

Job Profile #:	10249 10251 10253 10254 14025 14199 14200 14219 14220 14386 14387 14634 14882 14884 14885 16729 16730	Grade:	Union 3
Job Profile Title:	Bartender	FLSA Status:	Non-Exempt
Position Title:	Bartender	Uniform Requirement (Yes/No):	Yes

Become one of the stars behind The SHOW and become part of the world's most powerful entertainment brands. Our Company has one exciting mission: **To entertain the human race.**

PRIMARY PURPOSE:

As a Bartender, you will be responsible for being knowledgeable of menu items, liquor brands, beers and non-alcoholic selections as well as maintaining the appearance of the bar. You will also set the stage for guest experience with your welcoming smile and service. By understanding their unique stories and needs, you will own their experience to create **WOW** memories they will carry with them far and beyond their stay with us.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Make and serve alcoholic and non-alcoholic drinks, proportioning ingredients according to standardized recipes and provide food service as needed
- Clean equipment, tools, and supplies and ensure equipment is in good working order; including, cleanliness, sanitation and appearance of the bar
- Knowledgeable of menu items, liquor brands, beers and non-alcoholic selections available
- Ring poured or served beverages, collect payment, and follow all cash handling and variance procedures, including preparing daily reports and submitting appropriate paperwork
- Provide Apprentice Bartender and Bar Porter with training and mentoring on overall function of the bar, guest service and bartending
- Maintain bar inventory according to set pars and internal controls, and request product to maintain stock in bar
- Resolve guest complaints within scope of authority; otherwise refer the matter to management, notify supervisor and/or Security of all unusual events, circumstances, missing items, or alleged theft
- Perform other job-related duties as requested

SUPERVISION:

None

MINIMUM REQUIREMENTS:

- Work varied shifts, to include weekends and holidays

PREFERRED:

- High school diploma or equivalent
- Two (2) years of experience in a bar or similar environment
- Experience working in a similar resort setting

CERTIFICATIONS, LICENSES, REGISTRATIONS:

- Alcohol Awareness Card
- Health Card | Food Handler Card
- Culinary/Bartenders

KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledgeable of menu items, including mixture and serving beverages, standard beverage recipes, preparation methods, glassware, garnishes, products, menu items, supplies and equipment
- Knowledgeable of wine and champagne characteristics by the glass, major wines, designated glassware, terminology, and garnishes
- Able to take initiative and exhibit flexibility
- Highly motivated and energetic personality
- Knowledge of hotel services, features, local attractions and activities to respond to guest inquiries accurately
- Excellent customer service skills as well as interpersonal skills to deal effectively with all business contacts

WORKING CONDITIONS:

*This is not intended to include every duty or responsibility of the job nor is it intended to be an all-inclusive list of the skills and abilities required to do this job.

This position may require strenuous physical activities and exposure to pipe, cigar and/or cigarette smoking. An ability to work a flexible schedule, including extended hours, weekends and holidays may also be required.

If you are an individual with a disability and need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please click the following link: <http://www.mgmresortscareers.com/careers/contact-us.aspx>

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Physical/Sensory Requirements & Work Environment Form

This is a required checklist for attachment to Position Descriptions. It clarifies the smallest components of the mental and physical requirements of the job. Check all areas that are essential in performing the job, according to the essential functions section in the position description guidelines. Signatures are to be obtained at the time of interview for the position.