



Lambda Tau Omega Sorority, Incorporated Diversity & Inclusion Mission Statement

The mission of Lambda Tau Omega Sorority, Incorporated is to unite all women, promote high levels of academic excellence, positively impact our communities; and raise awareness and support for the welfare of children. Our motto of, "Excellence Through, Unity, Knowledge and Dedication" brings to life this fundamental ideal; and supports the future of our members through diversity and inclusion efforts.

Lambda Tau Omega strives to achieve the enhancement, equality and inclusion for all members and the outside community through promotion of our diverse membership base, and inclusion in all activities.

Lambda Tau Omega defines diversity and inclusion as:

- 1. Diversity is the range of differences that make each of our members unique. These differences include but are not limited to, race, ethnicity, gender identity, sexual orientation, age, social class, physical ability or attributes, religious or ethical values system, national origin and political beliefs.
- 2. Lambda Tau Omega recognizes the importance of diversity of thought, and encourages thought provoking, and intellectual cultural discussions and programing, both internally and externally.
- 3. Inclusion is the empowerment, promotion and support of all people. Lambda Tau Omega recognizes and promotes the belonging of all members regardless of individual values, talents, beliefs and backgrounds.

Lambda Tau Omega aims to ensure that:

- 1. Diversity and inclusion is celebrated, embraced and advocated for our members; with the support from all bodies of Lambda Tau Omega leadership at a global, national and local level.
- 2. Diversity and inclusion will forever continue to be a pillar of Lambda Tau Omega, as we welcome all who identify as a women from all walks of life. Taking pride in a foundation of acceptance of "women of all races, colors and shapes."
- 3. Lambda Tau Omega upholds a zero tolerance policy on discrimination. Through the use of an internal Sister code of conduct, Lambda Tau Omega upholds all policies regarding to inclusion; and violations result in immediate repercussions.

Lambda Tau Omega has historically been a pioneer in the Greek community in regards to diversity and inclusion, and looks forward to continuing our legacy of inclusion for years to come.