Stockton University

BOARD OF TRUSTEES

WEDNESDAY, July 14, 2021

AGENDA

The Meeting will open to the public at 12:15 p.m. in the Atlantic City John F. Scarpa Academic Center **Conference Room 327e, 3rd floor,** Atlantic City, NJ. Immediately following action on the resolution to meet in closed session, members of the public will be asked to leave the room.

The Board will reconvene for the Open Public meeting at 4:30 p.m. in the Fannie Lou Hamer Event Room, Atlantic City Campus.

Notice of Public Meeting: As required by the Open Public Meetings Act, on September 11, 2020, a notice of this meeting and Public Hearing, the dates, times, and locations of Stockton University Board of Trustees Public Meetings were: (a) posted on the University's website, (b) sent to the Press of Atlantic City and the Daily Journal, (c) and filed with the Secretary of the State of New Jersey, Galloway Township Clerk's Office, and Atlantic County Clerk's Office.

1. Call to Order and Roll Call, **Trustee Ciccone, Board Chair**

2. **Action Item:** Approval of Regular Meeting Minutes of May 5, 2021

3. **Action Item:** Resolution to Meet in Closed Session
   The Board will approve a resolution to meet in closed session to review and discuss personnel matters; terms and conditions of collective bargaining agreements; pending or anticipated litigation; matters involving the purchase, lease, or acquisition of real estate property; public safety matters and other items exempt under the Open Public Meetings Act.

4. Call to Order and Roll Call to reconvene open public meeting: **Trustee Ciccone, Board Chair**

5. President's Report: **President Kesselman**

6. Committee Reports

a. Academic Affairs and Planning Committee Report: **Trustee Davis, Chair**

b. Student Success Committee Report: **Trustee Valentin, Chair**

c. Finance and Professional Services Committee Report: **Trustee Ellis, Chair**

Action Items: Resolutions by Consent Agenda:

- Proposed FY22 Operating & Capital Budget and Adoption
- FY22-FY24 Bid Waiver Contracts
- FY22-FY24 Increase in Bid Waiver Contract

Information Items: (*Approved at 6/21/21 Executive Committee Meeting*)

- Academic Term Tuition and Fees Effective for FY22 and 2022 Summer Session Tuition and Fees
- Academic Term Fees Effective for FY22
- FY22 Tuition Rate for Online Master's Degrees, Graduate Educational Endorsements, and Graduate Certificate Programs

d. Audit Committee Report: **Trustee Dolce, Chair**

e. Buildings and Grounds Committee Report: **Trustee Schoffer, Chair**

f. Development Committee Report: **Trustee Schoffer, Chair**

g. Investment Committee Report: **Trustee Worthington, Chair**

7. University Policy Review: **President Kesselman**

Information Items: Review of University Policies (First Reading)

Revised Policies:

- I-61 Allocation and Disbursement of Student Activity Funds
- I-125 Service Animals and Emotional Support Animals
- III-40 On-Campus Housing
- III-148 Prohibition of Weapons
- III-149 Parking and Traffic Regulations

Deleted Policies:

- I-60 Student Organizational Funding

Action Item: Resolution: Approval of University Policies (Second Reading) *Revised Policies:*

- I-57 Campus Hearing Board
- III-70 Financial Aid Program
- III-147 Pets on University Property
- VI-27 Leave of Absence
- VI-94 Safety Program

Deleted Policies:

- I-58 Administrative Hearing
- III-10 Student Services' Programs
- VI-61 Notifications, Warnings and Prohibitions – Consumer Electronic Products
- VI-93 Safety and Sanitation

8. **Action Item: Resolution**: Personnel Actions, **President Kesselman**

9. Other Business

10. Comments from the Board of Trustees/Public

    Members of the public should limit their comments to three minutes and are not permitted to cede their time to another member of the public.

The next regularly scheduled meeting of the Board will be held at 4:30 p.m. on Wednesday,September 22, 2021 on the Galloway Campus in the Michael Jacobson Board of Trustees Room.

Adjournment

STOCKTON UNIVERSITY
BOARD OF TRUSTEES MEETING
OPEN PUBLIC MINUTES
May 5, 2021

Trustees Present	Trustee Raymond Ciccone, Chair Trustee Andy Dolce, Vice Chair Trustee Nelida Valentin, Secretary Trustee Nancy Davis Trustee Collins Days Trustee Mady Deininger Trustee Stanley M. Ellis Trustee Sonia Gonsalves Trustee Michelle Keates Trustee Jose Lozano Trustee Leo Schoffer Trustee Meg Worthington Trustee Tyler Rodriguez, Student Trustee Dr. Harvey Kesselman, President and Ex Officio
Absent	n/a
Call to Order	Trustee Ciccone called the meeting to order at 12:22 p.m. on Wednesday, May 5, 2021. On April 30, 2021, a special notice of the meeting announcing the change of location, as required by the Open Public Meeting Act, was (a) posted on the University's website, (b) sent to the Press of Atlantic City and the Daily Journal, (c) and filed with the Secretary of the State of New Jersey, Galloway Township Clerk's Office, and Atlantic County Clerk's Office.
Approval of Open Public Regular Meeting Minutes of February 24, 2021	**Upon a motion duly made by Trustee Davis and seconded by Trustee Worthington, the Board voted to adopt the Open Public Meeting minutes of the February 24, 2021 Board of Trustees Open Public Meeting.**
Resolution to Meet in Closed Session	**Upon a motion duly made by Trustee Dolce and seconded by Trustee Davis, the Board voted to meet in closed session at 12:36 p.m.**
Reconvene of Open Public Meeting	Trustee Ciccone reconvened the Open Public meeting at 4:30 p.m. via Zoom webinar.
Public Hearing on Academic Tuition and Fees for FY22	Trustee Ciccone called upon Jennifer Potter, Vice President for Administration and Finance, to open the annual tuition hearing, and provide an annual tuition presentation. Jennifer Potter reported that each year prior to the adoption of the tuition and fee

	schedule the University is required by New Jersey statute to hold a tuition and fee hearing and shared several factors for the Board to consider in setting tuition and fees. The final tuition and fee schedule proposal will be presented to the Board at the end of June. The Executive Committee will be presented with the proposal after the FY22 budget is approved by the State of New Jersey. Trustee Ciccone thanked Jennifer Potter for her report and then opened the hearing to the public for comments. There were no public comments.
President's Report	Trustee Ciccone welcomed everyone and stated today's Board of Trustees meeting represented the first time the Board met in person since March 2020, and being on campus is symbolic. Stockton University is fully open and operating and families are coming daily for campus tours. He also stated that thousands of people will be attending commencement ceremonies over a three-day period next week. Prospective first-year students and families will be attending Experience Stockton Day on May 15, 2021. Trustee Ciccone then called upon Michael Angulo, Vice President for Personnel, Labor & Government Relations. Michael Angulo announced today was Stockton University's Employee Recognition Day. A virtual event program recognizing employees who have reached their service milestones can be found on the Human Resources website. Then he acknowledged that President Kesselman was the longest serving employee being recognized this year, celebrating 40 years of services. Michael Angulo congratulated and thanked President Kesselman for his service and leadership on behalf of the entire University community. President Kesselman acknowledged and thanked the team and the Board for their support every day. He also acknowledged and thanked the students, faculty, and staff.
Oath of Office	Trustee Ciccone and President Kesselman administered the Oath of Office to the following four new trustees appointed to the Board on May 5, 2021: Reverend Collins Days, Sr., Dr. Sonia Gonsalves, Ms. Michelle Keates, and Mr. Jose Lozano. After the oath, Board members congratulated the new Trustees.
President's Report	President Kesselman began his report by stating the following statement: "Throughout the pandemic Stockton's administration, faculty and staff have worked diligently to provide a safe environment while continuing to serve our students as we work toward fully reopening in the fall. Our efforts will continue to be one of the most important steps. We all can take steps to keep ourselves and each other safe by getting vaccinated. It is the responsible thing to do. The American College Health Association has stated that comprehensive COVID19 vaccination is the most effective way to return to a safe, robust on-campus experience in fall 2021.The Trustees themselves have set the example by getting

	vaccinated. The COVID19 vaccine is now plentiful and available to everyone over the age of 16. This way, we can return safely in September and provide the college experience our students expect and deserve. Stockton would require that all students be vaccinated unless they have a medical or other approved exemption. Please know that details concerning all of this will be provided in the very near future and I ask that the Board of Trustees endorse this statement." On behalf of the full board, Trustee Ciccone stated mandating vaccines for students this fall was endorsed. President Kesselman and Kevin McHugh, Executive Director of Athletics, congratulated and acknowledged the Women's Volleyball Team on their 14th NJAC win during the 2021 New Jersey Athletic Conference. Stockton University holds the most NJAC Volleyball Championships in the entire conference's history. Kevin McHugh provided additional information highlighting achievements made by Coach Allison Walker and the following eight seniors: Alice Brandt, Grace Brandt, Francesca Gustav, Julie Koloff, Charlotte Leon, Christy Lauer, Sophie Marziello, and Emily Sullivan. President Kesselman and Kevin McHugh congratulated and acknowledged Mr. Daniel Do for becoming the only Division III athlete and the first runner up for the National Arthur Ashe Jr. Male Athlete of the Year Award, along with Coach Nick McDonough. Daniel Do is a member of Stockton's Men's Cross County and Track teams. President Kesselman thanked Kevin McHugh and turned the meeting over to Trustee Ciccone.
Academic Affairs & Planning Committee (AA&P)	Trustee Davis announced that a new Provost was hired and Susan Davenport, Interim Provost and Executive Vice President will be stepping down from her Interim Provost role on 6/30/2021. She called upon Susan Davenport to report and thanked her for her exceptional job as Interim Provost. Susan Davenport expressed how wonderful it was to have everybody in person. Then she acknowledged Donnetrice Allison, Professor of Africana Studies and Communication Studies for her work on the addition of the "R" attribute as a graduation requirement beginning in the Fall 2021 semester before presenting the following resolution: • Creation of a Graduation Requirement for Race and/or Racism Education **Upon a motion duly made by Trustee Worthington and seconded by Trustee Deininger, the Board voted to approve the resolution.** President Kesselman expressed how proud he was of this addition and commended the Board for approving the "Commitment to Diversity, Equity, Inclusion and Social Justice at Stockton" Resolution last July.

	Susan Davenport reported the School of Arts and Humanities will separate the Visual Arts and Performing Arts academic programs to offer two separate Bachelor of Arts degrees beginning Fall 2021. Susan Davenport reminded the audience that commencement will be held at the Sports Center (aka Big Blue) on the Galloway Campus on May 11th, 12th, and 13th. There will be four (4) in-person ceremonies on each day. All ceremonies will be live streamed. Trustee Davis expressed how excited she was about the creation of the graduation requirement for Race and/or Racism Education and acknowledged Donnetrice Allison for her wonderful job and Susan Davenport for her leadership.
Student Success Committee Report	Trustee Valentin reported she is proud of the Student Success Committee because staff members come from the University's Enrollment Management, Student Transition Programs, Engagement and Community Development, Planning and Operations, and Student Affairs and everyone is focused on student success. Trustee Valentin reported during the committee meeting, members reflected and discussions took place on what was learned regarding the University's ability to support student health, safety, and well-being during the past academic year. Trustee Valentin called upon Christopher Catching, Vice President for Student Affairs, to report. Christopher Catching presented the Board of Trustees Distinguished Fellowship Award recipients: Matthew Furry, Destiny Hernandez Rodriguez, Mykola Hubchak, Luke Ngo, and Joshua Smith. In addition, Christopher Catching acknowledged Nordia Johnson, Director of Academic Achievement Programs for her outstanding efforts over the past year and congratulated the recipients. Trustee Valentin stated Haley Baum, Dean of Students and Steven Radwanski, Executive Director of Residential Life provided an update on the University's vaccination strategies for making COVID-19 vaccinations accessible to all students. She also announced that vaccinations are available to everyone, so please take advantage of these services on and off campus.
Finance and Professional Services Committee Report	Trustee Ellis provided the Finance and Professional Services Committee report and presented the following consent agenda resolutions: • Approving and Authorizing the Execution and Delivery of a State College Intergovernmental Agreement • Approving and Authorizing the Acceptance of Assets and Liabilities and Assumption of Agreements from Stockton Affiliated Services, Inc. in connection with Dissolution of the Organization • Continuation of FY21 Budget into FY22

