



STOCKTON UNIVERSITY BOARD OF TRUSTEES MEETING

WEDNESDAY, February 21, 2018

AGENDA

The Meeting will open to the public at 12:15 p.m. in Conference Room K-203k. Immediately following action on the resolution to meet in closed session, members of the public will be asked to leave the room.

The Board will reconvene for the Open Public meeting at 4:30 p.m. in the Campus Center, Board of Trustees Room.

Notice of Public Meeting: As required by the Open Public Meetings Act, on September 11, 2017, notice of this meeting and Public Hearing, the dates, times and locations of Stockton University Board of Trustees Public Meetings were: (a) posted on the University's website, (b) forwarded to Business Services/Bursar's Office at the University, the *Press of Atlantic City*, the *Daily Journal*, (c) and filed with the Secretary of the State of New Jersey, Galloway Township Clerk's Office, and Atlantic County Clerk's Office.

- 1) Call to Order and Roll Call
- 2) [Approval of Regular Meeting Minutes of December 6, 2017](#)
- 3) **Action Item:** [Resolution to Meet in Closed Session](#)

The Board will approve a resolution to meet in closed session to review and discuss concerns related to real estate, personnel, including new appointments, compensation, active searches, legal issues related to pending litigation and complaints, and other legal matters, as well as the Bid Waiver Report, Contracts for Competitive Bidding, and items exempt under the Open Public Meetings Act.

- 4) Chairperson's Report: **Trustee Deininger**
- 5) President's Report: **Dr. Kesselman**

Action Item: [Resolution: Naming the Office of Development and Alumni Affairs as the "Dr. Jo Frances Stow Office of Development and Alumni Affairs" \(Pre-Approved by the Executive Committee, January 22, 2018\)](#)

Presentation: Marketing & Media Analytics and Impact: Geoffrey Pettifer, Executive Director of University Relations & Marketing

6) Committee Reports

- Academic Affairs and Planning Committee Report: **Trustee Dolce, Chair**

Action Item: [Resolution: Academic Year Calendar \(Fall 2018 and Spring 2019\)](#)

Information Items:

- Spring 2018 Provost Faculty Opportunity Fund
- Spring 2018 Adjunct Faculty Opportunity Fund

- Student Affairs Committee Report: **Trustee Worthington, Chair**

Information Item: Spring 2018 Enrollment Report

- Finance and Professional Services Committee Report: **Trustee Ejikeme on behalf of Trustee Ellis, Chair**

Action Items: Resolutions by Consent Agenda:

- [FY18 Bid Waivers](#)
- [FY18 Increase in Bid Waiver Contract](#)
- [FY18 Tuition Rates for Criminal Justice & Law Enforcement Employees for Master's Degrees/Graduate Certificate Criminal Justice Programs](#)
- [Authorization to Contract with W.B. Mason through a Joint Purchasing Agreement with Montclair State University](#)
- [FY18 Bid Waiver \(Pre-Approved by the Executive Committee, January 22, 2018\)](#)
- [FY18 Governmental Affairs Contract \(Pre-Approved by the Executive Committee, January 22, 2018\)](#)

Information Items:

- FY18 Bid Waiver Spend Report
- Contracts Awarded
- FY18 Operational Budget Status Report Period Ending January 31, 2018
- FY18 Operational & Capital Report as of January 31, 2018

- Audit Committee Report: **Trustee Deininger on behalf of Trustee Ciccone, Chair**

- Buildings and Grounds Committee Report: **Trustee Schoffer, Esq., Chair**

Action Item: [Resolution: Authorizing the Sale of Property: 300 Shore Road, Linwood, New Jersey](#)

- Development Committee Report: **Trustee Jacobson, Esq., Chair**

- Investment Committee Report: **Trustee Dolce on behalf of Trustee Ellis, Chair**

7) Approval of University Policy: **Dr. Kesselman, President**

Action Item: [Resolution: Approval of University Policy \(Second Reading\):](#)

[Office of the President: I-126- University Whistleblower Policy](#)

[Review of Revised University Policy \(First Reading\): I-55 - Code of Conduct](#)

8) **Action Item:** [Resolution: Personnel Actions:](#) **Trustee Deininger, Chair**

9) Other Business

10) Comments from the Board of Trustees/Public

The next regularly scheduled meeting of the Board will be held at 4:30 p.m. on Wednesday, May 2, 2018 in the Campus Center, Board of Trustees' Room.

Adjournment

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES MEETING
OPEN PUBLIC MINUTES
December 6, 2017**

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| Trustees Present | <p>Ms. Mady Deininger, ('80), Chair Mr. Raymond R. Ciccone, CPA ('79), Secretary Dr. Nancy Davis Mr. Andy Dolce Mr. Stanley M. Ellis Michael Jacobson, Esq. Ms. Nelida Valentin ('86) Mrs. Meg Worthington Mr. Ike Ejikeme, Student Trustee Mr. Deon Davis, Student Trustee Alternate Dr. Harvey Kesselman, President and Ex Officio Dr. Susan Davenport, Executive Vice President and Chief of Staff and Assistant Secretary to the Board</p> |
| Absent | <p>Leo B. Schoffer, Esq., Vice Chair</p> |
| Call to Order | <p>Chairperson Deininger called the meeting to order at 12:15 p.m. on Wednesday, December 6, 2017 in the President's Conference Room, K-203k. On September 11, 2017, notice of this meeting, as required by the Open Public Meeting Act, was (a) posted on the University's Website; (b) forwarded to the Business Services/Bursar's Office at the University, the editors of the <i>Press of Atlantic City, the Daily Journal</i>; and (c) filed with the Secretary of the State of New Jersey, the Galloway Township Clerk's Office, and the Atlantic County Clerk's Office.</p> <p>Note: Unless otherwise stated, all votes on the following resolutions were approved by Consent Agenda.</p> |
| Approval of Open Public Regular Meeting Minutes of September 20, 2017 | <p>Upon a motion duly made by Trustee Deininger and seconded by Trustee Worthington, the Board voted to adopt the minutes of the September 20, 2017 Open Public Meeting. Trustee Jacobson abstained.</p> |
| Resolution to Meet in Closed Session | <p>Upon a motion duly made by Trustee Dolce and seconded by Trustee Worthington, the Board voted to meet in closed session at 12:20 p.m.</p> |
| Reconvene of Open Public Meeting | <p>Chairperson Deininger reconvened the Open Public Meeting at 4:30 p.m.</p> |
| Chairperson's Report | <p>Chairperson Deininger thanked everyone for attending the meeting and shared fond memories of Professor Emeritus of Political Science at Stockton University, Alan Arcuri, who recently passed away. She then called upon President Kesselman to give his report.</p> |
| President's Report | <p>President Kesselman also gave accolades and shared thoughtful memories of Dr. Arcuri; then asked for a collective moment of silence.</p> <p>President Kesselman introduced the Resolution: Naming the Event Room of the Atlantic City Academic Building as the "Fannie Lou Hamer Event Room," and highlighted Stockton's role, with particular reference to the Africana Studies Program, in commemorating and enriching the legacy of Mrs. Hamer. He also noted how this public honor of Mrs. Hamer's contributions not only serves as a wonderful tribute to her memory, but also as a symbolic recognition towards our continued pursuit of freedom and social justice. President Kesselman thanked Distinguished Professor of Social Work & Africana Studies, Dr. Pat Reid-Merritt and Professor Emeritus of</p> |

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| | <p>Philosophy & Religion, Dr. Joe Walsh for the original naming idea, and acknowledged Professor Reid-Merritt for her continued extraordinary efforts with Stockton's Annual Fannie Lou Hamer Symposium.</p> <p>Upon a motion duly made by Trustee Ciccone and seconded by Trustee Worthington, the Board voted to adopt the resolution.</p> <p>President Kesselman presented the American Association of State Colleges and Universities (AASCU) Civic Learning and Community Engagement Award he received on behalf of the university to Dr. Awilda Colon and Mr. Daniel Tome. On October 22, 2017, AASCU presented Stockton, the very first recipient of AASCU's most recent addition to its Excellence and Innovation awards, with this honor because of the outstanding efforts and accomplishments of our American Democracy Project and commitment to service learning. President Kesselman also acknowledged Dr. Michelle McDonald, Associate Vice President for Academic Affairs & Tenured Associate Professor of Atlantic History, for her contribution with the award-winning proposal.</p> <p>President Kesselman called upon Mr. Kevin McHugh, Executive Director of Athletics, who recognized two student All-American Stockton athletes, Ms. Stephanie Kovacs, and Ms. Alicia Belko. Kovacs, a two-time All-American recipient, ranks 25th in the N.C.A.A. Division 3. A Hospitality and Tourism major, Kovacs will graduate with honors this year in the top 15% of her class. Belko, a previous All-American in Outdoor Track, became Stockton's first ever All-American in Cross Country, finishing 27th overall at the N.C.A.A. Mr. McHugh presented medals to both student athletes.</p> |
| <p>Academic Affairs & Planning Committee Report (AA&P)</p> | <p>Trustee Dolce, AA&P Committee Chair, congratulated the faculty and staff for the active program development for Atlantic City, and called upon Dr. Lori Vermeulen, Provost and Vice President for Academic Affairs, to report.</p> <p>Provost Vermeulen presented one resolution and three information items:</p> <p>Resolution: To Offer the Masters in Counseling Program</p> <p>Upon a motion duly made by Trustee Dolce and seconded by Trustee Worthington, the Board voted to adopt the resolution.</p> <p>Information items:</p> <ul style="list-style-type: none"> • 2018/2019 Sabbatical Leaves • Supplemental funding for Math and Science Partnership Grant • Research and Sponsored Programs: Externally funded projects • Program planning for fall 2018 (1st phase) |
| <p>Student Affairs and Planning Committee Report</p> | <p>Trustee Worthington called upon Mr. John Iacovelli, Dean of Enrollment Management, to speak about recruitment and Dr. Pedro Santana, Dean of Students, to speak on the Trustee Fellowship Distinguished Students Award.</p> <p>Dean Iacovelli reported that early undergraduate recruitment numbers for both spring and fall 2018 look very strong, with a 20% increase in completed applications and acceptances over last year's totals at this point in time. Graduate Studies recruitment showed similar increases. Open House events continue to significantly impact the institution's recruitment efforts. In addition, preliminary data shows Stockton's 2017 first-time full-time freshman class having the highest retention rate in the history of the institution.</p> <p>Dr. Santana presented the Board of Trustee Distinguished Fellows awards. To date,</p> |

