

**MASTER OF SCIENCE IN
COMMUNICATION DISORDERS PROGRAM**

**Stockton University
School of Health Sciences**

Program Handbook

2021 – 2022

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About the Master of Science in Communication Disorders

The mission of the Master of Science in Communication Disorders Program is to prepare students for New Jersey licensure and for certification by the American Speech-Language-Hearing Association in speech-language pathology, as well as for certification as speech-language specialists by the New Jersey Department of Education; to demonstrate the principles of evidence-based practice; to provide opportunities for continuing education; and to provide direct clinical services to the surrounding community.

The Master of Science in Communication Disorders Program (MSCD) at Stockton University has a curriculum designed to prepare program graduates for certification as speech-language pathologists by the [American Speech-Language Hearing Association](#) (ASHA) and for certification as [Speech-Language Specialists in the New Jersey Public Schools](#). Graduates will also have the academic and clinical preparation to apply for a [Temporary Speech-Language Pathology License in New Jersey](#). Additionally, graduates are also encouraged to consider an advanced degree such as the Ph.D. in Communication Sciences and Disorders.

The program's requirements are guided by the standards for certification in speech-language pathology set by the [Council for Clinical Certification in Audiology and Speech-Language Pathology](#) (CFCC). The American Speech-Language-Hearing Association (ASHA) has a semi-autonomous entities agreement with the Council for Clinical Certification in Audiology and Speech-Language Pathology (CFCC). Program requirements are also aligned with credentialing requirements of the [New Jersey Department of Education](#) (which issues Educational Services Certification for the Speech-Language Specialist) and the [New Jersey Division of Consumer Affairs Audiology and Speech-Language Pathology Advisory Committee](#) (which issues the license to practice speech-language pathology).

The program currently requires completion of 60 graduate credits. All master's degree candidates must complete 400 clinical hours of supervised clinical experience. Of these 400 hours, 25 must be in guided observation. Per ASHA certification requirements in speech-language pathology, at least 325 of the 400 clinical hours must be completed at the graduate level. Students receive clinical experience both on campus in the Speech and Hearing Clinic and off campus in various clinical externships. Students will be able to graduate having had a variety of clinical experiences.

The purpose of this handbook is to provide students with the information they will need throughout the program. Students are also encouraged to consult the program website: <https://stockton.edu/graduate/communication-disorders.html> and to meet regularly with their academic preceptors. Students must enroll full-time in the MSCD Program. The requirements are rigorous, but the outcome is rewarding.

Sincerely,

Amy J. Hadley

Amy J. Hadley, Ed.D., CCC-SLP

Program Chair, MSCD Program

amy.hadley@stockton.edu

PART I: PROGRAM DESCRIPTION

STATEMENT ON ACCREDITATION

The Master of Science in Communication Disorders (MSCD) education program in speech-language pathology at Stockton University is accredited by the Council on Academic Accreditation (CAA) in Audiology and Speech-Language Pathology of the American Speech-Language-Hearing Association, 2200 Research Boulevard, #310, Rockville, MD 20850, 800-498-2071 or 301-296-5700.

Graduates of the program are eligible to sit for The Praxis Examination in Speech-Language Pathology (test number 5331), an integral component of ASHA certification standards. The development of the exam is commissioned by ASHA and facilitated by the Educational Testing Service (ETS). More information may be obtained on the ASHA website at:

<http://www.asha.org/certification/praxis/preparation/>. The examination is required for ASHA certification, New Jersey state licensure, and New Jersey Teacher Certification. Currently, the passing score for each of these credentials is 162 (on a scale of 100-200). Students completing the program who plan to practice outside of New Jersey should consult the regulating bodies of the state(s) in which they intend to practice for state licensure and certification requirements.

A felony conviction may affect a graduate's ability to obtain New Jersey state licensure. The Health Care Professional Responsibility and Reporting Enhancement Act requires that a criminal history record background check be conducted for all health care professionals licensed or certified by the Division of Consumer Affairs. Detailed information may be found at: Health Care Professional Responsibility and Reporting Enhancement Act:

<https://www.njconsumeraffairs.gov/Pages/hcreporting.aspx>

Complaints Related to Accreditation Standards

You can directly contact the CAA with any complaints or concerns related to Stockton University's MSCD program's compliance with accreditation standards. To contact the CAA, you can:

- write to them at Accreditation Office at ASHA, 2200 Research Boulevard, #310, Rockville, Maryland 20850
- call ASHA's Action Center at 800-498-2071
- send an e-mail to accreditation@asha.org

Other complaints may be directed to the following personnel:

Dr. Amy Hadley, Chair of the MSCD Program

amy.hadley@stockton.edu

Dean of the School of Health Sciences

HLTH.School@stockton.edu.

MISSION AND VISION

Program Mission

The mission of the Master of Science in Communication Disorders (MSCD) Program is to prepare students for New Jersey licensure and for certification by the American Speech-Language-Hearing Association in speech-language pathology, as well as for certification as Speech-Language Specialists by the New Jersey Department of Education; to demonstrate the principles of evidence-based practice; to provide opportunities for continuing education; and to provide direct clinical services to the surrounding community.

Program Vision

The vision of the Master of Science in Communication Disorders Program is to be the premiere program for the study of communication disorders in Southern New Jersey.

Communication Disorders (MSCD) Program Strategic Plan

The program's current Strategic Plan and Executive Summary can be viewed in [Appendix G](#) and on the program's website at: <https://stockton.edu/graduate/communication-disorders.html>.

MSCD PROGRAM FACULTY AND STAFF

Program Faculty

Stacy Gallese Cassel, Ph.D., CCC-SLP
Associate Professor of Communication Disorders

Amanda Copes, M.A., CCC-SLP
Lead Clinical Supervisor, Stockton Speech and Hearing Clinic

Danielle Farr, M.S., CCC-SLP
Clinical Education Specialist

Amy J. Hadley, Ed.D., CCC-SLP
Program Chair
Associate Professor of Communication Disorders

Phillip A. Hernández, Ed.D., CCC-SLP
Associate Professor of Communication Disorders

Monika Pawlowska, Ph.D.
Associate Professor of Communication Disorders

MaryAnn Schiattarella, M.A., CCC-SLP
Clinical Fieldwork Coordinator

Clinical Staff

Linda Boyd, B.S.
Program Assistant

Adjunct Faculty

Jennifer Drenchek-Cristiano, M.A., CCC-SLP
Maegan Mapes, Au.D., CCC-A SLP
Kelly Maslanik, M.S., CCC-SLP

CURRICULUM DESIGN

The curriculum of the Master of Science in Communication Disorders (MSCD) Program is designed to facilitate mastery of the knowledge and skills required for ASHA certification in speech-language pathology. Current standards for certification are included in the *2020 Standards and Implementation Procedures for the Certificate of Clinical Competence in Speech-Language Pathology*. The certification standards can be accessed at: <https://www.asha.org/Certification/2020-SLP-Certification-Standards/>. An outline of the MSCD Program's current Course Sequence is located in [Appendix E](#). Course descriptions are located in [Appendix F](#).

There are two components to the program: academic and clinical. Student progress on meeting the requirements for (a) ASHA certification speech-language pathology, (b) New Jersey speech-language pathology licensure, and (c) New Jersey Department of Education certification as a speech-language specialist will be reviewed *at least once per semester* with the student's academic preceptor. The preceptor will assist the student in planning for and enrolling in academic and clinical coursework based on the student's interests and preparation level.

Students entering the program are required to complete the following prerequisite coursework prior to initiating the Communication Disorders (MSCD) program.

Prerequisite coursework in communication disorders:

- Phonetics
- Speech Science
- Anatomy and Physiology of the Speech and Hearing Mechanisms
- Language Development
- Introduction to Communication Disorders

Additional coursework in audiology and/or linguistics is recommended as well as beneficial.

In addition, coursework in the following areas must be completed prior to initiating the MSCD:

- A course in statistics
- A course in social science (e.g. psychology or sociology)
- A course in chemistry or physics
- A course in biology

The Communication Disorders (MSCD) program is designed to take five semesters to complete, which includes one summer of coursework that may include a clinical practicum as well as other coursework. Completion of the program requires a minimum of 60 graduate level credits. The principles of evidence-based practice and the diversity of society will be infused throughout the curriculum. Students wishing to engage in research projects should discuss options with their preceptors early in the program.

As part of the 400 hours of supervised clinical experience required to complete the Communication Disorders (MSCD) Program, 25 hours of guided clinical observation must be

documented. The guided clinical observations as well as the requirements of the clinical supervisor are described in Standard V-C of the current [Standards and Implementations Procedures for the Certificate of Clinical Competence in Speech-Language Pathology](#). **If you are beginning the Communication Disorders (MSCD) Program and have not already completed 25 hours of documented guided observation, please alert the Lead Clinical Supervisor and your preceptor so that arrangements can be made for you to accrue the guided observation hours.**

Students will complete two semesters of required practicum in the on-campus Speech & Hearing Clinic prior to being assigned to a clinical externship practicum (off-campus). Students will be assigned practica so that cumulatively they complete clinical hours with clients across the lifespan who represent the diversity of society. Students are responsible for understanding all of the clinical practica policies and procedures described in the MSCD Clinical Policy and Procedures Handbook. The handbook may be accessed on the program website: <https://www.stockton.edu/graduate/communication-disorders.html>

All students must submit evidence that they have completed a **Criminal Record Background Check** prior to initiating clinical practica, including placement in the campus Speech & Hearing Clinic. **Evidence of a criminal background may be cause for dismissal from the program.** Specific external clinical placements may require additional documentation such as, but not limited to, fingerprinting and immunization records. Refer to the MSCD Clinical Policy and Procedures Handbook for additional information.

The Communication Disorders (MSCD) Program utilizes a cohort model. With few exceptions, required courses are offered once a year and must be taken in sequence. Students who must take a leave of absence from the program due to personal or family emergencies will have to wait until the following year when the courses are offered to complete the requirements. Students in good standing at the time of the leave of absence will have a space reserved for continuation on a full-time basis the following year. The university policy on Leave of Absence can be found at: <https://www.stockton.edu/academic-advising/academic-information/leave-of-absence.html>.

Students who have been admitted to the **Hispanic Emphasis Specialization (HES)** will need to complete additional requirements. See [Appendix L](#).

*Note: Unless otherwise specified, the term “faculty” is used throughout the remainder of this document to refer to any instructor assigned to teach a course, including clinical courses. This designation may include Stockton professors at any level (e.g. assistant, associate, full), instructors (including adjunct instructors), and professional staff.

MASTER OF SCIENCE IN COMMUNICATION DISORDERS STUDENT PORTFOLIO

Strategies for Communication Disorders Students

As a student in the Communication Disorders (MSCD) Program, you are required to develop and maintain a professional portfolio. A professional portfolio is an organizational tool that provides you with a means to document your progress toward achieving professional competence as a speech-language pathologist. Your portfolio is a personal representation of your journey through the Master of Science in Communication Disorders and should reflect what you have learned along the way, (i.e. a formative assessment) about the practice of speech-language pathology as well as what you know and can do by the conclusion of the program (i.e. a summative assessment). The portfolio may include a variety of artifacts that demonstrate your knowledge, your skills, and your reflection upon the practice of speech-language pathology. Just as an artist's portfolio shows the evolution of the artist's craft over time, your portfolio should demonstrate your growth and development as a speech-language pathologist. Those who access your portfolio should have a clear understanding of your current knowledge and skill levels and an impression of how you arrived at where you are today.

We recommend that you begin collecting artifacts from your courses and clinical practica as soon as you begin taking classes. Be sure to **remove identifying information for all individuals other than the author**. You can store the artifacts in an electronic file. You will receive instruction during the first semester on how to upload your artifacts to your portfolio.

Portfolio Contents

The following is a list of suggested materials that could be included in your portfolio:

1. Your contact information (Name, Address, E-mail address, Phone number)
2. Resume
3. Artifacts: "tangible evidence of knowledge that is gained, skills that are mastered, values that are clarified, or dispositions and attitudes characteristic of you" (Campbell, 2003). All artifacts must be the original work of the student. If an artifact contains information that has been modified, the original source must be cited. All artifacts must respect confidentiality by not disclosing names or any other identifying information. If artifacts contain photographs, videos, audio recordings, or student work, the student must have obtained a letter of consent/assent. One of the advantages of an e-Portfolio is the capacity to integrate text and images and to cross-reference using links.

Examples of Artifacts (Remember confidentiality)

Research Papers or Presentations	Evaluation Reports
Research Proposals	Documentation of Pure-tone Screenings
Journal Article Critiques	Progress Reports
Feedback from a Supervisor	Lesson Plans / Treatment Plans
Service-Learning Projects	Photographs of Teaching/Learning Activities
Case Studies and Simulations	Responses to Discussion Posts
Sample of Client Work Used in Assessment	Your Resume

Adapted from original source:
https://www.cohpa.ucf.edu/media/424757/master_s_student_handbook_fall_2013_2.pdf
University of Central Florida
Communication Disorders Program
Master's Student Handbook

About Reflection

Cited from: <http://www2.uwstout.edu/content/art/artedportfolios/reflection/>
For Preservice and In-service Art Teachers
Sheri Klein, UW-Stout and William Chandler, UW-Whitewater

Although this piece was written for students in art education, the advice is equally valuable for aspiring SLPs. Minor substitutions have been made to the original text.

What is Reflection?

Integral to your production of a portfolio is the process of reflection. Reflection is not an “add-on” piece to your learning process, portfolio, or teaching practice. It is integral to the complex process of becoming an SLP. Successful reflection enables self-awareness, personal and professional growth, and improved teaching practices.

Reflection may be accomplished individually and collectively. You will have opportunities to reflect on your experiences and teaching with others, such as peers, cooperating educators, supervisors, and university faculty. Each will bring a unique perspective to your understanding of yourself as a developing SLP.

Ultimately, self-reflection and dialogue with others will result in insights as to:

1. how and why you think the way you do about teaching, learning, and assessment in the field of speech-language pathology;
2. what actions you took, what choices you made;
3. the meaning of your actions and choices;
4. what learning and growth has occurred;
5. how you can change your practices in the future;
6. what you believe is the social value of speech-language pathology; and
7. what you believe is your role as a professional in the field of speech-language pathology.

What is the purpose of reflection?

You will be reflecting on the outcomes from your coursework and experiences. While reflection suggests recollection and the remembering of events and activities past, it is remembering with a grounding of beliefs. Dewey (1933) stated "reflection thus implies that something is believed in (or disbelieved in), not on its own direct account, but through something else which stands as witness, evidence, proof, voucher, warrant; that is, as ground of belief." (p.11). For Dewey, reflective thinking consisted of two parts: a state of doubt and a search to resolve that doubt. Thus, constructing a portfolio is an act of revealing one's beliefs. Schon (1988) considered a utility for reflective thinking in that cognitive practice has a direct relationship to practices within

professional realms (teaching). Davis, Hawley, McMullan, and Spilka (1997) extend this idea in that the process of education mirrors the design process, with reflective thinking being central to both. Design as a process (Davis, et.al., 1997), like teaching art, requires critical reflection that can inform future events.

At the heart of portfolio development is purposeful choice making. The portfolio development process, like the design process, is organic. Your portfolio can be entered into again and again with new reflections that can provide new insights.

Where do you put the reflections in your portfolio?

Your portfolio is also an assessment portfolio. This means that it includes a collection of selected artifacts and focused reflections and goals that demonstrate how you have met *2020 Standards for Certification in Speech-Language Pathology*: <https://www.asha.org/Certification/2020-SLP-Certification-Standards/>. **Reflections should be infused throughout your portfolio.**

The e-Portfolio Platform for the Communication Disorders Program

The Communication Disorders (MSCD) Program currently uses the student portfolio tool that is included in the [TYPHON](#) system. You are required to subscribe to TYPHON for your clinical record keeping, and the e-Portfolio platform is part of the package. Early in the program, you will be required to attend a session in which faculty will provide an overview of constructing an e-Portfolio using TYPHON. You will be provided with examples and a template.

It is a good idea to periodically think about which items you want to upload to the portfolio and store those in a secure location (e.g. “cloud-based” drive or secure hard drive) until you are ready to upload them to your portfolio.

A copy of the MSCD Student Portfolio Rubric is included in [Appendix K](#) of this handbook.

PART II: UNIVERSITY/SCHOOL OF HEALTH SCIENCES INFORMATION

Graduate Assistantships and Other Forms of Financial Assistance

Information for Stockton University students on financing their graduate education is provided by the School of Graduate and Continuing Education at: <https://stockton.edu/graduate/financial-information/index.html>.

Graduation Requirements

Students must meet with their preceptors each semester to discuss course registration and to review their progress on the Plan of Study as well as their progress on the requirements for the Certificate of Clinical Competence in Speech-Language Pathology (SLP), New Jersey Licensure (SLP), and New Jersey Speech-Language Specialist certification (NJ Dept. of Education). Upon completion of the program, degree approval will be reported to the registrar's office as part of the Degree Certification process. Students must satisfactorily complete all coursework and practica. Students must also pass the comprehensive examination and submit their student portfolio for final review.

