Senate Resolution: Reject Strategic Plan Timeline

Given the Faculty Assembly has identified the breakdown of shared governance often occurs when Faculty are rushed to make decisions in accordance with a timeline predetermined by the Administration,

Whereas the Administration has asked the Faculty at large to weigh in on the Strategic Plan by January 15, 2019 in order to present said plan to the Board of Trustees in May 2019 and undertake implementation by summer 2019,

Whereas the Administration has asked the Faculty Senate to give a 1st reading of the Strategic Plan in the January meeting and a 2nd reading in the March meeting (the February meeting given over to the President's annual address to the Faculty Assembly) in order to present said plan to the Board of Trustees in May 2019 and undertake implementation by summer 2019,

Whereas there are only ten days between the close of the comment period on the current draft of the Strategic Plan and the January Faculty Senate meeting, which leaves insufficient time for all of the comments on the draft to be reviewed, considered, and incorporated into a new draft of the strategic plan, while also giving Faculty Senators and other faculty time to carefully read the publicly available comments and the revised draft of the strategic plan (once completed) in order to be prepared for a meaningful discussion at the January Faculty Senate meeting,

The Faculty Senate hereby rejects the requested timeline of having the first reading of the new Strategic Plan at its January meeting. This would not give the faculty-at-large reasonable time to submit feedback to the Administration, and the Faculty Senate to consider said feedback and review the next draft of the Strategic Plan.

The Faculty Senate proposes a new projected timeline of having a first reading of the new Strategic Plan during the March 22, 2019 Faculty Senate meeting and the second reading during the May 17, 2019 Faculty Senate Retreat. Then the new Strategic Plan would be presented to the faculty for final endorsement at the Fall 2019 Faculty Assembly meeting. This timeline would enable the administration to then move forward accordingly.