Goals from Academic Year 2012-13

1. Increase online offerings by 50% (synchronous and asynchronous)

We achieved this goal for 50% of our six core courses with asynchronous deployment of INTC5160 and INTC5110. A third core (INTC5001) was offered this year as online synchronous. The entire MAIT curriculum is now conducted using a hybrid mode with a combination of face-to-face sessions and either synchronous or asynchronous offerings. INTC5560 (elective) is currently asynchronous.

2. Explore BYOD/BYOT (Bring Your Own Device/Bring Your Own Technology)

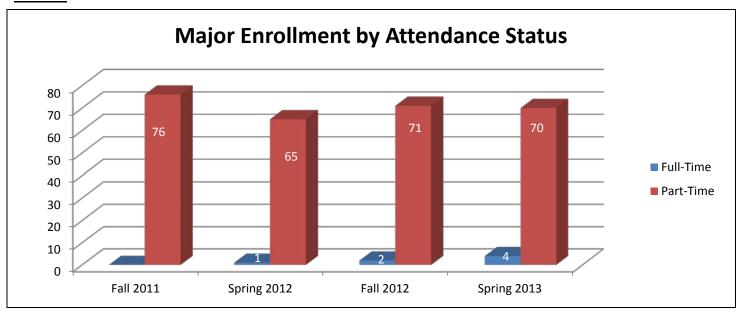
This exploration is underway with collaboration between MAIT faculty and a MAIT student who is a teacher in our Southern Regional cohort. Preliminary outcomes include design of an online module; a co-authored article (MAIT faculty & MAIT student) in a peer-reviewed, international journal; and a presentation at professional conference in Madrid, Spain, Oct 2012.

Completion Date: 5/1/13 MS Revision Date: 5/22/13

1

Graduate Enrollment

Chart 1

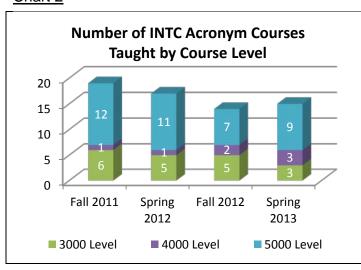


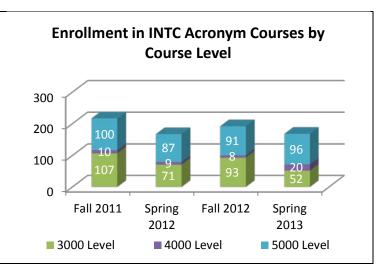
EDUC - MAIT		Fall 2011			Spring 201	.2		Fall 2012			Spring 201	3
Major Program	Full Time	Part Time										
(All MAIT)	0	76		1	65		2	71		4	70	
Corporate Training	Full Time	Part Time										
Concentration	0	2		0	2		0	0		0	0	
Education	Full Time	Part Time										
Concentration	0	44		0	40		0	38		0	35	
General	Full Time	Part Time										
Concentration	0	6		0	10		1	21		3	21	
No	Full Time	Part Time										
Concentration	0	16		1	7		1	8		1	12	
Technology Coordination	Full Time	Part Time										
Concentration	0	8		0	6		0	4		0	2	
Graduate	Full Time	Part Time	Non- Matric									
School	237	480	151	226	483	97	283	517	84	278	474	47

Note: Graduate School totals include Post-Baccalaureate Certificate Enrollments

SOURCE: SURE Enrollment Files fall 2011, Student Demo Files fall 2011, SURE Enrollment Files fall 2012, and Student Demo Files fall 2012

<u>Summary of INTC Acronym Courses Taught by All Faculty</u> Chart 2





NOTE: Courses taught refers to all courses with this acronym and may include courses taught by faculty members outside of this home program SOURCE: Faculty Workload Raw Data Reports fall 2011, spring 2012, fall 2012 and spring 2013

Total Course Enrollments		Fall	2011			Spring	g 2012			Fall	2012			Spring	g 2013*	
Course	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching
INTC 3610	6	107	3	3	5	71	5		5	93	3	2	3	52	2	1
INTC 4620	1	10	1													
INTC 4650					1	9	1		1	8	1		2	16	2	
INTC 4800									1	0	1		1	4	1	
INTC 5001	1	13	1						1	9	1		1	22		1
INTC 5110					2	23	1	1	1	12	1		1	10	1	
INTC 5120	2	26	2		1	10	1									
INTC 5160	1	10	1		2	18	2		1	19	1					
INTC 5170	1	7	1		1	7	1						2	16	2	
INTC 5250					1	10		1								
INTC 5280									1	11		1				
INTC 5290													1	12	1	
INTC 5330									1	19	1					
INTC 5340	2	20		2	1	10		1								
INTC 5410													1	12	1	
INTC 5450	1	9		1												
INTC 5530													1	7		1
INTC 5560									1	14	1		1	16	1	
INTC 5701													1	1	1	