	• FY22 Housing Rents (Revised) • FY21 Managerial Merit Pool Authorization • FY22 Meal Plan Rates **Upon a motion duly made by Trustee Dolce and seconded by Trustee Valentin, the Board voted to approve the resolution.** Trustee Ellis presented the bid waiver resolutions: • FY21-FY26 Bid Waiver Contracts **Upon a motion duly made by Trustee Worthington and seconded by Trustee Valentin, the Board voted to approve the resolution.** Trustee Ellis presented FY21-FY22 Increase in Bid Waiver Contracts **Upon a motion duly made by Trustee Worthington and seconded by Trustee Davis, the Board voted to approve the resolution.** Trustee Ellis also reported that discussions took place on the following: • Atlantic City Phase II Project • American Rescue Plan Covid Relief Funding • Budget Projections for FY21 • Review of the Tuition Hearing Presentation
Audit Committee Report	Trustee Dolce reported the Audit Committee met with Grant Thornton on March 4, 2021 to review the final Fiscal 2020 Audit Report. He stated the report was clean with no discrepancies, management letter, or recommendations. Trustee Dolce congratulated Jennifer Potter, Vice President for Administration and Finance and her team for their exceptional work. Trustee Dolce also reported discussions took place on the following: • Fiscal 2021 audit plan meeting took place on April 28, 2021 with Grant Thornton • Baker Tilly is preparing a report on student mental health and will make recommendations to the Audit Committee at its next meeting.
Buildings and Grounds Committee Report	Trustee Schoffer called on Don Hudson, Vice President for Facilities & Operations, to provide a summary. Don Hudson reported on the following projects: • Phase II – Atlantic City • Arts and Science Building - Roofing • Jimmie Leeds Road Entrance - Landscaping

	• Multicultural Center • Sport Center Expansion • Capital Request Revision • Performing Arts Center • Restore and Update Cedar Bog Bridge Don Hudson acknowledged Joe Vannucci, Jeff Langel, Albert Weber, Mike Mason, Brian Kay, Dennis Finnegan and the Paint Shop for their efforts on restoring and updating the Cedar Bog Bridge. Trustee Schoffer acknowledged Don Hudson and his staff for their outstanding work. He announced that work will begin in the coming months on the Phase II Residence Hall at the Atlantic City campus.
Development Committee Report	Trustee Schoffer reported the following: • $2.4 million in gifts have been received for this year and other potential gifts are expected to be received by the end of the fiscal year • In lieu of the Annual Scholarship Gala and Foundation, the Development Office will be holding the Benefit on the Boardwalk on June 11, 2021, to support the Stockton Student Relief Fund. This will be an indoor/outdoor event being held at the Residence Hall on Albany Avenue. Tickets are on sale. Trustee Schoffer recognized Dan Nugent, Chief Development Officer and Executive Director of the University Foundation, for the outstanding work of his entire staff.
Investment Committee Report	Trustee Worthington reported: • The Investment Committee met on April 28, 2021 and the University's investment advisors provided an overview of the University's investment performance. • The portfolio balance stands at $107.4 million. • Return for nine months on all investments was $16.6 million.
University Policies	President Kesselman presented the Board with the following five revised policies and the deletion of four policies as a first reading. These policies will be recommended for Board approval at the July 14, 2021 meeting. *Revised Policies:* I-57 Campus Hearing Board III-70 Financial Aid Program III-147 Pets on University Property VI-27 Leaves of Absence

	VI-94 Safety Program *Deleted Policy*: I-58 Administrative Hearing III-10 Student Services' Programs VI-61 Notifications, Warnings, and Prohibitions-Consumer Electronic Products VI-93 Safety and Sanitation Next, President Kesselman recommended Board approval of the following ten revised policies and the deletion of one policy, following their second reading: *Revised Policies:* I-3 Authorization in Absence of the President I-4 Mission Statement I-9.5 University Seal I-12 Strategic and Annual Planning I-16 Open Public Meetings Act I-18 Legal Representations of State Employees I-50 Code of Ethics I-68 Committee on Campus Diversity and Inclusive Excellence I-111 Printing of Union Materials VI-89 Internal Audit *Deleted Policy*: VI-67 Contracts with Music Licensing Organization Concerning Licensing & Royalties for Music on Campus **Upon a motion duly made by Trustee Worthington and seconded by Trustee Davis, the Board voted to approve the resolution.**
Personnel Actions Resolution	President Kesselman announced the Board's review of the Personnel Actions Resolution, posted on the University's website for review. **Upon a motion duly made by Trustee Worthington and seconded by Trustee Valentin, the Board voted to approve the resolution.**
Board Comments/ Comments from the Public	President Kesselman acknowledged and thanked Susan Davenport and Michelle McDonald on behalf of the entire Stockton community for their work over the past year and ensuring that the institution and Academic Affairs continued moving forward through the COVID-19 pandemic. President Kesselman recognized and introduced Leamor Kahanov as the new Provost and Vice President for Academic Affairs as of July 1, 2021.

	Trustee Dolce stated the National Aviation Report is doing remarkable work with NASA, TSA and the FAA and thanked Michael Angulo and Trustee Worthington. He also expressed how happy he was about the Board dedicating the Board of Trustees room to Trustee Michael Jacobson and would like Sara Jacobson to attend the plaque dedication ceremony in the near future. Trustee Worthington welcomed Leamor Kahanov to the area and then thanked Susan Davenport and Michelle McDonald for their work preparing and filling the Provost position. Trustee Ciccone congratulated President Kesselman on his leadership after sharing a quote from Moody's about the philosophy of governance at Stockton University under his leadership. Susan Davenport announced and congratulated the following faculty members awarded tenure: Theodore Alter, Associate Professor of Social Work; Carla Cabarle, Associate Professor of Business Studies, Accounting; Stacey Culleny, Instructor of Education; Christopher DiSanto, Associate Professor of Music; Anthony Dissen, Instructor of Health Science; Jennifer Dunkle, Associate Professor of Chemistry; Craig Lind, Associate of Biology; GorDan Reeves, Associate Professor of Chemistry; David Reiser, Associate Professor of Theatre; Raz Segal, Associate Professor of Holocaust & Genocide Studies; and Jeffery Webber, Associate Professor of Geology. Susan Davenport congratulated Emari DiGiorgio, Professor of Writing & First-Year Studies on her range adjustment, then announced the following faculty members retiring this year: Deborah Figart, Distinguished Professor of Economics; Diane Holtzman, Associate Professor of Business Studies, Marketing; Ellen Mutari, Professor of Economics; Sipra Pal, Associate Professor of Physics; Lisa Rosner, Distinguished Professor of History and Joseph Rubenstein, Professor of Anthropology Susan Davenport also announced that Margaret Slusser, Dean of the School of Health Sciences has been awarded Professor Emerita of Health Sciences and will be retiring this year along with Annamarie Valerio, Academic Fieldwork Coordinator, Hoong “Kerry” Chang-Fitzgibbons, Associate Professor in the Library and Peter Hagen, Associate Dean of Generals and Director of Academic Advising and Jianrong Wang, Assistant Director/Professor in the Library. Susan Davenport recognized and welcomed Brent Arnold as the new Dean of Health Sciences as of July 1, 2021. She also mentioned Brent Arnold and Leamor Kahanov both have been appointed as Professors of Exercise Science. Michael Angulo announced and congratulated Heizel Prince, who has been appointed as the new Senior Human Resources Generalist. Chris Catching acknowledge and thanked Jason Babin, Director of the Office of Military & Veteran Services and Rebecca Longo, Assistant Director of the

	Women's, Gender & Sexuality Center for their work and announced their resignations. Jennifer Potter announced and welcomed Anne Marie White as the new Grants Manager. She also congratulated Christy Santiago on her promotion to Assistant Controller for the Fiscal Affairs office. President Kesselman announced that Stockton University's women's rowing team ranked 15th in the nation just before the Dad Vail Regatta that took place over the weekend. This was the highest ranking ever for Stockton, and the University was the only public institution on the list. Lynne Kesselman acknowledged and thanked Kevin McHugh for his leadership regarding the women's rowing efforts. Kevin McHugh recognized Lynne Kesselman for getting this program off the ground and thanked her and President Kesselman. There were no comments from the public virtually.
Next Regularly Scheduled Meeting	The next regularly scheduled meeting will be held on Wednesday, July 14, 2021, at 4:30 p.m. on the Atlantic City campus in the Fannie Lou Hamer Event Room.
Adjournment	**Upon a motion duly made by Trustee Dolce and seconded by Trustee Worthington, the Board voted to adjourn the meeting.**

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

MEET IN CLOSED SESSION

WHEREAS, the Open Public Meetings Act (P.L. 1975, Ch. 231) permits public bodies to exclude the public from discussion of any matter as described in subsection 7(b) of the Act, provided that the public body adopts a resolution at a public meeting indicating its intent to hold a closed session;and

WHEREAS, subsection 7(b) of the Act permits a public body to exclude the public from that portion of a meeting at which the public body discusses, among other things, personnel matters; terms and conditions of collective bargaining agreements; pending or anticipated litigation; matters involving the purchase, lease, or acquisition of real estate property; and public safety matters, therefore, be it

RESOLVED, that the Stockton University Board of Trustees shall meet in closed sessionto discuss personnel, collective bargaining, real estate, litigation, and public safety matters including recommendations of the President contained in the Personnel Resolution; and be it further

RESOLVED, that the discussion of personnel, collective bargaining, real estate, litigation and public safety matters may, or may not, be disclosed to the public during that portion of the meeting which convenes at 4:30 p.m.

July 14, 2021

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

PROPOSED FY22 OPERATING & CAPITAL BUDGET AND ADOPTION

WHEREAS, Stockton University has prepared a proposed FY22 Operating & Capital Budget for consideration by the Board of Trustees for adoption; and

WHEREAS, the Finance and Professional Services Committee of the Board of Trustees has met to discuss the proposed FY22 Operating & Capital Budget and has recommended that the proposed budget, with any modifications, be presented to the Board for its consideration; therefore, be it

RESOLVED, that the proposed FY22 Operating & Capital Budget is accepted by the Stockton University Board of Trustees and is hereby adopted.

July 14, 2021

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY22-FY24 BID WAIVER CONTRACTS

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees finds the following purchases, contracts and agreements have met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into contracts with the vendors indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories **FY and Amount**

Original Material & Supplies

ArbiterPay Trust Account (522026) **FY22-FY24: $225,000**
This bid waiver will provide Stockton's Athletic Department access to ArbiterPay, a system utilizing an FDIC-insured trust account to process secure electronic payments to all Arbiter assigned officials, as well as ArbiterPay's full 1099 service through its ArbiterSports software. Stockton Athletics is a member of the New Jersey Athletic Conference (NJAC), which has contracted with Arbiter to handle the officials' assignments for most of the University's athletic programs. Adding this service will allow the University to pay the officials through the Arbiter system and will reduce the number of direct payments made to officials. Additionally, use of ArbiterPay will simplify tax reporting, as the vendor will handle the collection of the officials' W-9s, verification of social security numbers, and issuance of 1099s. There is a flat rate processing fee per transaction that is assessed each time an official is paid. (Reference: N.J.S.A.18A:64-56(a)[03])

Specialized Machinery or Equipment

TolgaAstro LLC (522027) **FY22: $53,000**
This bid waiver is for a Planewave Corrected Dall-Kirkham (CDK) telescope that will replace the current telescope located in the University's observatory. The telescope has a new optical system that was designed to excel at imaging on large format cameras. TolgaAstro will provide professional installation of the telescope and its components, as well as instruction and training to faculty and students on how to use the telescope. The telescope will allow students and community members the ability to view planets and stars at a closer range. (Reference: N.J.S.A.18A:64-56(a)[10])

Entertainment

Bay Atlantic Symphony (522019) **FY22-FY24: $141,000**
This bid waiver is for the concert series for the School of Arts and Humanities. There will be five different performances each year which will include conversations with the artists/conductors at

two of the events. The purpose of the concert series is to contribute to the music education of Stockton students, collaborate with Stockton faculty, and to serve these constituencies and the local community through concerts and cultural events. (Reference: N.J.S.A.18A:64-56(a)[16])

Data Processing Software, Systems, Services, and Equipment

StarRez Inc. (522018) **FY22-FY24: $124,553**
This bid waiver will provide the Office of Residential Life access to the StarRez student housing software which provides extensive reporting, on-line housing applications, on-line roommate matching, meal plan selection, room selection, core housing management, a mobile iPhone directory, visitor tracking, residential vehicle registration, StarRez Web, Web Mobile, the PortalX platform, REST Web Services Application Programming Interface (API) and Portal-Housing Accommodation. The bid waiver is for recurring annual maintenance of the system. The StarRez system is integrated with many of the campus systems currently in use at the University and was initially acquired through a publicly advertised procurement. (Reference: N.J.S.A.18A:64-56(a)[19])

Turnitin LLC (522025) **FY22-FY24: $76,437**
This bid waiver will provide the University with a web-based writing assessment toolkit which allows instructors to provide feedback to students through markup tools, rubrics, proofing tools and originality reports to detect plagiarism. Turnitin also provides peer review options. (Reference: N.J.S.A.18A:64-56(a)[19])