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| | <p>271 fellowships have been awarded since the program's inception in 1986. Five students were honored at this meeting:</p> <ul style="list-style-type: none"> • Mr. Andrew Cross – <i>Analysis of Stockton Farm Crop Health via Use of Near-Infrared Aerial Imagery</i> • Ms. Jade Galluci – <i>Towards Diversification, A Study to Understand and Improve Stockton's Campus for Culturally and Linguistically Diverse Students.</i> • Ms. Flor Cruz-Murillo – <i>Educational Opportunity Fund and College Pursuit</i> • Mr. Brandon Morris – <i>Cybersecurity Education and Awareness</i> • Ms. Catharine Tarquinio - <i>Cybersecurity Education and Awareness</i> <p>Dr. Santana also remarked on the recent RFP submission for Stockton's EOF program in Atlantic City, under the leadership of Dr. Michelle McDonald and Dr. Maralyn Mason; the Change the World Youth Conference; and the 50th Anniversary EOF video, which features directors, faculty, staff, and students throughout the years sharing information about their experiences with the EOF program.</p> |
| <p>Finance and Professional Services Committee Report</p> | <p>Trustee Ellis, Finance and Professional Services Committee Chair, presented the following resolutions:</p> <ul style="list-style-type: none"> • FY17-FY21 Bid Waivers • FY18 Increase in Bid Waiver Contract • FY18 Tuition Rates for Pilot Program for International Students from Panama • 2018 Housing Exchange with European University-Cyprus for Student Interns • Tuition and Fees Effective for 2018 Summer Session at Stockton University's Instructional Sites • FY18 Managerial Merit Pool Authorization • Authorization to Join the Hunterdon County Educational Services Commission Cooperative • FY18-FY21 Increase in Bid Waiver Contract (Pre-Approved by the Executive Committee, November 13, 2017) • FY19 State Budget Request (Pre-Approved by the Executive Committee, November 13, 2017) • FY19 Housing Rents • FY19 Atlantic City Campus Housing Rents • Appointment of Board Members for Stockton Aviation Research and Technology Park of New Jersey, Inc. <p>Upon a motion duly made by Trustee Worthington and seconded by Trustee Valentin, the Board voted to adopt the resolutions as consent agenda items.</p> <p>Trustee Ellis also called upon Mr. Brian Kowalski, General Counsel and Vice President of Stockton Affiliated Services, Inc. (SASI), who presented on the services and current performance of SASI. SASI is celebrating its 10th year anniversary, providing services such as bookstore services, food services, graduate housing, transportation services, mailroom postal services, management of the Woodbine Instructional Site, and vending services. Mr. Kowalski gave a detailed presentation of SASI's scope of services and its sound financial footing as supported by the annual audit. He also thanked SASI's administrative team, under the direction of Mr. Jim Rottler, for their continued support.</p> |

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| Audit Committee Report | Trustee Ciccone, Audit Committee Chair, reported that Grant Thornton, the University's external auditor, concluded its audit of Stockton's financial statements, and rendered an "unqualified opinion," which means the institutions' financial statements are correct in all material aspects. He thanked Mr. Michael Angulo, Vice President for Administration and Finance for his leadership of the division. Regarding the internal audit process, Baker Tilly has completed its audit of Risk Management and Enrollment Management Services. Business Continuity Planning will follow in 2018. |
| Buildings and Grounds Committee Report | <p>In Trustee Schoffer's absence, Trustee Ciccone called upon Mr. Don Hudson, Vice President for Facilities and Operations, to report (video footage shown) on the various campus projects, discussed in this morning's meeting, specifically:</p> <ul style="list-style-type: none"> • Atlantic City Campus: views of actual construction (parking garage, residential, academic building, etc.) and final expected project were shown; the project is on schedule and maintaining its original budget expectations; move-in will begin summer 2018; • Galloway Campus: Quad project—beginning the furniture move-in and securing the temporary Certificate of Occupancy; New Signage: university branded monument and directional signs w/ lighting are being installed; • Manahawkin Expansion: adding approx. 8,000 square feet to the existing facility, to include Foundation of Nursing lab, student lounge, student computer workstation area, and administration area; will be open for classes in January; • Club Organization Flag Installation: A&S Building club and organization flag installation project completed. <p>Mr. Hudson thanked Ms. Darnley Biddle and Mr. Mark Ciccotelli for video production, and Mr. Geoff Pettifer and URM team for branding assistance.</p> |
| Development Committee Report | <p>Trustee Jacobson, Chair of the Development Committee, called upon Dr. Phil Ellmore, Chief Development Officer, to report. Dr. Ellmore presented five informational items:</p> <ul style="list-style-type: none"> • University Audit: Stockton Foundation completed the FY17 audit and received a clean report, an "unqualified opinion." Many thanks to the Finance and Accounting team and the gift processing personnel in the Development office. • Foundation Net Assets: as of September 30, assets totaled \$36.9 million, an increase of more than 10% in comparison with this time last year, \$33.3 million. • Fiscal Year Giving: nearly \$1 million through the end of November, which is 14% more than last year, when factoring out the large Noyes Museum gift and three additional one-time six-figure gifts, and 27% ahead of FY16 through the same period. • Noyes Foundation Gift: almost complete in processing the gift, with property and invested securities totaling approx. \$2.2 million. • Additional Gifts: working on additional property gifts to the university, scheduled to close in December 2017. |
| Investment Committee Report | Trustee Ellis, Chair of the Investment Committee, reported the Committee met in November, and advised of how the university's portfolio has continued to show a strong performance through October. |
| University Policies | President Kesselman introduced the Whistleblower Policy for First Reading. It will come before the Board in February 2018 for Second Reading and approval. |

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| Personnel Actions Resolutions | <p>Chairperson Deininger announced the Board reviewed the Personnel Actions Resolution, which was posted on the Board’s website for review.</p> <p>Upon a motion duly made by Trustee Jacobson and seconded by Trustee Valentin, the Board voted to adopt the resolution.</p> <p>President Kesselman acknowledged the retirement of Ms. Nancy Messina, Assistant Dean of the School of Arts and Humanities, Mrs. Sharon Schulman, Executive Director of the William J. Hughes Center for Public Policy, and Dr. Joseph Marchetti, Professor of Education. He also announced the Interim Director of the William J. Hughes Center, Dr. Michael Klein, and the new Vice President for Student Affairs, Dr. Chris Catching.</p> |
| Other Business/ Board Comments | No other business and/or comments from the Board. |
| Comments from the Public | <p>Dr. Lori Vermeulen, Mr. Michael Angulo, Mr. Robert Heinrich, and Dr. Pedro Santana announced new faculty, administrative personnel appointments, and/or other changes in their areas. Dr. Anne Pomeroy, Vice President of the Stockton Federation of Teachers, spoke in the absence of Dr. Rodger Jackson, first congratulating faculty members who received promotions and tenure, and the Admissions department on the increase in enrollment. Dr. Pomeroy also called attention to the added pressure placed on faculty members, due to the increase in enrollment. President Kesselman recognized faculty members who have earned Sabbaticals for next year. Dr. Lisa Honaker, Dean of ARHU, reminded everyone of the upcoming performance of “The Messiah,” held at the Borgata on Sunday, December 10th and directed by Dr. Beverly Vaughn, Professor of Music.</p> |
| Next Regularly Scheduled Meeting | The next regularly scheduled meeting will be held on Wednesday, February 21, 2018 at 4:30 p.m. in the Board of Trustees Room, Campus Center. |
| Adjournment | Upon a motion duly made by Trustee Ciccone and seconded by Trustee Davis, the Board voted to adjourn the meeting at 5:43 p.m. |

For the Board,
Susan Davenport, Executive Vice President,
Chief of Staff and Assistant Secretary to the Board

Approved by the Board of Trustees on February 21, 2018.

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

MEET IN CLOSED SESSION

- WHEREAS,** the Open Public Meeting Act (P.L. 1975, Ch. 231) permits public bodies to exclude the public from discussion of any matter as described in subsection 7(b) of the Act, provided that the public body adopts a resolution at a public meeting indicating its intent to hold a closed session; and
- WHEREAS,** subsection 7(b) of the Act contains exclusions for personnel matters; terms and conditions of employment; collective bargaining agreements, including negotiated positions; anticipated or pending legislation; and any matters involving the purchase, lease, or acquisition of real estate property; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees shall meet in closed session to discuss personnel, collective bargaining, and litigation matters, including recommendations of the President contained in the Personnel Resolution; therefore, be it further
- RESOLVED,** that the discussion of personnel, collective bargaining, and litigation matters may, or may not, be disclosed to the public during that portion of the meeting which convenes at 4:30 p.m.

February 21, 2018

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

**NAMING THE OFFICE OF DEVELOPMENT AND ALUMNI AFFAIRS AS THE
“DR. JO FRANCES STOW OFFICE OF DEVELOPMENT AND ALUMNI AFFAIRS”**

- WHEREAS,** Dr. Jo Frances Stow has given more than 35 years of exemplary service to Stockton University, with a distinguished career as Assistant Professor of Public Health, beginning in 1979 through 1988; and also serving in various capacities; and
- WHEREAS,** Dr. Stow joined the Stockton Foundation Board of Directors in 1981 and has served continuously through today, receiving Emerita status in 2016. Dr. Stow has worked tirelessly for thirty-six years as a Foundation volunteer on behalf of Stockton students. Of particular note is her extraordinary effort as Chair and member of the Scholarship Selection Committee, where her faithful review of every student essay and faculty letter of recommendation ensured that all students received a reasoned and objective opportunity to be awarded a Foundation Scholarship; and
- WHEREAS,** Dr. Stow has remained passionate about growing the Foundation’s scholarship program, demonstrated through her long-time sponsorship of the Scholarship Benefit Gala, her establishment of endowed scholarships and her advocacy that secured gifts from others for endowed scholarships, and her significant testamentary gift in her estate plan; and
- WHEREAS,** Dr. Stow has been a champion of Stockton’s staff in the Office of Development and Alumni Affairs, making regular visits to the office to thank staff and encourage them in their work; and
- WHEREAS,** to recognize Dr. Jo Frances Stow for her many years of excellent service and strong commitment to Stockton University and its students, and for her tremendous philanthropic impact on the Stockton community, the Executive Committee of the Stockton University Foundation Board of Directors recommends that the Office of Development and Alumni Affairs be named in her honor; therefore, be it
- RESOLVED,** in recognition of Dr. Stow’s considerable contributions, the Board of Trustees authorizes the naming of the Office of Development and Alumni Affairs as the “Dr. Jo Frances Stow Office of Development and Alumni Affairs.”

February 21, 2018

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

ACADEMIC YEAR CALENDAR (FALL 2018 AND SPRING 2019)

WHEREAS, the Board of Trustees has considered the proposed Calendar for the following Academic Year (Fall Term 2018 and Spring Term 2019); therefore, be it

RESOLVED, that the above referenced and attached calendars are adopted.