Total Course Enrollments		Fall	2011			Sprin	g 2012			Fall	2012			Spring	g 2013*	
Course	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching
INTC 5800	2	2	2		2	2	2									
INTC 5810	2	13	2		1	7	1		1	7	1					
Total INTC	19	217	13	6	17	167	14	3	14	192	11	3	15	168	12	3

Summary of Courses Taught by MAIT Program Faculty

Total Course Enrollments		Fall	2011			Spring	g 2012			Fall	2012			Spring	g 2013*	
Course	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching
INTC 3610	3	54	1	2	3	41	3		4	75	2	2	2	35	1	1
Total 3000 Level	3	54	1	2	3	41	3	0	4	75	2	2	2	35	1	1
INTC 4620	1	10	1													
INTC 4650									1	8	1		1	8	1	
INTC 4800									1	0	1		1	4	1	
Total 4000 Level	1	10	1	0	0	0	0	0	2	8	2	0	2	12	2	0
INTC 5001	1	13	1						1	9	1		1	22		1
INTC 5110					2	23	1	1	1	12	1					
INTC 5120	2	26	2		1	10	1						1	10	1	
INTC 5160	1	10	1		2	18	2		1	19	1					
INTC 5170	1	7	1		1	7	1						2	16	2	
INTC 5250					1	10		1								
INTC 5280									1	11		1				
INTC 5330									1	19	1					
INTC 5340	1	9		1	1	10		1								
INTC 5410													1	12	1	
INTC 5450	1	9		1												
INTC 5530													1	7		1
INTC 5560									1	14	1		1	16	1	
INTC 5701													1	1	1	
INTC 5800	2	2	2		2	2	2	_								
INTC 5810	2	13	2		1	7	1		1	7	1					
Total 5000 Level	11	89	9	2	11	87	8	3	7	91	6	1	8	84	6	2
Total INTC	15	153	11	4	14	128	11	3	13	174	10	3	12	131	9	3

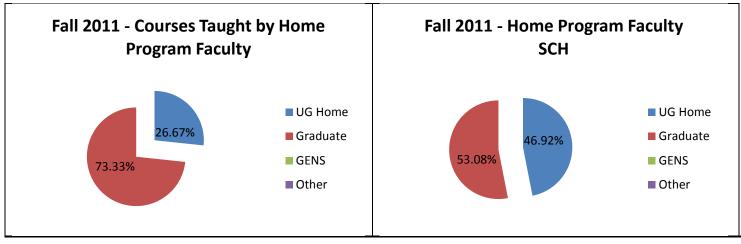
Total Course Enrollments		Fall	2011			Spring	g 2012			Fall	2012			Spring	2013*	
Course	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching	# Sessions Offered	# Students Enrolled	# Regular Faculty Teaching	# Adj. Faculty Teaching
GAH 2342					1	33	1						1	36	1	
GAH 3204													1	20	1	
GEN 2101					1	37		1								
GIS 4623									1	20	1					
GIS 4662													1	19	1	
Total GEN	0	0	0	0	2	70	1	1	1	20	1	0	3	75	3	0

NOTE: Spring 2013 data was pulled on 15-Feb-13 and final data will not be available until after 15-May-13. Regular Faculty refers to those faculty members that are FT, 1/2 time, 2/3 time, or 3/4 time. Courses may have multiple sessions or be stacked/pyramided course and may be taught by the same faculty member.

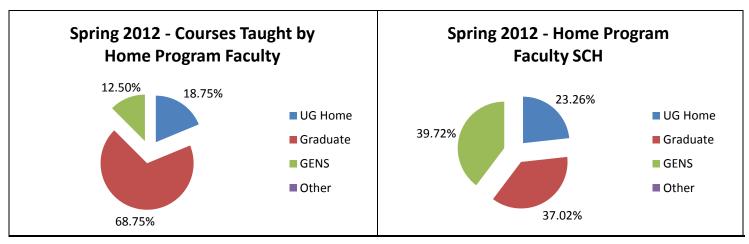
SOURCE: Faculty Workload Raw Data Reports fall 2011, spring 2012, fall 2012 and spring 2013