Personnel Recruitment and Advertising

Hobsons Inc. (522020) **FY22-FY24: $194,884**
This bid waiver will provide Stockton University's Enrollment Management Office with vital enrollment services using Hobsons' proprietary software system, Naviance, which includes Intersect Awareness, Intersect Awareness for Scholarships, Intersect Connection, Intersect Presence, Intersect Advanced Awareness for Competitors and Intersect Advanced Awareness for Majors. Naviance is used by most high school students in New Jersey and nationwide, enabling Stockton to connect with students actively engaged in their college search and the high school counselors supporting students through the application process. Intersect Connection allows the University to create customized marketing to students in targeted markets who are interested in attending Stockton. Intersect Presence is a comprehensive platform that helps higher education institutions increase awareness with high school counselors and students to facilitate connections with best-fit students. Intersect Advanced Awareness for Competitors and Majors allows the University to contact students who are a match for Stockton based on student interests and those that have shown an interest in competitor institutions. (Reference: N.J.S.A.18A:64-56(a)[20])

Intersection Media LLC (522021) **FY22-FY24: $240,000**
This bid waiver will provide the University with advertising through bus and train station signage for NJ Transit in New Jersey, Southeastern Pennsylvania Transportation Authority (SEPTA) and Port Authority Transit Corporation (PATCO) High Speed Line in Philadelphia. All buyers of NJ Transit, SEPTA and PATCO advertising must buy from Intersection Media LLC as they won exclusive rights to sell advertising for these stations. (Reference: N.J.S.A.18A:64-56(a)[20])

Advanced Local Holdings Corp dba NJ Advance Media (522022) **FY22-FY24: $220,000**
This bid waiver will provide the University with digital advertising for recruitment and marketing on NJ.com, the only provider of digital advertising that reaches all of New Jersey and the only one that targets by county. (Reference: N.J.S.A.18A:64-56(a)[20])

Comcast Cable Communication Management LLC
Dba Effectv (522023) **FY22-FY24: $320,000**

This bid waiver will provide television commercials and digital advertising for recruitment which targets specific age groups and demographic areas covered by Effectv. University Relations and Marketing will utilize Comcast Spotlight for recruitment campaigns for Graduate Studies, Athletics, the Performing Arts Center and Continuing Studies. (Reference: N.J.S.A.18A:64-56(a)[20])

Altice Media Solutions LLC dba a4 Media (522024) **FY22-FY24: $225,000**

This bid waiver will provide television commercials and digital advertising used for recruitment which targets first-year, transfer and summer students in specific age groups and demographic areas covered by Altice Media Solutions including Ocean, Monmouth, Middlesex, Union, Somerset, Essex, Morris, Passaic, Bergen and Hudson counties. University Relations and Marketing will utilize Altice Media Solutions for campaigns for Admissions, General Studies, Athletics, the Performing Arts Center, Graduate and Continuing Studies, the Wave Garage and the Hammonton, Manahawkin and Atlantic City campuses. (Reference: N.J.S.A.18A:64-56(a)[20])

July 14, 2021

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY22-FY24 INCREASE IN BID WAIVER CONTRACT

WHEREAS, The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Board of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees of Stockton University has previously approved a waiver of public bidding for the below named vendor; and

WHEREAS, the contract with the below named vendor must be increased to accomplish the purposes of the bid waiver as specified below; and

WHEREAS, the increase in the contract with the below named vendor requires the approval of the Board of Trustees; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendor indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories **FY and Amount**

Data Processing Software Systems Services, Equipment

Anthology Inc. of NY f/k/a Campus Labs Inc. (520026)

Additional Amount Requested FY22-FY24: $114,392
Previously Approved Contract Amount FY20-FY24: 201,481
New Recommended Contract Total FY20-FY24: $315,873

This bid waiver increase will align three maintenance agreements currently provided by Anthology for Academic Affairs and Student Affairs, providing a discount to the University. The maintenance agreement includes IDEA Student Ratings of Instruction (approved at the May 5, 2021 BOT Meeting), Engage, and the Student Affairs Assessment Solution. The IDEA Student Ratings of Instruction platform is an online interface that provides feedback about student progress on relevant course objectives, instructor teaching methods, and overall impressions of an instructor and the course. The Engage platform is a redesigned student engagement solution which is used to power the OspreyHub and OspreyAdvantage co-curricular platforms. The Student Affairs Assessment Solution is utilized to integrate the Division's assessment instructions and data across all departments to improve evidence-based decision making for programs, resource allocation, strategic planning and accreditation, and outcomes-based reporting.
(Reference: N.J.S.A.18A:64-56(a)[19]).

July 14, 2021

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

ACADEMIC TERM TUITION AND FEES EFFECTIVE FOR FY22 AND 2022 SUMMER SESSION TUITION AND FEES

WHEREAS, the Stockton University Board of Trustees is authorized under New Jersey statutes 18A:3B-6 and 18A:64-6 to set tuition and fees for the University, and

WHEREAS, the Board of Trustees recognizes its responsibility to ensure that institutional resources match and advance institutional goals and priorities to enable the effective accomplishment of the University's mission; therefore, be it

RESOLVED, that the Stockton University Board of Trustees approves the 2.0% increase in tuition and fees rates for the 2021-2022 academic semesters and 2.0% tuition and fees increase for the 2022 summer semester.

Approved by the Executive Committee on June 21, 2021

July 14, 2021

ACADEMIC TERM TUITION AND FEES EFFECTIVE FOR FY22 AND 2022 SUMMER SESSION TUITION AND FEES (page 2)

ACADEMIC SEMESTER

	Current FY21				Proposed FY22 (2.0% increase)				
Student Level	**Tuition Rate**	**Educational and General Fees Rate**	**Facilities Fees Rate**	**FY21 Tuition & Fees Total**	**Tuition Rate**	**Educational and General Fees Rate**	**Facilities Fees Rate**	**FY22 Tuition & Fees Total**	**Total $ Increase in FY22 Tuition & Fees Compared to FY21**
Undergraduate Full-Time (Flat Rate per Semester)									
In-State	$6,122.33	$935.21	$106.64	$7,164.18	$6,244.78	$953.91	$108.77	$7,307.46	$143.28
Out-of-State	$9,839.27	$935.21	$106.64	$10,881.12	$10,036.06	$953.91	$108.77	$11,098.74	$217.62
Undergraduate Part-Time (Per Credit Hour)									
In-State	$470.93	$71.93	$8.22	$551.08	$480.35	$73.37	$8.38	$562.10	$11.02
Out-of-State	$756.86	$71.93	$8.22	$837.01	$772.00	$73.37	$8.38	$853.75	$16.74
Post-Baccalaureate, Masters, and Post-Masters Full-Time and Part-Time (Per Credit Hour)									
In-State	$765.94	$71.93	$8.22	$846.09	$781.26	$73.37	$8.38	$863.01	$16.92
Out-of-State	$1,116.80	$71.93	$8.22	$1,196.95	$1,139.14	$73.37	$8.38	$1,220.89	$23.94
Doctoral Full-Time and Part-Time (Per Credit Hour)									
In-State	$830.99	$71.93	$8.22	$911.14	$847.61	$73.37	$8.38	$929.36	$18.22
Out-of-State	$1,266.99	$71.93	$8.22	$1,347.14	$1,292.33	$73.37	$8.38	$1,374.08	$26.94

- Transportation & Safety Fee (Fall 2021) = $135
- Transportation & Safety Fee (Spring 2022) = $135

ACADEMIC TERM TUITION AND FEES EFFECTIVE FOR FY22 AND 2022 SUMMER SESSION TUITION AND FEES (page 3)

SUMMER SEMESTER

	Current FY21				Proposed FY22 (2.0% increase)				
Student Level	**Tuition Rate**	**Educational and General Fees Rate**	**Facilities Fees Rate**	**FY21 Tuition & Fees Total**	**Tuition Rate**	**Educational and General Fees Rate**	**Facilities Fees Rate**	**FY22 Tuition & Fees Total**	**Total $ Increase in FY22 Tuition & Fees Compared to FY21**
Undergraduate (Per Credit Hour)									
In-State	$365.59	$65.04	$7.42	$438.05	$372.90	$66.34	$7.57	$446.81	$8.76
Out-of-State	$575.66	$65.04	$7.42	$648.12	$587.17	$66.34	$7.57	$661.08	$12.96
Post-Baccalaureate, Masters, and Post-Masters Full-Time and Part-Time (Per Credit Hour)									
In-State	$729.08	$68.47	$7.81	$805.36	$743.66	$69.84	$7.97	$821.47	$16.11
Out-of-State	$1,063.02	$68.47	$7.81	$1,139.30	$1,084.28	$69.84	$7.97	$1,162.09	$22.79
Doctoral Full-Time and Part-Time (Per Credit Hour)									
In-State	$790.99	$68.47	$7.81	$867.27	$806.81	$69.84	$7.97	$884.62	$17.35
Out-of-State	$1,205.99	$68.47	$7.81	$1,282.27	$1,230.11	$69.84	$7.97	$1,307.92	$25.65

- Transportation & Safety Fee (Summer 2022) = $50

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

ACADEMIC TERM FEES EFFECTIVE FOR FY22

WHEREAS, the Stockton University Board of Trustees is authorized under New Jersey statutes 18A:3B-6 and 18A:64-6 to set tuition and fees for the University; and

WHEREAS, the Stockton University Board of Trustees recognizes its responsibility to ensure that institutional resources match and advance institutional goals and priorities to enable the effective accomplishment of the University's mission; therefore, be it

RESOLVED, that the following all-inclusive tuition rate shall be collected from high school students taking approved Stockton University courses in high school facilities with instruction provided by qualified high school teachers under the supervision of University faculty:

	FY2021	FY2022
High School Student All-Inclusive Tuition (per credit)	$ 100.00	$ 100.00

therefore, be it further

RESOLVED, that the following non-refundable fees shall be collected from all students:

	FY2021	FY2022
Transportation and Safety Fee: Per Academic Semester	$ 135.00	$ 135.00
Transportation and Safety Fee: Summer Session	50.00	50.00

therefore, be it further

RESOLVED, that the following non-refundable fees shall be collected from new matriculants:

	FY2021	FY2022
Graduate Admissions Acceptance Deposit	$ 250.00	$ 250.00
Graduate Admissions Acceptance Deposit for Physical Therapy/Occupational Therapy/Communication Disorders Programs	500.00	500.00
Graduate Orientation, Precepting, and Advising Fee	120.00	120.00
Undergraduate Admissions Acceptance Deposit	250.00	250.00
Undergraduate Admissions Deposit for Nursing	500.00	500.00
Undergraduate Admissions Acceptance Deposit for Dual-Degree Physician Assistant Program	500.00	500.00
Undergraduate Orientation Fee	150.00	150.00

therefore, be it further

RESOLVED, that the following non-refundable fees shall be applied when appropriate:

	FY2021	FY2022	
Admission Application Fee	$ 50.00	$ 50.00	
Collection Agency Fee	50.00	50.00	
Dishonored Check Fee	50.00	50.00	
English as a Second Language (ESL) Endorsement Fee (CEAS)	200.00	200.00	(1)
English as a Second Language (ESL) Endorsement Fee (Standard Certificate)	125.00	125.00	(2)
Graduate Maintenance of Matriculation Fee	50.00	50.00	
Graduate Nursing Assessment Fee	200.00	200.00	
Graduation Fee (one time per degree level)	165.00	175.00	
Graduation with Late Application Fee	225.00	225.00	
Identification Card	25.00	25.00	
Late Payment Due Date Fee	100.00	100.00	
Late Payment Monthly Fee	50.00	50.00	
Late Registration Fee	50.00	50.00	
Leadership Licensed Test and Course Fee	150.00	150.00	(3)
Learning Disabilities Teacher Consultant Test Fee	50.00	50.00	(4)
Locker/Lock/Key Usage Fee	25.00	25.00	
Non-Matriculated Student Fee	50.00	50.00	
Nursing – RN Comprehensive and Assessment Review Program	891.25	988.00	(5)
Nursing – Virtual ATI NCLEX Preparation (Senior Year)	460.00	529.00	(6)
Official Student Transcript Fee	30.00	30.00	(7)
Official Student Transcript Express Fee (Additional Cost)	10.00	10.00	(8)
Overseas Study Program Fee – Matriculated Students	200.00	200.00	(9)
Overseas Study Program Fee – Non-Matriculated Students	300.00	300.00	(9)
Payment Plan – Two Payments	45.00	45.00	
Payment Plan – Three or Five Payments	60.00	60.00	
Private Applied Music Clinic Fee	400.00	536.00	
Reinstatement/Re-Registration Fee	50.00	50.00	
Replacement Diploma Fee	25.00	25.00	
Second Certification for Teachers Fee	200.00	200.00	(10)
Special Education Licensed Test Fee	100.00	100.00	(11)
Student Account Rehabilitation Fee		100.00	
Student Teaching Fee	400.00	400.00	(12)
Summer Tuition Deposit	50.00	50.00	
Teacher Education Clinical Practice Fee	150.00	150.00	(13)
Teacher Education Verification of Completion Forms Fee	25.00	25.00	

(1) ESL Endorsement Fee (Certificate of Eligibility with Advanced Standing) — Of this amount, $170.00 is remitted to the State.