Students must submit an *Application for Graduation* to the Office of the Registrar for review and certification. **It is the student's responsibility to verify readiness for graduation.** Information on applying for graduation may be found on the Office of the Registrar's website: <https://stockton.edu/registrar/index.html>

The student will be advised by the preceptor to register for the *Praxis Speech-Language Pathology Test (5331)*. The student needs to register for the exam directly with the Educational Testing Service (<https://www.ets.org/praxis/asha/overview>). The student will be advised to **have the test scores reported to the MSCD program** as well as to ASHA and all other appropriate agencies granting licensure/certification. A passing score on the Praxis exam (currently 162) is not required for graduation; however, the student must discuss their plan for taking the exam with their preceptor prior to graduation. Additional information on the Praxis exam can be found at <https://www.asha.org/certification/praxis/about-the-speech-language-pathology-praxis-exam/>

Master of Science in Communication Disorders (MSCD) Program Distinction

The Stockton University Master of Science in Communication Disorders Program may convey recognition of superior performance in the MSCD Program to students graduating with a minimum cumulative GPA of 3.80 in all MSCD coursework. Additional criteria for this distinction include academic performance, scholarship, as well as service to the program, university, profession, and community. The program faculty will make recommendations to the Dean of the School of Health Sciences for students eligible for this award. Program distinction will be announced at the time of Commencement.

Alpha Eta National Honor Society in Allied Health

Alpha Eta is the National Scholastic Honor Society for the Allied Health Professions. Stockton University hosts Alpha Eta Chapter #73. Graduate students qualify for membership in Alpha Eta with a GPA of 3.5 or better (on a 4-point scale) while enrolled in an allied health program. No more than twenty (20) percent of the graduating class of a specified program shall be invited to

membership. Students are eligible to be nominated during the last year of their academic programs. An induction ceremony for new members is held annually at Stockton University. Additional information is found on the Society's website: www.alphaeta.net

National Student Speech-Language Hearing Association

The Stockton University Speech and Hearing Club is a chapter of the National Student Speech-Language Hearing Association (NSSLHA).

The Stockton University Speech and Hearing Club is open to membership for any student at Stockton University who is interested in the study of normal and disordered human communication. The purpose of the club is to unite its members and serve the university community by:

1. Providing a vehicle for student representation in matters of professional concern.
2. Organizing activities to promote awareness of human communication and related health issues.

There is no membership fee for the local Speech and Hearing Club chapter. Students wishing to join Stockton's Speech and Hearing Club may contact the Office of Student Development located in the Campus Center or by accessing the online Osprey Hub: <https://stockton.campuslabs.com/engage/>.

Students are also encouraged to join the National Student Speech-Language-Hearing Association (NSSLHA) for an annual fee set by the national association. Benefits of membership can be viewed on the organization's website: www.nsslha.org/membership

According to the NSSLHA website (<https://www.nsslha.org/>):

The National Student Speech Language Hearing Association (NSSLHA) is the only national student organization for pre-professionals studying communication sciences and disorders (CSD) recognized by the American Speech-Language-Hearing Association (ASHA).

The Stockton University Graduate Student Council

The Graduate Student Council (GSC) is an organization of graduate students who are diverse individuals with unique skills, experiences, and talents. The GSC values this diversity as it enriches the students' lives and educational experiences. The GSC is committed to the education, the professions, and the advancement of graduate students at the university. They also value the opportunity to meet and interact with fellow graduate students, faculty, administration, and alumni.

The Graduate Student Council often funds graduate student travel related to scholarly projects such as presenting at a national or regional conference. Additional information may be found at: <https://www.stockton.edu/student-development/student-organizations/index.html> and by contacting the Stockton Office of Student Development.

PART III: POLICIES AND PROCEDURES

University Policies and Procedures

RETURN TO CAMPUS (CAMPUS OPERATIONS DURING COVID-19)

Refer to the [Return to Campus FAQ](#) page for information on returning to campus as well as information on the **COVID-19 vaccine requirement for students**.

Stockton plans to operate the Fall 2021 semester as a predominantly face-to-face academic experience with additional course modalities available, including online and hybrid. Course modalities, chosen by the instructor of record, are listed on the [Fall 2021 schedule](#). There are extensive safety protocols in place. Masks are required if you are not fully vaccinated. Cleaning procedures have been enhanced. Student housing has been modified to comply with state and federal guidelines. Procedures are in place to test and/or quarantine faculty, staff and students as needed.

STOCKTON ACADEMIC BULLETIN

Students should refer to the current *Stockton Academic Bulletin* at:

<https://stockton.edu/academic-bulletin/documents/stockton-university-academic-bulletin.pdf>.

The Bulletin provides valuable information about Stockton University courses, policies and procedures, activities, and services.

The information contained within the *Stockton Academic Bulletin* reflects current policies and may be subject to change. All policies and procedures of the University that refer to students and courses of study apply equally to graduate study except where explicitly stated otherwise. This includes the campus code of conduct, academic honesty policy, and all other rules relating to individual conduct. Graduate students must also follow the policies and procedures applicable in their individual graduate programs.

Students must be familiar with all University Policies and Procedures. In addition to the Bulletin, University Policies and Procedures pertaining particularly to students may be found at: <https://stockton.edu/policy-procedure/student-affairs.html>

Selected University policies and procedures are summarized below along with any applicable clarification that pertains to students in the Communication Disorders (MSCD) program.

- [Equal Opportunity and Institutional Compliance](#)
- [Notice of Closure or Delayed Opening](#)
- [The Role of the Preceptor](#)
- [Student Records Policy](#)
- [Academic Honesty](#)
- [Academic Progress](#)
- [Matriculation Requirements](#)
- [Withdrawal from the Program](#)

- [Leave of Absence](#)
- [Readmission](#)
- [Code of Conduct](#)
- [Research and Ethics](#)

EQUAL OPPORTUNITY AND INSTITUTIONAL COMPLIANCE

The Office of Equal Opportunity & Institutional Compliance oversees Stockton's progress toward equity, diversity and inclusion through its leadership and collaboration with members of the campus community.

The office oversees this progress through Stockton's nondiscrimination policies, which are based within federal and state non-discrimination laws. The office handles concerns and complaints, particularly those related to harassment and other forms of prohibited discrimination. Stockton University's nondiscrimination policy and procedures, including those specific to students, can be accessed at: <https://www.stockton.edu/diversity/policys.html>.

Any inquiries about Stockton's non-discrimination policies and procedures, Title VI, Title VII, Title IX, should be made to:

Office of Equal Opportunity & Institutional Compliance
Stockton University | L-214 Main Campus
101 Vera King Farris Drive
Galloway, NJ 08205-9441
Phone 609.652.4693 | Fax 609.626.3535

NOTICE OF CLOSURE OR DELAYED OPENING

The University uses a text alert system, email, University social media and the University website to notify students and employees when there is a delay or closure. The expectation should always be that the campuses are operating as normal, unless otherwise indicated. For severe weather that compromises services or safety while classes are in session an announcement will be made as soon as possible; if overnight, an announcement will be made around 6 a.m. regarding the services to be provided for that day. Sign up for text alerts on the Stockton portal: go.stockton.edu

Again, unless notified differently, the University will always be operating on a normal schedule. For additional information on Stockton's Emergency Management, refer to: <https://stockton.edu/emergency-management/>

THE ROLE OF THE PRECEPTOR

Stockton University utilizes the *preceptorial model* of advising. In this model, precepting is viewed as teaching. Upon matriculation and enrollment in a graduate program, each student is assigned a preceptor (a faculty member of the program).

A preceptor serves as an academic advisor. Each preceptor will meet with assigned preceptees (students) at least once per semester to discuss current performance in the program and explain the future expectations of the program. A student may request a change of preceptor using the *Graduate Student Change of Preceptor Form* available online at: <http://intraweb.stockton.edu/eyos/gradstudies/content/docs/Forms/PRECEPTOR%20FOR M.pdf>

As part of the preceptor meeting(s), a preceptor will discuss with a student the student's concerns, needs, and issues related to the program with consideration of the student's ability to handle the demands of graduate school. This emphasis provides students with an opportunity to directly talk to someone who cares about the student's academic experience while also considering the impact of student issues on demonstrating the professional skills and attitudes required of a developing professional. As needed, the preceptor will guide students having difficulty with program requirements to utilize appropriate resources and engage in effective strategies to address specific issues.

Students may initiate contact and request a meeting with an assigned preceptor at any time during his/her enrollment in the program. Should a faculty member have a concern about the academic achievements or behavior of a particular student, the faculty member will discuss these concerns directly with the student and may choose to also discuss the situation with the student's preceptor.

STUDENT RECORDS POLICY

The confidentiality, privacy, and accuracy of a student's record is maintained to the maximum extent possible. The University policy regarding access to student records is located on the university website at: <https://stockton.edu/registrar/student-rights/records-access.html>

ACADEMIC HONESTY

Academic honesty is a very serious issue. **Students are responsible for reading and understanding the University's Academic Honesty Policy found <https://stockton.edu/policy-procedure/documents/procedures/2005.pdf>.** Unless specifically designated otherwise, all work is expected to be the student's own, independent effort. When in doubt about how to complete an assignment properly, students need to consult with the appropriate faculty member.

ACADEMIC PROGRESS

The [*Stockton University Academic Bulletin*](#) section on *Graduate Studies: Academic Progress* defines the requirements for degree completion, good academic standing, academic learning, probation, and dismissal. Note that a graduate student must maintain a cumulative GPA of 3.0 to remain in good academic standing.

MAINTENANCE OF MATRICULATION

University policy requires that, once matriculated, students must be enrolled continuously each semester A [Maintenance of Matriculation Form](#) or Leave of Absence Form (<https://stockton.edu/registrar/forms.html>) must be completed each Fall or Spring term for which the student is not enrolled. Refer to the policy outlined in the *Stockton University Academic Bulletin* section on *Graduate Studies*.

WITHDRAWAL FROM THE PROGRAM

MSCD Program students who wish to withdraw from the program are required to inform their advisor/preceptor immediately. Furthermore, students are required to follow the policies and procedures in the *Stockton University Academic Bulletin* regarding **Withdrawal from the University**.

LEAVE OF ABSENCE

Although the University has a Maintenance of Matriculation requirement for graduate students, a Leave of Absence may be granted, normally for medical reasons. Refer to the policy outlined in the *Stockton University Academic Bulletin* section on *Graduate Studies*.

The University Policy on Leave/Withdrawal is found at:

<https://stockton.edu/registrar/forms.html>

READMISSION TO THE COMMUNICATION DISORDERS (MSCD) PROGRAM

A student who has been dismissed from the Communication Disorders (MSCD) Program for either academic or nonacademic reasons, as outlined in University Policies and Procedures and per Program Policies and Procedures, will not be considered for readmission to the Communication Disorders Program.

GRADUATE STUDENT CODE OF CONDUCT

Graduate students are expected to adhere to *Stockton University's Campus Code of Conduct* which is located at: <https://stockton.edu/student-conduct/code-of-conduct.html>

As stated in the Code of Conduct:

Stockton is dedicated to the dissemination of knowledge, the pursuit of truth, the development of students, and the general well-being of society. The Code of Conduct contain essential principles that promote civil and respectful behavior that are fundamental to a realization of these goals. These principles are expressed through five values: integrity, community, social justice, respect, and responsibility. It is the responsibility of all Stockton community members to know the Code of Conduct, uphold the values, and refrain from prohibited conduct.

RESEARCH AND ETHICS

If faculty and/or student research or scholarship involves contact with human or animal subjects, the research project requires pre-approval from Stockton's Institutional Review Board (IRB) before conducting the research. Additional information on the University's IRB may be found at: <https://stockton.edu/research-sponsored-programs/irb.html>

In addition to the IRB guidelines, Stockton's Communication Disorders (MSCD) Program faculty and students must adhere to the American Speech-Language-Hearing Association Code of Ethics. The Code of Ethics may be viewed at: <http://www.asha.org/Code-of-Ethics/>

Communication Disorders Program Policies and Procedures

- [Student Grievance Procedures](#)
- [Program Completion Timeline](#)
- [Attendance and Participation](#)
- [Assignments and Grading](#)
- [Grading Scale](#)
- [Faculty Availability](#)
- [Electronic Communication](#)

GRIEVANCE PROCEDURE FOR STUDENTS

If a student has a complaint, academic and/or clinical problem, etc., the student should refer to the following protocol:

1. First approach the faculty member most directly involved in the problem. It is preferred that the complaint be stated in writing.
2. If the problem is unresolved after this initial contact and the student is not satisfied with the suggestions made, the student should contact his/her/their preceptor and submit the complaint in writing.
3. If the problem is still unresolved to the student's satisfaction, then they should contact the Program Chair in writing.
4. If the complaint is still not resolved to the satisfaction of the student, they may appeal in writing to the Dean of the School of Health Sciences.

In each step of the complaint/appeals process, the complaint will be reviewed as to how it relates to the *Standards for Accreditation of Graduate Education Programs in Audiology and Speech-Language Pathology of the Council on Academic Accreditation* (<http://caa.asha.org/>).

The relevant standards will be identified. If appropriate, additional documentation may be required of the parties involved in the complaint. A file of formal student complaints will be kept in a secure area by the Program Chair. In order to respect the student's privacy, information will only be conveyed to the parties necessary to resolve the complaint.

- The person bringing the complaint(s) will not suffer any retaliation.
- The complaint will not be discussed with anyone else without the complainant's written permission unless required by judicial precedent.
- In conducting any investigation or review, the right to confidentiality, both of the complainant and of the accused, will be respected within the guidelines of conducting an investigation.

COMPLAINTS RELATED TO ACCREDITATION STANDARDS

You can directly contact the CAA with any complaints or concerns related to Stockton University's MSCD program's compliance with accreditation standards. To contact the CAA, you can:

- write to them at Accreditation Office at ASHA, 2200 Research Boulevard, #310, Rockville, Maryland 20850
- call ASHA's Action Center at 800-498-2071
- send an e-mail to accreditation@asha.org

Other complaints may be directed to the following personnel:

Dr. Amy Hadley, Program Chair of the MSCD Program
amy.hadley@stockton.edu

Dean of the School of Health Sciences
HLTH.School@stockton.edu.

PROGRAM COMPLETION TIMELINE

All requirements for the MSCD degree must be completed within five years of initial matriculation into the Communication Disorders (MSCD) Program.

ATTENDANCE AND PARTICIPATION

Individual faculty have the discretion over their own attendance policy. Faculty reserve the right to make adjustments to a student's final grade based on absences or to require additional assignments/clinical hours to make up for class/clinical time missed. Faculty will clearly state attendance policies in course syllabi. Students have the responsibility of clarifying attendance requirements per specific courses at the beginning of the semester.

Stockton anticipates traditional in person instruction for the 2021-2022 academic year. Additional information may be found at: <https://stockton.edu/return/>

ASSIGNMENTS AND GRADING

Each faculty member will provide a detailed syllabus which will include information on assignments and grading.

Student grades are confidential and faculty will not post student grades in a manner inconsistent with FERPA. Faculty may post or relay statistics related to grades (such as mean, median, mode or other class statistics for an assignment). In releasing such information, student names or other identifying information will not be associated with specific statistics.

COMMUNICATION DISORDERS PROGRAM GRADING SCALE

Grades will be recorded on the student's official transcripts. No credit is given for F (failed), W (withdrawal) grades or I (incomplete). *The following scale will be used by the MSCD Program when computing letter grades:*

A = 94-100	C = 74-76
A- = 90-93	C- = 70-73
B+ = 87-89	D+ = 67-69
B = 84-86	D = 64-66
B- = 80-83	D- = 60-63
C+ = 77-79	F = 59 and below

When a student enrolls in a course for which the grading options are Pass/Fail, a grade of Pass shall be equivalent with a grade of B or better based on the above scale.

FACULTY AVAILABILITY POLICY

Faculty attempt to be available to students using methods designed to be mutually convenient. It is important to respect and have reasonable expectations regarding access to faculty. Faculty are concerned about meeting all student needs as well as other required faculty obligations.

Students may meet directly with full-time faculty members during published office hours or by appointment depending on the individual faculty member's policy posted on their syllabus. Students may also schedule appointments to meet with adjunct faculty members according to the policy posted on their syllabi.

Faculty members may also be available via e-mail and telephone as provided on the course syllabus. Students should send e-mail messages or leave telephone messages with an understanding that a response may not be immediate (especially messages sent in the evening or on the weekends). Additionally, technology problems may prevent a student message or faculty response from being received. **Please contact faculty by e-mail utilizing your Stockton student e-mail account.**

Students are expected to plan time with a faculty member wisely and utilize office hours for issues relevant to coursework, assignments, professional issues, and/or class activities in a timely and appropriate manner. It is important to allow sufficient time for a meeting or response to occur. Students should not wait until the last minute to seek faculty assistance.

ELECTRONIC COMMUNICATION

When contacting faculty or when contacting externship sites, external supervisors, or other persons associated with MSCD education, students are **required to use the Stockton e-mail address** issued upon admission. This is required for security purposes and for sound professional communication. A guide to using professional etiquette in electronic correspondence can be found on the Purdue Online Writing Lab (OWL) website: <https://owl.english.purdue.edu/owl/resource/636/01/>.