Chart 3

AY11-12

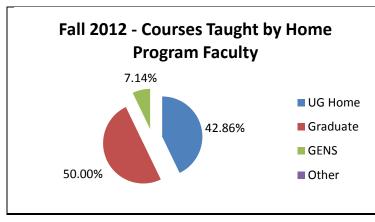


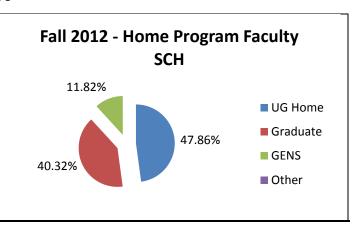
	# of Courses	% of Courses	SCH	SCH %
UG Home	4	26.67%	236	46.92%
Graduate	11	73.33%	267	53.08%
GENS	0	0.00%	0	0.00%
Other	0	0.00%	0	0.00%
Total	15	100.00%	503	100.00%



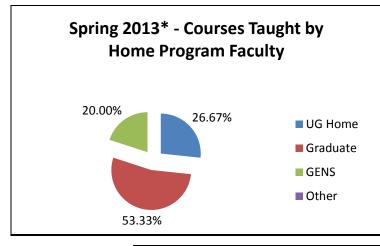
	# of Courses	% of Courses	SCH	SCH %
UG Home	3	18.75%	164	23.26%
Graduate	11	68.75%	261	37.02%
GENS	2	12.50%	280	39.72%
Other	0	0.00%	0	0.00%
Total	16	100.00%	705	100.00%

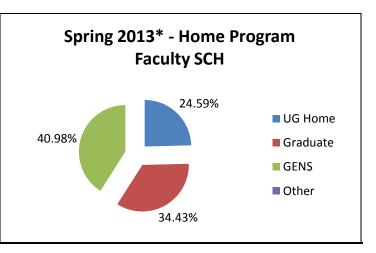
AY12-13





	# of Courses	% of Courses	SCH	SCH %
UG Home	6	42.86%	324	47.86%
Graduate	7	50.00%	273	40.32%
GENS	1	7.14%	80	11.82%
Other	0	0.00%	0	0.00%
Total	14	100.00%	677	100.00%



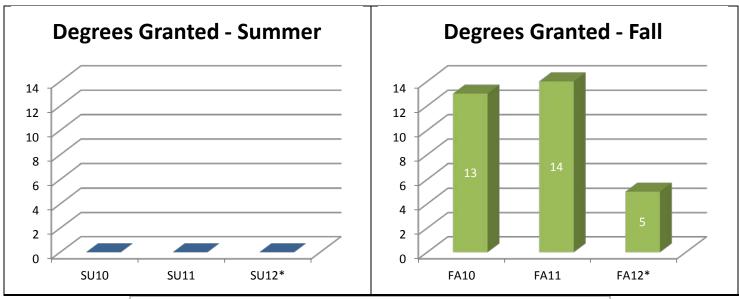


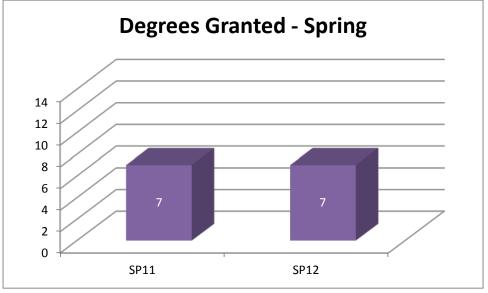
	# of Courses	% of Courses	SCH	SCH %
UG Home	4	26.67%	180	24.59%
Graduate	8	53.33%	252	34.43%
GENS	3	20.00%	300	40.98%
Other	0	0.00%	0	0.00%
Total	15	100.00%	732	100.00%

NOTE: BASK Courses are included in GENS counts. Cross-listing of courses was not taken into consideration. *Spring 2013 data was pulled on 15-Feb-13 and final data will not be available until after 15-May-13 SOURCE: Faculty Workload Raw Data Reports fall 2011, spring 2012, fall 2012 and spring 2013

Summary of Degrees Granted

Chart 4





	SU10	FA10	SP11	SU11	FA11	SP12	SU12*	FA12*
Degrees Granted - BA	0	13	7	0	14	7	0	5

^{*}SU12 & FA12 numbers are unofficial and will be available after 15-Aug-13
SOURCE: Degrees Conferred FY11, Degrees Conferred FY12, Degrees Conferred FY13_Discoverer Report pulled 5-Mar-13

<u>Director Comments about Course Enrollment, Degrees Granted and Other</u> Curriculum/Teaching Issues:

MAIT enrollment has been steady this year, and has shown a 15% increase in graduate enrollment Spring 2013 vs Spring 2012 (when including EDUC6110 for Camden Cohort). At first glance, granting seven (7) MAIT degrees Fall 2012 through Spring 2013 may appear alarming compared with 21 degrees awarded the prior year. However, the projection of 45 degree completions for next year (Fall 2013-Spring 2014) may account for the dip last year. Cutting back to offering Research & Capstone once a year may have influenced graduation rates.

