>VI-13 Drug and Alcohol-Free Workplace</li> <li>VI-13.2 Employee Disciplinary Guidelines</li> <li>VI-26 Disciplinary Matters for Managerial Employees</li> </ul> President Kesselman recommended Board approval for the following
	policies after second reading:  - II-6.3 Remission of Out-of-State tuition for Certain Foreign
	Nationals - II-6.4 Residency Defined for Tuition Purposes
	Upon a motion duly made by President Kesselman and seconded by Trustee Davis, the Board unanimously approved the revised policies.
Personnel Actions Resolution	Upon a motion duly made by President Kesselman and seconded by Trustee Ciccone, the Board unanimously adopted the Personnel Actions Resolution.
Board Comments and Comments from the Public	President Kesselman opened the public remarks by recognizing Dr. Susan Davenport, Executive Vice President & Chief of Staff. Dr. Davenport will be stepping down from her position as of June 30,

2023; after a six-month professional development leave, she will begin her new role as Associate Professor of Business Studies.

Provost Kahanov announced and welcomed the following new hire to the Division of Academic Affairs:

- Mr. Romeo Ruddock, Director of Continuing and Adult Education.

Provost Kahanov also announced the retirement of Assistant Dean Mary Beth Sherrier for her 17 years of service to the University in the School of Social and Behavioral Sciences.

Jennifer Potter congratulated Administration and Finance staff member Robert Yufer on his official promotion as Director of Procurement & Contracting; he previously served as Interim Director.

Christopher Catching, Vice President for Student Affairs, announced the following new hires and recognized additional team members for their new roles within his division.

- Seth Richards, Associate Director of Student Conduct;
- Jhanna Jean-Louis, Director of Student Affairs Finance Administration, and Operations;
- Margues Johnson, Associate Dean of Students;
- Jamal Akhtar, Student Success Coach (EOF);
- Philip Aumack, Fitness Program Coordinator/Head
   Strength & Conditioning Coach;
- Haley Baum, Assistant Vice President for Student Advocacy, Belonging, and Campus Standards & Dean of Students;
- Steven Radwanski, Assistant Vice President for Student Living and Learning & Executive Director for Residential Life:
- Brian Pluchino, Director of Residential Operations, Facilities, and Retention:
- Brooke Zall-Crawford, Associate Director of Counseling & Psychological Services;
- Kathleen Womelsdorf, Associate Director of Athletic Compliance & Student Athletic Success.

Michael Angulo, Vice President for Personnel, Labor, and Government Relations introduced Tammy Saunders, Director of Title IX and EEO.

### **New Business**

President Kesselman's Presidential portrait was unveiled. Trustee Ciccone began the ceremony by offering a few words about the significance of the Presidential portrait, followed by remarks from President Kesselman where he acknowledged the artist, Alumni James Raczkowski, and spoke about the Stockton presidents that came before him. He ended his speech by thanking everyone for attending the Board meeting and the portrait unveiling.

Next Regularly Scheduled Meeting	The next regularly scheduled Board of Trustees meeting will be held on Wednesday, December 7, 2022, at 3:30 p.m. at the Galloway Campus in the Michael Jacobson Board of Trustees Room.
Adjournment	Upon a motion duly made by Trustee Ciccone and seconded by Trustee Davis, the Board voted to adjourn the meeting at 4:40 p.m.