Students requiring additional assistance with electronic communication, should review the information available for students on the Information Technology Services webpage: <https://stockton.edu/information-technology/>. Staff at the Information Technology Services Student Help Desk can also provide additional assistance during Help Desk Hours at: (609) 652-4309.

PART IV: STUDENT RESOURCES

The Office of Graduate Studies maintains a list of *Helpful Links* on their website: <https://www.stockton.edu/graduate/helpful-links.html>.

Among the services listed are:

- Tutoring
- Technical Support
- Health Services
- Graduate Assistantship Application
- The Bookstore

Graduate Studies also has Financial Information page which includes information on Financing Your Graduate Education: <https://www.stockton.edu/graduate/financial-information/index.html>

The Wellness Center website also contains links to important resources for students: <https://stockton.edu/wellness-center/index.html>

Among the resources listed on this page are:

- The Care and Community Standards Office
- The Learning Access Program (Disability support services)
- The Woman's, Gender, and Sexuality Center (WGSC)
- Military and Veteran's Services
- Health Services
- Counseling Center

During the COVID-19 Outbreak, the Wellness Center has added additional resources such as Information on [COVID-19](#) and Mental Health Telephone Support through New Jersey Mental Health Cares (1-866-202-HELP).

The Richard E. Bjork Library

The library webpage contains valuable resources for students: <https://library.stockton.edu/studentresources>. This page includes information on:

- Conducting Research
- Copyright & Plagiarism
- Interlibrary Loan

- Citation Styles

There are also tutorials on topics that will assist you in preparing your assignments:

https://library.stockton.edu/studentresources/tutorials_students

Your faculty urge you to access and utilize these resources. The assignments that you encounter and the rigor involved in graduate study will likely be very different from what you encountered as an undergraduate student. These resources will assist you in completing quality assignments.

The Richard E. Bjork Library has developed *Subject Research Guides*:

https://library.stockton.edu/studentresources/subject_research_guides. According to the library website, “The guides are one-stop shops that point students and researchers to resources in the Library and beyond. Finding aids and tools facilitate research and learning.”

(<https://library.stockton.edu/subjectresearchguides>)

In addition, the library has identified Subject Librarian specialists. **The current Subject Librarian for Communication Disorders is David Lechner, MLS, Assistant Professor in the Library.** His contact information and the Subject Guide for Communication Disorders is found at: <https://library.stockton.edu/communicationdisorders>.

DIVERSITY, EQUITY, AND INCLUSION RESOURCES

According to the Stockton University [Student Policy Prohibiting Discrimination and Harassment in the Academic/Education Environment](#):

Stockton University is committed to providing every University student and prospective University student with an academic/education environment free from prohibited discrimination or harassment. Under this Policy, forms of discrimination or harassment based upon the following protected categories are prohibited and will not be tolerated: race, creed, color, national origin, nationality, ancestry, age, sex/gender, pregnancy, marital status, civil union status, domestic partnership status, familial status, religion, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability.

Any inquiries about Stockton’s non-discrimination policies and procedures, Title VI, Title VII, Title IX, should be made to:

Office of Equal Opportunity & Institutional Compliance
Stockton University | L-214 Main Campus
101 Vera King Farris Drive
Galloway, NJ 08205-9441
Phone 609.652.4693 | Fax 609.626.3535

Stockton's Statement on Diversity, Equity, and Inclusion can be found at:
<https://stockton.edu/diversity/statements.html>.

BIAS FREE

Your faculty encourage students to visit the **BIAS FREE** website and to read and understand the information contained there: <https://www.stockton.edu/bias-free/>

As listed on the BIAS FAQ tab:

A “**Bias Incident**” is defined as an act – either verbal, written, physical, or psychological - that threatens or harms a person or group on the basis of actual or perceived race, religion, color, sex, age, sexual orientation, gender identity or expression, national origin, ancestry, disability, marital status, civil union status, domestic partnership status, atypical heredity or cellular blood trait, military service or veteran status, or other protected classes as required by law and that interferes with one’s educational opportunities or disrupts the living, learning, and/or working environment.

Hate crimes are unlawful acts committed with the intent to victimize an individual or group based on the actual or perceived race, color, religion, gender, disability, sexual orientation, gender identity or expression, national origin, or ethnicity as defined by applicable laws. Hate crimes are motivated by prejudice and include a definable crime, such as: threats of violence, property damage, personal injury, harassment, and/or other illegal conduct. The discrimination component is what elevates the unlawful act to a hate crime. Hate crimes are violations of the law and will be addressed accordingly.

The BIAS FREE website offers resources for the University Community on preventing, reducing, and responding to bias or hate crimes.

Your faculty also encourage you to access the following resources related to Diversity, Equity, and Nondiscrimination:

Resources Available through ASHA and NSSLHA:

NSSLHA Stop the Silence: <https://www.nsslha.org/about/stop-the-silence/>

ASHA’s Multicultural Affairs and Resources: <https://www.asha.org/practice/multicultural/>

ASHA Multicultural Constituency Groups:

<https://www.asha.org/practice/multicultural/opportunities/constituency/>

- Asian Indian Caucus
- Asian Pacific Islander Caucus
- Haitian Caucus
- Hispanic Caucus
- L’GASP-GLBTQ Caucus
- Native American Caucus

There is also a link to The Black Association for Speech-Language and Hearing (NBASLH): <https://www.nbaslh.org/>

ASHA's Minority Student Leadership Program (MSLP): <https://www.asha.org/Students/MSLP-Award/>

ASHA's Mentoring Programs: <https://www.asha.org/students/mentoring/>

- The Student to Empowered Professional (STEP)
- The Mentoring Academic-Research Careers Program

Brochures for Students: <https://www.asha.org/Students/Make-A-Difference-Make-A-Change-Brochures/>

The [New Jersey Speech Language Hearing Association](https://www.njsha.org/) also has a Multicultural Issues Committee: <https://www.njsha.org/who-we-are/committees/>. The committee regularly holds a student symposium and has developed materials including a Technical Manual that is available on the NJSHA website (njsha.org).

[*The Stockton University Master of Science in Communication Disorders Program Statement and Action Plan in Support of Institutional Change to Eliminate Racism and Discrimination and Promote Social Justice*](#) may be accessed on the Program webpage.

PART V: PROGRESS MONITORING – MSCD PROGRAM

Plan of Study

A [Plan of Study](#) listing requirements for the academic and clinical components of the MSCD program ([Appendix H](#)) is used to help monitor progress during the course of study. It is essential that the student's preceptor, in consultation with the student, complete this form carefully and completely a minimum of one time per semester. A copy of the student's Plan of Study will be kept in a secure location by the student's preceptor.

At least once per semester, the preceptor and student will review the student's progress, using the *Plan of Study* with regard to:

- 2020 Standards and Implementation Procedures for the Certificate of Clinical Competence in Speech-Language Pathology (CCC-SLP) (<https://www.asha.org/Certification/2020-SLP-Certification-Standards/>),
- Program and University requirements for graduation,
- requirements for New Jersey licensure in speech-language pathology (<https://www.njconsumeraffairs.gov/aud>) and

- requirements for Speech-Language Specialist certification by the New Jersey Department of Education (<https://www.state.nj.us/education/license/endorsements/3462S.pdf>).

Students are responsible for maintaining copies of all critical documents – especially those pertaining to ASHA certification, state licensure, and state Department of Education certification. Apart from the faculty of the MSCD program, the student, and representatives of accrediting agencies (e.g. The Council on Academic Accreditation), no other individual shall be allowed access to the student’s academic or clinical records. This will assure strict confidentiality with respect to each student’s progress.

The status of all graduate students is monitored using formative and summative methods. Examples of formative assessment are on-going and may include the following: mid-term grades in academic and clinical courses, supervisors’ comments on clinical reports or weekly therapy plans, and meetings with preceptors to assess progress toward the degree. Examples of summative assessment are final grades in academic and clinical courses, clinical educators’ final ratings on the Evaluation of Clinical Competencies tool, and a passing score on the MSCD Comprehensive Examination.

The progress of all graduate students is reviewed each semester by the preceptor with input from the MSCD faculty and clinical supervisors. The purpose of the review is to identify and provide assistance for students who are having difficulty, as well as to recognize those students who are progressing especially well. Preceptors are required to meet with and provide feedback to students regarding the progress review.

Academic and Professional Standing Committee

Annually, the faculty and professional staff of the MSCD Program will select an Academic and Professional Standing (APS) Committee for a term of two years. The Committee itself will select the Committee Chairperson. The Committee shall be composed of three faculty and/or professional staff members. No regular committee member may consider a case in which they are considered to have a conflict of interest, as determined by the MSCD Program Chair. The chair will designate an alternate member(s) to consider a case in place of a regular committee member deemed to have a conflict of interest or to fill the absence of a regular committee member. If additional alternates are necessary, the Committee Chairperson shall advise the MSCD Program Chair who shall bring the issue to the full program faculty.

The APS Committee is a program level system for early detection of problems in academic or professional performance. The APS Committee will:

1. review criteria for performance review,
2. make recommendations to the MSCD Program for updates or changes to the review process,
3. receive requests for review of student performance,
4. review requests for review of student performance, and
5. make decisions on all reviewed requests.

Academic and Clinical Standards

A graduate student must maintain a cumulative GPA of 3.0 to remain in good academic standing. A student is placed on Academic Probation given any of the conditions below:

- a cumulative GPA which falls below 3.0;
- a semester GPA below 3.0;
- a final grade below a B in any MSCD course, including elective and practica courses.
- failure to meet proficiently level (80%) in a knowledge or skill area of the current version of [The Standards for the Certificate of Clinical Competence in Speech-Language Pathology](#) as listed in Standard IV: Knowledge Outcomes and Standard V: Skills Outcomes.

Academic and Clinical Standards Review

When a faculty member and/or a student's preceptor becomes aware that a student meets one of the conditions for Academic Probation in the Communication Disorders Program. The faculty member and/or the student's preceptor should refer the student's case for review by the MSCD Academic and Professional Standards Committee.

When the committee receives a request to review student performance, there are several possible outcomes. In cases of **academic** referrals to the APS Committee:

1. The APS Committee may decide that the student's performance does not meet the criteria for academic probation and that there is no basis for further action.
2. The APS Committee may decide that the student's performance meets the criteria for academic probation and that:
 - a. The student will be placed on Academic Probation. (A hold may be placed on the student's account.)
 - b. The student will be notified in writing of their probationary status.
 - c. The student must meet with their preceptor and applicable instructor(s) to develop [an Individual Intervention Plan](#). The Individual Intervention Plan form is found in [Appendix I](#) of the MSCD Program Handbook.

Intervention Policies and Procedures

Following review by the Academic and Professional Standing (APS) Committee, if an intervention plan is recommended, the content will be developed and signed by the referring faculty member (who may also be the student's preceptor), the student's preceptor, and the student, with additional faculty and/or professional staff input as appropriate. Outcome of the intervention will be determined, based on the Individual Intervention Plan. developed by the preceptor, the instructor, and the student.

Student grades in any course will not be changed by intervention outcome. Final course grades are based solely on class/clinical performance and are independent from intervention outcome.

Intervention Procedures

As mentioned in the section on Plan of Study, **the first level of academic and professional progress monitoring consists of good communication between faculty, students, professional staff, and preceptors.** Course instructors should initially meet with the student to discuss their performance and possible causes for performance deficits in an effort to resolve the

situation. The course instructor may suggest strategies to the student for improving their academic performance.

In cases in which students are demonstrating deficits in a clinical practicum, the faculty member assigned as course instructor for the practicum experience should initially meet with the student to discuss their performance and possible causes for performance deficits in an effort to resolve the situation. Performance concerns may include poorly completed projects/assignments or concerns voiced by the student's practicum supervisor regarding knowledge and/or skills deficits.

For cases involving violations of Professional Performance Standards, refer to the section that follows in the MSCD Program Handbook: [*Professional Performance Standards*](#).

If the student's academic or clinic performance continues to be unsatisfactory, the course instructor should inform the student's preceptor of the potential need for formal intervention through Referral to the Academic and Professional Standing (APS) Committee. If the APS recommends an Individual Intervention Plan for the student, the following procedure will occur.

Individual Intervention Plan

The recommended intervention plan will include areas of knowledge and/or skill requiring intervention, specific actions required of the student including level of performance required for completion, name(s) of supervising instructor(s), and a timeline for completion. The content will be developed and signed by the referring faculty member (who may also be the student's preceptor), the student's preceptor, and the student, with additional faculty and/or professional staff input as appropriate.

A copy of the intervention plan will be given to the student and placed in their precepting file. The preceptor, along with the instructor(s) listed on the intervention plan, will determine success or failure of intervention upon completion date of the plan. The Program Chair will also review and sign the plan at the time of the projected completion date and indicate if the plan was successfully fulfilled.

Academic Intervention

The following intervention actions are suggestions but not inclusive for students needing intervention in an academic area:

- If the student failed an examination, the course instructor may ask the student to respond to those questions that they missed using an open book format and explain choices to the course instructor.
- In the case of a failed examination, the student must respond correctly in writing to the questions answered incorrectly in essay form (250 words or less) and include appropriate citations.
- If the student did not receive a passing grade on a research paper, the course instructor may have the student rewrite the paper with special emphasis on the deficient areas. The course instructor will provide guidelines on how to improve that particular section of the paper.

Clinical Intervention

The following intervention actions are suggestions but not inclusive for students needing intervention in a clinical area

- When the student needs to develop additional knowledge, recommendations may include:
 - A research paper on an area of clinical practice or a particular disorder.
 - Enrolling in a course or independent study recommended by the supervisor and approved by the preceptor.
- The student may be assigned additional supervised observation hours.
- The student may be assigned a mentor that they are assigned to “shadow” in a clinical setting.
- The student may be assigned additional clients in the Speech and Hearing Clinic on campus and be required to complete weekly self-assessments.

Students may need to complete additional clock hours and receive satisfactory supervisor evaluations in order to demonstrate expected proficiency level on the applicable CFCC [*Standards for Certification in Speech-Language Pathology*](#). In some cases, the student may be assigned to an additional off-campus practicum site. This may delay a student’s expected graduation date.

Retaking a Course as Part of Intervention

In cases of either academic or clinical intervention, an intervention plan may include (in addition to other requirements) retaking a course and receiving a “B” or higher. Students who receive below a “B” upon retaking the course may be considered for dismissal from the MSCD Program. Students who receive a grade below a C- (D, D-, or F) in any course (required or elective) are eligible to participate in the intervention process but may also be considered for dismissal from the MSCD Program.

If repeating a course, students should be aware of the following University Procedure:

Repeating a Course for Credit

In order to repeat a course, the student must re-register, pay all appropriate tuition and fees, and satisfactorily complete the course (whereupon a separate grade will be assigned). The original grade will remain on the student’s permanent transcript and will be calculated in the grade point average. Except where specified in the University Bulletin, a course passed more than once may only be counted once toward graduation.

<https://stockton.edu/policy-procedure/documents/procedures/2017.pdf>

Students seeking an academic appeal should email their concerns to:

academicappeals@stockton.edu where an appointee of the University Provost will review the appeal.

Failure to Successfully Complete the Individual Intervention Plan

Students who fail to comply with the intervention policies and procedures of the MSCD Program will, at the request of their preceptor, have a hold placed on their academic record until the student is judged to be in compliance with the policies and procedures for intervention outlined above.

Students on academic probation in the MSCD Program must adhere to the academic intervention plan. A student on probation who does not adhere to the academic intervention plan may be considered for dismissal from the graduate program and from the University. Students on probation must also complete the MSCD Program [Probationary Contract \(Appendix J\)](#) in the MSCD Program Handbook.)

Dismissal from the Program

Dismissal can occur during any semester, including the last semester of enrollment in the MSCD Program. If there is a *procedural error* in terminating a student from the MSCD Program for academic reasons, the student may appeal in writing to the Dean of the School of Health Sciences with a copy to the Provost. The appeal must be accompanied by evidence in support of the appeal and must be submitted no later than two weeks following notice of academic termination from the Program.

Professional Performance Standards

The MSCD program focuses on preparing students for work with diverse individuals, families, and communities. This preparation begins in the classroom where students encounter other students and faculty members with diverse backgrounds, viewpoints, and perspectives. All individuals associated with MSCD Program will be expected to demonstrate behaviors that exemplify respect, defined as "the process of honoring someone by exhibiting care, concern, or consideration for their needs or feelings" (PAMCSK, 2020, <https://www.pamcsk.com/>).

To assist students in meeting professionalism expectations, the faculty has developed the [MSCD Program Professionalism Expectations Student Self-Assessment Tool](#). The results of this self-assessment are reviewed with the student each semester with their preceptor. A copy of the tool is found in [Appendix C](#).

All students will be expected to meet the standards of professional conduct and personal integrity, consistent with the [ASHA Code of Ethics](#). The MSCD program will provide direct instruction according to the [ASHA Code of Ethics](#).

