



STOCKTON UNIVERSITY
BOARD OF TRUSTEES MEETING
WEDNESDAY, September 22, 2021

AGENDA

The Meeting will open to the public at 12:15 p.m. in the President's Conference Room (K203r), Galloway Campus. Immediately following action on the resolution to meet in closed session, members of the public will be asked to leave the room.

The Board will reconvene for the Open Public meeting at 4:30 p.m. in the Michael Jacobson Board of Trustees Room on the Galloway Campus.

Notice of Public Meeting: As required by the Open Public Meetings Act, on September 14, 2021, a notice of this meeting and Public Hearing, the dates, times, and locations of Stockton University Board of Trustees Public Meetings were: (a) posted on the University's website, (b) sent to the Press of Atlantic City and the Daily Journal, (c) and filed with the Secretary of the State of New Jersey, Galloway Township Clerk's Office, and Atlantic County Clerk's Office.

1. Call to Order and Roll Call, **Trustee Ciccone, Board Chair**
2. **Action Item:** [Approval of Special Meeting Minutes of July 13, 2021](#)
3. **Action Item:** [Approval of Regular Meeting Minutes of July 14, 2021](#)
4. **Action Item:** [Resolution to Meet in Closed Session](#)

The Board will approve a resolution to meet in closed session to review and discuss personnel matters; terms and conditions of collective bargaining agreements; pending or anticipated litigation; matters involving the purchase, lease, or acquisition of real estate property; public safety matters and other items exempt under the Open Public Meetings Act.

5. Call to Order and Roll Call to reconvene open public meeting: **Trustee Ciccone, Board Chair**
6. **Action Item: Resolution:** [2021-22 Slate of Officers](#), **Trustee Ciccone, Board Chair**

7. **Oath of Office:** Ms. Liliana Morales, Student Trustee Alternate: **Trustee Ciccone and President Kesselman**

8. President's Report: **President Kesselman**

- Special recognition of outgoing Student Trustee, Tyler Rodriguez
- Plaque dedication for the Michael Jacobson Board of Trustees Room

9. Committee Reports

a. Academic Affairs and Planning Committee Report: **Trustee Davis, Chair**

Action Item: Resolutions by Consent Agenda:

- [Authorization to Accept an Award from the New Jersey Department of Environmental Protection, Division of Solid and Hazardous Waste for the 2020 Recycling Enhancement Act Grant Research Program Titled "New Jersey Food Asset Inventory and Mapping Project"](#)
- [Authorization to Accept an Award from the New Jersey Department of Law and Public Safety, Office of The Attorney General SFY21 Body-Worn Camera Grant Program](#)

Information Item: 2021 School of Health Sciences Leadership Award Recipient: **Dr. Margaret "Peg" Slusser**

b. Student Success Committee Report: **Trustee Valentin, Chair**

Information Item: Summer 2021 Enrollment and Preliminary Fall 2021 Enrollment Report: **Dr. Robert Heinrich, Chief Enrollment Management Officer**

c. Finance and Professional Services Committee Report: **Trustee Ellis, Chair**

Action Item: Resolutions by Consent Agenda

- [FY23 Capital Budget Submission](#)
- [FY22 Bid Waiver Contracts](#)
- [FY22-FY24 Increase in Bid Waiver Contracts](#)

Information Item: (Approved at the 8/30/21 Executive Committee Meeting)

- [FY22 Bid Waiver Contract](#)

d. Audit Committee Report: **Trustee Dolce, Chair**

e. Buildings and Grounds Committee Report: **Trustee Schoffer, Chair**

Action Item: Resolution:

- [Approving Meadows Expansion of AtlantiCare Regional Medical Center on Galloway Campus](#)

f. Development Committee Report: **Trustee Schoffer, Chair**

g. Investment Committee Report: **Trustee Worthington, Chair**

10. University Policy Review: President Kesselman

Information Item: [Review of University Policies \(First Reading\)](#)

Revised Policies:

- I-92 Space Management Advisory Committee
- I-100 Emergency Closing
- I-100.5 Emergency Operations Plan

Action Item: Resolution: [Approval of University Policies \(Second Reading\)](#)

Revised Policies:

- I-61 Allocation and Disbursement of Student Activity Funds
- I-125 Service Animals and Emotional Support Animals
- III-40 On-Campus Housing
- III-148 Prohibition of Weapons
- III-149 Parking and Traffic Regulations

Deleted Policies:

- I-60 Student Organizational Funding

11. Action Item: Resolution: Personnel Actions: President Kesselman

12. Other Business

13. Comments from the Board of Trustees/Public

Members of the public should limit their comments to three minutes and are not permitted to cede their time to another member of the public.

