

Women In Academia Teaching Circle

Meeting minutes Nov 2014

Faculty met to discuss the current graduation policy and the issues posed by the Mother's Day graduation dates. Feedback will be incorporated and sent to the Board of Trustees. Issues raised were:

- graduation a celebratory experience for our graduating students and their friends and families.
- This is an issue of inclusivity. While graduation on Mothers' Day may be a wonderful event for some mothers of traditional students, it is an undue burden on non-traditional students who may be parents, faculty who may have young children or parents they need to take care of, or staff who also have children, parents, or relatives to visit with and see on Mothers' Day.
- The COACHE survey indicates that women are less satisfied with their faculty experience at Stockton. This is one more aspect of inclusivity that may be addressed, in some small way, by moving graduation to more convenient day and time.
- Students have raised the issue as well of being able to celebrate Mother's Day and Graduation on the same day.
- Other equity issues-most importantly meeting module. Not family-friendly

Talking points will be written up and presented to faculty for the Mother's Day graduation. Meeting module concerns may be raised at WIA in 2015.