The following information is an excerpt from the Preamble of the 2016 ASHA Code of Ethics:

The ASHA Code of Ethics is a framework and focused guide for professionals in support of day-to-day decision making related to professional conduct. The Code is partly obligatory and disciplinary and partly aspirational and descriptive in that it defines the professional's role. The Code educates professionals in the discipline, as well as students, other professionals, and the public, regarding ethical principles and standards that direct professional conduct.

The preservation of the highest standards of integrity and ethical principles is vital to the

responsible discharge of obligations by audiologists, speech-language pathologists, and speech, language, and hearing scientists who serve as clinicians, educators, mentors, researchers, supervisors, and administrators. This Code of Ethics sets forth the fundamental principles and rules considered essential to this purpose and is applicable to the following individuals:

- a member of the American Speech-Language-Hearing Association holding the Certificate of Clinical Competence (CCC)*
- a member of the Association not holding the Certificate of Clinical Competence (CCC)*
- a nonmember of the Association holding the Certificate of Clinical Competence (CCC)*
- an applicant for certification, or for membership and certification.*

By holding ASHA certification or membership, or through application for such, all individuals are automatically subject to the jurisdiction of the Board of Ethics for ethics complaint adjudication. Individuals who provide clinical services and who also desire membership in the Association must hold the CCC.

*The fundamentals of ethical conduct are described by Principles of Ethics and by Rules of Ethics. The four Principles of Ethics form the underlying philosophical basis for the Code of Ethics and are reflected in the following areas: **(I) responsibility to persons served professionally and to research participants, both human and animal; (II) responsibility for one's professional competence; (III) responsibility to the public; and (IV) responsibility for professional relationships.** Individuals shall honor and abide by these Principles as affirmative obligations under all conditions of applicable professional activity. Rules of Ethics are specific statements of minimally acceptable as well as unacceptable professional conduct.*

The Code is designed to provide guidance to members, applicants, and certified individuals as they make professional decisions. Because the Code is not intended to address specific situations and is not inclusive of all possible ethical dilemmas, professionals are expected to follow the written provisions and to uphold the spirit and purpose of the Code. Adherence to the Code of Ethics and its enforcement results in respect for the professions and positive outcomes for individuals who benefit from the work of audiologists, speech-language pathologists, and speech, language, and hearing scientists.

(Source: American Speech-Language-Hearing Association. (2016). *Code of ethics* [Ethics]. Available from www.asha.org/policy/)

A lack of professionalism may be evidenced by behavior in the classroom and/or clinical practicum and may involve interactions (including face to face, verbal, written, electronic communications, social media postings, or any other form of communication) with faculty, supervisors, clients, clients' families, and other students. Since it is possible for a student to have difficulty relating with one particular faculty member or clinical supervisor, the decision to take

disciplinary action against an MSCD student (i.e., place on probation, dismissal) will never be made by only one person but will be the decision of the APS Committee.

Behaviors that are expected of a student include, but are not limited to, the following:

- Compliance with the [Campus Conduct Code](#).
- Consistent ability to maintain a respectful and non-judgmental demeanor with regard to cultural and social diversity including race, creed, color, national origin, nationality, ancestry, age, sex/gender (including pregnancy), marital status, civil union status, domestic partnership status, familial status, religion, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability.
- Self-awareness that consistently fosters the ability to relate to others, especially clients (e.g., avoids inappropriate self-disclosure in the classroom, clinical practica, or any settings related to work in the MSCD program; able to work toward resolving one's personal issues that may impair performance).
- Demonstrating reliable and responsible behavior (e.g. reports on time to class/practicum, attends class/practicum as scheduled, abides by HIPAA protocol, adheres to facility procedures and deadlines, etc.).
- Accepting and applying constructive feedback from professors, supervisors, and peers as a means of developing and achieving academic, clinical, and professional growth.

Behaviors that may adversely affect a student's success may include, but are not limited to, the following:

- Substance abuse
- Any felony convictions that would seriously compromise the ability to work as a licensed/certified speech-language pathologist (e.g., conviction for sexual abuse of children).
- A lack of professional integrity or emotional stability (e.g., lying, cheating, or plagiarizing in program courses or clinical practica).

Professional Performance Review

Students are expected to maintain Professional Performance Standards including: the expectations set forth in the [Stockton University Academic Bulletin](#), the *MSCD Program Handbook*, the *MSCD Clinical Policy and Procedures Handbook*, the American Speech-Language-Hearing Association [Code of Ethics](#), the Professional Practice Competencies, and course syllabi. If a student fails to meet the expectations of the Professional Performance Standards, they may will be subject to a professional performance review.

A performance review is intended to provide students and faculty the opportunity to openly identify and discuss performance problems. The request for a professional performance review may be made to the Academic and Professional Standing (APS) Committee by any member of the MSCD Program including: a clinical educator, course instructor, or a group of instructors in a course or courses in which the student is enrolled, including clinical practica courses or other program faculty or professional staff member with whom the student has contact. (For procedural details, see Procedure for Requesting and Conducting a Professional Performance Review below.) Students failing to maintain Professional Performance Standards, including engaging in any behavior that may result in a student being considered for dismissal or other disciplinary action will be subject to a Professional Performance Review.

Procedures for Requesting and Conducting Professional Performance Review

Before filing a request with the APS Committee, the concerned faculty member must make all reasonable efforts to resolve the matter with the student including, but not limited to:

- meeting with the student,
- reviewing the issue(s) with the MSCD Program Chair, and
- if recommended by the MSCD Program Chair, meeting with a representative from the Office of [Care and Community Standards](#).

Efforts to resolve the matter must be documented in writing by the faculty member, regardless of whether a request is dealt with by the APS Committee.

1. If a faculty member files a request with the APS Committee, it must be filed with the APS Committee Chair in writing, dated, and signed by the requesting faculty member. It also must include written documentation of the following (as applicable):
 - a. the specifics of each actual performance incident on which the request is based, including student name, date, location, approximate time, and names of persons present;
 - b. all efforts to resolve the issue prior to filing with the Committee with written documentation of same; and
 - c. the faculty member's recommended action.
2. Barring extenuating circumstances, the APS Committee shall notify the requesting faculty member in writing within two weeks of its decision on whether their request meets APS Committee requirements for review. An APS Committee decision requires a majority vote.
3. If a review is granted, the APS Committee will send written notification to the student and requesting faculty member and include the following:
 - a. the APS Committee's decision – including a copy of the faculty member's request;
 - b. a copy of the Policy and Procedure Regarding Academic and Professional Performance;
 - c. notice to the student that they must submit a written acknowledgement of the faculty member's filing to the APS Committee and the faculty member within two weeks of receipt of the notice; and

- d. a statement that an APS Committee representative will contact both parties within two weeks to schedule a review.

Barring extenuating circumstances, the APS Committee shall make a reasonable effort to schedule a review within two weeks of providing notice.

4. Students responding to a faculty member's filing may have a representative assist them with the process, including being on-site at the APS Committee review. However, in all cases, the student must speak for themselves and the representative shall have no right to speak to the APS Committee, other than introducing themselves to the Committee.
5. APS Committee reviews are opportunities for both the faculty member and the student to submit their positions orally and in writing for Committee review. The faculty member and student each will have a maximum of 15 minutes for their oral presentation. The APS Committee review does not include cross-examination between the parties; only questions by the APS Committee members. The faculty member or student may ask the APS Committee chair to consider asking a question to the student or faculty member respectively. The APS Committee chair has full discretion in deciding whether or not to honor the request.

Possible outcomes from an Academic and Professional Standing Committee Professional Performance Review include:

1. **Probation:** The student is placed on probation and is allowed to continue in the program for a time-limited period to allow for completion of a [Probationary Contract](#) (See [Appendix J.](#)) The contract will include problems to be solved, actions to be taken to solve the problems, a time period to carry out identified actions, as well as re-evaluation of student performance and/or consequences for noncompliance. The APS Committee will work with the student, their preceptor, and other relevant persons to develop the contract. In addition, the APS Committee reserves the power to dismiss the student from the program under any of the following circumstances:
 - a. if the student refuses to develop a contract;
 - b. if the student fails to fulfill the contract;
 - c. if while completing the contract some serious unprofessional behavior or failing academic performance occurs on the part of the student;
 - d. if serious unprofessional behavior or failing academic performance occurs at any point between the completion of a previous contract and the student's date of degree conferral.
2. **Dismissal:** The student is dismissed from the program.

Dismissal can occur during any semester, including the last semester of enrollment in the MSCD Program. Students will not be considered for dismissal **solely** on the basis of race, creed, color, national origin, nationality, ancestry, age, sex/gender (including pregnancy), marital status, civil union status, domestic partnership status, familial status, religion,

affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability, including perceived disability, physical, mental, and/or intellectual disabilities.

Appealing an Academic and Professional Standing Committee Review Decision

The student may appeal the decision of the APS Committee, first to Dean of the School of Health Sciences and then to the Provost.

Appeal to the Dean of the School of Health Sciences

If the student disagrees with the decision of APS Committee, the student may request an appeal. The student must submit a substantive written statement requesting an appeal by the Dean of the School of Health Sciences within two weeks of the receipt date of the APS Committee's review decision notice. If this deadline is not met, the student is ineligible to appeal.

The Dean's review shall be based on documentation from the APS Committee. There will be no in-person appearances by the student or concerned faculty member unless the Dean decides otherwise. The Dean shall consult with the MSCD Program Chair and the Academic and Professional Standing Committee Chair before making the final decision.

Barring extenuating circumstances, the Dean shall issue a written decision to the student, Academic and Professional Standing Committee Chair, and the MSCD Program Chair. The decision must be sent to the student by certified mail, return receipt requested, and include the decision and its effective date.

Appeal to the Provost

Should the student not be satisfied with the results of the appeal to the Dean, the student may request a review by the Provost. The student must submit a substantive written statement stating the specific grounds for their appeal to: the Provost, the Dean of the School of Health Sciences, and the MSCD Program Chair. The written request should be submitted within two weeks of the receipt date of the Dean of Health Sciences' decision notice. If this deadline is not met, the student is ineligible to appeal. The Provost's review shall be based on documentation from the Academic and Professional Standing Committee and appeal decision from the Dean. There will be no in-person appearances by the student or concerned faculty member unless the Provost decides otherwise.

The Provost shall consult with the Dean of the School of Health Sciences and the MSCD Program Chair and make the final decision. Barring extenuating circumstances, the Provost shall issue a written decision to the student, Dean of the School of Health Sciences, and the MSCD Program Chair. The decision must be sent to the student by certified mail, return receipt requested, and include the decision and its effective date.

All procedures must be confidential to protect the student's rights to privacy. All parties involved are expected to comply with this requirement.

PART VI. LICENSURE AND CERTIFICATION

Certificate of Clinical Competence in Speech-Language Pathology from the American Speech-Language Hearing Association.

Information on certification requirements as well as the application process for the Certificate of Clinical Competence in Speech-Language Pathology (CCC-SLP) can be located at www.asha.org/certification/SLPCertification

New Jersey Speech Language Specialist STANDARD CERTIFICATE (ENDORSEMENT CODE: 3462)

Source: <https://www.state.nj.us/education/license/endorsements/3462S.pdf>

This endorsement authorizes the holder to provide service as a speech-language specialist in all public schools. To qualify for the Speech-Language Specialist Standard Certificate, the candidate shall show evidence of meeting the following:

- A master's or higher degree in speech-language pathology, or its equivalent, from a regionally accredited college or university.
- A passing score on a State-approved test of comprehensive knowledge in the field of speech-language pathology. Currently this test is the Praxis II Speech language Pathology test #5331. *

* This examination is now referred to as the [Praxis Speech-Language Pathology exam](#).

Additional information on the examination can be obtained at:

<https://www.ets.org/praxis/asha/overview>. This is the same examination required for ASHA certification as a speech-language pathologist and for New Jersey licensure.

The current passing score on the *Praxis* examination for New Jersey Speech-Language Specialist certification is 162.

For additional information on applying for New Jersey Speech-Language Specialist certification, go to: <https://state.nj.us/education/license/endorsements/3462S.pdf>

Students in the MSCD Program who have received passing scores on the *Praxis* examination may apply for New Jersey Speech-Language Specialist certification through Stockton's School of Education. A processing fee will be assessed. Additional information on this procedure is available from the MSCD Program Chair as well as from the [Certification Specialist in the School of Education](#) (609) 652-4688.

You may also apply for certification online through the *Teacher Certification Information System*: <https://nj.gov/education/license/tcis/>

Individuals seeking teacher/school certification in states other than New Jersey should contact the Department of Education of that state to obtain certification requirements.

New Jersey Licensure in Speech-Language Pathology

Please note the language on **temporary licensure** which applies to new graduates.

Please also understand that currently, in New Jersey, the Audiology and Speech-Language Advisory Committee law does not pertain to speech-language specialists who are employed as employees of local Boards of Education (as opposed to privately employed contactors) and who are certified under the New Jersey Department of Education Endorsement Code cited in the above section.

Source: **Audiology and Speech-Language Pathology Advisory Committee Laws**

<https://www.njconsumeraffairs.gov/Statutes/audiologylaw.pdf>

45:3B-8. License; eligibility and qualifications

To be eligible for a license to practice audiology or speech-language pathology, an applicant shall:

- a. Possess at least a master's degree or its equivalent in the area of audiology or speech-language pathology from an accredited college or university acceptable to the Department of Higher Education;
- b. Submit to the chair transcripts from one or more accredited educational institutions evidencing the completion of specific requirements which shall be determined and published by the chair in consultation with the committee and the Department of Higher Education. These requirements shall not be substantially inconsistent with current nationally recognized professional standards and shall include both academic courses and clinical practice.
- c. Submit to the chair evidence of the completion of a clinical internship in the professional area for which the license is sought. The clinical internship shall not be substantially inconsistent with currently recognized national professional standards.

Clinical internship shall be under the direct supervision of a person licensed to practice speech-language pathology or audiology, as appropriate, by this State or by another state which has standards substantially equivalent to those of this State; or a person in a state without licensure laws, provided that the supervisor shows evidence of credentials equivalent to the requirements for licensure under this act; or a person in this State practicing in an exempt setting, provided that the supervisor shows evidence of credentials equivalent to the requirements for licensure under this act.

- d. Pass a written examination approved by the chair in consultation with the committee. An examination shall be given at least once each year.

L.1983, c. 420, s. 8, eff. Jan. 5, 1984

45:3B-14. Temporary license

a. The chair, in consultation with the committee, may issue a temporary license to any person who has recently become a resident of this State, who has applied for licensing as an audiologist or speech-language pathologist, or both, as the case may be, and who has been licensed by the state of his former residence. The temporary license shall be effective for a period not to exceed one year and shall not be renewed.

b. The chair, in consultation with the committee, shall issue a temporary license to any person who has applied for licensure as an audiologist or speech-language pathologist, or both, as the case may be; who has satisfactorily met the licensing requirements of subsections a. and b. of section 8 of P.L.1983, c. 420 (C. 45:3B-8); and who is participating in a clinical internship required for licensure pursuant to subsection c. of section 8 of P.L.1983, c. 420 (C. 45:3B-8). The temporary license shall be effective only during the clinical internship period not to exceed 18 months and shall not be renewed.

L. 1983,c.420, s.14; amended by L. 1987,c.332,s.2.

The application for New Jersey Temporary Licensure is found at:

<https://www.njconsumeraffairs.gov/aud/Applications/Speech-Language-Pathology-Temporary-License-Application-Clinical-Internship.pdf>

Criminal History Background Check

The Health Care Professional Responsibility and Reporting Enhancement Act requires that a criminal history record background check be conducted for all health care professionals licensed or certified by the Division of Consumer Affairs. Additional information may be found at: <http://www.njconsumeraffairs.gov/regulations/Chapter-45E-Health-Care-Professional-Reporting-Responsibility.pdf>

Individuals seeking licensure outside of the State of New Jersey should contact the appropriate licensure agencies in the perspective states with regard to licensure regulations.

**MASTER OF SCIENCE IN COMMUNICATION DISORDERS
PROGRAM HANDBOOK**

APPENDICES

<p style="text-align: center;">Master of Science in Communication Sciences and Disorders Program Essential Functions for Admission and Retention</p>
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Preamble

Stockton University of New Jersey complies with Section 504 of the Rehabilitation Act and the Americans with Disabilities Act. All applicants to the program and students in the program must meet the same technical and academic standards and must be able to function in a competent manner in educational and practice settings that may involve heavy workloads and stressful situations. The Master of Science in Communication Disorders (MSCD) program and Stockton University cannot compromise the health and safety of others and reserve the right not to admit any applicant who cannot meet the technical standards or who would constitute a direct threat to the health and safety of others.

Revealing a disability is voluntary. However, such disclosure is necessary before any accommodations may be made. Therefore, prospective students are encouraged to identify their disability so the MSCD program can determine what reasonable accommodation may be made. All disability-related information is dealt with in a confidential manner. We urge applicants to ask questions about the program's technical standards for clarification and to determine whether they can meet the requirements with or without reasonable accommodations.