February 21, 2018

Fall Term 2018 Academic Calendar

AUGUST '18

| | | |
|----|----------|--|
| 2 | Thursday | Registration and orientation for new graduate students |
| 9 | Thursday | Registration for graduate non matriculated students |
| 27 | Monday | Late registration and orientation for new freshmen and transfer students |
| 28 | Tuesday | S.O.A.R. begins |
| 30 | Thursday | S.O.A.R. ends |
| 31 | Friday | Welcome Week begins |
| 31 | Friday | Registration for undergraduate non matriculated students |
| 31 | Friday | New residents move in |

SEPTEMBER '18

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| 3 | Monday | Returning students move in |
| 3 | Monday | Labor Day Holiday |
| 4 | Tuesday | Fall faculty conference |
| 5 | Wednesday | Classes begin (full-term and sub-term A) |
| 5-12 | Wed-Wed | Drop/add period (full-term) |
| 6-12 | Thurs-Tues | Distance education orientations |
| 8 | Saturday | Saturday classes begin |
| 8 | Saturday | Community Day of Service |
| 12 | Wednesday | Deadline to file FERPA hold to prevent release of student information |
| 12 | Wednesday | Deadline to drop full-term and sub-term A course(s) with a 100% refund |
| 18 | Tuesday | Deadline to withdraw from sub-term A course(s) with a 50% refund (part time students only) |
| 21 | Friday | Deadline to withdraw from a full-term course(s) with a 50% refund (part time students only) |
| 26 | Wednesday | Board of Trustees meeting |

OCTOBER '18

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| 1 | Monday | Deadline to file Fall 2018 graduation application without financial penalty |
| 5 | Friday | Deadline to withdraw from sub-term A course(s) with W grade |
| 8 | Monday | Columbus Day Holiday; Normal campus operations |
| 18 | Thursday | Sub-term A classes end |
| 19 | Friday | Spring 2019 pre-registration schedule of classes posted (view only) |
| 22-24 | Mon-Wed | Sub-term B drop/add period |
| 23 | Tuesday | Preceptorial Advising Day; No classes |
| 24-25 | Wed-Thurs | Seniors (with 96+ earned credits) and matriculated graduate students preregister |
| 24 | Wednesday | Sub-term B classes begin |
| 25 | Thursday | Deadline to drop sub-term B course(s) with a 100% refund |
| 26-29 | Fri-Mon | Juniors (with 64-95 earned credits) preregister |
| 31 | Wednesday | Preceptorial Advising Day; Classes begin 3:25PM |

NOVEMBER '18

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| 1-2 | Thurs-Fri | Sophomores (with 32-63 earned credits) preregister |
| 5-6 | Mon-Tues | Freshmen (0-31 earned credits) preregister |
| 6 | Tuesday | Election Day Holiday; Normal campus operations |
| 9 | Friday | Deadline to withdraw from sub-term B course(s) with a 50% refund (part time students only) |
| 12 | Monday | Veteran's Day Holiday; Normal campus operations |
| 13 | Tuesday | Deadline to withdraw from full-term course(s) with a W grade |
| 21 | Wednesday | Classes end at 3:25PM |
| 22 | Thursday | Thanksgiving Holiday; University closed |
| 23 | Friday | No Classes |
| 24 | Saturday | No Saturday classes |
| 28 | Wednesday | Deadline to withdraw from sub-term B course(s) with a W grade |

DECEMBER '18

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| 3 | Monday | Graduate Research Symposium; M evening only classes (6-9:50) do not meet |
| 5 | Wednesday | Board of Trustees meeting |
| 11 | Tuesday | Fall term classes end |
| 12-18 | Wed-Tues | Final Week |
| 18 | Tuesday | Term ends |
| 20 | Thursday | Grades due for graduating students by 12 noon |
| 24 | Monday | Grades due for non-graduating students 5PM |
| 25 | Tuesday | Holiday Break; University reopens January 2 |

Spring Term 2019 Academic Calendar

JANUARY '19

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| 09-10 | Wed-Thurs | Registration and orientation for new freshmen and transfer students |
| 10 | Thursday | Registration and orientation for new graduate students |
| 11 | Friday | Registration for undergraduate non-matriculated students (spring and summer) |
| 11 | Friday | Registration for graduate non-matriculated students |
| 14 | Monday | Classes begin (full-term and sub-term A) |
| 14-22 | Mon-Tues | Drop/add period (full-term and sub-term A) |
| 14-22 | Mon-Tues | Distance education orientations |
| 19 | Saturday | Saturday classes begin |
| 21 | Monday | Dr. Martin Luther King Jr. Holiday Day; Community Day of Service; University closed |
| 22 | Tuesday | Deadline to drop full-term and sub-term A course(s) with a 100% refund |
| 22 | Tuesday | Deadline to file FERPA hold to prevent release of student information |
| 29 | Tuesday | Deadline to withdraw from sub-term A course(s) with a 50% refund (part time students only) |

FEBRUARY '19

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| 1 | Friday | Deadline to file Spring 2019 graduation application without financial penalty |
| 6 | Wednesday | Deadline to withdraw from full-term course(s) with a 50% refund (part time students only) |
| 18 | Monday | President's Day Holiday; Normal campus operations |
| 20 | Wednesday | Board of Trustees meeting |
| 28 | Thursday | Deadline to withdraw from sub-term A course(s) with a W grade |

MARCH '19

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| 1 | Friday | Sub-term A classes end |
| 04-05 | Mon-Tues | Sub-term B drop/add period |
| 4 | Monday | Sub-term B classes begin |
| 5 | Tuesday | Deadline to drop sub-term B course(s) with a 100% refund |
| 09-17 | Sat-Sun | Spring Break |
| 19 | Tuesday | Deadline to withdraw from sub-term B course(s) with a 50% refund (part time students only) |
| 22 | Friday | Fall 2019 pre-registration schedule of classes posted (view only) |
| 26 | Tuesday | Preceptorial Advising Day; No classes |
| 27-28 | Wed-Thurs | Seniors (with 96+ earned credits) and matriculated graduate students preregister |
| 29-02 | Fri-Tues | Juniors (with 64-95 earned credits) preregister |

APRIL '19

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| 3 | Wednesday | Preceptorial Advising Day; No classes |
| 04-05 | Thurs- Fri | Sophomores (with 32-63 earned credits) preregister |
| 4 | Thursday | Deadline to withdraw from full-term course(s) with a W grade |
| 4 | Thursday | Final deadline to file Spring 2019 graduation application |
| 08-09 | Mon-Tues | Freshmen (with 0-31 earned credits) preregister |
| 15 | Monday | Deadline to withdraw from sub-term B course(s) with a W grade |
| 19 | Friday | Holiday; Normal campus operations |
| 27 | Saturday | Spring term classes end |
| 29-04 | Mon-Sat | Final week |

MAY '19

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| 1 | Wednesday | Board of Trustees meeting |
| 4 | Saturday | Term ends |
| 6 | Monday | Grades due for graduating students by 12 noon |
| 7 | Tuesday | Graduate commencement ceremony (tentative) |
| 10 | Friday | Commencement ceremony |
| 15 | Wednesday | Grades due for non-graduating students |

February 21, 2018

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY18 BID WAIVERS

WHEREAS, N.J.S.A. 18A:64-56 (The State College Contracts Law) authorizes college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees finds the following purchases, contracts and agreements have met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into contracts with the vendors indicated on the attached list, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories

FY and Amount

Entertainment

The All American Rejects Corp O'Touring (518030)

FY18: \$75,000

This bid waiver will provide the band for the annual music concert planned by the Stockton Entertainment Team (S.E.T.) for the student body. The genre of artist is selected through surveys issued to the student body and then an acceptable artist is selected within the budget. The concert will be held on April 20, 2018. (Reference: N.J.S.A. 18A:64-56 (a) [16])

Student Related Services

Global Spectrum, L.P. (518031)

FY18: \$148,000

This bid waiver will provide the venue and associated services related to the spring commencement services that will be held on Friday, May 11, 2018, at the Historic Boardwalk Hall in Atlantic City. Global Spectrum, L.P., as agent for the Casino Reinvestment and Development Association (CRDA), which owns the property, will also provide stagehands, electricians, PSAV lighting, sound, video production and other needed services to support the event. (Reference: N.J.S.A. 18A:64-56 (a) [17])

Professional Consulting Services

GPM Associates (518032)

FY18: \$41,200

This bid waiver request from the Office of Facilities Planning and Construction will provide professional consulting services and other services related to the University's three independently registered potable water systems on campus; one serving main campus, the second serving the Free To Be Child Daycare facility and the third at Barlow Athletic Fields. The services of a licensed operator are required for the University to comply with both Title XIV of the Federal Safe Drinking Water Act, 42 U.S.C. §300f, et seq. and New Jersey Department of Environmental Protection (NJDEP) regulations. GPM has been the State Registered & Licensed Operator in charge of the University's drinking water and distribution systems since 2001 and was the primary consultant on all water system upgrades for both treatment and distribution. In light of the heightened awareness of the potential for lead and copper in water systems following the recent events in Flint, MI, the NJDEP has implemented new statewide sampling

plan requirements, effecting the University's Water Quality Parameter Sampling Plan, Lead & Copper Sampling Plan and the Campus Coliform Sampling Plan. (Reference: N.J.S.A.18A:64-56 (a) [15])

Materials/Supplies Available Through Only One Bidder

CAE Healthcare (518033)

FY18: \$74,995

This bid waiver requested by the School of Health Sciences will provide the University with the Lucina Childbirth Simulation Package which include a mother and partially instrumented fetus. The Lucina is the only wireless childbirth simulator with validated, integrated maternal-fetal physiology and interchangeable static cervixes to train on all the stages of delivery and the rare emergency scenario. The Muse operating software, Lenovo Instructor's wireless workstation, Touch-Pro Wireless Patient Monitor Computer, 10 preconfigured Simulated Clinical Experiences (SCEs), 4 SCE Development Licenses, Training for Life, Female Patient Module, and the Urgent Obstetric Situations Learning Module which includes 10 simulated clinical experiences. Installation and system orientation. No similar patient simulators exists. (Reference: N.J.S.A. 18A:64-56(a)[3])

Anatmage (518034)

FY18: \$77,000

This bid waiver will provide the School of Health Sciences with a virtual dissection table and digital library interactive hands-on displays of the body using real-life images. The Anatmage table is the most technologically advanced anatomy visualization system for anatomy education. Similar virtual dissection tables do not exist. This bid waiver includes the InVivo5 3D imaging software and on-site training. (Reference: N.J.S.A. 18A:64-56(a)[3])