(2) ESL Endorsement Fee (Standard Certificate) — Of this amount, $95.00 is remitted to the State.

(3) Leadership Licensed Test and Course Fee — Covers the cost of licensed testing and expenses for the executive-style leadership program.

(4) Learning Disabilities Teacher Consultant Test Fee — Covers the cost of licensed testing materials for this certification area.

(5) Nursing – RN Comprehensive and Assessment Review Program — Provides students with learning, studying, and testing resources, as well as standardized exams to assist in preparing them for the National Council Licensure Examination (NCLEX).

(6) Nursing – Virtual Assessment Technologies Institute NCLEX Preparation (Senior Year) — Provides students with individualized testing and tutoring to prepare them for the National Council Licensure Examination (NCLEX).

(7) Official Student Transcript Fee — One-time flat fee that entitles a student to receive an unlimited number of official transcripts at no additional cost. Unofficial transcripts are available free-of-charge through Stockton's student website.

(8) Official Student Transcript Express Fee — Charged each time a student requires a same day/next day transcript.

(9) Overseas Study Program Fee — Covers the administrative costs of the program.

(10) Second Certification for Teachers Fee — Of this amount, $190.00 is remitted to the State.

(11) Special Education Licensed Test Fee — Covers the cost of licensed testing materials for this certification area.

(12) Student Teaching Fee — Of this amount, $190.00 is remitted to the State and $150.00 is remitted to the cooperating teacher.

(13) Teacher Education Clinical Practice Fee – Provides students with support from mentor teachers and field supervisors during 100 hours of New Jersey Department of Education (NJDOE) mandated clinical practice in the semester prior to student teaching.

Approved by the Executive Committee on June 21, 2021

July 14, 2021

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY22 TUITION RATE FOR ONLINE MASTER'S DEGREES, GRADUATE EDUCATIONAL ENDORSEMENTS, AND GRADUATE CERTIFICATE PROGRAMS

WHEREAS, the University has developed online programs leading to master's degrees, graduate educational endorsements, and graduate certificates that are especially designed to enhance the knowledge and skills of those who enroll; and

WHEREAS, these online programs are offered to students who do not come to campus, which reduces the expense of the programs to the University; and

WHEREAS, the Board of Trustees of Stockton University has a special commitment to the offering of these programs as a means of enhancing the education provided in New Jersey and beyond; therefore, be it

RESOLVED, that the Stockton University Board of Trustees approves the following all-inclusive per credit tuition rate effective for the 2021-2022 academic year, applicable only to online programs:

Graduate All-Inclusive Charge	Per Credit Hour
Online all-inclusive tuition per credit charge	$675.00

Note: The all-inclusive charge is comprised of graduate tuition only. Any additional, non-refundable fees must be paid by the student.

Approved by the Executive Committee on June 21, 2021

July 14, 2021

Office of the President
P: 609.652.4521 • **F:** 609.652.4945

101 Vera King Farris Drive
Galloway NJ 08205
stockton.edu

MEMORANDUM

TO: Harvey Kesselman, President

FROM: Susan Davenport, Interim Provost and Executive Vice President

DATE: July 14, 2021

SUBJECT: Recommendation to Revise/Delete University Policy

I am pleased to request revision of the following policies for Board consideration and review as recommended by policy administrators:

Revised Policies:

I-61 Allocation and Disbursement of Student Activity Funds
I-125 Service Animals and Emotional Support Animals
III-40 On-Campus Housing
III-148 Prohibition of Weapons on Campus
III-149 Parking and Traffic Regulations

Deleted Policy:

I-60 Student Organizational Funding

I recommend the Board of Trustees conduct a First Reading at the July 14, 2021 meeting, followed by approval of the recommendation for a Second Reading and vote at the September 22, 2021 meeting.

Policy I-61: Allocation and Disbursement of Student Activity Fee Funds

Summary of Key Changes

The Policy has been updated as follows:

- Changed Title to “Student Activity Fee Funds” to match bursar description (also in Section A);
- Split Sections ‘B’ into ‘B’ and ‘C’ for clarity;
- Changed Section B to match case law;
- Added Section D following current practice from 1-60 (updated titles and simplified language to remove redundancy);
- Added “and follow all university guidelines” in Section E.

STOCKTON UNIVERSITY

POLICY

Allocation and Disbursement of Student Activity Fee Funds
Policy Administrator: Office of Student Development; Vice President for Student Affairs Authority: N.J.S.A. 18A: 64-8 Effective Date: March 3, 1977; January 18, 2011; July 6, 2011; TBD Index Cross-References: Policy File Number: I-61 Approved By: Board of Trustees

POLICY:

A. The Office of Budget and Fiscal Planning allocates funds from the Student Activity Fee, based on revenue, fund balance and requests from the Division of Student Affairs. Funds can only be dispersed to student clubs and organizations recognized by the Office of Student Development.

B. All funding decisions must be made on a content-neutral basis, consistent with state and federal law, and strive to serve the most students possible while contributing to the intellectual diversity on campus.

C. The Student Senate is responsible for reviewing and approving student club and organization budget and supplemental funding requests.

D. The Vice President for Student Affairs, or designee, is responsible for final approval of annual club and organization budgets as approved by Student Senate and based on recommendations made by the Office of Student Development.

E. Disbursement of all funds to student clubs and organizations must be authorized by the Director of Student Development or designee and follow all University guidelines.

Review History:

	Date
Policy Administrator	04/19/2021
Divisional Executive	04/19/2021
General Counsel	06/06/2021
Cabinet	06/17/2021
President	06/22/2021
Board of Trustees	

Policy I-125: Service Animals and Emotional Support Animals

Summary of Key Changes

The Policy has been updated as follows:

- Updated title of Policy Administrator;
- Added more information about emotional support animals;
- Reorganized content for clarity.

STOCKTON UNIVERSITY

POLICY

Service Animals and Emotional Support Animals

Policy Administrator: Chief Officer for Diversity and Inclusion
Authority: N.J.S.A. 18A:64-6; Americans with Disabilities Act of 1990 (ADA), 42 U.S.C. §§ 12101-12213 (2013) (amended 2008); Section 504 of the Rehabilitation Act of 1973
Effective Date: September 21, 2016; TBD
Index Cross-References: Procedure 3990 – Service Animal Procedure, Student and Community Procedure; Procedure 3991 – Emotional Support Animal Procedure
Policy File Number: I-125
Approved By: Board of Trustees

Stockton University permits the use of service animals and emotional support animals to assist individuals with disabilities. An individual with a disability is an individual who meets one of the following criteria:

1) has a physical or mental impairment that limits one or more major life activities (examples are walking, speaking, seeing, hearing, and performing manual tasks);
2) has a record of such impairment; or
3) is regarded as having such an impairment.

Service Animals

Title III of the Americans with Disabilities Act (ADA) defines service animals as a dog or miniature horse that performs tasks specific to the individual's disability. Animals other than dogs or miniature horses are not considered service animals.

Stockton University supports the use of service animals for an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability, which will promote the independence and safety of the individual.

A service dog is permitted in all University facilities and grounds where students, the community, and other participants in services, programs, or activities are permitted.

Stockton University will make reasonable modifications within its policies and procedures to permit an individual with a disability the use of a miniature horse if the miniature horse has been individually trained to perform the task or work for that individual.

Emotional Support Animals

Emotional support animals are not classified as service animals under the ADA because they have not been trained to perform a specific job or task.

Emotional support animal provides therapeutic benefit to an individual with a documented disability. Emotional support animals also may be referred to as assistance, therapy, or comfort animals, however they are not pets and they are not service animals.

Documentation

Documentation is required to support a request for a service animal or an emotional support animal as an accommodation. Individuals requesting service animals or emotional support animals to reside in on-campus dwellings or to accompany an individual in an on-campus office space will need to complete the documentation with either the Learning Access Program (students), or the Office of Diversity and Inclusion (employees).

Individuals who have service or emotional support animals are subject to all applicable licensing and vaccination rules and regulations, including local animal control or public health requirements.

The service or emotional support animal must be under the control of its handler at all times. Service animals and emotional support animals may be excluded from campus when the handler lacks control, the animal's behavior poses a direct threat to the health and safety of others, or if the animal is not housebroken.

Review History:

	Date
Policy Administrator	03/23/2021
Divisional Executive	03/23/2021
General Counsel	06/05/2021
Cabinet	07/02/2021
President	07/02/2021
Board of Trustees	

Policy III-40: On-Campus Housing

Summary of Key Changes

The Policy has been updated as follows:

- The policy has been updated to describe current residential life practices regarding housing;
- The policy reflects the process for housing for first-year students, transfer students, and current students;
- The policy also explains the different types of housing residential life offers to all Stockton University students;
- The previous policy was from 2011 and outdated.

STOCKTON UNIVERSITY

POLICY

On-Campus Housing
Policy Administrator: Executive Director of Residential Life Authority: N.J.S.A. 18A:64-6 Effective Date: August 1, 1984; September 17, 2009; February 16, 2011; TBD Index Cross-References: Procedure 3400: On-Campus Housing Policy File Number: III-40 Approved By: Board of Trustees

POLICY:

All full-time undergraduate and graduate students are eligible to live in University housing. The University offers various housing options in Galloway and Atlantic City, New Jersey. Students may contract to reside in University housing for the academic year or for a 12-month period. Students accepted into the Transfer Pathways program are also eligible to live in University housing.

Summer housing is available for participants in conferences and camps, and for students from other higher education institutions who are enrolled in classes at the University or receiving credit from another university.

Employees and students of the University may be considered for on-campus family housing based on availability.

Stockton University Residential Life does not discriminate on the basis of race, creed, color, national origin, nationality, ancestry, age, sex/gender (including pregnancy), marital status, domestic partnership status, familial status, religion, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability.

Review History:

	Date
Policy Administrator	03/01/2021
Divisional Executive	03/02/2021
General Counsel	06/15/2021
Cabinet	07/02/2021
President	07/02/2021
Board of Trustees	

Policy III-148: Prohibition of Weapons on Campus

Summary of Key Changes

The Policy has been updated as follows:

- Updated Policy Administrator from Chief of Police to Director, Campus Public Safety.
- Added language to Section B prohibiting lawful weapons on campus, regardless of federal or state licensing, with limited exceptions.
- Added language to Section C to include exceptions to this rule.
- Added language to Section E allowing persons to bring lawfully owned weapons to campus for educational or theatrical purposes with written authorization of the President. The State statute governing weapons on campus (Title 39, Section 2c:39-5 allows the "governing officer" of the institution to grant permission to bring such items on campus. (i.e. – policies that create police, give the police lawful ability to carry guns on campus). This section was added for the professor who may desire to bring a relic firearm for a history class or a theatrical group to use a fake gun in a theatre production.
- Added the approval of the Director of Public Safety as a condition for Section E.

STOCKTON UNIVERSITY

POLICY

Prohibition of Weapons on Campus

Policy Administrator: Director, Campus Public Safety
Authority: N.J.S.A. § 2C:39-1, N.J.S.A. § 2C:39-5(e)
Effective Date: July 25, 1983; May 28, 2009; February 16, 2011; TBD
Index Cross-References: Policy I-55 Campus Conduct Code
Policy File Number: III-148
Approved By: Board of Trustees

I. POLICY:

A. All federal and state statutes and local ordinances regarding the unlawful possession and/or use of weapons and firearms, including imitation, both legal and illegal, apply on the campus and/or properties of Stockton University.

B. All students, faculty, staff, guests, visitors, and contractors are strictly prohibited from possessing weapons, including firearms and explosives as defined within N.J.S.A. 2C:39-1, anywhere on University campuses or property, with limited exceptions. The prohibition applies regardless of whether any federal or state license has been issued to the possessor. Anyone possessing, manufacturing, transferring, selling or using a weapon, firearm, or explosive, other than those subject to specific exception as set forth below may be subject to seizure, and criminal and/or administrative charges.