Reasonable accommodations made will comply with the Americans with Disabilities Act and require departmental and institutional approvals. The Program and University must maintain the integrity of the curriculum and preserve those elements deemed essential to the education of a speech-language pathologist. Therefore, the MSCD program and the Stockton University will provide reasonable accommodation if it does not fundamentally alter the nature of the program offered and does not impose an undue hardship such as those that cause a significant expense, difficulty, or are unduly disruptive to the educational process.

All students admitted to the MSCD Program should be able to demonstrate these abilities at the time of admission and at all times during their matriculation.

This document was reviewed, updated, and approved by the MSCD Academic and Clinical Faculty on June 25, 2021.

Communication Skills	
Student must demonstrate:	With the ability to:
Proficient oral communication in the English language	<ul style="list-style-type: none"> • Convey information accurately with relevance and cultural sensitivity • Communicate effectively with patients, colleagues, other healthcare professionals, and community or professional groups • Provide a verbal communication model for clients demonstrating speech production disorders • Speak in front of a group of individuals • Communicate information and ideas verbally so others will understand • Provide information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person
Self-awareness and appropriate communication style for the setting	<ul style="list-style-type: none"> • Perceive and demonstrate appropriate non-verbal communication for culture and context • Identify need to adapt communication style and make modifications to meet the communication needs of clients, caregivers, and other persons served including the need for alternative modalities of communication • Participate in face-to-face discussions
Proficient listening and comprehension skills	<ul style="list-style-type: none"> • Actively listen and give full attention to what other people are saying, take time to understand the points being made, ask questions as appropriate, and not interrupt at inappropriate times • Listen to and understand information and ideas presented through spoken words and sentences • Understand lectures, instructions, concepts, and narratives in order to ask questions and understand answers
Ability to read and write to meet curricular and clinical demands	<ul style="list-style-type: none"> • Accurately complete patient documentation, reports, and scholarly papers required as a part of course work and professional practice • Understand written sentences and paragraphs in work related documents as well as ideas presented in writing • Communicate information and ideas in writing so others will understand
Sensory Motor Skills	
Student must demonstrate:	With the ability to:
Physical and sustained activity at the level required in classroom and clinical activities as assigned	<ul style="list-style-type: none"> • Provide a safe environment for clients and respond to emergency situations including fire, choking, etc. • Access transportation to clinical and academic placements • Participate in classroom and clinical activities for the defined workday • Manipulate testing and treatment environment and materials without violation of testing protocol and with best therapeutic practice • Manipulate patient-utilized equipment (i.e., durable medical equipment to include AAC devices, hearing aids, etc.) in a safe manner • Wear common protective or safety equipment such as safety shoes, glasses, gloves, masks, personal protective equipment (PPE), hearing protection, or lab jackets when required in classes and at clinical sites. • Utilize technology for clinical management (i.e., billing, charting, therapy programs, etc.)

Functional sensory skills	<ul style="list-style-type: none"> • Visually and auditorily identify normal and disordered: fluency, articulation, voice, resonance, respiration characteristics, oral and written language in the areas of semantics, pragmatics, syntax, morphology and phonology, hearing and balance disorders, swallowing cognition, social interaction related to communication • Visualize and identify anatomic structures • Visualize, identify and discriminate findings on imaging studies • Visually discriminate text, numbers, tables, and graphs associated with diagnostic instruments and tests
Social / Emotional / Behavioral Skills	
Student must demonstrate:	With the ability to:
Proficient social and emotional perceptiveness	<ul style="list-style-type: none"> • Be aware of others' reactions and understand why they react as they do • Monitor/assess performance of yourself, other individuals, or organizations to make improvements or take corrective action • Demonstrate problem sensitivity by recognizing something wrong or something likely to go wrong • Establish and maintain interpersonal relationships through constructive and cooperative personal connections with others • Be reliable, responsible, while fulfilling clinical and academic obligations • Demonstrate independence by guiding oneself with little or no supervision • Consider the impact of decisions on classmates, team members and patients • Exhibit empathy, compassion, integrity, and concern for others, with sensitivity and understanding of others' needs and feelings • Recognize and show respect for individuals with disabilities and for individuals of different ages, genders, race, religions, sexual orientation, and cultural and socioeconomic backgrounds • Conduct oneself in an honest, ethical, and legal manner, upholding the ASHA Code of Ethics and university and federal privacy policies. • Maintain general good physical and mental health and self-care in order not to jeopardize the health and safety of self and others in the academic and clinical setting • Adapt and be flexible to changing and demanding environments (which includes maintaining both competent demeanor and emotional health) • Accept appropriate suggestions and constructive criticism and respond by modification of behaviors
COGNITIVE / ACADEMIC SKILLS	
Student must demonstrate:	With the ability to:
Proficient intellectual and cognitive skills	<ul style="list-style-type: none"> • Comprehend, retain, integrate, synthesize, infer, evaluate and apply written and verbal information to meet curricular and clinical demands and make unique and dependent decisions • Use logic, critical thinking and deductive reasoning to identify strengths and weaknesses of alternative solutions and determine appropriate conclusions, or approaches to academic and clinical-related problems

	<ul style="list-style-type: none"> • Understand the consequences of errors • Identify significant findings from history, evaluation, and data to formulate a diagnosis and develop a treatment plan • Self-evaluate, identify, and communicate limits of one’s own knowledge and skill to appropriate professional level and be able to identify and utilize resources in order to increase knowledge • Select and use training/instructional methods and procedures appropriate for the situation when learning or teaching new things • Use active learning in understanding the implications of new information for both current and future problem solving and decision-making • Demonstrate fluency of Ideas with the ability to generate a number of ideas about a topic • Update and use relevant knowledge – keeping up-to-date technically and applying new knowledge to your clinical and curricular experiences • Interpret the meaning of information for others by translating or explaining what information means and how it can be used • Document by entering, transcribing, recording, storing, or maintaining information in written or electronic form • Demonstrate basic computer skills including the ability to use computer hardware and software to enter data, to use Internet search engines, to send and receive e-mail, to use word processing programs such as Microsoft Word, and to be able to effectively learn other programs such as Microsoft PowerPoint, electronic medical records, and virtual meeting platforms • Perform basic arithmetic (addition, subtraction, multiplication, or division), geometry, and statistics quickly and correctly
EXECUTIVE FUNCTION SKILLS	
Student must demonstrate:	With the ability to:
Proficient core executive function skills	<ul style="list-style-type: none"> • Manage the use of time to complete professional and technical tasks within realistic time constraints by meeting deadlines • Demonstrate attention to detail by being careful about detail and thorough in completing work tasks • Attend to written and verbal information for a minimum of 5 hours • Demonstrate the ability to analyze data, analyze activities, evaluate patient responses to treatment, and complete course work/assignments • Organize, plan, and prioritize work by developing short-range and long-range goals with specific strategies and actions to achieve them and to accomplish your work • Use good judgment and decision-making by considering the relative costs and benefits of potential actions to choose the most appropriate one • Demonstrate self-control by maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in difficult situations.

	<ul style="list-style-type: none"> Use inductive reasoning to combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events)
PROFESSIONAL SKILLS	
Student must demonstrate:	With the ability to:
Proficient professional skills	<ul style="list-style-type: none"> Develop and implement treatment plans for problems such as stuttering, delayed language, swallowing disorders, and inappropriate pitch or harsh voice problems, based on own assessments and recommendations of physicians, psychologists, or social workers Develop individual or group activities and programs in schools to deal with behavior, speech, language, or swallowing problems Participate in and write reports for meetings regarding patients' progress, such as individualized educational planning (IEP) meetings, in-service meetings, or intervention assistance team meetings Complete administrative responsibilities, such as coordinating paperwork, scheduling case management activities, or writing lesson plans Instruct clients in techniques for more effective communication, including sign language, lip reading, and voice improvement Educate patients and family members about various topics, such as communication techniques and strategies to cope with or to avoid personal misunderstandings

The above standards are adapted from those that are listed by: The Occupational Information Network (O*NET). O*NET is developed under the sponsorship of the US Department of Labor/Employment and Training Administration (USDOL/ETA) and the Council of Academic Programs in Communication Sciences and Disorders.

References:

Council of Academic Programs in Communication Sciences and Disorders, retrieved electronically on February 15, 2021 from: *Essential-Functions-References-Appendix-A*. <https://www.capcsd.org/academic-and-clinical-resources/>

Horner, J., Schwarz, I., Jackson, R., Johnstone, P., Mulligan, M., Roberts, K., & Sohlberg, M.M. (2009). Developing an "Essential Functions" rubric: Purposes and applications for speech-language-hearing academic programs. *Journal of Allied Health*, 38(4), 242-247.

Jackson, R., Johnstone, P., & Mulligan, M. (April, 2008). Essential functions in Speech-Language Pathology. Presentation at 2008 CAPCSD meeting, Palm Harbor, FL. Retrieved from <http://www.capcsd.org/proceedings/2008/talks/Presentation-Essential-Functions.pdf>

Occupational Information Network, O*NET On-Line, retrieved electronically on July 16, 2018 from: <http://www.onetonline.org/link/summary/29-1127.00>

Student Attestation Page

After reading and ensuring that you understand the Master of Science in Communication Sciences and Disorders Program Essential Functions for Admission and Retention, please place an "X" in the appropriate box below. List your Z number, sign, and date the form. Return this completed form in person or electronically to the Clinical Fieldwork Coordinator prior to the start of the semester or as otherwise directed.

I have read the above Essential Functions and can attest that I can meet the standards without accommodations.

I have read the above Essential Functions and have determined that I am not able to meet them at this time.

I have read the above Essential Functions and have determined that I may be able to meet these standards with reasonable accommodations and will set up a meeting with the program and the Learning Access Program to discuss prior to accepting.

Z Number

Signature

Date

**MSCD PROGRAM PROFESSIONALISM EXPECTATIONS
Student Self-Assessment Tool**

1. I consistently arrive on time for all AM and PM classes. I arrive at least 5 minutes before the starting time and am seated, unpacked, organized, and ready to begin at the scheduled starting time. This includes break times.
2. I consistently dress in modest and professional manner appropriate to the environment and comply with the dress code policy.
 - Body parts are covered including chest and waist area
 - Prominent tattoos on arms or neck area should be covered
 - Clothing is not tight or revealing in any way
 - Footwear is appropriate for environment
 - No excessive jewelry ornamentation and no facial ornamentation
 - I dress with more attention and in a professional manner for special events including classroom presentations, recruiting events, fieldwork, campus/community events, etc.
3. I consistently display appropriate and professional hygiene and follow instructions for infection control.
 - I am clean and well groomed
 - I have nails at appropriate length (not beyond fingertips)
 - I wash my hands when expecting contact with others (e.g. clinic)
 - I clean equipment and abide by universal precautions
4. I am consistently prepared and accountable for each class by bringing any materials necessary for learning activities.
5. I consistently follow all classroom and clinical activity directions/guidelines with integrity.
 - I utilize the allotted time specific to an assignment appropriately
 - I do not use my cell phone or other means of personal communication
 - I do not engage in private conversations
 - I do not eat or drink during clinical activities, classroom presentations, in the presence of clients, or when interacting with members of the community
 - I display behaviors and submit assignments that are responsive to written or verbal guidelines provided
6. I am an active learner who displays clinical reasoning.
 - I take initiative to answer my own questions before seeking assistance
 - I display a positive, motivated, self-directed approach to learning

7. I consistently demonstrate my professional duty by participating in learning activities.
 - I verbally ask relevant questions to access information
 - I voluntarily, critically evaluate information and answer questions
 - I am actively thinking and participating in the classroom discussions, lectures, and learning activities
 - I participate at an appropriate level in class, knowing when to provide input and when to listen as others speak

8. I consistently display body posture and non-verbal behaviors that are perceived as non-judgmental and considerate of cultural diversity; that indicate I am alert, interested in learning activities; and are respectful of others in the learning environment.
 - I maintain appropriate facial expressions even if I disagree or become frustrated by the comments of others
 - I consistently listen and respectfully respond to the ideas, opinions, and feelings of others

9. I consistently utilize equipment, classroom and common area spaces (furniture) appropriately.
 - I request permission/sign out resource materials/equipment when needed
 - I abide by the guidelines for proper use of classroom and workroom spaces
 - I consistently maintain a clean and safe learning environment (e.g. laptop cords, workroom organization, etc.)

10. I consistently recognize and respond to the needs of others.
 - I assist with set-up and clean-up of classroom/clinical activities
 - I assist others carrying heavy items
 - I offer support or respond to observable needs of others

11. I consistently demonstrate concern for others and treat others with fairness, discretion, and integrity.
 - I am considerate and display a professional, friendly attitude towards others in all academic, clinical, and community experiences
 - I do not use any form of media to embarrass or harass a peer/faculty
 - I do not discuss any peer/faculty member in a negative way
 - I will discuss concerns with the appropriate faculty/staff member
 - I am truthful/honest in representing myself, my work, and my participation in the MSCD program
 - I advocate for myself and others if victimized by the disrespectful behaviors of others

12. I consistently display initiative for verbal interaction and physical contact with a diversity of individuals and strive to promote the profession in a positive manner.

13. I consistently employ verbal and written communication that reflect graduate level work.

- I utilize language and communication that is reflective of a graduate student
- In written work, I utilize proper grammar, spelling, and clarity of expression appropriate to a graduate level
- I respond to correspondences in a timely fashion
- All correspondence (e.g. text, email, verbal, etc.) is timely and considered professional. It should contain formal elements of verbal and written prose.

14. I engage with faculty/clinical educators in an appropriate manner.

- I demonstrate respect for their experience and their opinions even when they are not consistent with my preference
- I address professionals in the manner that is consistent with their preference
- I respect work/life boundaries not only for myself but for others

MSCD Professionalism Expectations Student Form
 Communication Disorders Program
 Stockton University

Student Name: _____

Semester and Year: _____

Preceptor Name: _____

Dates Completed: _____

Rubric:

3 – Consistently independent

2 – Takes initiative towards improvement

1 – Demonstrates in some contexts, but not all

0 – Does not demonstrate professionalism

Classroom/Program Professional Behavior				Faculty/Staff Comments
Student		Faculty Mean		
M	F	M	F	
				1. I consistently arrive on time for all AM and PM classes. I arrive at least 5 minutes before the starting time and am seated, unpacked, organized, and ready to begin at the scheduled starting time. This includes break times.
				2. I consistently dress in modest and professional manner appropriate to the environment and comply with the dress code policy. <ul style="list-style-type: none"> • Body parts are covered including chest and waist area • Prominent tattoos on arms or neck area should be covered • Clothing is not tight or revealing in any way • Footwear is appropriate for environment • No excessive jewelry ornamentation and no facial ornamentation • I dress with more attention an in a professional manner for special events including classroom presentations, recruiting events, fieldwork, campus/community events, etc.

Classroom/Program Professional Behavior				Faculty/Staff Comments
			<p>3. I consistently display appropriate and professional hygiene and follow instructions for infection control.</p> <ul style="list-style-type: none"> • I am clean and well groomed • I have nails at appropriate length (not beyond fingertips) • I wash my hands when expecting contact with others (e.g. clinic) • I clean equipment and abide by universal precautions 	
			<p>4. I am consistently prepared and accountable for each class by bringing any materials necessary for learning activities.</p>	
			<p>5. I consistently follow all classroom and clinical activity directions/guidelines with integrity.</p> <ul style="list-style-type: none"> • I utilize the allotted time specific to an assignment appropriately • I do not use my cell phone or other means of personal communication • I do not engage in private conversations • I do not eat or drink during clinical activities, classroom presentations, in the presence of clients, or when interacting with members of the community • I display behaviors and submit assignments that are responsive to written or verbal guidelines provided 	
			<p>6. I am an active learner who displays clinical reasoning.</p> <ul style="list-style-type: none"> • I take initiative to answer my own questions before seeking assistance • I display a positive, motivated, self-directed approach to learning 	
			<p>7. I consistently demonstrate my professional duty by participating in learning activities.</p> <ul style="list-style-type: none"> • I verbally ask relevant questions to access information • I voluntarily, critically evaluate information and answer questions • I am actively thinking and participating in the classroom/clinical discussions, lectures, and learning activities • I participate at an appropriate level in class/clinical experiences, knowing when to provide input and when to listen as others speak 	

Classroom/Program Professional Behavior				Faculty/Staff Comments
			<p>8. I consistently display body posture and non-verbal behaviors that are perceived as non-judgmental and considerate of cultural diversity; that indicate I am alert, interested in learning activities; and are respectful of others in the learning environment.</p> <ul style="list-style-type: none"> • I maintain appropriate facial expressions even if I disagree or become frustrated by the comments of others • I consistently listen and respectfully respond to the ideas, opinions, and feelings of others 	
			<p>9. I consistently utilize equipment, classroom/clinical and common area spaces (furniture) appropriately.</p> <ul style="list-style-type: none"> • I request permission/sign out resource materials/equipment when needed • I abide by the guidelines for proper use of classroom/clinical and workroom spaces • I consistently maintain a clean and safe learning environment (e.g. laptop cords, workroom organization, etc.) 	
			<p>10. I consistently recognize and respond to the needs of others.</p> <ul style="list-style-type: none"> • I assist with set-up and clean-up of classroom/clinical activities • I assist others carrying heavy items • I offer support or respond to observable needs of other 	
			<p>11. I consistently demonstrate concern for others and treat others with fairness, discretion, and integrity.</p> <ul style="list-style-type: none"> • I am considerate and display a professional, friendly attitude towards others in all academic, clinical, and community experiences • I do not use any form of media to embarrass or harass a peer/faculty • I do not discuss any peer/faculty member in a negative way • I will discuss concerns with the appropriate faculty/staff member • I am truthful/honest in representing myself, my work, and my participation in the MSCD program 	

Classroom/Program Professional Behavior				Faculty/Staff Comments
			<ul style="list-style-type: none"> I advocate for myself and others if victimized by the disrespectful behaviors of others 	
			12. I consistently display initiative for verbal interaction and physical contact with a diversity of individuals and strive to promote the profession in a positive manner.	
			13. I consistently employ verbal and written communication that reflect graduate level work. <ul style="list-style-type: none"> I utilize language and communication that is reflective of a graduate student In written work, I utilize proper grammar, spelling, and clarity of expression appropriate to a graduate level I respond to correspondences in a timely fashion All correspondence (e.g. text, email, verbal, etc.) is timely and considered professional. It should contain formal elements of verbal and written prose. 	
			14. I engage with faculty/clinical educators in an appropriate manner. <ul style="list-style-type: none"> I demonstrate respect for their experience and their opinions even when they are not consistent with my preference I address professionals in the manner that is consistent with their preference I respect work/life boundaries not only for myself but for others 	

Adapted with permission from Stockton University MSOT program survey developed by MSOT faculty.

