

Fraternity & Sorority Membership

What will I learn?

| Student Learning | Evidence of Achievement | Fraternity/Sorority Examples |
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| Intellectual Growth | Produces personal and educational goal statements; Employs critical thinking in problem solving; Uses complex information from a variety of sources including person experience and observations to forma decision or opinion; Obtains a degree; Applies previously understood information and concepts to a new situation or setting | Participates in goal setting workshop Helps solve a chapter wide problem Takes a previous fraternity/sorority experience and applies it to a new situation Graduates from Stockton |
| Effective Communication | Writes and speaks coherently and effectively; Writes and speaks after reflection; Able to influence other through writing, speaking, or artistic expression; Effectively articulates abstract ideas; Uses appropriate syntax; Makes presentations or gives performances | Makes a presentation at a chapter meeting Writes a chapter report Applies for an inter/national award Participates in brother/sisterhood activity based on reflection |
| Enhanced Self- Esteem | Shows self-respect and respect for others; Initiates actions toward achievement of goals; Takes reasonable risks; Demonstrates assertive behavior; Functions without need for constant reassurance from others | Resolves conflict appropriately Takes leadership in a group setting Performs in a Greek wide talent show Gives a speech in front of the chapter Behaves respectively toward others in one's chapter and other community members |
| Realistic Self- Appraisal | Articulates personal skills and abilities; Makes decisions and acts in congruence with personal values; Acknowledges personal strengths and weaknesses; Articulates rationale for personal behavior; Seeks feedback from others; learns from past mistakes | Can identify one's strengths and abilities Can articulate one's personal values and describe the way in which one's actions align Is receptive to feedback from brothers/sisters |
| Clarified Values | Articulates personal values; Acts in congruence with personal values; Makes decisions that reflect personal values; Demonstrates willingness to scrutinize personal beliefs and values; Identifies personal, work and lifestyle values and explains how they influence decision- making | Can identify one's values and acts in accordance with one's values Can articulate how one's values align with the fraternity/sorority values Participates on chapter's standards board |



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| Career Choices | Documents knowledge, skills, and accomplishments resulting from formal education, work experience, community service and volunteer experiences; Makes the connections between classroom and out-of-classroom learning; Can construct a resume with clear job objectives and evidence of related knowledge, skills, and accomplishments | Creates a resume Searches for an internship Networks with alumni/ae Can identify the skills learned through fraternity membership that apply to future career endeavors |
| Leadership Development | Understands that leadership is a process rather than a position; Acknowledges that leadership is relational; Understands that everyone has a leadership capacity; Engages in the leadership process in increasing levels of quality and quantity; Analyzes contexts that influence the leadership process (i.e. characteristics of self and others, society, organizations); Relates insights to the application of the leadership process; Recognizes the ethical components of leadership | Holds an office or committee chairmanship in the chapter Is elected progressively to a higher level office Possesses an understanding of group dynamics Motivates the chapter Demonstrates values in leadership decisions Attends convention or other leadership development program |
| Healthy Behavior | Chooses behaviors and environments that promote health and reduce risk; Articulate the relationship between health and wellness and accomplishing lifelong goals; Advances a healthy community | Role models mature management of alcohol Makes risk-minded decisions Participates in intramural sports or exercises regularly Attends health related campus programs Productively confronts unhealthy behaviors in the chapter |
| Meaningful Interpersonal Relationships | Develops and maintains satisfying interpersonal relationships; Establishes mutually rewarding relationships with friends and colleagues; Listens to and considers others' points of view; Treats others with respect | Maintains friendships with brothers/sisters Manages conflict to create a win-win Demonstrates good listening skills Is respectful when hearing different views Is a big brother/big sister |
| Independence | Exhibits self-reliant behaviors; Functions autonomously; Exhibits ability to function interdependently; Manages time effectively | Keeps a calendar Follows through on commitments Attends fraternity/sorority events regularly Belongs to another club or organization Allows others to take on leadership roles in a group |



| Collaboration | Works collaboratively with others; Seeks the involvement of others; Seeks feedback from others; Contributes to achievement of a goals; Exhibits effective listening skills | Delegates effectively Participates in or manages a chapter committee Listens to and incorporates viewpoints into final goal Is receptive to feedback from peers Involves chapter members in decision making |
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| Social Responsibility | Understands and participates in relevant governance systems; Understands, abides by, and participates in the development, maintenance, and/or orderly change of community, social, and legal standards or norms; Appropriately challenges the unfair, unjust, or uncivil behavior of other individuals or groups; Participates in service/volunteer activities | Works with a group to revise the bylaws Follows chapter and institution risk management policies Supports the Stockton Relationship Statement Participates in a community service and philanthropy project Attends IFC/CPH/NPHC/UCGC Holds an office on one's governing council Pays fraternity/sorority bill on time |
| Satisfying and Productive Lifestyle | Achieves balance between education, work and leisure time; Articulates and meets goals for work, leisure, and education; Overcomes obstacles that hamper goal achievement; Functions on a basis of personal identity, ethical, spiritual and moral values; Articulates long-term goals and objectives | Can articulate personal and professional goals Makes satisfactory academic progress Uses goals to guide decisions related to the chapter and elsewhere |
| Appreciating Diversity | Understands one's own identity and culture; Seeks involvement with people different than oneself; Seeks involvement in diverse interests; Articulates the advantages and challenges of a diverse society; Challenges appropriately abusive use of stereotypes by others; Understands the impact of diversity on one's own society | Demonstrates openness and inclusion Advocates on behalf of individuals from different cultures Challenges discriminatory language in one's chapter Attends diversity related campus programs |