C. Exceptions include sworn and commissioned law enforcement officers or authorized military personnel, in performance of their official duties; persons authorized by their employer (such as employees of armored car services that collect or transport cash, checks or other valuables), and duly licensed and legally permitted under the laws of the jurisdiction in which the University property is located to possess weapons in performance of their employment duties; or individuals engaged in any activity where a particular weapon is required as part of the activity, for example, a starter gun at a track meet, a replica weapon used for training, or a non-functioning weapon used in a theatrical production.

D. Persons charged with the unlawful possession and/or use of a weapon and/or firearm on the campus and/or properties of the University will be held accountable through the criminal justice system and the University's Administrative Code of Conduct as applicable.

E. All other persons desiring to bring lawfully-owned weapons, firearms, and or imitations on to campus for educational or theatrical purposes must first obtain prior written authorization from the President or designee and the Director of Public Safety.

Review History:

	Date
Procedure Administrator	03/29/2021
Divisional Executive	03/31/2021
General Counsel	06/06/2021
Cabinet	06/17/2021
President	06/22/2021
Board of Trustees	

Policy III-149: Parking and Traffic Regulations

Summary of Key Changes

The Policy has been updated as follows:

- The Policy Administrator has been updated from Chief of Police to Director of Campus Public Safety;
- The Parking and Traffic Procedures and Administrative Regulations have been renamed to Parking Rules and Regulations;
- Included information on where the Parking Rules and Regulations can be found.

STOCKTON UNIVERSITY

POLICY

Parking and Traffic Regulations

Policy Administrator: Director, Campus Public Safety
Authority: N.J.S.A. 39:1–1 et seq.; N.J.S.A. 18A: 6-4.7
Effective Date: July 25, 1983; July 29, 2009; February 16, 2011; February 24, 2016, TBD
Index Cross-References:
Policy File Number: III-149
Approved By: Board of Trustees

POLICY:

A. The New Jersey Motor Vehicle Act and the University's Parking Rules and Regulations governing traffic and parking on all campus property have been adopted and promulgated for the safety and welfare of the University community.

B. The Director of Campus Public Safety is authorized to recommend amendments to the University's Parking Rules and Regulations as necessary and/or required for the safety and welfare of the campus community. Amendments made to the Regulations shall require appropriate administrative approval as well as notice to the campus community prior to taking effect. The University's Parking Rules and Regulations can be found in the parking and transportation section of the University's website.

C. Campus Police Officers, Security Officers and Student Public Safety personnel authorized by the Director of Campus Public Safety have the authority to enforce the University's Parking Rules and Regulations governing parking on the campus. These efforts will be facilitated by the issuance of Campus Parking Citations, which are returnable to Stockton University.

D. Consistent with N.J.S.A. 18A:6-4.7, and N.J.S.A. 39:5-25, Campus Police Officers, and State, County and Municipal Police have concurrent authority to enforce the New Jersey Motor Vehicle Act, N.J.S.A. 39:1–1 et seq., on campus property and all properties owned or controlled by the University as per the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. 1092 (f) (the "Clery Act"). Where permitted, these efforts may be facilitated by the issuance of Motor Vehicle Summonses returnable to Municipal Court.

Review History:

	Date
Policy Administrator	03/29/2021
Divisional Executive	03/31/2021
General Counsel	06/06/2021
Cabinet	06/17/2021
President	06/22/2021
Board of Trustees	

Policy I-60: Student Organization Funding

Summary of Key Changes

The Policy has been updated as follows:

- We are recommending removal of I-60 as it is absorbed into I-61.

STOCKTON UNIVERSITY

POLICY

Student Organizational Funding
Policy Administrator: Dean of Students Authority: N.J.S.A. 18A: 64-8 Effective Date: March 7, 1977; January 18, 2011; July 6, 2011 Index Cross-References: Policy File Number: I-60 Approved By: Board of Trustees

POLICY:

A. The President is responsible for the allocation of all funds at the University subject to guidelines adopted by the Board of Trustees.

B. The Vice President for Student Affairs, or designee, is responsible for review of funding for all organizations recognized by the Office of Student Development that request university financial support for their activities. Action on student club and organization requests will be based on consideration of recommendations made by the Office of Student Development and subject to final approval by the Student Senate.

Review History:

	Date
Policy Administrator	04/19/2021
Divisional Executive	04/19/2021
General Counsel	06/06/2021
Cabinet	06/17/2021
President	06/22/2021
Board of Trustees	

STOCKTON UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

APPROVAL OF ACTION FOR UNIVERSITY POLICY

WHEREAS, the Board of Trustees is responsible for establishing the policies of Stockton University; and

WHEREAS, the policies of the University continue to be reviewed by appropriate offices and Individuals, with updates and revisions proposed as needed; and

WHEREAS, the proposed development of policies of the University have been further reviewed utilizing input from interested parties; and

WHEREAS, the review of policies resulted in a recommendation by policy administrators to adopt the following updated policies:

Revised Policies:

- I-57: Campus Hearing Board
- III-70: Financial Aid Program
- III-147: Pets on University Property
- VI-27: Leave of Absence
- VI-94: Safety Program

Deleted Policies:

- I-58: Administrative Hearing
- III-10: Student Services' Programs
- VI-61: Notifications, Warnings and Prohibitions – Consumer Electronic Products
- VI-93: Safety and Sanitation

The Board of Trustees has completed a first review of these policies on May 5, 2021 and therefore be it

RESOLVED, that the Board of Trustees approves adoption of the policies as recommended.

Office of the President
P: 609.652.4521 • F: 609.652.4945

101 Vera King Farris Drive
Galloway NJ 08205
stockton.edu

MEMORANDUM

TO: Harvey Kesselman, President

FROM: Susan Davenport, Interim Provost and Executive Vice President

DATE: May 5, 2021

SUBJECT: Recommendation to Revise/Delete University Policy

I am pleased to request revision of the following policy for Board consideration and review as recommended by policy administrators:

Revised Policies:

I-57	Campus Hearing Board Policy
III-70	Financial Aid Program
III-147	Pets on University Property
VI-27	Leaves of Absence
VI-94	Safety Program

Deleted Policies:

I-58	Administrative Hearing
III-10	Student Services' Programs
VI-61	Notifications, Warnings, and Prohibitions–Consumer Electronic Products
VI-93	Safety and Sanitation

I recommend the Board of Trustees conduct a First Reading at the May 5, 2021 meeting, followed by approval of the recommendation for a Second Reading and vote at the July 14, 2021 meeting.

Policy I-57: Campus Hearing Board Policy

Summary of Key Changes

The Policy has been updated as follows:

- Added the Executive Vice President and Chief of Staff as a Policy Administrator
- Added Procedure 1033: Employee Campus Hearing Board as an Index Cross-Reference
- Added definitions of employee and student hearing boards from Procedures 1032 and 1033
- Combined language related to administrative hearings; allows for the deletion of Policy I-58 Administrative Hearing

STOCKTON UNIVERSITY

POLICY

Campus Hearing Boards

Policy Administrators: Vice President, Student Affairs; Executive Vice President and Chief of Staff
Authority: N.J.S.A. 18A: 64-8
Effective Date: January 29, 1975; February 16, 2011; TBD
Index Cross-References: Procedure 1032: Campus Hearing Board – Students; Procedure 1033: Employee Campus Hearing Board
Policy File Number: I-57
Approved By: Board of Trustees

Campus Hearing Boards are the instruments used at Stockton University to strive to ensure that accused violators of the Campus Conduct Code receive a speedy and fair hearing.

I. EMPLOYEES

A. Employee Campus Hearing Board: consists of twenty-six (26) employees and is established to provide a pool from which a smaller Executive Hearing Panel is chosen.

B. Executive Hearing Panel: consists of seven (7) employees chosen from the Employee Campus Hearing Board and adjudicates employees accused of violating the Campus Code of Conduct.

For additional information regarding the Employee Campus Hearing Board and Executive Hearing Panel, refer to Procedure 1033.

II. STUDENTS

The Office of Care and Community Standards may recommend to the Dean of Students that an alleged student violation of the Campus Conduct Code be assigned to a Student Campus Hearing Board Panel for resolution. Types of Student Campus Hearing Board Panels include:

A. Student Hearing Panel: adjudicates cases that involve general alleged violations of University policy or procedure, such as disorderly conduct, alcohol/drug violations, theft, and unauthorized entry.

B. Administrative Hearing Panel: adjudicates cases:

- That occur during interim periods when Student Campus Hearing Board panelists are not readily available.
- With unique circumstances surrounding a serious alleged violation of the Campus Conduct Code.

- Examples include:
    - The timing of the filing of a complaint (e.g., near the end of the semester or during the semester breaks when students, faculty and/or staff may not be available to ensure the speedy resolution of a complaint).
    - Complaints involving sensitive medical or health related information, and/or serious alleged violations that may result in the imposition of an interim suspension, suspension or expulsion.

C. Special Administrative Hearing Panel: appointed at the discretion of the Dean of Students or designee to expedite adjudication of student disciplinary cases if an interim suspension has been issued.

For additional information regarding Student Campus Hearing Board Panels, refer to Procedure 1032.

Review History:

	Date
Policy Administrator	12/23/2020
Divisional Executive	02/23/2021
General Counsel	03/12/2021
Cabinet	04/08/2021
President	04/09/2021
Board of Trustees	

Policy III-70: Financial Aid Program

Summary of Key Changes

The Policy has been updated as follows:

- Removed: The Financial Aid Program will encompass grants, loans, and employment so that no qualified student will be denied a University education as long as University administered funds are available.

STOCKTON UNIVERSITY

POLICY

Financial Aid Program

Policy Administrator: Chief Enrollment Management Officer
Authority: N.J.S.A. 18A:64-8; -13; and -17
Effective Date: March 17, 1975; September 22, 2009; February 16, 2011, December 5, 2018; TBD
Index Cross-References: Policy I-120 Student Policy Prohibiting Sexual Misconduct and Discrimination in the Academic/Educational Environment; Procedure 3710: Federal Work Study Employment; Procedure 3701: Student Financial Aid
Policy File Number: III-70
Approved By: Board of Trustees

Stockton University is committed to providing financial aid assistance to those students requiring and qualifying for such assistance under established criteria. The Financial Aid Program of the University is administered by the Director of Financial Aid.

No person shall, on the basis of race, creed, color, national origin, nationality, ancestry, age, sex/gender (including pregnancy), marital status, civil union status, domestic partnership status, familial status, religion, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability, including perceived disability, physical, mental and/or intellectual disabilities, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under the University's financial aid programs.

The Vice President of Administration and Finance is responsible for the disbursement of University financial aid funds. Functionally, this responsibility is exercised through the Bursars' Office which reports to the Office of Enrollment Management.

Review History:

	Date
Policy Administrator	01/22/2021
Divisional Executive	02/02/2021
General Counsel	02/26/2021
Cabinet	03/15/2021
President	03/16/2021
Board of Trustees	

Policy III-147: Pets on University Property

Summary of Key Changes

The Policy has been updated as follows:

- Updated the policy administrator;
- Acknowledged the separate policy regarding service and support animals, which are excluded under this policy;
- Broadened language to apply to all University facilities; and
- Clarified that the policy excludes service/support animals and animals owned by the University or used for approved research or coursework.

STOCKTON UNIVERSITY

POLICY

Pets on University Property
Policy Administrator: Director of Procurement, Contracting & Risk Management Authority: Local Health Code and Licensing Ordinances Effective Date: July 25, 1983; September 23, 2009; February 16, 2011; TBD Index Cross-References: Policy I-125: Service Animal and Emotional Support Animal Policy Policy File Number: III-147 Approved By: Board of Trustees

POLICY

A. Except as provided in University Policy I-125: Service Animal and Emotional Support Animal Policy, pets are not permitted in University facilities for both health and sanitary reasons. Pets that are permitted under Policy I-125 must still comply with Local Health Code and Licensing Ordinances. Moreover, domestic animals on University property are not to run loose, cannot be left unattended outside, and must be harnessed, leashed, or tethered.

B. Animals found in violation of these provisions will be referred to the local animal society/shelter representative for pick up. The name and phone number of the animal society representative is available at the Campus Police Office.

C. This policy does not apply to service or emotional support animals approved under University Policy I-125, animals owned by the University, animals on University property for approved scientific research and/or coursework, fish in residence halls with no more than a 10-gallon tank, or other authorized use.

Review History:

	Date
Policy Administrator	03/11/2021
Divisional Executive	03/11/2021
General Counsel	04/11/2021
Cabinet	04/22/2021
President	04/22/2021
Board of Trustees	

Policy VI-27: Leaves of Absence

Summary of Key Changes

The Policy has been updated as follows:

- Minor language and grammatical changes

STOCKTON UNIVERSITY

POLICY

Leaves of Absence

Policy Administrator: Associate Vice President for Human Resources
Authority: N.J.S.A. 18A:64-8
Effective Date: January 5, 2009; May 30, 2009; August 10, 2010; February 16, 2011; September 26, 2018; TBD
Index Cross-References: Procedure 6153 Leaves of Absence Procedure 6120 Faculty Attendance and Leave – Paid and Unpaid
Policy File Number: VI-27
Approved By: Board of Trustees

The University has the authority to grant both paid and unpaid leave time to all eligible employees consistent with Federal and State statues, regulations and applicable provisions of the relevant collective agreements.