The next regularly scheduled meeting of the Board will be held at 4:30 p.m. on Wednesday, December 8, 2021 on the Galloway Campus in the Michael Jacobson Board of Trustees Room.

Adjournment

STOCKTON UNIVERSITY
BOARD OF TRUSTEES
MINUTES OF RETREAT MEETING
JULY 13, 2021

BOT Members Present	Ray Ciccone (<i>Chair</i>), Andy Dolce (<i>Vice Chair</i>), Nelida Valentin (<i>Secretary</i>), Nancy Davis, Collins Days, Sr., Mady Deininger, Stan Ellis, Sonia Gonsalves, Michelle Keates, Jose Lozano, Leo Schoffer, and Harvey Kesselman (<i>President, Ex-Officio</i>)
Absent	Meg Worthington
Additional Guests	Susan Davenport, Brian Kowalski, Doug Lederman (Editor and Co-Founder, Inside Higher Education, participating by Zoom), Leamor Kahanov, Jennifer Potter, Don Hudson, Chris Catching, Dan Nugent, Valerie Hayes, and Ellen Bailey.
Item I.	Call to Order Chair Ciccone called the meeting to order at 10:31 a.m.
Item II.	Resolution to Meet in Closed Session Upon a motion duly made by Trustee Schoffer and seconded by Trustee Deininger, the Board voted to meet in closed session at 10:31 a.m.
Item VI.	Trustee Orientation and Related Matters Presentations provided by Susan Davenport, Doug Lederman, Leamor Kahanov, Jennifer Potter, Don Hudson, Chris Catching, Dan Nugent, Valerie Hayes, Brian Kowalski and Ellen Bailey.
Item XIII	Adjournment Upon a motion duly made by Trustee Lozano and seconded by Trustee Davis, the Board voted to adjourn the closed meeting at 4:08 p.m.

Respectfully Submitted,
NELIDA VALENTIN
Board Secretary

BRIAN KOWALSKI, Esq.
General Counsel

Approved by the Board of Trustees on September 22, 2021.

STOCKTON UNIVERSITY
BOARD OF TRUSTEES MEETING
OPEN PUBLIC MINUTES
WEDNESDAY, JULY 14, 2021

<p>Trustees Present</p> <p>Absent</p>	<p>Trustee Raymond Ciccone, Chair Trustee Andy Dolce, Vice Chair Trustee Nelida Valentin, Secretary Trustee Nancy Davis Trustee Collins Days Trustee Mady Deininger Trustee Stan Ellis Trustee Sonia Gonsalves Trustee Michelle Keates Trustee Jose Lozano Trustee Leo Schoffer Trustee Meg Worthington Dr. Harvey Kesselman, President and Ex Officio</p> <p>Trustee Tyler Rodriguez, Student Trustee Trustee Jaiden Chavis, Student Trustee Alternate</p>
<p>Call to Order</p>	<p>Trustee Ciccone called the meeting to order at 12:18 p.m. on Wednesday, July 14, 2021. On September 10, 2020, a notice of this meeting and Public Hearing, as required by the Open Public Meeting Act, was (a) posted on the University's website, (b) sent to the Press of Atlantic City and the Daily Journal, (c) and filed with the Secretary of the State of New Jersey, Galloway Township Clerk's Office, and Atlantic County Clerk's Office.</p>
<p>Approval of Open Public Regular Meeting Minutes of May 5, 2021</p>	<p>Upon a motion duly made by Trustee Lozano and seconded by Trustee Worthington, the Board voted to adopt the Open Public Meeting minutes of the May 5, 2021 Board of Trustees Open Public Meeting.</p>
<p>Resolution to Meet in Closed Session</p>	<p>Upon a motion duly made by Trustee Deininger and seconded by Trustee Ellis, the Board voted to meet in closed session at 12:49 p.m.</p>
<p>Reconvene of Open Public Meeting</p>	<p>Trustee Ciccone reconvened the Open Public meeting at 4:30 p.m.</p>
<p>Chair's Remarks</p>	<p>Trustee Ciccone welcomed the in-person attendees and declared how wonderful it was to see everyone in person. He also thanked President Kesselman and the Stockton community for their work over the last 15 months.</p> <p>Trustee Ciccone stated that the University has a positive financial outlook, and it is ready to move forward.</p>

