

STOCKTON UNIVERSITY



POLICY

Managerial Employee Appointments

Policy Administrator: Assistant VP for Human Resource Operations and Payroll

Authority: N.J.S.A. 18A:64-6

Effective Date: January 7, 2009; May 30, 2009; August 10, 2010; February 16, 2011; September 26, 2018

Index Cross-References:

Policy File Number: VI-20

Approved By: Board of Trustees

It is the policy of the University to appoint Managerial staff of the highest caliber who have experience and extensive knowledge of their discipline. Managerial Employees are unclassified staff who are not members of a bargaining unit.

Unless otherwise expressly stated in a written appointment to a position or in a written contract of employment duly approved and executed by the University, employees not covered by a collective bargaining agreement are employed "at will," which means the University is authorized to discharge at-will employees at any time for any reason, with or without cause and without prior notice, just as an employee may resign at any time for any reason.

If in the judgment of the President there is a need to fill a vacancy, the President may make an interim appointment pending the approval of the Board of Trustees at their next scheduled meeting.

Review History:

	Date
Assistant VP for Human Resource Operations and Payroll	06/11/2018
General Counsel	06/27/2018
Cabinet	06/28/2018
President	07/02/2018
Board of Trustees	09/26/2018