February 21, 2018

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY18 INCREASE IN BID-WAIVERED CONTRACT

- WHEREAS,** P.L. 1986, C.42 and C.43 (The State College Autonomy Law and the State College Contracts Law) authorize college Boards of Trustees to take necessary actions for effective fiscal and operational management of the state colleges; and
- WHEREAS,** the Board of Higher Education approved on November 21, 1986, Purchasing Policies and Procedures, as enacted by the Stockton Board of Trustees on October 15, 1986, to implement the above statutes; and
- WHEREAS,** these Policies and Procedures specify that public bidding procedures may be waived for certain goods and services as specified in the State College Contracts Law; and
- WHEREAS,** the Board of Trustees of Stockton University has previously approved a waiver of public bidding for the below named vendor; and
- WHEREAS,** the contract with the below named vendor must be increased to accomplish the purpose of the bid waiver as specified below; and
- WHEREAS,** the increase in the contract with the below named vendor requires the approval of the Board of Trustees; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendor indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendor & Category

FY and Amount

Professional Services

Pennoni Associates (515041)

FY18: \$244,165

Previous Approved Contract Amount FY16-FY17: \$324,535

Recommended Contract Amount FY16-FY18: \$568,700

This request from the Office of Facilities Planning and Construction is for an increase to the bid waiver that was initially approved in May of 2015 for engineering services relating to the development of the Barlow Parking Lot and Extension of Delaware Avenue. This bid waiver increase will provide for additional engineering services, including construction documents and permit submissions, to complete Phase 3 (Lot #8) of the Barlow Parking Lot project as well as the installation of a telecommunications conduit pathway along Delaware Avenue. This bid waiver increase will also provide for improvements at the intersections of Barlow Boulevard and Pomona Road. (Reference: N.J.S.A. 18A:64-56 (a) [1])

February 21, 2018

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

**FY18 TUITION RATES FOR CRIMINAL JUSTICE & LAW ENFORCEMENT
EMPLOYEES FOR MASTER'S DEGREES/GRADUATE
CERTIFICATE CRIMINAL JUSTICE PROGRAMS**

- WHEREAS,** Stockton University has local law enforcement and criminal justice employees who attend graduate school elsewhere because other institutions offer tuition discounts. These law enforcement and criminal justice employees are our community partners; and
- WHEREAS,** the University has a special commitment to meet the needs of law enforcement and criminal justice employees by offering a bundled per credit tuition and fee rate that reflects a 20% reduction in cost of graduate courses; and
- WHEREAS,** law enforcement and criminal justice employees are employed at multiple facilities throughout New Jersey. As part of this partnership, the law enforcement and criminal justice employees will be encouraged to enhance the availability of internship placements for Stockton students; and
- WHEREAS,** eligible criminal justice students must be employed full-time by a government, for-profit, or non-profit company, organization, or agency that works with individuals connected with the criminal justice system, including offenders, victims, and at-risk adults and juveniles; and
- WHEREAS,** the bundled, per-credit tuition and fee rate will be subject to University-wide changes in tuition and fees; and
- WHEREAS,** the terms of this partnership will be reviewed annually with special attention to number of students enrolled at Stockton and internship placements for Stockton students; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees approves the following all- inclusive per-credit tuition rate effective with the Spring semester 2018, applicable to law enforcement and criminal justice employees who enroll in either the Master of Arts in Criminal Justice or the Post Baccalaureate Certificate in Criminal Justice Administration Program:

| Graduate all-inclusive charge | Per Credit Hour |
|---|------------------------|
| Current In-State per-credit charge | \$791.47 |
| 20% Discount In-State per-credit charge | \$633.18 |
| Current Out of State per-credit charge | \$1,119.67 |
| 20% Discount Out of State per-credit charge | \$895.74 |

February 21, 2018

STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION

**AUTHORIZATION TO CONTRACT WITH W.B. MASON THROUGH A
JOINT PURCHASING AGREEMENT WITH MONTCLAIR STATE UNIVERSITY**

- WHEREAS,** pursuant to N.J.S.A. 18A:64-61 of the State College Contracts Law the Board of Trustees of Stockton University (the “University”) may provide for the purchase of work, materials or supplies through a joint purchasing agreement with other State Colleges and Universities; and
- WHEREAS,** on July 13, 2017, Montclair State University (“Montclair”) issued a Cooperative Request for Proposal (“RFP”) on behalf of the New Jersey State Colleges and Universities and the New Jersey Higher Education Purchasing Association (NJHEPA) for an online office supply program that would include next day, desktop delivery; and
- WHEREAS,** Montclair received four responsive bid proposals which were carefully evaluated with W.B. Mason’s proposal receiving the highest technical evaluation score and presenting the greatest weighted discount average; and
- WHEREAS,** on December 18, 2017, Montclair awarded the cooperative online office supply contract (“Contract”) to W.B. Mason; and
- WHEREAS,** the University has reviewed the RFP and the proposal submitted by W.B. Mason, and determined that the Contract contains competitive and favorable terms and conditions; and
- WHEREAS,** the Board of Trustees determines to authorize the purchase of online office supplies through the joint purchasing agreement with Montclair and further determines that the award of a contract to W.B. Mason without public bid meets the requirements under the provisions of the State College Contracts Law; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees hereby authorizes the President or the President’s designee to enter into an agreement with W.B. Mason through the joint purchasing agreement with Montclair on the terms and conditions set forth in the RFP and the Contract in accordance with the provisions of the State College Contracts Law.

February 21, 2018

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY18 BID WAIVER

- WHEREAS,** N.J.S.A. 18A:64-56 (The State College Contracts Law) authorizes college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and
- WHEREAS,** the Board of Trustees finds the following purchases, contracts and agreements have met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendor indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories

FY and Amount

Consulting Services

DumontJanks, LLC (518029)

FY18: \$228,000

This bid waiver request from the Office of the Chief Planning Officer will provide consulting services to assist the University with the development of a comprehensive institutional strategic plan that will guide the University's strategic decision-making process through the year 2025. DumontJanks' proposal demonstrates a clear understanding of the current national higher education landscape and sets forth a data-driven approach to strategic planning and decision-making in a shared governance environment. If approved, these services will begin on February 1, 2018. A nationwide Request for Quotations (RFQ) was issued for these services which yielded six responses from very well regarded firms. (Reference: N.J.S.A.18A:64-56 (a) [25])

Pre-approved by the Executive Committee on January 22, 2018

February 21, 2018

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY18 GOVERNMENTAL AFFAIRS CONTRACT

- WHEREAS,** N.J.S.A. 18A:64-54 authorizes the purchase, contract or agreement for the performance of any work, the cost or price of which, together with any sums expended for the performance of any work or services in connection with the same project during the same fiscal year, paid with or out of college funds, does not exceed the total sum of \$33,300; and
- WHEREAS,** N.J.S.A. 18A:3B-56 requires that any proposed contract to retain the services of a governmental affairs agent shall be considered by the governing board of a public research university or a State college at a public meeting and approval of the contract shall require the adoption of a resolution by a majority of the board members present at the meeting; and
- WHEREAS,** this contract will provide governmental relations and public affairs representation and related services on a month-to-month basis; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with CLB Partners, the aggregate of which shall not exceed \$30,000.

Pre-approved by the Executive Committee on January 22, 2018

February 21, 2018

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

AUTHORIZING THE SALE OF PROPERTY: 300 SHORE ROAD, LINWOOD, NEW JERSEY

- WHEREAS,** the Board of Trustees of Stockton University has the responsibility for general financial oversight of property acquisitions and sales for the University; and
- WHEREAS,** the Board of Trustees is authorized to enter into contract and purchase or sell land and buildings which are deemed necessary or advisable for the board to carry out the purposes of the University under N.J.S.A. 18A:64-6(k); and
- WHEREAS,** the University currently owns property known as 300 Shore Road, Linwood, New Jersey (the "Property") which is identified on the official tax map of the City of Linwood as Block 184, Lot 7; and
- WHEREAS,** the University is no longer utilizing the Property and has determined to sell the Property to reduce financial expenses related to the ownership and maintenance of the Property; therefore, be it
- RESOLVED,** that the Board of Trustees hereby authorizes and directs the President of Stockton University or his designee, with the advice of the Vice President for Facilities and Operations and General Counsel, to sell the Property for fair market value; to negotiate and execute a purchase and sale agreement in the name of and on behalf of the University; and to execute and deliver such other documents and certificates as may be necessary or appropriate to effectuate the sale and transfer of the Property.

February 21, 2018

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

APPROVAL OF ACTION FOR UNIVERSITY POLICY

- WHEREAS,** the Board of Trustees is responsible for establishing the policies of Stockton University; and
- WHEREAS,** the policies of the University continue to be reviewed by appropriate offices and individuals, with updates and revisions proposed as needed; and
- WHEREAS,** the proposed development of policies of the University have been further reviewed utilizing input from interested parties; and
- WHEREAS,** the review of policies resulted in a recommendation by policy administrators to adopt the following policy:
- I-126: University Whistleblower Policy
- The Board of Trustees has completed a first review of this policy action on February 21, 2018, and therefore, be it
- RESOLVED,** that the Board of Trustees approves adoption of the policy as recommended.

February 21, 2018

STOCKTON UNIVERSITY



POLICY

University Whistleblower Policy

Policy Administrator: Director of Human Resources
Authority: N.J.S.A. 34:19-1 et seq.
Effective Date: TDB
Index Cross-References: Policy I-55: Campus Conduct Code Policy
Policy File Number: I-126
Approved By: Upon Approval of the Board of Trustees

PURPOSE: The general purpose of this policy is to protect any Stockton University employee, or other Stockton community member, who makes a good faith disclosure of suspected wrongful conduct. The University requires its directors, officers, employees, student workers, interns, and volunteers, as well as all persons who provide the University with contracted services, to observe high standards of business and personal ethics in the performance of their duties on the University's behalf. The University is committed to responsible administration and stewardship of University resources, and is aware of its responsibilities under the New Jersey Conscientious Employee Protection Act ("CEPA"), commonly known as the "Whistleblower Law." N.J.S.A. 34:19-1 et seq. CEPA prohibits employers from retaliating against employees who disclose, object to, or refuse to participate in actions that they reasonably believe are illegal, fraudulent, or in violation of public policy.

POLICY: In accordance with New Jersey's Whistleblower Law, the University prohibits the taking of any retaliatory action against any employee who reports, in good faith, conduct or actions that are illegal, fraudulent, or in violation of public policy. This Policy in conjunction with its related administrative procedure, describes the complaint resolution process that is available to employees who believe they were subjected to retaliation for making a Protected Disclosure. Employees must file their complaints within one year of the action believed to be retaliatory, and complaints may be made on a confidential, and if desired, anonymous basis.