To align with TEDU needs, INTC3610 was changed to INTC2610 (Instructional Tech for K-12 Teachers). MAIT continues to expand undergrad offerings in additional general studies courses, as well as within the Digital Minor (see separate coordinator report for those details).

Under MAIT sponsorship, Kyle Calderwood (former Stockton employee and MAIT graduate), developed GEN2243 Exploring Your Digital Toolbox, which we anticipate will be a feeder for teacher ed. We are proud of Kyle's work with Stockton, and specifically with SOE where he has provided his technical expertise in our 21st century classrooms with iPad care and feeding as well as contemporary designs in UNconferences. We wish him well in his new position as Ed Tech Coordinator in Tuckerton Elementary School, and are pleased that as an adjunct, Kyle will kick off the initial offering of GEN2243 this Fall, 2013.

Enrollment in EDUC6110 as a MAIT elective continues to be popular as inservice teachers pursue supervisor endorsement. Planning the curriculum carefully, qualified MAIT students may require only one additional course to obtain the supervisory certificate, which has served as an appealing bundle when marketing MAIT.

This year, two undergrad students took advantage of Stockton's policy to permit enrollment in graduate courses, and we anticipate increased popularity as more students become aware of this option.

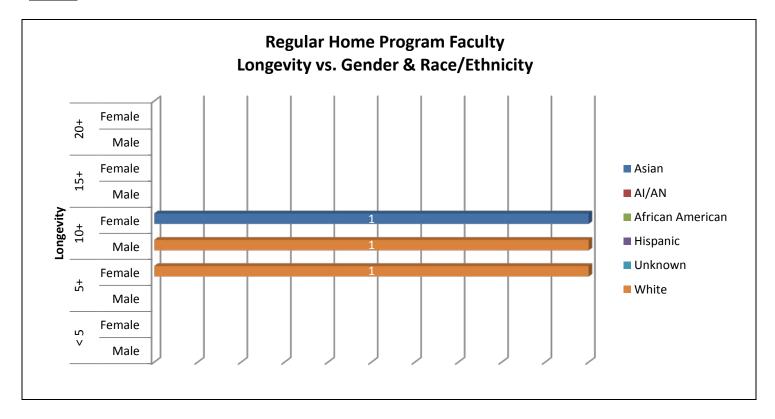
We are pleased with the new cohort that we started Oct 2012 in Southern Regional High School with steady enrollment 20+. This second cohort in Southern should assist in backfilling in preparation for Spring 2014 when the first Southern cohort graduates.

Late this Spring, we also obtained sufficient interest during a survey and subsequent information session to create another MAIT cohort in Millville, slated to begin Fall 2013.

The MAIT faculty has unanimously agreed to work toward offering all MAIT courses synchronously, online. Rather than perform a direct conversion of the existing courses, we plan to re-engineer the MAIT program, with initial planning to commence Sept, 2013. An example is revamping the elective offerings.

<u>Faculty Complement – AY12-13 Teaching Faculty</u>

Chart 5



Ethnicity	Gend	er
Ethnicity	Female	Male
Asian	1	0
AI/AN	0	0
African American	0	0
Hispanic	0	0
Unknown	0	0
White	1	1
Total	2	1

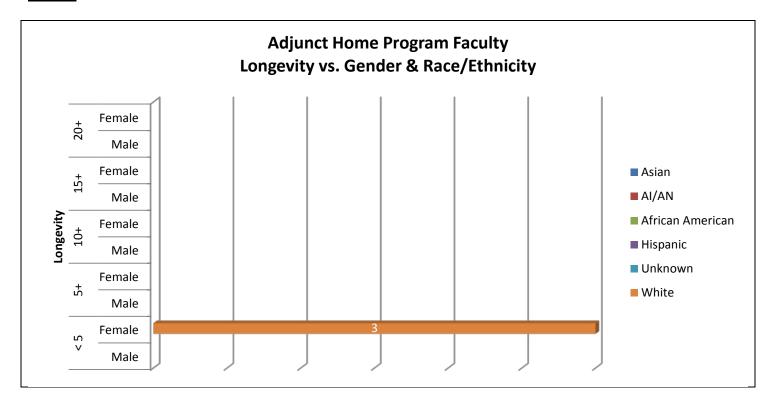
Longevity					
< 5	0				
5+	1				
10+	2				
15+	0				
20+	0				
Т	otal 3				

