

ADDENDUM TO SECTION IV of the:

Memorandum of Agreement for Convenors for General Studies, First-Year Seminars, Quantitative Reasoning (QUAD) and Writing (W)

Preamble

The 2020 MOA for Convenors explicitly called for the following in recognition of an ongoing process for a new graduation requirement: “*New positions for similar graduation requirements may be added upon final approval by the BOT.” This agreement establishes terms and conditions for a new Convenor to oversee Stockton’s Race and Racism Education (RARE) graduation requirement.

- A. **ELIGIBILITY:** The inaugural R Convener shall be a tenured faculty member who has experience teaching about race and racism. After the inaugural term, the R Convener shall be a tenured faculty member who has taught a R1 and/or R2 course at least twice or has significant experience in teaching R1 and/or R2 courses.
- B. **COMPENSATION:** Eight (8) TCH per year.
- C. **APPOINTMENT AND TERM:** The Convener shall be recommended for appointment based on the vote of the Race and Racism Education (RARE) Advisory Council. The term shall be for three (3) years, with an opportunity for reappointment.
- D. **RESPONSIBILITIES:**
 - Meet with the Dean of General Studies on an annual basis to establish goals and objectives for the year and review the previous year’s progress.
 - Coordinate the R program efforts with regard to assessment of student learning outcomes.
 - Pending the availability of funding, coordinate R summer institutes.
 - Coordinate the recruitment of faculty for participation in the R program.
 - At the request of faculty members, meet with them as they prepare R1 and R2 proposals and throughout the proposal process, applying disciplinary expertise and best practices to provide mentoring outreach. In partnership with coordinators of other programs, develop workshops to meet the needs of faculty teaching race and race education in their disciplines.
 - Work with instructors of R1 and R2 courses to help them design and implement effective pedagogies, including, but not limited to, assignments, assessments, and feedback mechanisms. Communicate with instructors of R1 and R2 courses whose approval is expiring and ensure renewal applications meet current expectations.
 - Review proposed R designations as course schedules are finalized and communicate about mis-listed courses.
 - Convene meetings of the RARE Advisory Committee (to review and approve R1 and R2 courses), discuss issues of curriculum and pedagogy, and transmit recommendations and votes of the committee to the appropriate persons, including the Dean of General Studies.
 - Advise the Dean of General Studies on graduation certification appeals.
 - Prepare an annual report to be transmitted to the Dean by June 15.
 - Ensure that program reporting requirements are met. This will include, but not be

limited to, revision of the *University Bulletin* and provision of pertinent Admissions information. These are to be submitted to the Dean of General Studies.

- Participate in a six-year program review.
- Facilitate the maintenance of records of R1 and R2 designated courses in coordination with General Studies staff.

TERM

This Agreement shall remain in full force and effect from the final approval date of this new graduation requirement by the Board of Trustees until June 30, 2023 unless modified by changes in the Master Agreement or unless a new MOA replaces this one. The Agreement shall automatically be renewed from year to year thereafter, unless either party shall give to the other party written notice of its desire to terminate, modify, or amend this Agreement. Said notice shall be given the other party in writing no later than 30 days prior to June 30, 2022, or 30 days prior to June 30 of any succeeding year for which this Agreement is automatically renewed.

IN WITNESS THEREOF, the University and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this 13th day of April, 2021.

For: Stockton University

For: The Stockton Federation of Teachers



Harvey Kesselman, President

Rodger L. Jackson, President