This Policy is not for reporting violations of the University's applicable human resources policies, problems with colleagues, coworkers, or supervisors, or for reporting issues related to alleged employment discrimination or any form of unlawful harassment, all of which should be handled in accordance with the University's Personnel and Student Conduct Policies. The policies found in the most current Collective Bargaining Agreements, and the Code of Conduct are designed to address individual grievances and personal complaints.

Review History:

| | Date |
|-------------------|------------|
| Cabinet | 11/09/2017 |
| General Counsel | 11/10/2017 |
| President | 11/11/2017 |
| Board of Trustees | |



Office of the President

P: 609.652.4521 • F: 609.652.4945

101 Vera King Farris Drive
Galloway NJ 08205

stockton.edu

MEMORANDUM

TO: Harvey Kesselman, President

FROM: Susan Davenport, Executive Vice President and Chief of Staff

DATE: February 21, 2018

SUBJECT: Recommendation to Revise University Policy

I am pleased to request revision of the following policy for Board consideration and review as recommended by policy administrators:

I-55, Campus Conduct Code

I recommend the Board of Trustees conduct a First Reading at the February 21, 2018 meeting, followed by approval of the recommendation for a Second Reading and vote at the May 2, 2018 meeting.

Policy I-55: Summary of Key Changes

Policy I-55 (the “Policy”) is the Campus Conduct Code Policy. Historically, the Policy summarized the rights of University community members, and generally identified the governing institutional, legal and statutory authorities. The Policy has been updated as follows:

- Includes the express text of the Campus Code Value Statement and associated prohibited conduct.
- Includes a statement that the conduct of community members must comply with governing institutional, federal, state, and local authorities.
- Identifies the Policy’s corresponding administrative procedures.

STOCKTON UNIVERSITY

POLICY



Campus Conduct Code

Policy Administrator: Executive Vice President and Chief of Staff
Authority: N.J.S.A. 18A: 64-6
Effective Date: January 29, 1975; February 16, 2011, **new date TBD**
Index Cross-References:
Policy File Number: I-55
Approved By: Upon Approval of the Board of Trustees

POLICY:

- A. **Rights.** Stockton University recognizes members of the University community as full-fledged citizens bearing the rights and responsibilities of all other members of American society. In support of the University's mission, these basic rights include freedom to learn, free speech, peaceful assembly, association, and/or protest, and also freedom from personal force, violence, abuse, or threats of the same.

As a citizen, each member of the campus community also has the right to organize his or her own behavior, as long as it supports the University's educational mission and does not violate laws or interfere with the rights of others or the educational process. The University is not a sanctuary from the law, and the University does not stand *in loco parentis*.

- B. **Campus Conduct Code, Civil Law, and Civil Authorities.** Stockton is dedicated to the dissemination of knowledge, the pursuit of truth, the development of students, and the general well-being of society. The information and Code of Conduct statements enumerated in this policy contain essential principles that promote civil and respectful behavior that are fundamental to a realization of these goals. These principles are expressed through five values: integrity, community, social justice, respect, and responsibility. It is the responsibility of all Stockton community members to know the Code of Conduct, uphold the values, and refrain from prohibited conduct.

The following code statements govern the conduct of all administrators, faculty, staff, other employees, students, and all visitors, guests, and licensees and invitees while such persons are on the University campus or in University-owned or University-controlled facilities.

The prohibited behaviors described below compromise and negatively impact the University community, and are contrary to the University's stated values. These Code statements shall not preclude enforcement of applicable federal, state, and local laws or ordinances. All persons who violate any law are subject to prosecution in federal, state, and municipal tribunals.

C. Value Statement and Associated Prohibited Conduct:

1. *Integrity:* University community members exemplify honesty, honor, and respect for the truth in all of their dealings. Behaviors that violate this value include but are not limited to:
 - a) Dishonesty: Cheating, plagiarism, or knowingly furnishing or possessing false, falsified, or forged materials, documents, accounts, records, identification, or the provision of such information to any University administrator, staff, or faculty.
 - b) Falsification: Forgery, alteration, or misuse of University documents, records, identification cards, other official University database files, the University's computerized systems, or other equipment.
 - c) Theft: Intentional and unauthorized taking of property, obtaining property under false pretenses, knowingly possessing, keeping, or receiving stolen property, or destroying or damaging, or threatening to destroy or damage property, or defacing state-owned or state-controlled property.
 - d) Unauthorized Access: Unauthorized access into and/or use of University facilities/equipment such as the library, galleries, classrooms, athletic facilities and equipment, electronic equipment (e.g., television/video equipment, computer software or hardware), files (physical or electronic).
 - e) Collusion: Inciting, inducing, or aiding and abetting others to engage in any conduct or to perform acts prohibited by the Code of Conduct.

2. *Community:* University members build and enhance their community. Behaviors that violate this value include but are not limited to:
 - a) Disruptive behavior: Obstruction or substantial disruption of University activities or operations such as teaching, research, administration, disciplinary procedures, public service functions, or other authorized non-University activities which occur on University premises.
 - b) Weapons: Possession or use of a firearm, explosive, chemical, or other dangerous weapon, facsimile weapon, or use of an object as a weapon, in contravention of federal, state or local laws, or University policies and procedures.
 - c) Unauthorized use: Unauthorized use of the University's name, logo, finances, materials, and supplies (including stationery bearing the University's letterhead) or facilities (including computer facilities) or state owned or state controlled property, for commercial, personal, or political purposes.
 - d) Tobacco: Smoking or tobacco use in any area of campus where smoking or tobacco use is prohibited. Smoking is defined as "the burning of, inhaling from, exhaling the smoke from, or the possession of a lighted cigar, cigarette, pipe or any other matter or substance which contains tobacco or any other matter that can be smoked, or the inhaling or exhaling of smoke or vapor from an electronic smoking device."

3. *Social Justice*: University members recognize that respecting the dignity of every person is essential to create and to sustain a flourishing environment. They understand and appreciate how their decisions and actions impact others and are just and equitable in their treatment of all members of the community. Behaviors that violate this value include but are not limited to:
 - a) **Discrimination**: Conduct that is severe, ongoing, pervasive, and/or prevents a member of the institution from engaging in University activities, or conduct that violates the University's policy prohibiting discrimination based on actual or perceived race, color, religion, gender, disability, sexual orientation, gender identity or expression, national origin, or ethnicity, or other characteristics protected by law. An isolated incident, where extremely serious, may rise to the level of discrimination without a pervasive or otherwise ongoing element.
 - b) **Harassment**: Unwelcome conduct based on actual or perceived sex, gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, sexual orientation, or other protected status. Unwelcome conduct should be reported to campus officials who will act to remedy and to resolve reported incidents on behalf of the victim and the community.
 - c) **Hostile environment**: Severe, pervasive, persistent, and objectively offensive conduct that creates a hostile environment and limits, unreasonably interferes with, or denies the ability to participate in, or benefit from the University's educational or employment program or activities.
 - d) **Retaliation**: In a University conduct adjudication proceeding or other protected activity, intentional or materially adverse action against a participant (or supporter of a participant) by any respondent or connected third party, absent legitimate nondiscriminatory purposes.
4. *Respect*: University members show positive regard for each other and for the community. Behaviors that violate this value include but are not limited to:
 - a) **Harm**: Action that intentionally or recklessly causes or threatens bodily harm, presents imminent danger, or endangers the health or safety of any person.
 - b) **Bullying and Cyberbullying**: Repeated and/or severe aggressive conduct that intimidates or intentionally harms or controls another person physically or emotionally, and is not protected by law.
 - c) **Hazing**: Endangering mental or physical health or safety of a student, or destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization. Participation or cooperation by the person(s) being hazed does not excuse the violation.
 - d) **Sexual Misconduct**: Sexual harassment, gender-based harassment and sexual violence such as dating violence, stalking, domestic violence, rape, sexual assault, sexual battery, and sexual coercion as consistent with applicable local, state, and federal laws and regulations.
 - e) **Indecency or Obscenity**: Disruptive, lewd, indecent, or obscene conduct on or off University property or at a University-sponsored or University-supervised function.

5. *Responsibility:* University community members assume personal responsibility for civil conduct to themselves, to others, and to the community. Behaviors that violate this value include but are not limited to:
- a) Alcohol: Possession, consumption, distribution, or attempted distribution of alcoholic beverages in contravention of federal, state, or local laws or University regulations or knowingly being present at the time of prohibited conduct while on University premises or while on University business.
 - b) Drugs: Unauthorized possession, use, misuse, transfer, distribution or attempted distribution of legal drugs, illegal drugs, prescription drugs, controlled dangerous substances, or drug paraphernalia that are prohibited by state or federal laws or knowingly being present at the time of the prohibited conduct, while on University premises or while on University business. Also prohibited is the use of any legally obtained drug, including alcohol, to the point where such use adversely affects an employee's job performance.
 - c) Failure to Comply: Refusal to comply with a request, directive, or order from a University official such as campus police officers, members of the University administrative staff or other authorized persons performing their official University duties and responsibilities.
 - d) Other Policies: Violations of established policies, procedures, or regulations officially promulgated by the University and/or the State of New Jersey.
 - e) Off Campus Behaviors: Off-Campus actions and/or behaviors that violate laws and regulations of federal, state, local agencies, or that violate the policies of the University. Please note that the use of social media at or concerning the University is governed by the same laws, policies, rules of conduct, and etiquette that apply to all other activities at or concerning the University. Even activities of a private nature conducted away from the University can subject you to disciplinary action if such activities reflect poorly on the University or interfere with the conduct of University business.

When there is an imminent danger to persons or property or when the University's resources are not adequate to sustain normal operations, the University President may request assistance from civil law enforcement officers.

Off-campus law enforcement officers have legal access to the campus at all times. When federal, state, or local law enforcement officers have reason to believe the law is being violated on the campus, they may take appropriate action on their own initiative absent the University's request or approval.

- D. **Compliance with Laws.** Members of the University community including administrators, faculty, staff, other employees, students, visitors, guests, licensees, and invitees must comply with University policies and procedures and applicable local, state, and federal laws and regulations governing conduct at educational institutions. Questions related to the interpretation or applicability of a policy must be directed to the policy's administrator. Unresolved questions and/or interpretation of laws and regulations should be directed to the Office of General Counsel.
- E. **Code of Conduct Adjudication.** Procedures 1032 and 1033 outline the administrative processes for adjudicating Code of Conduct violations.