Review History:

	Date
Policy Administrator	01/28/2021
Divisional Executive	02/04/2021
General Counsel	03/12/2021
Cabinet	04/08/2021
President	04/09/2021
Board of Trustees	

Policy VI-94: Safety Program

Summary of Key Changes

The Policy has been updated as follows:

- Updated to reflect organizational changes and responsibilities.
- Corrected name of applicable

STOCKTON UNIVERSITY

POLICY

Safety Program
Policy Administrator: Vice President for Facilities and Operations Authority: The Occupational Safety and Health Act of 1970; The New Jersey Public Employees' Occupational Safety and Health Act Effective Date: July 25, 1983; September 23, 2009; February 16, 2011; TBD Index Cross-References: Procedure 6911: Safety Inspections Policy File Number: VI-94 Approved By: Board of Trustees

POLICY:

A. Safety Program: The Office of Environmental Health and Safety is responsible for designating and implementing an occupational safety and health accident prevention program.

B. Guidelines established under the Occupational Safety and Health Act of 1970 (OSH Act), the 1984 New Jersey Public Employees Occupational Safety and Health Act (PEOSH Act), Environmental Protection Act (EPA), and the National Fire Protection Association (NFPA) will be used.

C. The University shall make reasonable provisions for the safety and health of its employees during working hours. The University will develop and enforce all relevant occupational safety and health standards, and perform job safety inspections to provide a reasonably safe and healthy campus worksite. Employees are expected to comply with all safety rules and regulations.

D. Employee complaints of unsafe or unhealthy conditions should be reported to the immediate supervisor for prompt investigation and corrective action, if necessary.

E. The University's safety program requires the cooperation of all campus personnel and includes safety inspections of all buildings and grounds, inspection of all fire and safety equipment, and compliance with all state, municipal, and department fire and accident laws.

Review History:

	Date
Policy Administrator	01/14/2021
Divisional Executive	03/08/2021
General Counsel	04/11/2021
Cabinet	04/22/2021
President	04/22/2021
Board of Trustees	

Policy I-58: Administrative Hearing

Summary of Key Changes

The Policy has been updated as follows:

- Recommend the deletion of this policy. Administrative hearings will be outlined in Policy I-57 Campus Hearing Board Policy.

STOCKTON UNIVERSITY

POLICY

Administrative Hearing

Policy Administrators: Vice President, Student Affairs, Executive Vice President and Chief of Staff
Authority: N.J.S.A. 18A: 64-8
Effective Date: January 30, 1975; February 16, 2011
Index Cross-References: Procedure 1032: Campus Hearing Board – Students; Procedure 1033: Employee Campus Hearing Board
Policy File Number: I-58
Approved By: Board of Trustees

POLICY:

An Administrative Hearing will be available as an option related to the functioning of the Campus Hearing Boards. Procedures concerning arrangements, conduct, designation of the panels, timing and appeal will be established by the President of the , Stockton University.

Review History:

	Date
Policy Administrator	01/06/2021
Divisional Executive	02/23/2021
General Counsel	03/12/2021
Cabinet	04/08/2021
President	04/09/2021
Board of Trustees	

Policy III-10: Student Services' Programs

Summary of Key Changes

The Policy has been updated as follows:

- This policy is no longer needed. It does not provide an operational framework and only serves as a descriptor of some services in the Division of Student Affairs. This information exists in multiple locations including the Student Affairs website and the student handbook.

STOCKTON UNIVERSITY

POLICY

Student Services' Programs

Policy Administrator: Vice President, Student Affairs
Authority:
Effective Date: September 22, 2009; February 16, 2011
Index Cross-References:
Policy File Number: III-10
Approved By: Board of Trustees

I. PURPOSE:

To describe student services available at the University.

II. POLICY:

Specialized and/or individualized assistance is available throughout the calendar year to all students at no cost. These services include:

A. Career Center

The Career Center offers a variety of services for students and graduates including career counseling, searching and preparing for graduate / professional schools, as well as internship and employment services. In addition, Career Center offers workshops such as resume writing, job search strategies, choosing major/career, and interviewing techniques.

B. Community of Scholars (COS)

Community of Scholars (COS) is a Student Support Services (SSS) program funded by the U. S. Department of Education and is dedicated to help students expand their horizons and realize their goals. COS provides services that support and enhance the student's academic, cultural and social development at Stockton. This is achieved by nurturing the students' intellectual, social and cultural outlook through a holistic approach in which the students' involvement is of vital importance.

C. Campus Center

The Campus Center is always alive with numerous events, programs, and support services for the students of Stockton University. On top of these scheduled programs they offer a first rate, highly trained evening and weekend operations staff that is available to support student organization events in a variety of locations around the campus.

D. Educational Opportunity Fund (EOF)

EOF is designed to meet the educational and financial needs of students whose potential for college may not be reflected in their academic grades and whose economic background makes it extremely difficult for them to pursue a college education without financial aid. Information on the program and eligibility requirements are available on the Web page.

E. Event Services

The Office of Event Services is your one-stop for planning and scheduling events at Stockton. The Office serves as a liaison between the event planner and the offices that provide support services for events. Stockton's multipurpose, state of the art facilities enable us to service meetings, seminars, conferences, exhibits, camps, and other special events. The campus also offers a variety of athletic and recreational facilities as well as on-campus overnight accommodations during the summer months.

F. Residential Life

The Office of Residential Life provides information and coordination for on-campus housing, both apartment style and traditional residential halls, and meal plans for Stockton students. The residential experience enhances students' academic success and personal growth by providing targeted programming through the residential First Year Experience, Upper Class Experience & Living Learning Community curriculums. The office also provides a listing of local properties available for rental to students.

G. Student Rights and Responsibilities

The Office of Student Rights and Responsibilities is charged to support the academic community by promoting the Campus Code of Conduct and provide dispute resolution venues to resolve conduct violations. The office manages the Campus Hearing Board as one venue for formal dispute resolution. It also gives oversight and supports resolution to student conduct matters in the academic and residential settings as well.

H. Student Development

The office of Student Development is responsible for advisement of university organizations and their activities as well as leadership development for students involved in the co-curricular program. Information on clubs and organizations, the Student Senate, ULTRA program, fraternities and sororities, and non-traditional student services may be found on their Website.

I. Wellness Center

The goal of the Wellness Center at Stockton is to assist students, faculty, and staff in reaching an optimal level of health and wellness and to respect the connection between physical, emotional and mental health and the process of changing behaviors that contribute to poor health choices. The following offices comprise the Wellness Center:

- Counseling Center

- ~~Health Services~~
- ~~Learning Access~~
- ~~Alcohol and Drug Prevention Program~~

~~J. The Office of Veteran Affairs~~

~~The Office of Veteran Affairs was created for the purposes of outreach to student veterans, active service members and reservists. A primary mission of the veteran's program is to guide Stockton veterans and active service members to a variety of services that may benefit them and help them to connect with one another. With the anticipated return of our troops from overseas, Stockton will further the development of these programs and services.~~

~~All services are available on a walk in basis or by appointment depending on the nature of the problem or inquiry.~~

Review History:

	Date
Policy Administrator	02/16/2021
Divisional Executive	03/02/2021
General Counsel	04/09/2021
Cabinet	04/22/2021
President	04/22/2021
Board of Trustees	

Policy VI-61: Notifications, Warnings and Prohibitions – Consumer Electronic Products

Summary of Key Changes

The Policy has been updated as follows:

- This Policy is no longer needed. Members of the campus community should be responsible for monitoring and compliance with national recalls related to their consumer goods. If a future recall has broad campus implications, then the University can consider providing notice of the recall and any potential safety issues.

STOCKTON UNIVERSITY

POLICY

Notifications, Warnings and Prohibitions – Consumer Electronic Products

Policy Administrator: Director, Risk Management & Environment/Health/Safety of Procurement, Contracting & Risk Management
Authority:
Effective Date: February 22, 2017
Index Cross-References:
Policy File Number: VI-61
Approved By: Board of Trustees

Stockton University will evaluate national, state and local warnings and recalls to protect the University community from harmful or dangerous consumer electronic products. Such products may pose a fire, explosive, electrical, chemical, mechanical or other hazard that can injure people and property.

Before notifying, warning or prohibiting the University community from possessing a consumer electronic product on University property, Stockton has established procedures that provide guidance as to when and how such notifications, warnings and prohibitions are instituted.

Review History:

	Date
Policy Administrator	03/24/2021
Divisional Executive	03/24/2021
General Counsel	04/11/2021
Cabinet	04/22/2021
President	04/22/2021
Board of Trustees	

Policy VI-93: Safety and Sanitation

Summary of Key Changes

The Policy has been updated as follows:

- This policy contains references to New Jersey statutes which the University is obligated to comply with regardless of the policy. The policy is no longer necessary.

STOCKTON UNIVERSITY

POLICY

Safety and Sanitation

Policy Administrator: Director of Risk Management and Environmental/Health/SafetyVice President Facilities and Operations
Authority: N.J.S.A. Title 26 and 58
Effective Date: January 31, 1975; September 23, 2009; February 16, 2011
Index Cross-References:
Policy File Number: VI-93
Approved By: Board of Trustees

I. POLICY

A. The Safety and Sanitation Policies required by the State of New Jersey and the Federal Government are to be used as regulatory codes or measures for the University. Among these are N.J.S.A. Titles 26 and 58. Title 26 includes various health directives and Title 58 covers water supply and sewage. (58:19-1 Supply; 58:4A-1 Wells; 58:11-25 Sewer System; 58:10- 10 Effluents; and 58:11-10 Sewage Disposal.)

B. It is the responsibility of the Department of Risk Management/Environment/ Health/Safety Facilities and Operations – Environmental, Health and Safety Department to audit the University's standing against the regulatory codes and to provide assistance to the responsible Department(s) for compliance against same.

Review History:

	Date
Policy Administrator	01/14/2021
Divisional Executive	03/23/2021
General Counsel	03/16/2021
Cabinet	04/08/2021
President	04/09/2021
Board of Trustees	

STOCKTON UNIVERSITY

Board of Trustees

JULY 14, 2021

PERSONNEL ACTIONS RESOLUTION

BE IT RESOLVED that the Board of Trustees accepts and approves the followingrecommendations concerning personnel actions, subject to and contingent on theappropriation of funds by the State of New Jersey and receipt by the University.

STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION FOR PERSONNEL ACTIONS
July 14, 2021

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University:

NEW APPOINTMENTS – FACULTY/PROFESSIONAL STAFF/MANAGERS

Name	Title	Division	Effective Dates	Salary	Preauthorized
Aarons, Jennifer	Teaching Specialist, Hospitality, Tourism and Event Management	AA	9/1/21 – 6/30/22	$60,611	7/6/21
Almajid, Rania	Assistant Professor of Physical Therapy	AA	9/1/21 – 6/30/23	$83,277	6/25/21
Amadio, Monica	Teaching Specialist, Business Studies, Management	AA	9/1/21 – 6/30/22	$60,611	7/6/21
Bense, Heather	Associate Director of Counseling and Psychological Services	SA	6/7/21	$90,000	5/21/21
Calabrese, Jennifer	Assistant Professor of Occupational Therapy	AA	9/1/21 – 6/30/23	$80,075	5/21/21
Davis-Shine, Zupenda	Associate Director of Health Outreach, Promotion and Education	SA	7/19/21	$95,000	
Green, Heather	Visiting Assistant Professor of Health Science	AA	9/1/21 – 6/30/22	$73,671	7/6/21
Hegarty, Ryan	Research Assistant 75% (13M)	AA	6/21/21 – 6/30/22	$40,420	6/25/21

All AFT salaries reflect the current schedules and are subject to change.