 $NOTE: \ Spring \ 2013 \ data \ was \ pulled \ on \ 15-Feb-13 \ and \ final \ data \ will \ not \ be \ available \ until \ after \ 15-May-13$

Source: IR Faculty Access Database, Adjust Master List, fall 2012 and spring 2013 faculty workload raw data pulled 15-Feb-13

^{*}Staff/adjuncts and Professor Emeritus are included in the gender/ethnicity counts but are not reflected in longevity because their time cannot be determined

Chart 6



Ethnicity	Gender		
Ethnicity	Female	Male	
Asian	0	0	
AI/AN	0	0	
African American	0	0	
Hispanic	0	0	
Unknown	0	0	
White	4	1	
Total	4	1	

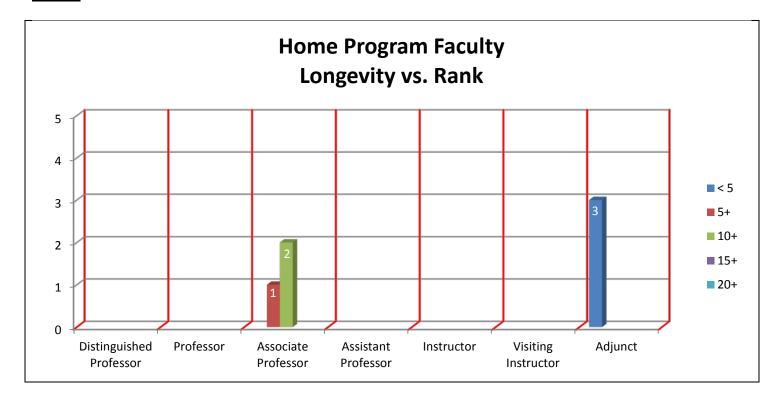
Longevity		
< 5	3	
5+	0	
10+	0	
15+	0	
20+	0	
Tota	al 3	

NOTE: Spring 2013 data was pulled on 15-Feb-13 and final data will not be available until after 15-May-13

*Staff/adjuncts and Professor Emeritus are included in the gender/ethnicity counts but are not reflected in longevity because their time cannot be determined

Source: IR Faculty Access Database, Adjust Master List, fall 2012 and spring 2013 faculty workload raw data pulled 15-Feb-13

Chart 7



Rank		
Distinguished Professor	0	
Professor	0	
Associate Professor	3	
Assistant Professor	0	
Instructor	0	
Visiting Instructor	0	
Adjunct	3	
Staff/Adjunct	2	
Adjunct - 16+	0	
Professor Emeritus	0	
Total	8	

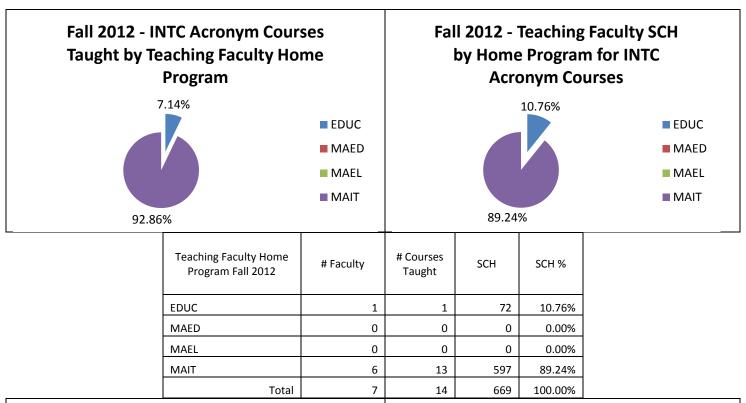
Longevity		
< 5	3	
5+	1	
10+	2	
15+	0	
20+	0	
Total	6	

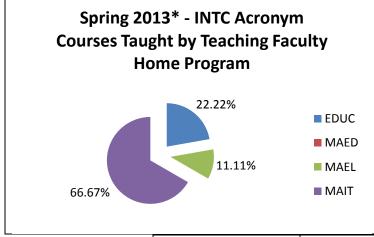
NOTE: Spring 2013 data was pulled on 15-Feb-13 and final data will not be available until after 15-May-13

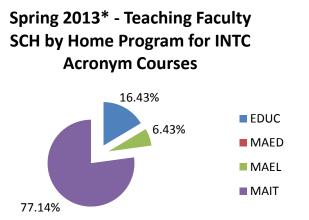
*Staff/adjuncts and Professor Emeritus are included in the gender/ethnicity counts but are not reflected in longevity because their time cannot be determined

Source: IR Faculty Access Database, Adjust Master List, fall 2012 and spring 2013 faculty workload raw data pulled 15-Feb-13