Review History:

| | <i>Date</i> |
|---------------------------|-------------|
| Leadership Council | 12/7/2017 |
| Office of General Counsel | 12/19/2017 |
| President | 2/08/2018 |
| Board of Trustees | |

STOCKTON UNIVERSITY

Board of Trustees

February 21, 2018

**PERSONNEL ACTIONS
RESOLUTION**

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION FOR PERSONNEL ACTIONS
FEBRUARY 21, 2018**

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions:

NEW APPOINTMENTS – FACULTY/PROFESSIONAL STAFF/MANAGERS

| Name | Title | Division | Effective Dates | Salary | Preauthorized |
|----------------------|---|----------|--------------------|----------------------------|---------------|
| Bush-Talley, Destiny | Assistant Director of Admissions | SA | 2/19/18 6/30/19 | \$63,281 | 1/26/18 |
| Dukes, Jeffrey | Physics Laboratory Specialist 75% | AA | 1/8/18 6/30/19 | \$37,345 | 12/21/17 |
| Fisher, Mark | Business Intelligence Report Writer | PR | 1/8/18 6/30/19 | \$47,531 | 12/18/17 |
| Francis, Elaine | Visiting Assistant Professor of Biology (13D) | AA | 1/31/18 6/30/18 | \$31,641 | 1/26/18 |
| Gray, Sarah | Assistant Professor of Chemistry | AA | 9/1/18 6/30/20 | \$67,024 | 12/21/17 |
| Lu, Ruibin (Robin) | Instructor of Criminal Justice or Assistant Professor of Criminal Justice | AA | 9/1/18 6/30/20 | \$59,727 or \$64,231 | 12/11/17 |
| Nugent, Daniel | Interim Chief Development Officer and Executive Director of the University Foundation | PR | 2/20/18 | \$175,000 | 1/4/18 |

| | | | | | |
|---------------------|--|----|--------------------|-----------|----------|
| Oquist, Kelly | Officer for Budget and Accounting | AA | 3/3/18 | \$85,000 | |
| Petrillo, Ginna | Coordinator of Event Services | SA | 1/6/18 6/30/19 | \$57,396 | 12/7/17 |
| Rodia III, James | Assistant Director of Admissions | SA | 2/19/18 6/30/19 | \$72,796 | 2/2/18 |
| Sahin, Nusret Mesut | Assistant Professor of Criminal Justice | AA | 9/1/18 6/30/20 | \$67,024 | 1/10/18 |
| Simpkins, Rahmaan | Interim Assistant Vice President for Organizational Effectiveness and Ombuds Officer | PR | 2/20/18 | \$163,000 | 1/25/18 |
| Stanley, Brooke | Visiting Instructor of Literature (13D) | AA | 1/31/18 6/30/18 | \$26,028 | 12/20/17 |

FACULTY REAPPOINTMENT – FULL & PART TIME

| Name | Title | Division | Effective Dates | Salary | Notes |
|-----------------|------------------------------------|----------|-------------------|----------|-------|
| Aguiar, Adam | Assistant Professor of Biology 75% | AA | 9/1/18 6/30/20 | \$58,647 | |
| Alter, Theodore | Assistant Professor of Social Work | AA | 9/1/18 6/30/20 | \$69,817 | |
| Barbato, Guy | Associate Professor of Biology 66% | AA | 9/1/18 6/30/20 | \$61,047 | |

| | | | | | |
|-----------------------|---|----|-------------------|----------|--|
| Berbasov, Dmytro | Assistant Professor of Chemistry 75% | AA | 9/1/18 6/30/19 | \$56,553 | |
| Boyle, John | Assistant Professor of Business Studies, Accounting 50% | AA | 9/1/18 6/30/20 | \$43,288 | |
| Cabarle, Carla | Assistant Professor of Business Studies, Accounting | AA | 9/1/18 6/30/20 | \$83,121 | |
| Castillo, Maria | Instructor of Spanish 75% | AA | 9/1/18 6/30/20 | \$53,407 | |
| Chu, Michael (Hengyi) | Instructor of Business Studies, Computer Science and Information Systems 50% | AA | 9/1/18 6/30/19 | \$31,012 | |
| Coffey, Kevin | Instructor of Biology 66% | AA | 9/1/18 6/30/19 | \$38,248 | |
| Culleney, Stacey | Instructor of Education | AA | 9/1/18 6/30/20 | \$58,513 | |
| Cummings, Cristina | Assistant Professor of Biology | AA | 9/1/18 6/30/20 | \$75,403 | |
| DiSanto, Christopher | Associate Professor of Music | AA | 9/1/18 6/30/20 | \$88,266 | |
| Dissen, Anthony | Instructor of Health Science | AA | 9/1/18 6/30/20 | \$62,023 | |
| Dunkle, Jennifer | Assistant Professor of Social Work | AA | 9/1/18 6/30/20 | \$69,817 | |
| Fiedler, Marcia | Assistant Professor of Jewish Studies 75% | AA | 9/1/18 6/30/20 | \$64,932 | |

| | | | | | |
|------------------|---|----|-------------------|----------|--|
| Furgione, David | Instructor of Biology 75% | AA | 9/1/18 6/30/19 | \$46,517 | |
| Kening, Philip | Instructor of Business Studies, Marketing 50% | AA | 9/1/18 6/30/19 | \$37,998 | |
| Ki, Wooseok | Assistant Professor of Chemistry | AA | 9/1/18 6/30/20 | \$75,403 | |
| Leitner, Lewis | Professor of Business Studies, Management 66% | AA | 9/1/18 6/30/19 | \$93,935 | |
| Lind, Craig | Assistant Professor of Biology | AA | 9/1/18 6/30/20 | \$69,817 | |
| Miller, Richard | Assistant Professor of Jewish Studies 50% | AA | 9/1/18 6/30/20 | \$39,098 | |
| Reeves, Gordan | Assistant Professor of Chemistry | AA | 9/1/18 6/30/20 | \$75,403 | |
| Reiser, David | Assistant Professor of Theater | AA | 9/1/18 6/30/20 | \$69,817 | |
| Reynolds, Joshua | Visiting Assistant Professor of Criminal Justice (130) | AA | 9/1/18 6/30/19 | \$67,024 | |
| Schroer, Melanie | Instructor of Biology 75% | AA | 9/1/18 6/30/19 | \$44,795 | |
| Segal, Raz | Assistant Professor of Holocaust and Genocide Studies | AA | 9/1/18 6/30/20 | \$75,403 | |
| Shaak, Steven | Assistant Professor of Biology 75% | AA | 9/1/18 6/30/19 | \$52,363 | |

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|---------------------|--|----|-------------------|----------|--|
| Snyder, Christine | Assistant Professor of Chemistry 75% | AA | 9/1/18 6/30/19 | \$56,553 | |
| Thompson, Christine | Assistant Professor of Marine Science | AA | 9/1/18 6/30/20 | \$69,817 | |
| Tietjen, Phillip | Visiting Assistant Professor of Instructional Technology (13O) | AA | 9/1/18 6/30/19 | \$67,024 | |
| Villar, Benita | Instructor of Physics 66% | AA | 9/1/18 6/30/20 | \$45,896 | |
| Webber, Jeffrey | Assistant Professor of Geology | AA | 9/1/18 6/30/20 | \$69,817 | |
| Weeks, Charles | Assistant Professor of Business Studies, Finance 66% | AA | 9/1/18 6/30/20 | \$53,939 | |
| Wohlrab, Aaron | Assistant Professor of Chemistry 50% | AA | 9/1/18 6/30/20 | \$39,098 | |

AFT PROFESSIONAL STAFF – SINGLE YEAR REAPPOINTMENTS – FULL & PART TIME & MID-YEAR HIRES

| Name | Title | Division | Effective Dates | Salary | Notes |
|-----------------|---------------------------------------|----------|-------------------|----------|-------|
| Argueta, Joseph | Complex Director | SA | 7/7/18 6/30/19 | \$48,244 | |
| Bittner, Scott | Head Men's Basketball Coach | SA | 7/7/18 6/30/19 | \$63,836 | |
| Boney, Janette | Clinical Education Support Specialist | AA | 7/7/18 6/30/19 | \$92,680 | |

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|---------------------|--|----|-------------------|----------|--|
| Broecker, Kevin | Staff Accountant | AF | 7/7/18 6/30/19 | \$52,837 | |
| Calabrese, Jennifer | Academic Fieldwork Coordinator | AA | 7/7/18 6/30/19 | \$89,115 | |
| Chowdhury, Naima | Complex Director | SA | 7/7/18 6/30/19 | \$48,244 | |
| Christopher, Shedia | Assistant Director of Student Development | SA | 7/7/18 6/30/19 | \$67,733 | |
| Clarke, Caitlin | Sustainability Coordinator | AA | 7/7/18 6/30/19 | \$57,430 | |
| Cobb, Lorene | Director of Clinical Education | AA | 7/7/18 6/30/19 | \$92,680 | |
| Coyle, Taylor | Professional Services Specialist 4, Murphy Writing | AA | 7/7/18 6/30/19 | \$48,244 | |
| Dagen, Alyson | Assistant Director of Admissions | SA | 7/7/18 6/30/19 | \$55,723 | |
| Davis, Nicole | Data and Financial Analyst | PR | 7/7/18 6/30/19 | \$52,837 | |
| DiCosmo, Nicholas | Coastal Engineer, Coastal Research Center (13M) | AA | 7/7/18 6/30/19 | \$69,159 | |
| Easton, Christine | Complex Director | SA | 7/7/18 6/30/19 | \$45,948 | |
| Feng, Yibin | International Student Advisor | AA | 7/7/18 6/30/19 | \$48,244 | |

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|------------------|--|----|-------------------|----------|--|
| Gaylin, Jed | Artist in Residence 75% | AA | 9/1/18 6/30/19 | \$71,573 | |
| Hallagan, John | Program Advisor (13M) | AA | 7/7/18 6/30/19 | \$45,948 | |
| Harned, John | Staff Accountant | AF | 7/7/18 6/30/19 | \$45,948 | |
| Horan, Edward | Tutoring Center Specialist: Coordinator for Graduate and First-Year Student Support and Atlantic City Projects | AA | 7/7/18 6/30/19 | \$53,189 | |
| Horan, Martin | Assistant Athletics Coordinator 50% | PR | 7/7/18 6/30/19 | \$22,974 | |
| Janik, Steven | Assistant Athletic Trainer 50% | PR | 9/1/18 6/30/19 | \$22,818 | |
| Kanaley, Sheila | Professional Services Specialist 4 75% | AA | 9/1/18 6/30/19 | \$46,122 | |
| Laurino, Melissa | Animal Care Specialist 75% | AA | 7/7/18 6/30/19 | \$39,628 | |
| Lill, Christine | Assistant Coordinator of Field Education, Social Work, BSW 50% | AA | 9/1/18 6/30/19 | \$32,160 | |
| Marcus, Steven | Coordinator of the Holocaust & Genocide Dual Credit Consortia 75% | AA | 9/1/18 6/30/19 | \$40,175 | |
| Marsh, Tara | Hospitality & Tourism Management Studies, Internship Coordinator | AA | 7/7/18 6/30/19 | \$57,430 | |