The Stockton University Speech and Hearing Clinic

The Stockton University Speech and Hearing Clinic operates at the Parkway Building, 10 West Jimmie Leeds Road, Galloway, NJ. The telephone number is: (609) 652-4920.

The Clinic maintains a webpage at: www.stockton.edu/speechclinic.

Mission Statement

The major role of the Speech and Hearing Clinic is to introduce students to hands-on therapeutic techniques in speech-language and audiological disorders by providing a supervised learning experience in which to offer services to the community. Each student is expected to complete specified direct clock hours of observation, therapy, and evaluation. Certified members of the American Speech-Language-Hearing Association closely supervise all students.

The Speech and Hearing Clinic is a function of the Master of Science in Communication Disorders (MSCD) Program at Stockton University. The clinic has two major purposes:

- To serve as a training ground for students who are preparing to become speech-language pathologists
- To provide therapeutic and diagnostic services for children and adults with disorders of communication

Services

The services of Stockton Speech and Hearing Clinic are of two kinds: evaluation of speech, language, and hearing; and rehabilitation for those who need such help. Evaluations are conducted on an individual basis. As a result of the evaluation, a client may be enrolled in therapy, referred for additional testing, or referred to other resources.

Therapy sessions are performed by graduate students who work under the careful supervision of a licensed speech-language pathologist or audiologist certified by the American Speech-Language-Hearing Association.

Admissions

Referrals to the clinic may be made by physicians, teachers, case managers, speech-language pathologists, parents/family members/caregivers, or the clients themselves.

Hours of operation, appointment scheduling, and other information may be obtained by calling **609-652-4920** or by email at SpeechClinic@stockton.edu.

Speech and Hearing Clinic: Policies and Procedures

A complete description of policies and procedures for the Speech and Hearing Clinic can be found in the *MSCD Clinical Policy and Procedures Handbook*. A copy can be found on the [Communication Disorders Program webpage](#) or obtained from the Speech and Hearing Lead Clinical Supervisor.

**Master of Science in Communication Disorder (MSCD) Program
Course Sequence (2021-2022)**

Fall 1	Spring 1
<ul style="list-style-type: none"> • CMDS 5125 Advanced Clinical Methods • CMDS 5900 Clinical Methods Application • CMDS 5310 Speech Sound Disorders • CMDS 5110 Neurological Bases of Communication Disorders • CMDS 6110 Research in Communication Disorders • CMDS 5120 Language Disorders in Young Children 	<ul style="list-style-type: none"> • CMDS 5410 Diagnostic Methods • CMDS 5411 Diagnostic Methods Application • CMDS 6210 Acquired Adult Language Disorders • CMDS 5220 Language Disorders in School Aged Children and Adolescents • CMDS 6430 Dysphagia <p>*CMDS 5901 Clinical Practicum I *Approved elective</p>
Summer 1	
<ul style="list-style-type: none"> • CMDS 5420 Clinical Audiology for Speech-Language Pathologists • Approved elective(s) • CMDS 5901 Clinical Practicum I or CMDS 5902 Clinical Practicum II 	
Fall 2	Spring 2
<ul style="list-style-type: none"> • CMDS 6440 Motor Speech Disorders • CMDS 6460 Communication Disorders in Special Populations • CMDS 5902 Clinical Practicum II or CMDS 5903 Clinical Practicum III <p>* Approved elective(s)</p>	<ul style="list-style-type: none"> • CMDS 5230 Augmentative and Alternative Communication • CMDS 5455 Disorders of Voice and Fluency <p>* Approved elective(s) * CMDS 5903 Clinical Practicum III</p>

*** Per plan developed with preceptor.**

**Master of Science in Communication Disorder (MSCD) Program
Curriculum Course Descriptions**

(Reviewed June 25, 2021)

CMDS 5110 Neurological Bases of Communication Disorders (3 credits)

A study of the structures and functions of the central and peripheral nervous systems as they relate to human speech, language, and cognition.

CMDS 5120 Language Disorders in Young Children (3 credits)

This course examines the communicative behaviors of infants, toddlers, and preschoolers at risk for or diagnosed with communication disorders. It describes prevention, assessment, and intervention strategies appropriate for children between birth and age five years.

CMDS 5125 Advanced Clinical Methods (3 credits)

Advanced instruction in evidence-based therapeutic methods in communication disorders. General principles of speech and language treatment as well as special topics including autism, birth-3, situational mutism and AAC. Includes: treatment plan development, clinical report writing, treatment methods, and professional issues related to clinical service delivery.

CMDS 5220 Language Disorders in School-Aged Children and Adolescents (3 credits)

This course examines oral and written communication disorders in children, adolescents, and young adults between age 5 and 21 years. It describes prevention, assessment, and intervention strategies as well as the process of transition to post-secondary education and employment.

CMDS 5230 Augmentative and Alternative Communication (3 credits)

This course reviews the basic concepts of the field of augmentative and alternative communication, including aided and unaided symbols. Evaluation and intervention principles are discussed. Access methods, positioning consideration, and special cases will be discussed.

CMDS 5310 Speech Sound Disorders (3 credits)

Overview of etiologies and characteristics of common disorders of articulation and phonology in children. Includes principles of prevention, assessment, and intervention, as well as specific evidence-based methodologies. Addresses cultural and linguistic influences on phonological systems and speech sound disorders.

CMDS 5410 Diagnostic Methods (3 credits)

Overview of procedures used in assessment of speech and language disorders. Includes principles of measurement including reliability and validity. Calculation and interpretation of standardized test results as well as informal measures of communication skills. Procedures for evaluation, diagnosis, report writing, and referral are included.

CMDS 5420 Clinical Audiology for SLPs (3 credits)

This course examines techniques employed in assessing hearing function in adults and children. Studies the pathologies of the auditory and related systems. Emphasis is on the knowledge and skills required of the speech-language pathologist.

CMDS 5421 Educational Audiology Management (3 credits)

This **elective course** introduces the knowledge to properly manage children diagnosed with hearing loss and auditory processing disorders. Principles and methods of assessment and intervention. Modes of communication for the hearing-impaired population. Educational considerations and how to properly meet children's needs in a school setting will be addressed.

CMDS 5455 Disorders of Voice and Fluency (3 credits)

Examines issues related to the prevention, evaluation, and treatment of disorders of voice and fluency including contemporary research in the areas of voice and fluency. Topics include etiologies of vocal pathologies and disorders of resonance. Discussion of the affective, behavioral, and cognitive components of stuttering.

CMDS 5470 Speech-Language Pathology in the School Setting (3 credits)

This **elective course** instructs graduate students in the design, organization and administration of a school speech-language pathology program. Addresses unique features of a school program including federal and state regulations; determining eligibility for services; service delivery models; and IEP development. This course requires a community engagement activity.

CMDS 5900 Clinical Methods Application (2 credits)

This course will focus on clinical methods for the treatment of speech and language disorders as well as procedures relative to the campus Speech and Hearing Clinic. Students will gain knowledge and experience through a combination of course lectures, guided observations, and supervised clinical experience.

CMDS 5901 Clinical Practicum I in Speech-Language Pathology (2 credits)

This course provides supervised clinical practicum hours in the therapeutic management of speech and language disorders in the campus Speech and Hearing Clinic.

CMDS 5902 Clinical Practicum II (3 credits)

Prerequisites: CMDS 5901 Clinical Practicum I

This course provides supervised clinical practicum at an off-campus facility.

CMDS 5903 Clinical Practicum III (3 credits)

Prerequisites: CMDS 5901 Clinical Practicum I, CMDS 5902 Clinical Practicum II

This course provides a second supervised clinical practicum at an off-campus facility.

CMDS 5904 Specialty Clinical Practicum (May be offered for 1 to 3 credits)

This course provides additional supervised clinical practicum hours in a specialty area under the direction of a licensed faculty member. Specialty areas may include: child language and literacy, bilingual populations, adult speech/language disorders or others. **This course is required for**

those students enrolled in the Hispanic Emphasis Specialization.

CMDS 5905 Diagnostic Methods Application (2 credits)

Students will engage in supervised experience with diagnostic procedures commonly used in speech-language pathology across the age span. This course will provide opportunities to practice skills learned about in CMDS 5410, Diagnostic Methods, as well as other courses that cover principles of evaluation.

CMDS 6110 Research in Communication Disorders (3 credits)

An examination of research methods commonly used in communication disorders, including the nature and purposes of research designs, validity and reliability of research procedures and instruments, and analysis and interpretation of data. Focuses on use of external and internal research evidence in evidence-based clinical practice.

CMDS 6210 Acquired Adult Language Disorders (3 credits)

This course examines the cognitive and linguistic deficits associated with acquired neurological deficits in adults. Differential diagnosis and treatment methodologies intervention are addressed.

CMDS 6420 Advanced Topics in Medical Speech-Language Pathology (3 credits)

Prerequisites: CMDS 6430 Dysphagia and CMDS 6210 Acquired Adult Language Disorders. This elective course will provide students with an advanced level overview of speech language and dysphagia assessment, intervention in the medical setting. Differential diagnosis and clinical decision-making will be emphasized in medically fragile populations across the life span.

CMDS 6430 Dysphagia (3 credits)

This course covers assessment and intervention for feeding and swallowing disorders across the lifespan. The implementation of clinical examination procedures and interpretation of instrumental diagnostic procedures are addressed. Both instructional strategies for rehabilitation and compensatory feeding strategies are covered.

CMDS 6440 Motor Speech Disorders (3 credits)

This course examines the neurological bases of acquired and congenital motor speech disorders (dysarthria and apraxia) and the accompanying communication disorders that result from damage to the central and peripheral nervous systems. Principles and procedures for the assessment and intervention for motor speech disorders are covered.

CMDS 6450: Advanced Cultural and Linguistic Diversity Issues in Communication Disorders (3 credits)

Prepares graduate students to work with culturally and linguistically diverse populations in all clinical settings. Discussion of cultural differences, cultural competence/humility, child-parent socialization practices, accents/dialects, second-language acquisition, bilingualism, working with interpreters and evidence-based assessment and intervention methods for bilingual/multicultural populations. Requires a community engagement activity.

For students entering the program prior to September 2022, CMDS 6450 is an elective except for those in the Hispanic Emphasis Specialization, for whom it is required.

CMDS 6460 Communication Disorders in Special Populations (3 credits)

Communication and feeding issues in special populations including individuals with genetic syndromes, developmental disorders, autism, craniofacial anomalies, and prematurity. Topics include genetic and biological characteristics, developmental and lifespan issues, prevention, evaluation, treatment, family-centered care, and culturally and linguistically responsive practice.

CMDS 6470 Advanced Counseling in Communication Disorders (3 credits)

This **elective course** is designed to provide students with an advanced knowledge and skills related to the goals and practice of counseling in daily interactions with clients with communication disorders, their families, and significant others.

CMDS 6470: Counseling in Communication Disorders (3 credits)

This elective course addresses approaches to counseling within the clinical scope and practice of speech-language pathology.

CMDS 6630 Research Seminar (May be offered for 1-3 credits)

This seminar provides students with hands-on experience with the research process. Students have the option of assisting with faculty research or developing an independent research project. The course may be repeated as appropriate with permission of the instructor.

Stockton University Communication Disorders Program Strategic Plan

July 1, 2020 to June 30, 2025

Executive Summary

Stockton University's Strategic Plan addresses six key areas of focus, each of which builds on the institutional commitments articulated in the University's Mission, Vision, and Values statements. The CMDS faculty along with input from staff, students, alumni, and Advisory Board Members have prepared the Communication Disorders Program Strategic Plan which aligns with the University's Strategic Plan and the mission and values of the Communication Disorders Program.

The mission of the Master of Science in Communication Disorders Program is to prepare students for New Jersey Licensure and for certification by the American Speech-Language-Hearing Association in speech-language pathology, as well as for certification as Speech-Language Specialists by the New Jersey Department of Education; to demonstrate the principles of evidence-based practice; to provide opportunities for continuing education; and to provide direct clinical services to the surrounding community.

The vision of the Master of Science in Communication Disorders Program is to be the premiere program for the study of communication disorders in Southern New Jersey.

The core values of the Master of Science in Communication Disorders Program align with those of the University and ASHA

- Excellence in teaching and dedication to learning;
- Inclusion and diversity;
- Integrity and Respect;
- Community Engagement;

The Strategic Plan for the Communication Disorders Program aligns specifically with the following key area and associated outcomes of the University Strategic Plan: Teaching and Learning; Diversity and Inclusion.

A copy of the plan is posted on the Communication Disorders Program webpage: <https://www.stockton.edu/graduate/communication-disorders.html>. A copy of the Communication Disorders Program Strategic Plan along with the Action Plan may be obtained upon request from the Program Chair.

APPENDIX H

**Master of Science in Communication Disorder (MSCD) Program
PLAN OF STUDY**

Name: _____ **Z#:** _____ **Preceptor:** _____

FALL 1	CREDITS	COMPLETED	GRADE
CMDS 5125 Advanced Clinical Methods	3		
CMDS 5901 Clinical Methods Application	2		
CMDS 5110 Neurological Bases of Communication Disorders	3		
CMDS 5120 Language Disorders in Young Children	3		
CMDS 5310 Speech Sound Disorders	3		
CMDS 6110 Research in Communication Disorders	3		

Total Number of Observation Hours Completed: _____ Portfolio Started: Yes No

Total Number of Clinical Hours Completed: _____ Date Reviewed: _____

SPRING 1	CREDITS	COMPLETED	GRADE
CMDS 5220 Language Disorders in School-Aged Children & Adolescents	3		
CMDS 5410 Diagnostic Methods	3		
CMDS 5905 Diagnostic Methods Application	2		
CMDS 6210 Acquired Adult Language Disorders	3		
CMDS 6430 Dysphagia	3		
ELECTIVE			
PRACTICUM			

Total Number of Clinical Hours Completed: _____ Date Reviewed: _____

Date of Portfolio Review: _____

MSCD PLAN OF STUDY (Page 2)

SUMMER 1	CREDITS	COMPLETED	GRADE
CMDS 5420 Clinical Audiology for SLPs	3		
ELECTIVE			
ELECTIVE			
PRACTICUM			

Total Number of Clinical Hours Completed: _____ Date Reviewed: _____

Date of Portfolio Review: _____

FALL 2	CREDITS	COMPLETED	GRADE
CMDS 6460 Communication & Feeding Disorders in Special Populations	3		
CMDS 6440 Motor Speech Disorders	3		
ELECTIVE			
PRACTICUM			

Total Number of Clinical Hours Completed: _____ Date Reviewed: _____

Date of Portfolio Review: _____

SPRING 2	CREDITS	COMPLETED	GRADE
CMDS 5230 Augmentative and Alternative Communication	3		
CMDS 5455 Disorders of Voice & Fluency	3		
ELECTIVE			
PRACTICUM			

Total Number of Clinical Hours Completed: _____ Date of Portfolio Review: _____

Total Number of Credits Completed: _____ Date Reviewed: _____

Preceptor's Signature: _____

**Master of Science in Communication Disorder (MSCD) Program
Individual Intervention Plan**

I. Identifying Information

Student's Name: _____

Student Z#: _____ Today's Date: _____

Course Name and Number indicating intervention need:

Course Instructor: _____

Type of Intervention: (circle appropriate area) ACADEMIC INTERVENTION

CLINICAL INTERVENTION

Initiation Date: _____ Completion Date: _____

Preceptor's Name: _____

Preceptor's Signature: _____

II: Student Acknowledgement (Signed at initiation on plan)

I, _____, understand the INTERVENTION plan for course _____, and I agree to comply with the procedures specified therein.