Hoyt, Eric	Assistant Professor of Economics	AA	9/1/21 – 6/30/23	$73,671	5/21/21
Khan, Muhammad	Assistant Professor of Coastal Zone Management	AA	9/1/21 – 6/30/23	$69,732	6/25/21
Kirk, Lauren	Visiting Assistant Professor of Nursing	AA	9/1/21 – 6/30/22	$86,479	7/6/21
Mathew, Sunny	Assistant Professor of Social Work	AA	9/1/21 – 6/30/23	$66,826	6/25/21
Naber, Naheel	Student Success Coach EOF	SA	7/6/21 – 6/30/22	$62,398	7/6/21
Thomas, Anthony	Associate Director, Learning Access Program	SA	7/6/21	$85,000	6/14/21
Woroch, Lubomyr	Controller	AF	7/6/21	$135,000	7/2/21

STATUS CHANGE

Name	Title	Division	Effective Dates	Salary	Preauthorized
Aguiar, Adam	Assistant Professor of Biology Associate Professor of Biology	AA	9/1/21 – 6/30/22 9/1/22 – 6/30/23	$87,168 $95,542	6/25/21
Barbato, Guy	Associate Professor of Biology	AA	9/1/21 – 6/30/23	$98,898	6/25/21
Boyle, John	Teaching Specialist, Business Studies, Accounting	AA	9/1/21 – 6/30/22	$90,074	6/25/21
Coffey, Kevin	Teaching Specialist, Biology	AA	9/1/21 – 6/30/22	$64,529	6/25/21
Hood, Carra	Associate Professor of Writing	AA	9/1/21	$120,724	6/25/21

All AFT salaries reflect the current schedules and are subject to change.

STRUCTURAL RECLASSIFICATIONS

Name	Title	Division	Effective Dates	Salary	Preauthorized
Drysdale, Jestina	Assistant Director of Residential Education	SA	7/17/21 – 6/30/22	$57,975	
Easton, Christine	Case Management Specialist	SA	7/17/21 – 6/30/22	$58,107	
Feil, Christine	Case Management Specialist	SA	7/17/21 – 6/30/22	$66,415	
Wright, Daniel	Production and Facilities Coordinator	AA	7/17/21 – 6/30/22	$87,922	

MANAGERIAL REASSIGNMENT

Name	Title	Division	Effective Dates	Salary	Preauthorized
Medio, Brittany	Director of Title IX & EEO and Associate General Counsel	OPR	5/22/21	$141,900	5/21/21

POST-RETIREMENT REEMPLOYMENT

Name	Title	Division	Effective Dates	Salary	Preauthorized
Abbott, Jean	Associate Professor of Business Studies, Accounting 50%	AA	9/1/22 – 6/30/23	$58,748	
Ghorashi, G. Reza	Professor of Economics 50%	AA	9/1/22 – 6/30/23	$69,229	

All AFT salaries reflect the current schedules and are subject to change.

ELIMINATION OF MANAGERIAL POSITION

Name	Title	Division	Effective Dates	Notes
Forman, Stacy	Director of Workforce Development and Employer Engagement	AA	6/30/21	
Sullivan, David Michael	Manager of Parking and Transportation Services	FO	6/18/21	

RETIREMENTS

Name	Title	Division	Effective Dates	Notes
Abbott, Jean	Associate Professor of Business Studies, Accounting	AA	6/30/22	
Copeland, Judith	Associate Professor of Writing	AA	6/30/22	
Cordero-Roman, Arnaldo	Associate Professor of Spanish	AA	6/30/22	
Ghorashi, Reza	Professor of Economics	AA	6/30/22	
Guenther, Lee Ann	Associate Professor of Physical Therapy	AA	6/30/22	
Landau, Matthew	Professor of Marine Science	AA	6/30/22	
McHugh, Kevin	Executive Director of Athletics	OPR	6/30/21	
Meyers, Shelly	Associate Professor of Education	AA	6/30/22	

Reed, Carole Rae	Associate Professor of Health Science	AA	6/30/21	
Wood, Michael	Associate Director of Budget	AF	6/30/21	

RESIGNATIONS

Name	Title	Division	Effective Dates	Notes
Henning, Jessica	Associate Director of Admissions Operations	EM	6/30/21	
Lumpkin, Tiffany	Teaching Specialist, Social Work	AA	6/30/21	
Rothermel, Kristy	Facility Coordinator, Campus Center Programs	SA	5/19/21	
Woods, Kathleen	Assistant Director of Financial Aid Technology	EM	7/16/21	

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Jennifer Aarons

I. EDUCATIONAL BACKGROUND

Ed.D, Curriculum and Teaching NOVA Southeastern University, Ft. Lauderdale, FL	2019
Master of Hospitality Administration University of Nevada, Las Vegas, NV	2014
Bachelor of Science, Human Resources University of Delaware, Newark, DE	1992

II. PROFESSIONAL EXPERIENCE

Director of Recreation Services Borgata Casino Hotel & Spa, Atlantic City, NJ	2010-Present
Assistant Director of Spa Operations Borgata Casino Hotel & Spa, Atlantic City, NJ	2009-2010
General Manager of Immersion Spa at the Water Club Borgata Casino Hotel & Spa, Atlantic City, NJ	2008-2009
Spa Operations Shift Manager Borgata Casino Hotel & Spa, Atlantic City, NJ	2005-2008
Hospitality Divisional Training Manager Borgata Casino Hotel & Spa, Atlantic City, NJ	2003-2005

III. OTHER INFORMATION

Dr. Aarons has designed and facilitated corporate training including but not limited to Transgender/Gender Identity Training Program, Safety Training Program, Inappropriate Customer Training Program and College Internship Program. She has taught as an adjunct professor at Stockton University, Cheyney University, Cheyney, PA and as an Instructor at Atlantic County Institute of Technology, Mays Landing, NJ.

Dr. Aarons has significant professional experience in Hospitality and Tourism Management, specifically in Spa management. Her areas of research interests include hospitality curriculum design, experiential learning, internship and cooperative leanring experiences, hospitality and tourism industry skill set needs. Dr. Aarons has been a successful adjunct for Stockton since 2011, teaching Spa Management in Hospitality Operations and will be an asset as a Teaching Specialist, Hospitality & Tourism Management Studies.

RECOMMENDED FOR:

Teaching Specialist, Hospitality & Tourism Management Studies

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Rania Almajid

I. EDUCATIONAL BACKGROUND

Doctor of Philosophy - Neuromotor Science, Temple University Philadelphia, PA	2018
Master of Science in Health and Rehabilitation Sciences University of Pittsburgh, Pittsburgh, PA	2012
Bachelor of Arts in Physical Therapy, King Saud University Riyadh, Saudi Arabia	2008

II. PROFESSIONAL EXPERIENCE

Assistant Professor of Physical Therapy, West Coast University Los Angeles, CA	2018 - Present
Teaching Assistant, Department of Kinesiology, Temple University, Philadelphia PA	2017- 2018
Research Assistant, Department of Physical Therapy, Temple University, Philadelphia PA	2012-2018
Physical Therapist, King Fahd Military Medical Complex Dhahran, Saudi Arabia	2009

III. OTHER INFORMATION

Licensed Physical Therapist in NJ; proficient with Trigno Inertial Measurement Unit; Reviewer for the Journal of Geriatric Physical Therapy and member of the Society for Neuroscience and the International Society of Gait and Posture.

Dr. Almajid has a PhD in Neuromotor Science, a Master's degree in Health and Rehabilitation Sciences and a Bachelor's in Physical Therapy. She was an Assistant Professor of Physical Therapy for 3 years and has presented at National and International conferences. She has published 4 articles as first author and she was awarded the King Abdulla of Saudi Arabia scholarship from 2010-2018.
Dr. Almajid's academic experience and scholarly agenda prepare her well for the position of Assistant Professor of Physical Therapy

RECOMMENDED FOR:

Assistant Professor of Physical Therapy

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Monica Amadio

I. EDUCATIONAL BACKGROUND

Ed.D., Oranizational Leadership Stockton University, Galloway, NJ	2020
Master of Arts, School Administration Rowan University, Glassboro, NJ	2012
Bachelor of Science, Business Administration Elon University, Elon, NC	1999

II. PROFESSIONAL EXPERIENCE

Founder & Sr. Web and App Developer Amadio Enterprises, Galloway, NJ	2004-Present
Curriculum Fellow Pearson Foundation, Pearl, MS	2007-2008
Faculty - Technology, Financial Literacy, Entrpreneurship & Business, Atlantic County Instute of Technology, Mays Landing NJ	2002-2021

III. OTHER INFORMATION

Member, Stockton Womens Leadership Council
Member, Organizational Leaders Association
Board Member, Academy of Information Tech & Media Advisory Board
Member, Galloway Township School Board Reconfiguration Committee

---

Dr. Amadio has 19 years of teaching experience in related fields of technology, financial literacy & business. She has served as a judge in regional and national entrepreneurship competitions for college students: ENACTUS Philadelphia and Washington, D.C. and will be an asset to both Stockton University and the School of Business, Business Studies - Management program.

RECOMMENDED FOR:

Teaching Specialist, Business Studies, Management

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Heather Bense

I. EDUCATIONAL BACKGROUND

Doctorate in Clinical Social Work (DSW), University of Pennsylvania, School of Policy & Practice, Philadelphia, PA	2020
Master of Social Work (MSW), Rutgers, the State University of New Jersey, Clinical Social Work Program, Camden, NJ	2011
Bachelor of Arts (BA), Major in Sociology and Anthropology, Minor in Africana Studies, Galloway, NJ	2005

II. PROFESSIONAL EXPERIENCE

Director III, Student Counseling and Wellness, Rowan College of South Jersey, Cumberland Campus, Vineland, NJ	2019-Present
Director II, Educational Opportunity Fund (EOF) Cumberland County College, Vineland, NJ	2016-2019
EOF/Mental Health Counselor Cumberland County College, Vineland, NJ	2015-2016
Program Coordinator and Staff Therapist Ocean Mental Health Services, Bayville, NJ	2012-2015
Licensed Level In-Home Therapist Families Matter, Villas, NJ	2013-Present

III. OTHER INFORMATION

Professional Credentials and Certificates: Approved Clinical Social Worker; Licensed Clinical Social Worker (LCSW); Disaster Relief Crisis Counselor (DRCC); Post-Traumatic Stress Management (PTSM); Organizational Leadership in Social Work; SIFI Training Memberships: National Association of Social Workers (NASW), American Association of College Counselors

---

The candidate exceeded the requirements related to education, experience, skill-set. The candidate has been highly recommended, without reservation, for the position. She has a terminal degree and experience as a Director of Counseling and Psychological Services. Furthermore, she possesses an exceptional set of skills randing from technical skills to interpersonal skills, which were demonstrated in her interview and examples shared in responses.

RECOMMENDED FOR:

Associate Director of Counseling and Psychological Services

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Jennifer A. Calabrese

I. EDUCATIONAL BACKGROUND

Post-Professional Doctor of Occupational Therapy Chatham University, Pittsburgh, PA	2018
Master of Occupational Therapy Duquesne University, Pittsburgh, PA	1995
Bachelor of Science in Health Science Duquesne University, Pittsburge, PA	1994

II. PROFESSIONAL EXPERIENCE

Assistant Professor Widener University, Chester, PA	2020 - Present
Adjunct Instructor, Widener University School of Human Service Professions, Chester, PA	2019 - 2021
Academic Fieldwork Coordinator, Occupational Therapy Stockton University, Galloway, NJ	2016 - 2019
Occupational Therapsit, Bayada Home Health Egg Harbor Township, NJ	2015 - 2016
Lead Occupational Therapist, Premier Therapy Services, Linwood, NJ	2013 - 2015

III. OTHER INFORMATION

Founding Doctoral Capstone Coordinator and Coordinator in Fall 2020; Doctoral Capstone Coordinator Consultant Fall 2019

Dr. Calabrese has been an occupational therapist for over twenty years, working primarily with adults and older adults. She was the academic fieldwork coordinator for Stockton's MSOT program for three years before she left for an opportunity to become a faculty member at another university. The faculty are happy to welcome back Dr. Calabrese as she re-joins the MSOT program as an assistant professor.

RECOMMENDED FOR:

Assistant Professor of Occupational Therapy

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Zupenda Davis-Shine

I. EDUCATIONAL BACKGROUND

Doctor of Public Health (DPH), Community Health and Prevention, Drexel University, Philadelphia, PA	2013
Master of Public Health (MPH), Health Education and Behavior Sciences, University of Medicine and Dentistry of New Jersey	1999
Bachelor of Science (BS), Major in Public Health, Rutgers, the State University of New Jersey, Piscataway, NJ	1996

II. PROFESSIONAL EXPERIENCE

Director of Health Education & Health Educator/Risk Communicator, Burlington County Health Department	1/2018 - Present
Burlington County Unit Medical Reserve Corps Coordinator, Burlington County Health Department	2/2020 – 9/2020
Assistant Professor and Director, BS in Public Health Program, La Salle University, School of Nursing and Health Sciences	10/2013 - 12/2017
Training Specialist, Health Federation of Philadelphia, PA/MidAtlantic AIDS Education & Training Center	9/2005 - 8/2013
Director of Community Relations, New Jersey Primary Care Association	7/2000 - 9/2004

III. OTHER INFORMATION

Master Certified Health Education Specialist (MCHES® - First Class), #8109 (2011)
Certified Domestic Violence Advocate (2007)
Certified Health Education Specialist (CHES®), #8109 (2000)
American Heart Association Basic Life Support (CPR & AED) (2019)

The candidate exceeded the requirements related to education, experience, and skillset. She was highly recommended for the position. She has a terminal degree, the MCHES certification, and 25 years of experience working and supervising in public health, program development and strategic planning; all of which exceed the qualifications for the position. Furthermore, she possesses an exceptional set of skills ranging from technical skills to interpersonal skills, which were demonstrated in interview and examples provided in her responses.