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|----------------------|--|----|-------------------|----------|--|
| McConville, Patricia | Coordinator of Services for Students with Disabilities | SA | 7/7/18 6/30/19 | \$76,965 | |
| McKeage, Robert | Professional Services Specialist 4 75% | AA | 7/7/18 6/30/19 | \$46,517 | |
| McKenna, Kimberly | Senior Project Manager & Director of Sponsored Programs (13M) | AA | 7/7/18 6/30/19 | \$91,662 | |
| Monroe, Allison | Program Coordinator, New Jersey Child Welfare Training Partnership (13M) | AA | 7/7/18 6/30/19 | \$55,851 | |
| O'Connell, Bridget | Professional Services Specialist 4 75% | AA | 7/7/18 6/30/19 | \$41,350 | |
| Patzelt, Kortney | Engagement Coordinator | PR | 7/7/18 6/30/19 | \$48,244 | |
| Petruzzelli, Gina | Biology Lab, Professional Services Specialist 4 75% | AA | 7/7/18 6/30/19 | \$43,072 | |
| Pluchino, Brian | Assistant Director of Residential Life Facilities and Student Retention | SA | 7/7/18 6/30/19 | \$69,817 | |
| Redding, Adam | Assistant Director, Academic Science Labs & Field Facilities | AA | 7/7/18 6/30/19 | \$80,043 | |
| Rivera, Hilda | Assistant Coordinator of Field Education, Social Work, BSW 60% | AA | 9/1/18 6/30/19 | \$39,970 | |
| Robinson, Cheryl | Sports Marketing Coordinator 50% | PR | 9/1/18 6/30/19 | \$24,801 | |
| Robinson, Nathan | Marine Field Station Assistant (Vessels and Equipment) | AA | 7/7/18 6/30/19 | \$66,616 | |

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|-------------------------|---|----|-------------------|----------|--|
| Schiattarella, MaryAnn | Academic Fieldwork Coordinator | AA | 7/7/18 6/30/19 | \$89,115 | |
| Schopp, Paul | Assistant Director, South Jersey Culture and History Center | AA | 7/7/18 6/30/19 | \$69,817 | |
| Shaw, Laura | Assistant Director of Counseling Services | SA | 7/7/18 6/30/19 | \$64,655 | |
| Shaw, Matthew | Graduate Enrollment Technology Specialist | AA | 7/7/18 6/30/19 | \$55,134 | |
| Strawn, Luke | Complex Director | SA | 7/7/18 6/30/19 | \$45,948 | |
| Swenson Brilla, Heather | Community Projects Coordinator | AA | 7/7/18 6/30/19 | \$53,189 | |
| Terrell, Ryan | Assistant Director of Admissions | SA | 7/7/18 6/30/19 | \$60,791 | |
| Tomaro, Lori | Assistant Coordinator of Field Education, Social Work, MSW | AA | 7/7/18 6/30/19 | \$59,727 | |
| Tompkins, Karen | Assistant Box Office/Assistant House Manager 60% | AA | 7/7/18 6/30/19 | \$27,569 | |
| Vega, Jonathan | Chemistry Lab, Professional Services Specialist 4 75% | AA | 7/7/18 6/30/19 | \$44,795 | |
| Velez, Angelica | Assistant Director of Financial Aid | SA | 7/7/18 6/30/19 | \$76,965 | |
| Zubrzycki, Michael | Liaison for TV Studio & Academic Support | AA | 7/7/18 6/30/19 | \$50,541 | |

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|---------------|---------------------------|----|-------------------|----------|--|
| Zulauf, Kevin | Head Men's Lacrosse Coach | PR | 7/7/18 6/30/19 | \$55,851 | |
|---------------|---------------------------|----|-------------------|----------|--|

STRUCTURAL RECLASSIFICATIONS

| Name | Title | Division | Effective Dates | Salary | Notes |
|-----------------|--|----------|-----------------|-----------|-------|
| Chester, Thomas | Assistant Vice President for Human Resource Operations and Payroll | OPR | 1/20/18 | \$163,000 | |
| Resta, Meaghan | Director of Publications & Special Projects | OPR | 1/20/18 | \$79,100 | |

REASSIGNMENTS

| Name | Title | Division | Effective Dates | Salary | Notes |
|-----------------|---|----------|-------------------|----------|-------|
| Falk, Diane | Special Assistant to the Dean and Co-Principal Investigator, Child Welfare Education Institute, 60% (13M) | AA | 9/1/18 6/30/19 | \$51,719 | |
| Vaughan, Pamela | Visiting Assistant Professor of MAED-CE (13D) | AA | 9/1/18 6/30/19 | \$69,817 | |

EMERITI STATUS

| Name | Title | Division | Effective Dates | Notes |
|----------------|---|----------|-----------------|-------|
| Gerhardt, Jill | Associate Professor of Computer Science and Information Systems | AA | 7/1/18 | |

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|------------------|---|----|--------|--|
| Hendrick, Pamela | Professor of Theatre Arts | AA | 7/1/18 | |
| Sowers, Louise | Associate Professor of Chemistry | AA | 7/1/18 | |
| Whithem, Cliff | Professor of Hospitality and Tourism Management Studies | AA | 7/1/18 | |

RESIGNATIONS

| Name | Title | Division | Effective Dates | Notes |
|-----------------|---|----------|-----------------|-------|
| Ellmore, Philip | Chief Development Officer and Executive Director of University Foundation | OPR | 1/9/18 | |
| Folks, Lonnie | Director of Student Affairs Operations | SA | 4/13/18 | |

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Destiny Bush-Talley

I. EDUCATIONAL BACKGROUND

| | |
|---|------|
| Washington State University, Master of Education | 2014 |
| Stockton University, Bachelor of Arts, Criminal Justice | 2012 |

II. PROFESSIONAL EXPERIENCE

| | |
|---|---------------|
| Salem Community College, Project Director of GEAR UP | 9/16 -present |
| Salem Community College, Interim Asst Director of GEAR UP | 6/16 - 9/16 |
| Camden Cty Partnership for Children, Case Manager | 8/15 -6/16 |
| Professional Receivables Network, Claims Representative | 10/14 - 8/15 |
| Washington State Univ., Graduate Assistant, Dean of Students Office | 8/13 - 5/14 |

III. OTHER INFORMATION

Destiny worked as a Student Assistant/Tutor in the Stockton EOF Office while she was a student here from 9/09 - 5/12

Destiny is an excellent candidate for this position. With a love for Stockton and her time here as a student, she is a ready representative to recruit students and their families to Stockton. Her work at Salem as the Project Director of GEAR-UP prepared her for the responsibilities of recruiting under-represented students.

RECOMMENDED FOR:
Assistant Director of Admissions



BACKGROUND STATEMENT

Jeffrey Dukes

I. EDUCATIONAL BACKGROUND

M.T., Secondary Education (Natural Sciences) 2010
University of South Carolina, Columbia, SC

B.S., Interdisciplinary Studies 2009
University of South Carolina, Columbia, SC

II. PROFESSIONAL EXPERIENCE

Adjunct Faculty (Physics) 2012 - 2017
College of Charleston, Charleston, SC

Interim Lab Manager (Physics) 10/2016 - 1/2017
College of Charleston, Charleston, SC

Substitute Teacher 2011 - 2013
Charleston County School District, Charleston, SC

III. OTHER INFORMATION

Member, American Association of Physics Teachers (AAPT)

Mr. Dukes has a strong background that will allow him to succeed in this position. He has taught labs, set up labs, and conducted lab equipment inventory for the past 5+ years. Therefore, he may also be able to teach Physics lab classes here at Stockton. He seems to have a good understanding of the needs of the institution and promises to be an asset to the Physics Program.

RECOMMENDED FOR:

Physics Laboratory Specialist 75%



BACKGROUND STATEMENT

Mark Fisher

I. EDUCATIONAL BACKGROUND

| | |
|---|------|
| B.S. Computer Science & Information Systems | 2017 |
| Stockton University | |

II. PROFESSIONAL EXPERIENCE

| | |
|---|------|
| Mobile/Web Development, Stockton University | 2017 |
|---|------|

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|-------------------------------------|------|
| CRSA, Inc., Egg Harbor Township, NJ | 2016 |
|-------------------------------------|------|

III. OTHER INFORMATION

Mark Fisher is a graduate of Stockton with a degree in Computer Science. He has also worked as a part-time employee for ITS as mobile application developer. His experience and background is highly technical in nature, and he possesses the skillset to do deep and thorough data mining of database systems, which is a highly desirable skillset for this position. Mr. Fisher also has experience in developing thorough documentation, which will be useful for developing training documentation for end users.

RECOMMENDED FOR:

Business Intelligence Report Writer



STOCKTON
UNIVERSITY

BACKGROUND STATEMENT

Elaine Z. Francis

I. EDUCATIONAL BACKGROUND

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|---|------|
| Ph.D., Anatomy Thomas Jefferson University, Philadelphia, PA | 1978 |
| B.S., Biology The American University, Washington, DC | 1972 |

II. PROFESSIONAL EXPERIENCE

| | |
|--|----------------|
| Adjunct Faculty Stockton University, Galloway, NJ | 2013 - present |
| Adjunct Faculty Thomas Jefferson University, Philadelphia, PA | 2013 - present |
| President/Consultant Sandcastle Toxicology Associates, Ventnor, NJ | 2012 - present |
| Senior Scientist US Environmental Protection Agency, Washington, DC | 1980 - 2011 |

III. OTHER INFORMATION

| | |
|---|----------------|
| Teratology Society | 1977 - present |
| Reproductive Toxicology | 2006 - present |
| Society of Toxicology | 2012 - present |
| American Association for the Advancement of Science | 1978 - 2011 |

Elaine Francis has served effectively as adjunct faculty in our Biology Program since Fall 2013. Her work history is extensive and impressive. She has teaching experience and is qualified to teach the courses requiring coverage for the Spring semester.