Student Signature: _____ Date: _____

Instructor Signature: _____ Date: _____

III. Intervention Plan Outline

To be completed prior to initiating intervention. At least one row of the table must be completed. Competency standards in knowledge and/or skill areas should be identified.

Area of Knowledge or Skill Requiring Intervention	Actions Required by Student	Outcome Measure	Supervising Instructor	Date to be Completed

IV: Instructor Certification (To be completed at the end of the INTERVENTION)

I certify that student _____ has met the requirements of the Intervention Plan for course _____ and I validate their participation and accept their performance in fulfillment of its goals.

Instructor Signature: _____ Date: _____

Preceptor Signature: _____ Date: _____

V. Reviewed by Program Chair on _____

Date

_____ has/has not met the requirements of this plan.

Student's name

Signature of Program Chair: _____

Developed January 9, 2011 by AJH/MSCD Program Director
Revised July 2020

**Master of Science in Communication Disorder (MSCD) Program
Probationary Contract**

The following contract is established by the Academic and Professional Standing Committee of the Communication Disorders (MSCD) Program with _____.
(student)

The student named above will be placed on a **probationary status** and will continue to be enrolled as a matriculated student in the Communication Disorders Program at Stockton University subject to the completion of the responsibilities outlined in this contract. Probationary status will cease to be in effect upon completion of contractual requirements, provided no other cause for probation arises. Failure to complete the contractual responsibilities by the deadlines listed in the contract will result in a hold on the student’s record and consideration for dismissal by the Academic and Professional Standing Committee.

Effective date of contract: _____

This contract will remain in effect until the listed tasks are completed and verification of completion is received by the Chair of the Academic and Professional Standing Committee.

Responsibility/Task	Relevant Faculty Member	Additional Notes	Deadline	Verified (Initialed)

Chair, Academic and Professional Standing Committee

By signing below, I indicate that I have received a copy of this contract and agree to abide by its provisions.

_____/_____
Student Date

_____/_____
Witness to student’s signature Date

MSCD Student Portfolio Rubric

Documentation of ASHA Knowledge and Skills: Academic Requirements for Certification Based upon 2020 Certification Standards for SLP Certification

Student: _____ **Preceptor:** _____ **Reviewer:** _____

Directions to the Reviewer: Below, indicate the numerical values within each respective rubric that represent the inclusion of artifacts necessary to demonstrate this student’s knowledge/skills.

→ *Keep in mind that one artifact may satisfy more than one standard, and artifacts may be interspersed throughout the portfolio.*

Reflections: Students are encouraged to include reflections across their portfolio. Reflections should be reviewed according to the following criteria:

Reflections show thorough thoughtfulness; are clearly written with no errors; address learning related to one or more of the Knowledge and Skills Outcomes across their portfolio.	Reflections shows some thoughtfulness; are clearly written but with 1-2 errors; addresses examples of learning but does not connect directly to evidence in portfolio.	Reflection shows little thoughtfulness; contains few details or examples; contains more than 2 errors.	Shows poor reflection attempt; is incomplete or missing.
2	1	.5	0

Notes: _____

Portfolio Home/Cover Page: Students should include an appropriate, professionally-written welcome message for viewers of their portfolio according to the following criteria:

Contains appropriate photo, contact information. Message on home page is written professionally, with no errors.	Contains appropriate photo, contact information. Message on home page is written professionally, but with 1-2 errors.	Contains appropriate photo, contact information. Message on home page is not written as if addressed to a professional.	Missing photo, contact information, and/or a complete, professionally-written message.
2	1	.5	0

Notes: _____

Standard IV: Knowledge Outcomes

Standard IV-A: The applicant must have demonstrated knowledge of statistics as well as the biological, physical, and social/behavioral sciences.

→ Not required in MSCD Portfolio. *Much of this work will be completed prior to admission to MSCD Program.*

Standard IV-B: The applicant must have demonstrated knowledge of basic human communication and swallowing processes, including the appropriate:

___ biological bases	___ neurological bases	___ acoustic bases
___ psychological bases	___ developmental bases	___ linguistic & cultural bases
___ The applicant must have demonstrated the ability to integrate information pertaining to normal and abnormal human development across the life span.		

→ *Reviewer* should mark an “X “ next to each area in the table above if appropriately represented in the portfolio.

Rubric 1: Standard IV-B (Circle score)

Contains at least one artifact/sample for <u>each</u> component of Standard IV-B.	Contains at least one artifact/sample for <u>at least 5 of the 7 components</u> of Standard IV-B.	Contains at least one artifact/sample for <u>at least 4 of the 7 components</u> of Standard IV-B.	Contains artifacts/samples for <u>3 or fewer components</u> of Standard IV-B. OR No artifacts/samples or ineffective/inappropriate documentation.
2	1	.5	0

Standard IV-C: The applicant must have demonstrated **knowledge of communication and swallowing disorders and differences**, including the appropriate etiologies, characteristics, psychological, acoustic, anatomical/physiological, developmental, and linguistic and cultural correlates.

Standard IV-D: The applicant must have demonstrated current **knowledge of the principles and methods of prevention, assessment, and intervention** for persons with communication and swallowing disorders, including consideration of psychological, anatomical/physiological, developmental, and linguistic and cultural correlates.

→ *Reviewer:* Under “Number of Artifacts” enter the number of appropriate artifacts as: 0, 1, 2, or >2 accordingly. For each of the Big 9 areas, for both standards IV-C and IV-D, award points based on the level of evidence provided, as indicated by Rubrics 2 and 3.

	Substantial Evidence	Sufficient Evidence	Minimal/No Evidence
Rubric 2 (Standard IV-C) Demonstrate knowledge of communication and swallowing disorders and differences	Contains 2 or more artifacts/ samples	Contains at least 1 artifact/ sample	No artifacts/ samples OR ineffective/ inappropriate documentation
Rubric 3 (Standard IV-D) Demonstrate the knowledge of principles and methods of prevention, assessment, and intervention for people with communication and swallowing disorders			
	2	1	0

Big 9 Areas	Standard IV-C		Standard IV-D	
	Number of Artifacts	Rubric 2 Points	Number of Artifacts	Rubric 3 Points
Speech sound production, to encompass articulation, motor planning and execution, phonology, and accent modification		* -		** -
Fluency and fluency disorders		* -		** -
Voice/Resonance (Including respiration and phonation)		* -		** -
Receptive and Expressive Language <ul style="list-style-type: none"> Literacy in speaking, listening, reading, and writing Phonology, morphology, syntax, semantics, pragmatics (language use and social aspects of communication, prelinguistic communication, and paralinguistic communication (e.g. gestures, signs, body language) 		* -		** -
Hearing (Including the impact on speech and language)		* -		** -
Swallowing/Feeding <ul style="list-style-type: none"> Structure and function of orofacial myology Oral, pharyngeal, laryngeal, pulmonary, esophageal, gastrointestinal, and related functions across the lifespan 		* -		** -
Cognitive Aspects of Communication <ul style="list-style-type: none"> Attention, memory, sequencing, problem-solving, and executive functioning 		* -		** -
Social Aspects of Communication <ul style="list-style-type: none"> Including challenging behavior, ineffective social skills, and lack of communication opportunities 		* -		** -
Augmentative and Alternative Communication Modalities		* -		** -
Column Totals		Rubric 2		Rubric 3

Standard IV-E: The applicant must have demonstrated knowledge of standards of ethical conduct (in accordance with current ASHA Code of Ethics). *(Examples include essays on ethics, assignments related to ethical practice, responses to discussion posts about topics in ethics, etc.)*

Standard IV-F: The applicant must have demonstrated knowledge of processes used in research and of the integration of research principles into evidence-based clinical practice. *(Examples may include therapy plans or article reviews that indicate evidence-based practice, course assignments from research methods course, documentation from a student's completed research project, etc.)*

Standard IV-G: The applicant must have demonstrated knowledge of contemporary professional issues. *(This may*

include artifacts such as those reflecting trends in professional practice, academic accreditation standards, ASHA practice policies and guidelines, educational legal requirements or policies, and reimbursement procedures.)

Standard IV-H: The applicant must have demonstrated knowledge of entry level and advanced certifications, licensure, and other relevant professional credentials, as well as local, state, and national regulations and policies relevant to professional practice. (Appropriate examples for Standard IV-H may include papers/presentations explaining entry level requirements for clinical practice, assignments on state education policies and regulations related to speech-language services, updates on Medicaid/Medicare law including reimbursement and billing, etc.)

→ Reviewer should count the number of appropriate artifacts included for each of the standards above (IV-E through IV-H) and award points based on the level of evidence provided, as indicated by the scoring criteria.

Standard IV-E	Standard IV-F	Standard IV-G	Standard IV-H
Number of Artifacts:	Number of Artifacts:	Number of Artifacts:	Number of Artifacts:
<u>Rubric 4 Score:</u>	<u>Rubric 5 Score:</u>	<u>Rubric 6 Score:</u>	<u>Rubric 7 Score:</u>

Scoring Criteria for Rubrics 4-7 (above)

Substantial Evidence	Sufficient Evidence	Marginal Evidence	Minimal/No Evidence
Contains 3 or more artifacts/samples	Contains at least 2 artifacts/samples	Contains at least 1 artifact/sample	No artifacts/samples OR ineffective/inappropriate documentation
2	1	.5	0

Standard V: Skills Outcomes

Skills may be developed and demonstrated by direct client/patient contact in clinical experiences, academic course work, labs, simulations, examinations, and completion of independent projects.

Standard V-A: The applicant must have demonstrated skills in oral and written or other forms of communication sufficient for entry into professional practice.

→ Reviewer should count the number of appropriate artifacts included for Standard V-A and award points based on the level of evidence provided, as indicated by the scoring criteria in Rubric 8.

Rubric 8 (Circle score)

Substantial Evidence	Sufficient Evidence	Marginal Evidence	Minimal/No Evidence
Contains 3 or more artifacts/samples	Contains at least 2 artifacts/samples	Contains at least 1 artifact/sample	No artifacts/samples OR ineffective/inappropriate documentation
2	1	.5	0

Standard V-B: The applicant for certification must have completed a program of study that included experiences sufficient in breadth and depth to achieve the following skills outcomes:

1. Evaluation
 - a. Conduct screening and prevention procedures, including prevention activities.
 - b. Collect case history information and integrate information from clients/patients, family, caregivers, teachers, and relevant others, including other professionals.
 - c. Select and administer appropriate evaluation procedures, such as behavioral observations, nonstandardized and standardized tests, and instrumental procedures.
 - d. Adapt evaluation procedures to meet the needs of individuals receiving services.
 - e. Interpret, integrate, and synthesize all information to develop diagnoses and make appropriate recommendations for intervention.
 - f. Complete administrative and reporting functions necessary to support evaluation.
 - g. Refer clients/patients for appropriate services.

2. Intervention
 - a. Develop setting-appropriate intervention plans with measurable and achievable goals that meet clients'/patients' needs. Collaborate with clients/patients and relevant others in the planning process.
 - b. Implement intervention plans that involve clients/patients and relevant others in the intervention process.
 - c. Select or develop and use appropriate materials and instrumentation for prevention and intervention.
 - d. Measure and evaluate clients'/patients' performance and progress.
 - e. Modify intervention plans, strategies, materials, or instrumentation as appropriate to meet the needs of clients/patients.
 - f. Complete administrative and reporting functions necessary to support intervention.
 - g. Identify and refer clients/patients for services, as appropriate.

→ *Reviewer:* Under "Number of Artifacts" enter the number of appropriate artifacts as: 0, 1, 2, or >2 accordingly. For each of the Big 9 areas, for both standards V-B1 and V-B2, award points based on the level of evidence provided, as indicated by Rubrics 9 and 10.

Big 9 Areas	Standard V-B1 Evaluation		Standard V-B2 Intervention	
	Number of Artifacts	Rubric 9 Points	Number of Artifacts	Rubric 10
Speech sound production, to encompass articulation, motor planning and execution, phonology, and accent modification		* —		** —
Fluency and fluency disorders		* —		** —
Voice/Resonance (Including respiration and phonation)		* —		** —

Receptive and Expressive Language <ul style="list-style-type: none"> Literacy in speaking, listening, reading, and writing Phonology, morphology, syntax, semantics, pragmatics (language use and social aspects of communication, prelinguistic communication, and paralinguistic communication (e.g. gestures, signs, body language) 		*		**
Hearing (Including the impact on speech and language)		*		**
Swallowing/Feeding <ul style="list-style-type: none"> Structure and function of orofacial myology Oral, pharyngeal, laryngeal, pulmonary, esophageal, gastrointestinal, and related functions across the lifespan 		*		**
Cognitive Aspects of Communication <ul style="list-style-type: none"> Attention, memory, sequencing, problem-solving, and executive functioning 		*		**
Social Aspects of Communication <ul style="list-style-type: none"> Including challenging behavior, ineffective social skills, and lack of communication opportunities 		*		**
Augmentative and Alternative Communication Modalities		*		**
Column Totals	Rubric 9		Rubric 10	

	Substantial Evidence	Sufficient Evidence	Minimal/No Evidence
Rubric 9 (Standard V-B1) Evaluation Skills	Contains 2 or more artifacts/ samples	Contains at least 1 artifact/ sample	No artifacts/ samples OR ineffective/ inappropriate documentation
Rubric 10 (Standard V-B2) Intervention Skills			
Points	2	1	0

Standard V-B3 Interaction and Personal Qualities

- Communicate effectively, recognizing the needs, values, preferred mode of communication, and cultural/linguistic background of the client/patient, family, caregivers, and relevant others.
- Collaborate with other professionals in case management.
- Provide counseling regarding communication and swallowing disorders to clients/patients, family, caregivers, and relevant others.
- Adhere to the ASHA Code of Ethics and behave professionally.

→ *Reviewer should award points based on the level of evidence provided, as indicated by the rubric. (Artifacts may include externship supervisor narratives, ECC documents, emails of support from supervisors/other professionals, sample SOAP notes, etc.)*

Rubric 11: Standard V-B3 (Circle score)

Substantial Evidence	Sufficient Evidence	Marginal Evidence	Minimal/No Evidence
Contains 3 or more artifacts/samples	Contains at least 2 artifacts/samples	Contains at least 1 artifact/sample	No artifacts/samples OR ineffective/inappropriate documentation
2	1	.5	0

Standard V-C: The applicant for certification in speech-language pathology must complete a minimum of 400 clock hours of supervised clinical experience in the practice of speech-language pathology. Twenty- five hours must be spent in guided clinical observation, and 375 hours must be spent in direct client/patient contact.

Reviewer Initials _____

Standard V-D: At least 325 of the 400 clock hours of supervised clinical experience must be completed while the applicant is engaged in graduate study in a program accredited in speech-language pathology by the Council on Academic Accreditation in Audiology and Speech-Language Pathology.

Reviewer Initials _____

Standard V-E: Supervision of students must be provided by a clinical educator who holds ASHA certification in the appropriate profession, who has the equivalent of a minimum of 9 months of full-time clinical experience, and who has completed a minimum of 2 hours of professional development in clinical instruction/supervision after being awarded ASHA certification. The amount of direct supervision must be commensurate with the student’s knowledge, skills, and experience; must not be less than 25% of the student's total contact with each client/patient; and must take place periodically throughout the practicum. Supervision must be sufficient to ensure the welfare of the individual receiving services.

Reviewer Initials _____

Standard V-F: Supervised practicum must include experience with client/patient populations across the life span and from culturally/linguistically diverse backgrounds. Practicum must include experience with client/patient populations with various types and severities of communication and/or related disorders, differences, and disabilities.

Reviewer Initials _____

→ *Reviewer should review student clock hours in Typhon and initial next to each standard if met.*

Rubric 12 (Circle score)

.25 of a point awarded for each standard (V-C through V-F)			
.25	.50	.75	1.0

Professional Practice Competencies

→ *Reviewer should award up to 1 point for each competency individually based on the level of evidence provided, as indicated by the rubric.*

Rubric 13: Professional Practice Competencies

Identified in 2 artifacts across portfolio	Identified in 1 artifact across portfolio	Not identified in any artifact
1	$\frac{1}{2}$	0

1) Accountability

Points: _____

- Practice in a manner that is consistent with the professional code of ethics and the scope of practice documents for the profession of speech-language pathology.
- Adhere to federal, state, and institutional regulations and policies that are related to services provided by speech-language pathologists.
- Understand the fiduciary responsibility for each individual served.
- Understand the various models of delivery of speech-language pathology services (e.g. hospital, private practice, education, etc.)
- Use self-reflection to understand the effects of his or her actions and makes changes accordingly.
- Understand the health care and education landscape and how to facilitate access to services.
- Understand how to work on interprofessional teams to maintain a climate of mutual respect and shared values.

2) Integrity

Points: _____

- Use the highest level of clinical integrity with each individual served, family members, caregivers, other service providers, students, other consumers, and payers.
- Understand and use best professional practices related to maintenance of confidentiality for all individuals in accordance with HIPAA and FERPA requirements.