Chart 8







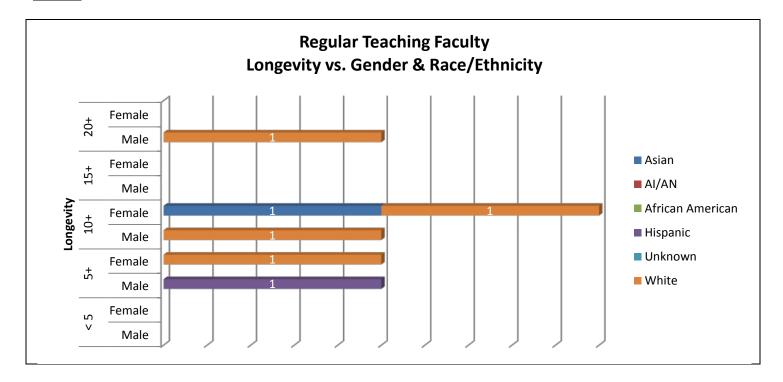
Teaching Faculty Home Program Spring 2013*	# Faculty	# Courses Taught	SCH	SCH %
EDUC	2	2	92	16.43%
MAED	0	0	0	0.00%
MAEL	1	1	36	6.43%
MAIT	6	12	432	77.14%
Total	9	15	560	100.00%

NOTE: Cross-listing of courses was not taken into consideration.

SOURCE: Faculty Workload Raw Data Reports fall 2011, spring 2012, fall 2012 and spring 2013

^{*}Spring 2013 data was pulled on 15-Feb-13 and final data will not be available until after 15-May-13

Chart 9



Ethnicity	Gender		
Ethnicity	Female	Male	
Asian	1	0	
AI/AN	0	0	
African American	0	0	
Hispanic	0	1	
Unknown	0	0	
White	2	2	
Total	3	3	

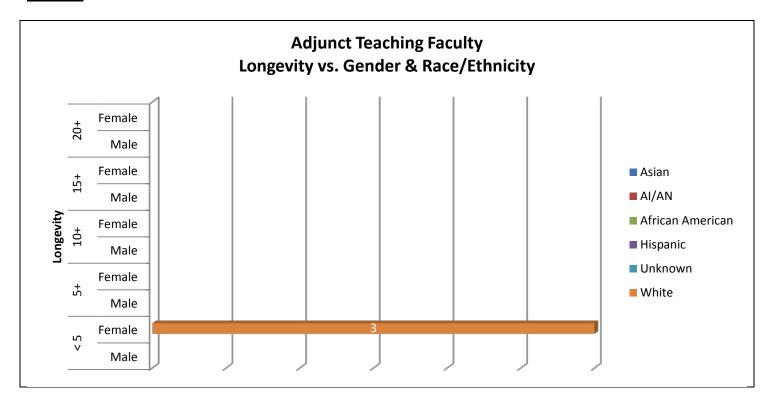
Longevity		
< 5	0	
5+	2	
10+	3	
15+	0	
20+	1	
Total	6	

NOTE: Spring 2013 data was pulled on 15-Feb-13 and final data will not be available until after 15-May-13

Source: IR Faculty Access Database, Adjust Master List, fall 2012 and spring 2013 faculty workload raw data pulled 15-Feb-13

^{*}Staff/adjuncts and Professor Emeritus are included in the gender/ethnicity counts but are not reflected in longevity because their time cannot be determined

Chart 10



Ethnicity	Gender		
Ethnicity	Female	Male	
Asian	0	0	
AI/AN	0	0	
African American	0	0	
Hispanic	0	0	
Unknown	0	0	
White	4	1	
Total	4	1	

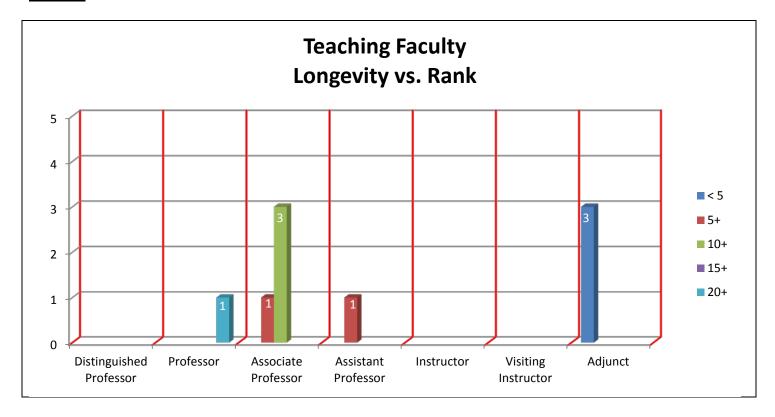
Longevity		
< 5	3	
5+	0	
10+	0	
15+	0	
20+	0	
Total	3	