RECOMMENDED FOR:
Visiting Assistant Professor of Biology

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Sarah E. Gray

I. EDUCATIONAL BACKGROUND

| | |
|--|------|
| Ph.D., Analytical Chemistry The University of Montana, Missoula, MT | 2010 |
| B.A., Chemistry St. Mary's College of Maryland, St. Mary's City, MD | 2004 |

II. PROFESSIONAL EXPERIENCE

| | |
|---|----------------|
| Assistant Professor (Department of Chemistry and Physics) Armstrong State University, Savannah, GA | 2013 - present |
| Postdoctoral Fellow Trinity College, Hartford, CT | 2011 - 2013 |
| Graduate Research Assistant The University of Montana, Missoula, MT | 2005 - 2010 |

III. OTHER INFORMATION

Professional Memberships:
American Chemical Society
American Geophysical Union
Association for the Sciences of Limnology and Oceanography

Sarah Gray is an analytical chemist with research interests in marine chemistry. She is qualified to teach CHEM I and CHEM IV as well as the Lab Methods II sequence, along with other courses. She would bring expertise in marine geochemistry that will likely lead to collaborations with faculty in Marine Science and Environmental Science. Her research is easily adaptable to work with our undergraduates. She seems to have a good understanding of the expectations and needs of the University and the Program.

RECOMMENDED FOR:
Assistant Professor of Chemistry

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

RUIBIN (Robin) Lu

I. EDUCATIONAL BACKGROUND

ABD, Criminal Justice & Criminology
Washington State University, WA

expected spring 2018

M.A., Criminal Justice
Washington State University, WA

2013

B. Law, Nankai University
China

2012

II. PROFESSIONAL EXPERIENCE

Instructor
Washington State University, WA

2014-2017

Online Instructor

2013-2017

III. OTHER INFORMATION

- Washington State University, Writing Program
- Doctoral Summit Scholarship
- First Class Scholarship

Ms. Lu will be getting her Ph.D. in Criminal Justice and Criminology from Washington State University. She is already well published in law and courts and has received the 2016 award for Outstanding Ph.D. Student. Ms. Lu has taught not only courses in law and the courts, but also in statistics and research methods.

RECOMMENDED FOR:

Instructor or Assistant Professor of Criminal Justice - Law and Courts



BACKGROUND STATEMENT

DANIEL NUGENT

I. EDUCATIONAL BACKGROUND

Seton Hall University, South Orange, NJ
Master of Public Administration, Policy & Management

Seton Hall University, South Orange, NJ
Bachelor of Arts in Communication, Public Relations

II. PROFESSIONAL EXPERIENCE

Assistant Vice President of Advancement Services and
Campaign Manager, Seton Hall University 1/2015 - Present

Interim Assistant Vice President of Alumni Relations,
Seton Hall University 6/2017 - Present

Interim Assistant Vice President of Advancement Services,
Seton Hall University 9/2014 - 12/2014

Senior Director of Alumni Engagement,
Seton Hall University 11/2009 - 12/2014

III. OTHER INFORMATION

During Dan's nearly 15 year career in Development and Alumni Relations, he has built a reputation as a passionate professional who believes integration and cross-departmental collaboration are the foundation for success in philanthropy and engagement. He brings a strong technology background and is proficient in Banner, as well as other advancement-related software, and is committed to using data to drive decision-making. His broad experience, with a proven history of building dynamic teams and campaigns to support the strategic goals of a rapidly growing University are in alignment with Stockton's vision, mission, and values.

RECOMMENDED FOR:

Interim Chief Development Officer and Executive Director of the University Foundation

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Kelly J. Oquist

I. EDUCATIONAL BACKGROUND

Bachelor of Science - Business Studies (Accounting) Dec 2009
Stockton University, Galloway, NJ

II. PROFESSIONAL EXPERIENCE

Interim Officer for Budget and Accounting, Division of Academic Affairs, Stockton University, Galloway, NJ Dec 2017 - Present

Professional Services Specialist 2 - Budget, Office of the Provost, Stockton University, Galloway, NJ Apr 2016 - Dec 2017

Professional Services Specialist 2, Office of Budget and Fiscal Planning, Stockton University, Galloway, NJ May 2005 - Apr 2016

Principal Audit Account Clerk, Accounts Payable Stockton University, NJ, Galloway, NJ Oct 2004 - May 2005

Clerk Typist, Bursar's Office Stockton University, Galloway, NJ Dec 2001- Oct 2004

III. OTHER INFORMATION

Ms. Oquist brings 17 years of experience to the position. Prior to joining Academic Affairs in 2016, Kelly has held positions in Budget and Fiscal Planning and Accounting, in the Division of Administration and Finance. She has made significant improvements to the budgeting processes in Academic Affairs since joining the Provost Office in April 2016.

RECOMMENDED FOR:
Officer for Budget and Accounting,

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Ginna Petrillo

I. EDUCATIONAL BACKGROUND

| | |
|--|------|
| Masters in Business Administration - Stockton University | 2014 |
| Bachelor of Arts in Communications - Stockton University | 2012 |

II. PROFESSIONAL EXPERIENCE

| | |
|---|-----------|
| Professional Services Specialist 4, Kramer Hall, Hammonton Educational Center- Stockton University | 2014-2017 |
|---|-----------|

III. OTHER INFORMATION

With her previous work as a PSS4 at Kramer Hall and as a Graduate Student Employee with the Office of Event Services and Campus Center Operations, Ms. Petrillo brings with her direct experience in planning, scheduling and marketing events. She has extensive knowledge of the software applications used by the department. Her experience with graphic design will be a true asset to the use and management of the TV and exterior LED signs.

RECOMMENDED FOR:
Coordinator of Event Services

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

James Rodia, III

I. EDUCATIONAL BACKGROUND

Stockton University - BA, Political Science 2011

II. PROFESSIONAL EXPERIENCE

Rowan University - Academic Advisor 10/2016-present

Rowan College @ Gloucester County - EOF Program Director 12/14-10/16

Rowan College @ Gloucester County - EOF Recruiter 10/14-12/14

Camden County College - Academic Advisor 3/14-10/14

III. OTHER INFORMATION

James is a 2011, Magna Cum Laude graduate of Stockton. James entered Stockton as a transfer student. In addition to the positions listed above, James has worked as a teacher and an educational assistant. He holds several volunteer positions including Camden County 4H and Third Degree Black Belt instructor.

James' entrance to Stockton as a transfer student, coupled with his positions as an academic advisor at Camden County and Rowan University make him an excellent candidate to serve Stockton in this capacity.

RECOMMENDED FOR:

Assistant Director of Admissions - Transfers

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

NUSRET SAHIN

I. EDUCATIONAL BACKGROUND

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|---|------|
| Ph.D., Criminal Justice, Rutgers University Newark, NJ | 2014 |
| M.A., Criminal Justice, Rutgers University Newark, NJ | 2012 |
| M.A., Criminal Justice, John Jay College New York, NY | 2010 |

II. PROFESSIONAL EXPERIENCE

| | |
|---|-----------|
| Visiting Assistant Professor, Indiana University South Bend, Indiana | 2017 |
| Instructor, Rutgers University Newark, NJ | 2011-2014 |
| Experience as a Trainer, Turkish National Police Turkey | 2016 |
| Counter-Terrorism Stop and Searches Turkey | 2015 |

III. OTHER INFORMATION

- Experience as a trainer.
- Turkish National Police.
- Published

Dr. Nusret Sahin is an advanced candidate due to his Ph.D. completion in 2014 and his experience as a full-time faculty member at Indiana University South Bend. In addition, he has many years of experience working with the National Turkish Police. His years of experience, particularly at the international level, will benefit our students.

RECOMMENDED FOR:
Assistant Professor of Criminal Justice

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

RAHMAAN SIMPKINS

I. EDUCATIONAL BACKGROUND

Rutgers University, New Brunswick, NJ
Bachelor of Arts in Economics, Sociology & Linguistics

II. PROFESSIONAL EXPERIENCE

| | |
|--|------------------|
| Director, Organizational Effectiveness The College of New Jersey (TCNJ), Ewing, NJ | 6/2014 - Present |
| Director, Human Resources State System of Higher Education (PASSHE), Harrisburg, PA | 10/2012 - 6/2014 |
| Director, Human Resources Higher Education Student Assistance Authority (HESAA), NJ | 9/2004 - 8/2012 |

III. OTHER INFORMATION

Special Civil Mediator for Superior Court of New Jersey, Vicinage 13
Certified DDI Trainer
James Dickson-Carr Academic Scholar (Rutgers University)

Mr. Rahmaan Simpkins is an experienced Human Resource executive with exceptional skills and proven expertise having served in the field of Human Resources for the past 18 years. Mr. Simpkins comes to us from The College of New Jersey (TCNJ) where he served as the Director of Organizational Effectiveness providing both strategic and tactical HR services to senior leadership in the areas of workforce planning, employee/labor relations, compensation, talent management, organizational development and alternative dispute. His experience at The College of New Jersey allows him to make an immediate impact on the Stockton community.

RECOMMENDED FOR:

Interim Assistant Vice President for Organizational Effectiveness and Ombuds Officer



BACKGROUND STATEMENT

BROOKE STANLEY

I. EDUCATIONAL BACKGROUND

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|---|-------------------------|
| Ph.D., English University of Pennsylvania, Philadelphia, PA | ABD, to defend Jul 2018 |
| Master of Arts, English University of Pennsylvania, Philadelphia, PA | 2014 |
| Bachelor of Arts, English and Italian Area Studies Kenyon College, Gambler, OH | 2012 |

II. PROFESSIONAL EXPERIENCE

| | |
|---|-----------------|
| Instructor of Record, Literature University of Pennsylvania, Philadelphia, PA | F14, F16, Sum17 |
| Graduate Mentor, Pedagogy Workshops University of Pennsylvania, Philadelphia, PA | AY2017-2018 |

III. OTHER INFORMATION

Member, Modern Language Association, 2016-present
Member, Association for the Study of Literature and the Environment, 2017-present
Coordinator for, Latitudes Working Group (2014-2016), Graduate English Assoc (2016-2017),
Bystander Intervention and De-escalation Training (2017), and Anthropocene and
Animal Studies (2015-2017).

Ms. Brooke Stanley will defend her dissertation "The Global Environmental Novel and the Politics of Food" at the University of Pennsylvania in July 2018. Stanley's interest in Postcolonial work has taken her to South Africa for a language fellowship, which then allowed her to assist Ania Loomba's third edition of "Colonialism/Postcolonialism." Stanley has a forthcoming publication "Paddy, Mangoes, and Molasses Scum: Food Regimes and the Modernist Novel in The Tale of Hansuli Turn." Presented papers at ASLE, MLA, MSA, AUETSA, and SAMLA conferences from 2014-2017.

RECOMMENDED FOR:

Visiting Instructor of Literature (13D)