3) Effective Communication Skills

Points: _____

- Use all forms of expressive communication – including written, spoken, and non-verbal communication – with individuals served, family members, caregivers, and any others involved in the interaction to ensure the highest quality care that is delivered in a culturally competent manner.
- Communicate – with patients, families, communities, and interprofessional team colleagues and other professionals caring for individuals in a responsive and responsible manner that supports a team approach to maximize care outcomes.

4) Clinical Reasoning

Points: _____

- Use valid scientific and clinical evidence in decision-making regarding assessment and intervention.
- Apply current knowledge, theory, and sound professional judgement in approaches to intervention and management of individuals served.
- Use clinical judgement and self-reflection to enhance clinical reasoning.

5) Evidence-Based Practice

Points: _____

- Access sources of information to support clinical decisions regarding assessment and intervention/management.
- Critically evaluate information sources and apply that information to appropriate populations
- Integrate evidence in provision of speech-language pathology services.

6) Concern for Individuals Served

Points: _____

- Show evidence of care, compassion, and appropriate empathy during interactions with each individual served, family members, caregivers, and any others involved in care.
- Encourage active involvement of the individual served in his or her own care.

7) Cultural Competence

Points: _____

- Understand the impact of his or her own set of cultural and linguistic variables on delivery of effective care. These include, but are not limited to, variables such as age, ethnicity, linguistic background, national origin, race, religion, gender, and sexual orientation.
- Understand the impact of cultural and linguistic variables of the individuals served on delivery of

care. These include, but are not limited to, variables such as age, ethnicity, linguistic background, national origin, race, religion, gender, and sexual orientation.

- Understand the interaction of cultural and linguistic variables between the caregivers and the individuals served in order to maximize service delivery.
- Understand the characteristics of the individuals served (e.g. age, demographics, cultural and linguistic diversity, educational history and status, medical history and status, cognitive status, and physical and sensory abilities) and how these characteristics relate to clinical services.

8) Professional Duty

Points: _____

- Engage in self-assessment to improve his or her effectiveness in the delivery of services.
- Understand the roles and importance of professional organizations in advocating for rights to access to speech-language pathology services.
- Understand the role of clinical teaching and clinical modeling as well as supervision of students and other support personnel.
- Understand the roles and importance of interdisciplinary/interprofessional assessment and intervention and be able to interact and coordinate care effectively with other disciplines and community resources.
- Understand and practice the principles of universal precautions to prevent the spread of infectious and contagious diseases.
- Understand and use the knowledge of one's own role and those of other professions to appropriately assess and address the needs of the individuals and populations served.

9) Collaborative Practice

Points: _____

- Understand how to apply values and principles of interprofessional team dynamics.
- Understand how to perform effectively in different interprofessional team roles to plan and deliver care centered on the individual served that is safe, timely, efficient, effective, and equitable.

Professional Practice Competencies

Total Points _____/9 possible

Student: _____ Reviewers Initials: _____ Date: _____

Rubric Summary Part A. Transfer the scores from each scoring rubric to this table.

Reflections	Score: _____	Out of 2 points
Portfolio Cover Page	Score: _____	Out of 2 points
Rubric 1 IV-B	Score: _____	Out of 2 points
Rubric 2 IV-C	Score: _____	Out of 18 points
Rubric 3 IV-D	Score: _____	Out of 18 points
Part A	Total: _____	Out of 42 points

Rubric Summary Part B. Transfer the scores from each scoring rubric to this table.

Rubric 4. IV-E	Score: _____	Out of 2 points
Rubric 5. IV-F	Score: _____	Out of 2 points
Rubric 6. IV-G	Score: _____	Out of 2 points
Rubric 7. IV-H	Score: _____	Out of 2 points
Rubric 8. V-A	Score: _____	Out of 2 points
Rubric 9. V-B1	Score: _____	Out of 18 points
Rubric 10. V-B2	Score: _____	Out of 18 points
Rubric 11.V-B3	Score: _____	Out of 2 points
Rubric 12.V-C to V-F	Score: _____	Out of 1 point
Rubric 13. PPCs	Score: _____	Out of 9 points
Part B	Total: _____	Out of 58 points

Total Rubric Score (Sum of Part A + Part B): _____/100

Interpretation (Place an X next to the appropriate level.)

____ Proficient (minimum of 80 points) ____ Approaching proficiency (minimum of 70 points)

____ Additional documentation of knowledge and skills needed (69 or fewer points)

**Master of Science in Communication Disorders (MSCD) Program
Hispanic Emphasis Specialization (HES)
Documents**

**Stockton University
School of Health Sciences
Master of Science in Communication Disorders**
MSCD Hispanic Emphasis Specialization (MSCD-HES)

MSCD-HES Faculty

Dr. Phillip A Hernández, Ed.D., CCC-SLP
Associate Professor of Communication Disorders

Dr. Amy J. Hadley, Ed.D., CCC-SLP
Associate Professor of Communication Disorders

MSCD-HES Steering Committee

Dr. Phillip A Hernández, Ed.D., CCC-SLP (Chair)
Associate Professor of Communication Disorders

Dr. Amy J. Hadley, Ed.D., CCC-SLP
Associate Professor of Communication Disorders

Dr. Arnaldo Cordero-Román, Ph.D.
Associate Professor of Spanish

Dr. Merydawilda Colón, Ph.D.
*Executive Director of Stockton Center for Community Engagement
Tenured Professor of Social Work*

Nicolette Massino, M.S., CCC-SLP
*Bilingual Speech-Language Pathologist
Galloway Twp. Public Schools
Bilingual Extension Institute Certificate- Columbia University*

Oliana Collado, M.S., CCC-SLP
*Bilingual Speech-Language Pathologist
Egg Harbor Twp. Public Schools*

Mission

The MSCD Hispanic Emphasis Specialization (HES) is an option for students enrolled in Stockton University's Master of Science in Communication Disorders Program (MSCD). The purpose of HES is to enhance the preparation of future bilingual speech-language pathologists with a special interest in

working with Spanish-English bilingual individuals within the scope of practice of speech-language pathology.

Eligibility

Prospective students interested in the MSCD Hispanic Emphasis Specialization at Stockton University must complete the following:

- Respond to MSCD Hispanic Emphasis Specialization questions on the Supplementary Application of the MSCD graduate program application on CDCAS.
- In Spanish, write a brief essay (500 words or less) on the reason for wanting to participate in the MSCD Hispanic Emphasis Specialization.
- Earn acceptance to the MSCD graduate program.
- Demonstrate Spanish language proficiency during a phone/Zoom interview with Spanish-speaking Stockton faculty member(s).
- **Pre-requisite Course:** Demonstrate completion of a course in *Second Language Acquisition* with a B+ or higher:
 - prior to starting the MSCD program (preferred) –OR–
 - prior to the beginning of semester 2 during year 1 of the MSCD program.

The course is offered online at Stockton (EDUC 5203: *Second Language Acquisition*) and at many other colleges/universities that offer an English as a Second Language (ESOL or TESOL) certification program.

Graduate Assistantship

Students admitted to the MSCD Hispanic Emphasis Specialization would be eligible to apply for one of two Graduate Assistant (GA) positions (**1-2 credits per semester**) reserved for HES students. Students should submit the GA application at the time of admission. HES students must also apply each semester to obtain or renew a GA position.

MSCD-Hispanic Emphasis Specialization Academic Standards

Once accepted into the MSCD Hispanic Emphasis Specialization, students must demonstrate the following:

- Complete all integrated bilingual/multicultural course assignments with a grade of ‘B’ or better.
- Complete the required HES elective: *CMDS 6450: Advanced Cultural and Linguistic Diversity Issues in Communication Disorders*, with a grade of ‘B’ or better.
- Complete the required on-campus bilingual specialty clinic *CMDS 5904-Bilingual Specialty Clinic* with a grade of ‘B’ or better.
- Complete the required Stockton Speech & Hearing Clinic clinical experience with a bilingual client in *CMDS 5900: Clinical Methods Application* with a grade of ‘B’ or better.
- Complete an externship with bilingual clients in either *CMDS 5902* or *CMDS 5903* with a grade of ‘B’ or better.

Students may be *dismissed* from the MSCD Hispanic Emphasis Specialization if they fail to successfully remediate any pertinent knowledge or skill areas after earning less than a ‘B’ in:

- MSCD-HES course specific assignments infused into MSCD courses,
- *CMDS 5904: Bilingual Specialty Clinic*
- *CMDS 5900: Clinical Methods Application*
- A clinical externship that counts as the HES required external practicum.

Refer to the section on [Intervention Policy and Procedures](#) in this handbook.

MSCD-Hispanic Emphasis Specialization Learning Outcomes

Prior to graduation, students in the MSCD Hispanic Emphasis Specialization will demonstrate competencies needed to provide appropriate diagnostic and therapeutic services to monolingual (Spanish) and bilingual (English and Spanish) clients through various MSCD course assignments, clinical practica, community engagement activities, and a capstone project/research project. Upon completion of the MSCD-HES, students will complete an exit survey specific to the Hispanic Emphasis Specialization.

MSCD Hispanic Emphasis Specialization Academic Curriculum

- Students who participate in the MSCD Hispanic Emphasis Specialization take the same required courses as other students in the MSCD curriculum.
- Additional course requirements for the MSCD Hispanic Emphasis Specialization are integrated through specialized assignments in the following courses:

Required Courses:

- CMDS 5120: *Language Disorders in Young Children*
- CMDS 5125: *Advanced Clinical Methods*
- CMDS 5900: *Clinical Methods Application*
- CMDS 5220: *Language Disorders in School-Age Children*
- CMDS 5230: *Augmentative and Alternative Communication*
- CMDS 5310: *Speech Sound Disorders*
- CMDS 5410: *Diagnostic Methods*
- CMDS 5455: *Disorders of Voice and Fluency*
- CMDS 6110: *Research in Communication Disorders*
- CMDS 6210: *Acquired Adult Language Disorders*
- CMDS 6430: *Dysphagia*
- CMDS 6460: *Communication Disorders in Special Populations*
- CMDS 6440: *Motor Speech Disorders*

Electives:

- CMDS 6420: *Advanced Topics in Medical Speech-Language Pathology*
 - CMDS 5470: *Speech-Language Pathology in the School Setting*
 - CMDS 6470: *Advanced Counseling in Communication Disorders*
 - CMDS 6630: *Research Seminar*
-
- Course instructors are notified of the MSCD-HES students enrolled in their courses.
 - Course instructors will permit these students to utilize a bilingual/multicultural focus for at least one course requirement (e.g., class presentation, article review, research proposal, simulation, case study, etc.) in each course.
 - For *CMDS 6110: Research in Communication Disorders*, the literature review must address a bilingual/multicultural area related to the field of communication disorders.

Total Credits 61	MSCD-Hispanic Emphasis Specialization Course Requirements
46 credits	<p><i>Successfully complete all required MSCD Courses:</i></p> <p>*MSCD-HES assignments infused throughout the MSCD curriculum</p>
6 credits	<p><i>Electives:</i></p> <p><i>CMDS 6450: Advanced Cultural & Linguistic Diversity Issues in Communication Disorders</i></p> <p><i>CMDS 6630: Research Seminar and/or another MSCD Elective</i></p>
9 credits	<p><i>HES Required Clinical Experiences:</i></p> <p><i>CMDS 5900: Clinical Methods Application- Bilingual client [Fall Year 1]</i> 2 credits- required</p> <p><i>CMDS 5904: Bilingual Specialty Clinic [Spring Year 1]</i> 1 credit- required</p> <p>*<i>CMDS 5902: Practicum 2 and/or *CMDS 5903: Practicum 3</i> 3 credits- required</p> <p>*<i>Minimum of one school-based or preschool clinical practicum with bilingual students in consultation with the MSCD Clinical Fieldwork Coordinator (MaryAnn Schiattarella, MA, CCC-SLP)</i></p>

MSCD Hispanic Emphasis Specialization Community Engagement Requirement

The graduate students in the MSCD Hispanic Emphasis Specialization will complete a **minimum of 10 hours** of service to the Hispanic community, which may include, but is not limited to: volunteer work in a variety of settings and events, development of bilingual materials, and/or parent/teacher workshops related to issues in communication disorders (e.g.: assessment, treatment, literacy, bilingualism, classroom and home strategies, pre-referral, etc.).

MSCD Hispanic Emphasis Specialization Clinical Curriculum

- Clinical experience with a bilingual client at the Stockton Speech & Hearing Clinic (*CMDS 5900: Clinical Methods Application*).
- A minimum of one clinical practicum in bilingual speech-language pathology (*CMDS 5904: Bilingual Specialty Clinic*) will be required with the opportunity to serve bilingual clients under the supervision of Dr. Phillip A. Hernández, Ed.D., CCC-SLP and/or Dr. Amy J. Hadley, Ed.D., CCC-SLP.
- A minimum of one school/preschool based clinical externship (*CMDS 5902: Practicum II and/or 5903: Practicum II*) will be completed in a setting with bilingual clients.

In the event that an appropriate bilingual client is not available during an on-campus clinical experience, a suitable substitution activity such as a simulation or community activity may be substituted by the instructor.

MSCD Hispanic Emphasis Specialization Research Project or Capstone Project

- MSCD-HES students will complete a research project or capstone project to be presented to MSCD faculty and peers during the spring semester of Year 2.
- Students interested in completing a research project must identify a faculty mentor and submit a research proposal. The faculty mentor must approve the research proposal before a student will be permitted to enroll in *CMDS 6630 Research Seminar*.
- Students may elect to complete a capstone project. Examples of capstone projects include:
 - Completing a professional binder along with discussion of artifacts,
 - Writing a literature review,
 - Conducting a workshop for other SLPs.

The student should discuss their idea for a capstone project with a HES faculty member by the end of the first year of study. A [*Capstone Project Plan*](#) must be submitted by the end of year 1 to Dr. Hernández.

**MASTER OF SCIENCE IN COMMUNICATION DISORDERS
HISPANIC EMPHASIS SPECIALIZATION
CAPSTONE PROJECT PROPOSAL FORM**

To be completed by the end of Year 1- Spring Semester.

Student's Name: _____ Date: _____

1. Proposed Title:

2. Description of Capstone Project:

3. Proposed Date:

4. Proposed Audience:

5. Proposed Format:

6. Proposed Venue:

7. HES Faculty Feedback:

8. Date Capstone Project was discussed with HES faculty members: _____

9. Date Capstone Project was approved by HES faculty members: _____

HES Faculty Signatures:

Phillip A. Hernández, Ed.D., CCC-SLP

Date

Amy J. Hadley, Ed.D., CCC-SLP

Date

Name: _____

Semester: _____

MSCD- Hispanic Emphasis Specialization (HES)
MSCD- HES Course Assignments Log

Course	Description of HES Assignment(s)	HES Assignment(s) Grade
CMDS 5125: <i>Advanced Clinical Methods</i>		
CMDS 5310: <i>Speech Sound Disorders</i>		
CMDS 6110: <i>Research in Communication Disorders</i>		
CMDS 5120: <i>Language Disorders in Young Children</i>		
CMDS 5410: <i>Diagnostic Methods</i>		
CMDS 6210: <i>Acquired Adult Language Disorders</i>		
CMDS 6430: <i>Dysphagia</i>		
CMDS 5220: <i>Language Disorders in School-Aged Children</i>		

CMDS 6460: <i>Communication Disorders in Special Populations</i>		
CMDS 5455: <i>Disorders of Voice and Fluency</i>		
CMDS 5230: <i>Augmentative and Alternative Communication</i>		
CMDS 6440: <i>Motor Speech Disorders</i>		

PAH- 6/20

Name: _____

Semester: _____

MSCD- Hispanic Emphasis Specialization (HES)

Required MSCD-HES Clinical Experiences Log

Course	Semester	Clinical Setting	Population(s) Mexican/Puerto Rican/Cuban/ Dominican, etc.	Types of Disorders	Tx Hours	Dx Hours	Total Hours
CMDS 5904: <i>Bilingual Specialty Clinic-Dx</i>							
CMDS 5901: <i>Practicum I</i>							
CMDS 5902: <i>Practicum II</i>							
CMDS 5903: <i>Practicum III</i>							
CMDS 5410: <i>Diagnostic Methods-Dx Assignment</i>							
CMDS 5900: <i>Clinical Methods Application</i>							

Course	Semester	Clinical Setting	Population(s) Mexican/Puerto Rican/Cuban/ Dominican, etc.	Types of Disorders	Tx Hours	Dx Hours	Total Hours
<i>Speech & Hearing Screenings</i>							
<i>Other Experiences</i>							

PAH- 6/20

Name: _____

Semester: _____

APPENDIX K-5

MSCD- Hispanic Emphasis Specialization (HES)

Hispanic Community Engagement Activities Log

Minimum of 10 Hours

Date	Event/ Location	Description of Event/Activity & Your Role	Brief Reflection	Hour(s)

This manual was last updated on
August 2, 2021
by: Amy J. Hadley, Ed., CCC-SLP
Associate Professor of Communication Disorders
Program Chair