NOTE: Spring 2013 data was pulled on 15-Feb-13 and final data will not be available until after 15-May-13

*Staff/adjuncts and Professor Emeritus are included in the gender/ethnicity counts but are not reflected in longevity because their time cannot be determined

Source: IR Faculty Access Database, Adjust Master List, fall 2012 and spring 2013 faculty workload raw data pulled 15-Feb-13

Chart 11



Rank	
Distinguished Professor	0
Professor	1
Associate Professor	4
Assistant Professor	1
Instructor	0
Visiting Instructor	0
Adjunct	3
Staff/Adjunct	2
Adjunct - 16+	0
Professor Emeritus	0
Total	11

Longevity		
< 5	3	
5+	2	
10+	3	
15+	0	
20+	1	
Total	9	

NOTE: Spring 2013 data was pulled on 15-Feb-13 and final data will not be available until after 15-May-13

*Staff/adjuncts and Professor Emeritus are included in the gender/ethnicity counts but are not reflected in longevity because their time cannot be determined

Source: IR Faculty Access Database, Adjust Master List, fall 2012 and spring 2013 faculty workload raw data pulled 15-Feb-13

Director Comments about Faculty Complement and Faculty Activity:

MAIT faculty remained stable with one promotion to professor and one range adjustment. As noted below, MAIT faculty contributed in the Stockton community and beyond.

Distinctions

Visiting Professor, Jeju National University, Korea Participating in the development of exchange students' program between Stockton and Jeju National University

Digital Literacy and Multimedia Design Minor, Program Coordinator

Fellows

Institute for Faculty Development - Fellow, Instructional Technology Institute for Faculty Development - Fellow, Peer Observation

ASDE mentor

ELO- Information Literacy and Research Skills

Academic Affairs Project Initiative- Facilitator, Instructional Delivery Group

MAIT Scholarship/Research Activity 2012-13 (Please refer to appended CV's for details)

Peer reviewed journal articles – 4 (includes co-author with MAIT student)

Presentations

International – 2 (San Francisco, CA & Madrid, Spain) National- 1 Regional/Local -4

Reviewers/editors professional journals – 3

Board members - 2

Grants - 3

Institutes - 2

Planning / Sponsorship Groups

NJEA TechCon
Padcamp
TeachMeetNJ
NJ Charter Schools Annual Conference- (Tech Sponsor) - Atlantic City
International Poster Fair

Gala

SOAR

Appreciation Reception- Co-op Teachers and Administrators

Stockton's Student Involvement Award

Art Sarnese (MAIT Student) - Graduate Community of Scholars

Financial Support

We contributed and assisted MAIT students who were victims of Hurricane Sandy MAIT Scholarship Fund now totals \$2,300.

Stockton Committees

Post Tenure Review

Library

Campus Hearing Board

Stockton Advising Council

Distinguished Graduate Research Fellowship

R&PD

Student Services

Participation and Support

Teaching circles

Financial literacy investment counseling

From My Classroom to Yours

Day of Scholarship

Honors Program – mock trial and roses fund raising

EDUC Society

NJAET

PDK

South Jersey Training Network

Gala

18

Black Faculty Awards

Open houses/orientations/home coming

Richard Stockton Society - Pinelands Circle

Social Media

MAIT maintains an active Facebook page that includes interactions regarding MAIT activities, video snapshot of individual MAIT courses, job postings, and cutting edge information regarding our field. We use twitter and blogs in our respective courses to engage our students with tools that are familiar to them. As part of our Instructional Technology Leadership Academy, students participate in a ning for current and follow-up collaboration.

Gangnam Style Flash Mob Stockton College

As part of a Digital Culture class, a group of students engaged in a dazzling flash mob performance in front of their Stockton peers. They collected \$131 for the Stockton Sandy Students Fund.

Tech Conferences

Sponsorship and onsite offerings of ed tech conferences has offered professional development while contributing to visibility for Stockton. The success of UNconferences, such as TeachMeetNJ, has stimulated NJEA to take another look at their format for possible adoption in the future.

21st Century Classrooms and H101 Media Lab

We appreciate the college support of our new classrooms that have been popular for classes and meetings as we engage in the use of current instructional technology. As well, the upgrade of H101 serves as an additional lab for SOE student to take advantage of modern facilities. Maintaining and upgrading software licenses is a constant concern.

eLearning on the Job

As part of a MAIT course, eLearning in the Workplace, Stockton employees by day and MAIT students by night, developed 20-minute, online modules that are being used to train employees within their respective departments. The interactive, online modules provide training in Blood Borne Pathogens for 250 employees in Plant Management, and customer service techniques for student workers and graduate assistants in Graduate Studies.