RECOMMENDED FOR:

Associate Director of Health Outreach, Promotion and Education

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Heather Green

I. EDUCATIONAL BACKGROUND

Ed.D., Physical Education & Health University of West Florida, Pensacola, FL	2013
Master of Arts, Education California State Polytechnic University, Pomona, CA	2006
Bachelor of Arts, Health & Exercise Science Rowan University, Glassboro, NJ	2000

II. PROFESSIONAL EXPERIENCE

Contributing Faculty, Health Sciences, Walden University, Minneapolis, MN	2019 - Present
Adjunct Faculty, School of Health Sciences Stockton University, Galloway, NJ	2017 - Present
Adjunct Faculty, College of Health Science Touro University Worldwide	2014 - Present
Community Health Educator, Atlantic County Health Department. Division of Public Health, Northfield, NJ	2014 - 2017
Assistant Professor, Appalachian State University, Department of Health, Leisure & Exercise Science, Boone, NC	2013 - 2014

III. OTHER INFORMATION

Dr. Heather Green joins the School of Health Sciences as a visiting full-time faculty member. Her professional experience with the Division of Public Health, as well as her extensive experience as a Stockton faculty adjunct allows for optimal coverage in a number of Bachelor of Science in Health Science (BSHS) core courses, including the upper-level research course.

RECOMMENDED FOR:

Visiting Assistant Professor of Health Science (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Ryan P. Hegarty

I. EDUCATIONAL BACKGROUND

Bachelor of Science, Environmental Sciences — May 2021
Stockton University, Galloway, NJ

II. PROFESSIONAL EXPERIENCE

Independent Study, Red Maple Grant — June 2020 - Present
Stockton University, Galloway, NJ

Intern — Summers 2015-17, 2019
Vimco, Inc., King of Prussia, PA

Intern — Summer 2018
Tyler Arboretum, Media, PA

III. OTHER INFORMATION

2018-2019 Volunteer, West Chester Fish, Game and Wildlife Association
2018-2019 Volunteer, Brandywine Valley SPCA

Ryan Hegarty is a recent graduate of Stockton University. He has worked with several of the lead PI's on the maple syrup project and is well trained for the position.

RECOMMENDED FOR:

Research Assistant 75% (13M)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Eric Hoyt

I. EDUCATIONAL BACKGROUND

Ph.D. in Economics University of Massachusetts Amherst Amherst, MA	2018
B.A. in Economics, University of Wisconsin Madison Madison, WI	2010

II. PROFESSIONAL EXPERIENCE

Adjunct Faculty of Economics St. John's University, Queens, NY	2021 to present
Visiting Professor of Economics Grand Valley State University, Grand Rapids, MI	2020 to present
Research Director University of Massachusetts-Amherst, Amherst, Massachusetts	2018 to 2020
Visiting Scholar Tufts University, Medford, Massachusetts	2016 to 2017
Summer Domestic Program Research Intern Center for Economic and Policy Research, Washington D.C.	2012 to 2012

III. OTHER INFORMATION

Dr. Hoyt has recently completed a 2-year position as a Research Director at the University of Massachusetts – Amherst where he earned his Ph.D. in 2018. He is currently serving as a Visiting Professor of Economics at Grand Valley State University and as an Adjunct Faculty position for St. John's University. Dr. Hoyt has authored several articles including co-authorship of a recent article on the impact of piece rate compensation on workers' overall health. He brings his expertise in labor economics to our faculty and students.

RECOMMENDED FOR:

Assistant Professor of Economics

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Muhammad Khan

I. EDUCATIONAL BACKGROUND

Ph.D., Coastal Engineering Drexel University, Philadelphia, PA	2002
Master of Science, Civil Environmental Engineering University of Rhode Island, South Kingstown, RI	1991
Bachelor of Science, Civil Engineering Bangladesh Univ. of Engineering and Tech., Dhaka, Bangladesh	1988

II. PROFESSIONAL EXPERIENCE

Professor, Institute of Water and Flood Management Bangladesh Univ. of Engineering and Tech., Dhaka, Bangladesh	2008 - present
Director, Institute of Water and Flood Management Bangladesh Univ. of Engineering and Tech., Dhaka, Bangladesh	2009 - 2011
Visiting Professor, UNESCO Chair Program Okayama University, Japan	2009
Associate Professor, Institute of Water and Flood Management Bangladesh Univ. of Engineering and Tech., Dhaka, Bangladesh	2005 - 2008
Assistant Professor, Institute of Water and Flood Management Bangladesh Univ. of Engineering and Tech., Dhaka, Bangladesh	1995 - 2005

III. OTHER INFORMATION

Member, Academic Council, Bangladesh Univ. of Engineering and Technology, 2005 - present
Member, Committee for Advanced Studies and Research, Bangladesh Univ. of Engineering and Technology, 2014 - 2019
Chair, Editorial Board, Annual Report and web contents, Bangladesh Univ. 2018 - present
Contributed to curriculum update, accreditation process, Bangladesh Univ. 2016

Dr. Khan has 25 years of global experience in teaching and research related to coastal zone management. He has a clear vision for teaching and stakeholder-driven research in the region. His administrative experience can be very beneficial for a new program. In addition, the CRC would benefit greatly in collaborations with Dr. Khan.

RECOMMENDED FOR:

Assistant Professor of Coastal Zone Management

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Lauren Kirk

I. EDUCATIONAL BACKGROUND

Master of Science in Nursing, Drexel University Philadelphia, PA	2011
Bachelor of Science in Nursing, York College of Pennsylvania York, PA	2007

II. PROFESSIONAL EXPERIENCE

Adjunct Clinical Faculty, Stockton University, Galloway, NJ	Sep 2020 - Present
Visiting Assistant Professor of Nursing, Stockton University Galloway, NJ	Sep 2018 - July 2020
Clinical Nurse Manager, Emergency Dept, AtlantiCare Regional Medical Center, Atlantic City, NJ	Apr 2017- May 2018
Professional Practice and Development, AtlantiCare Regional Medical Center, Atlantic City, NJ	Mar 2015 - Apr 2017
Registered Nurse, Emergency Department, AtlantiCare Regional Medical Center, Atlantic City, NJ	May 2013 – Feb 2015

III. OTHER INFORMATION

Customer Service Award- Emergency Department- AtlantiCare, 2017;
South Jersey ENA Education Collaboration;
member Emergency Nurses Association.

Lauren Kirk re-joins the School of Health Sciences as a Visiting Assistant Professor of Nursing. She has extensive experience in medical and surgical nursing both as a clinician and administrator which provides expertise on current trends, initiatives, policies and protocols in the nursing field.

RECOMMENDED FOR:

Visiting Assistant Professor of Nursing (13D)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Sunny Mathew

I. EDUCATIONAL BACKGROUND

Ph.D. Fordham University, New York, New York	2016
Bachelor of Law (LLB), Bangalore University, India	2003
MSW of Social Work, Mangalore University, India	1997

II. PROFESSIONAL EXPERIENCE

Assistant Professor of Social Work College of St. Rose, Albany, NY	2017 to present
Adjunct Professor, School of Social Work Columbia University, New York, NY	2016
Adjunct Professor, Graduate School of Social Service Fordham University, New York, NY	2012-2016
Teaching Assistant, School of Social Work Columbia University, New York, NY	2013-2016
Teaching Assistant Fordham University, New York, NY	2010-2011

III. OTHER INFORMATION

Dialectical Behavior Therapy Intensive Plus Training, Linehan Institute, Seattle, Washington
LMSW Linehan Institute, Seattle Washington 2018

Dr. Mathew has recently completed a 4-year position as Assistant Professor of Social Work at the College of St. Rose, Albany, New York. He earned his Ph.D. in 2016 at Fordham University. Dr. Mathew has authored several articles in reference to social support and parental nurturance among both Asian Indian families and Asian American immigrant families. In addition, he has written articles on parenting processes in early years and cumulative burden of mental hardships and critical life struggles. He has also presented on the topics of social support and parenting self-efficacy. He brings his expertise in social issues to our faculty and students.

RECOMMENDED FOR:

Assistant Professor of Social Work

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Naheel Naber

I. EDUCATIONAL BACKGROUND

M.A., Counseling in Educational Settings and K-12 NJ School Counseling Certification, Rowan University, Glassboro, NJ	2019
B.A., Liberal Studies and Minors in Behavioral Neuroscience and Writing, Stockton University, Galloway, NJ	2016

II. PROFESSIONAL EXPERIENCE

Transition Coordinator, Higher Education The School District of Philadelphia, Philadelphia, PA	2020 - Present
Adjunct Faculty, Introduction to Research Stockton University, Galloway, NJ	2019 - Present
Residential Coordinator, Educational Opportunity Fund Summer Academy, Stockton University, Galloway, NJ	2019
Graduate Coordinator, Dr. Harley E. Flack Mentoring Program Rowan University, Glassboro, NJ	2017-2019

III. OTHER INFORMATION

Vice President, Chi Sigma Iota National Counseling Honor Society (Rowan University Zeta Pi Chapter), 2018 - 2019
Student Participant, A Day in the Life of Harvey Kesselman, 2015
Writing Tutor, Stockton University and Atlantic Cape Community College, 2014-2016

The candidate meets the requirements related to education, experience, and skill-set. The candidate has been recommended, without reservation, for the position. The candidate has an graduate degree and experience in direct student support (e.g. residential life, transition services, EOF, GEAR UP). Furthermore, the candidate express excitement, demonstrates commitment to advancing diversity within a student-centered vision, as well as meets the technical qualifications which were demonstrated in her interview and examples shared in responses.

RECOMMENDED FOR:

Educational Opportunity Fund (EOF) Student Success Coach

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Anthony W. Thomas

I. EDUCATIONAL BACKGROUND

M.S. Rehabilitation Counseling-Clinical Mental Health (CACREP Accredited),Rutgers University-School of Health Prof, Newark, NJ — 2019

B.A. Criminal Justice,
Rutgers, the State University of New Jersey, Camden, NJ — 2012

A.S. Liberal Arts & Sciences
Rowan College at Burlington County — 2006

II. PROFESSIONAL EXPERIENCE

Senior Vocational Rehabilitation Counselor - College Unit
New Jersey Commission for the Blind and Visually Impaired — 2013-Present

Case Manager
Volunteers of America — 2012-2013

III. OTHER INFORMATION

Awards:
National Dean's List (2003-2004)
Technical Assistance and Continuing Education, TACE (2015-2019)

Mr. Thomas has 8+ years of experience working for the NJ Commission for the Blind helping students navigate the college admission process, including intake & accommodation meetings with disability services offices from NJ colleges/universities. Mr. Thomas has been responsible for case management, conducting intake interviews to determine medical history, educational and vocational background/interest, and socioeconomic history in accordance with both state and federal regulations. He has partnered with Stockton's Learning Access Program to help develop accommodations and adaptive technology plans for Commission for the Blind clients attending Stockton University.

RECOMMENDED FOR:

Associate Director of Learning Access Program

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Lubomyr Woroch

I. EDUCATIONAL BACKGROUND

Master of Accountancy in Governmental Accounting Rutgers Business School, Rutgers University, New Brunswick, NJ	2013
Bachelors of Science in Accounting William Patterson University, Wayne, NJ	1995

II. PROFESSIONAL EXPERIENCE

Controller/Director of Finance, Dir. of Acct, Asst. Dir. of Acct State College of Florida, Bradenton, FL	06/2015 - Present
Assistant Controller Armstrong State University, Savannah, GA	12/2014 - 06/2015
Grants Accountant Passaic County Community College, Paterson, NJ	07/2008 - 11/2014
Business Manager Chatham Day School, Chatham, NJ	02/2005 - 03/2006

III. OTHER INFORMATION

Certified Public Accountant License (CPA) - FL & NJ

External Auditing/Single Audit: Over nine years work experience performing annual audits of governmental and not-for-profit organizations, including expertise in compliance auditing of major/non-major programs of OMB A-133 single audits.

Mr. Woroch has 23 years experience in accounting and auditing of tax-exempt organizations. With 12 years experience in higher education and extensive knowledge in complex ERP systems (Banner), Lou will be a valuable asset to the University and a welcomed addition to the Division of Administration and Finance team.

RECOMMENDED FOR:

Controller