Faculty Partnership

This spring, a group of MAIT students assisted a Stockton instructor with his General Studies, Leadership course, by developing sets of instructional resources that included complete lesson plans with instructional materials posted in Blackboard. The goal was to assist the instructor in becoming more tech savvy in the use of web2.0 tools, as well as to apply skills and concepts from the respective MAIT courses. We are eagerly awaiting the launch of this enhanced course in Fall 2013.

Learning Format Preference Examples for 2012-13:

Data based on one instructor, for two semesters, only

Objectives	Measures	Results	Interpretations	Actions
1. Identify preferences by MAIT student affiliation/location, when given a choice of delivery modes (f2f, sync, async).	Attendance data, survey, interview, observations	Well established cohorts preferred f2f, whereas new cohorts preferred online synch; on-campus data at first suggested that Stockton employees preferred to stay on campus after work hours, rather that drive home. This changed a few weeks into the semester with a desire to dash home to participate online synchronously; nonStockton employees preferred attending classes online synchronously as they became competent and confident with the virtual tools (75/25%)	Initial delivery mode and existing community may impact preference for remainder of MAIT curric	Offering course completion options whenever possible (f2f, online sync, online async) may contribute to keeping Stockton distinctive as we increase our online offerings and subsequent enrollment.
		(. 5, 25, 75)		

2. Identify type of learning community desired (if any) in a course that focuses on eLearning concepts and techniques.	Attendance data, survey, interviews	An existing cohort that started with f2f delivery, preferred (80/20%) to continue f2f, even when learning how to develop an online course; oncampus sections preferred completion using an async online mode with optional, weekly Bb Collaborate "cafes" (sync sessions with 75% weekly attendance, if only to check in)	A well-bonded group that is accustomed to f2f delivery, prefers f2f delivery, even when the content would suggest otherwise, in this case, eLearning development; an eclectic group (noncohort) preferred their flexibility in mode for completing assignments with the option to "stop by" during the optional synch meetings	Explore how to offer options to future students.
3. Identify performance in virtual teams vs f2f teams in a classroom.	Rubrics, peer reviews, attitudinal surveys, observations	Although virtual and f2f teams performed equally as well with 100% mastery of all objectives, the virtual teams reported 25% more frequent communication during the project duration.	Allowing choices of team format may have influenced attitude and performance in a positive direction, which may warrant followup in future class offerings; allowing the option to go solo may have contributed to successful performance for some students, especially in light of scheduling challenges as a result of Hurricane Sandy impact.	Whenever possible, allow choices/flexibility in our MAIT offerings; explore adoption in redesign of MAIT curriculum when converting to online sync.

Program's Annual Activity Plans for 2013-14:

The MAIT faculty has unanimously agreed to work toward offering all MAIT courses synchronously, online. Rather than perform a direct conversion of the existing courses, we plan to re-engineer the MAIT program, with initial planning to commence in September, 2013, when MAIT Directorship rotation takes place. Examples of focus areas are revamping the elective offerings and continuing to explore competency-based models. We look forward to working with Susan Davenport, our new Vice-Provost of eLearning.

Upcoming MAIT participation (planning and presentations) at professional conferences:

NJEA TechCon – July 2013 (on campus) TeachMeetNJ – August 2013 (on campus) NJEA Convention - November 2013 (Atlantic City)

Submitted by Amy Ackerman, MAIT Director, July 2013
Douglas Harvey assumes MAIT Directorship, effective Sept 1, 2013

EDUC Dean's Comments:

Under Dr. Ackerman's dedicated leadership, the MAIT program has continued to remain strong, each year replacing the average graduating class of approximately 20 with a commensurate number of matriculated and retained students (2012-13 being the exception due to a scheduling change to offer Research and Capstone only once per year, which will result in 45 completing the program during 2013-14). As discussed with the entire program faculty, MAIT must recruit and retain approximately 22 new students per year to replace its completing numbers.

Compliments also go to Dr. Ackerman as Director and to the MAIT faculty as a group for deciding to streamline what is an unusually broad array of choices in the curriculum for such a small program. This is a well-timed decision, in conjunction with the MAIT faculty commitment to convert core and elective courses to be available online. I look forward to reviewing student responses to the online courses, and to an even deeper analysis of student learning outcomes in next year's report (specifically, the alignment of Capstone performance to the MAIT program rubric to demonstrate that each exiting cohort has attained overall competence in the program).