<p>President's Report</p>	<p>President Kesselman thanked everyone for attending and for all the work they accomplished during the past 15 months. He expressed concern that the COVID-19 variants are contributing to the increase in positive cases and emphasized how important it is to get vaccinated.</p> <p>He also stated the University made significant steps toward equitable funding from the state budget appropriation after many years of advocacy.</p> <p>President Kesselman reported that this year marks Stockton University's 50th Anniversary of teaching and that there will be a series of events scheduled to celebrate this anniversary. Some of the events mentioned were:</p> <ul style="list-style-type: none"> • University Weekend in October • The Dean and Zoë Pappas Visiting Scholar Series <ul style="list-style-type: none"> ○ Author Ta-Nehisi Coates will visit the campus this fall by Zoom as part of the First-Year Seminar program • Winter celebration and tree-lighting ceremony in early December • Debut of a 50th Anniversary Exhibition <p>A short teaser video about the 50th Anniversary was shown. President Kesselman expressed his thanks to the campus community as we prepare to celebrate this important milestone.</p> <p>President Kesselman acknowledged Lieutenant Tracy Stewart and Freya, Stockton University's K-9 golden retriever, for completing the New Jersey State Police K9 Academy training and placing third at the 2021 national competition.</p>
<p>Academic Affairs & Planning Committee (AA&P)</p> <p>Student Success Committee Report</p>	<p>Trustee Davis called upon and welcomed Leamor Kahanov, Provost and Vice President for Academic Affairs, to report. Leamor Kahanov reported that the Middle States Accreditation self-study team provided an update on where we were in the process. She also stated that Stockton's external chair for Middle States will visit on September 29 and the self-study report will be presented to the Board of Trustees at the December meeting. She acknowledged and thanked the committee co-chairs, Bob Heinrich, Claudine Keenan, and Manish Madan for their excellent work.</p> <p>The committee was presented with a report on the Presidential Task Force on Driving Business and Hospitality Excellence in Atlantic City. Trustee Ciccone, Dean Alphonso Ogbuehi and Michelle McDonald were thanked for their leadership in spearheading this project.</p> <p>Trustee Valentin welcomed Trustee Collins Days and Trustee Sonia Gonsalves, to the Student Success Committee. Then she acknowledged Chris Catching, Vice President for Student Affairs; Peter Baratta, Chief Planning Officer & Deputy Chief of Staff; Bob Heinrich, Chief Enrollment Management Officer and Adrian Wiggins, Director of Campus Public Safety for their leadership on issues that impact our students.</p> <p>Trustee Valentin reported that discussions took place on the following:</p> <ul style="list-style-type: none"> • Student Enrollment Student initiatives focusing on transition and the

	<p>success of our students including new student orientation, the EOF summer academy, and strategies to support the success of first-generation and low-income students</p> <ul style="list-style-type: none"> • Nordia Johnson, Director of Academic Achievement Programs presented on High-Impact Practices and the Student Success Institute <p>Trustee Valentin thanked everyone for their work.</p>
<p>Finance and Professional Services Committee Report</p>	<p>Trustee Ellis provided the Finance and Professional Services Committee report and presented the following consent agenda resolutions:</p> <ul style="list-style-type: none"> • FY22-FY24 Bid Waiver Contracts • FY22-FY24 Increase in Bid Waiver Contract <p>Upon a motion duly made by Trustee Davis and seconded by Trustee Valentin, the Board voted to approve the resolution.</p> <p>Trustee Ellis presented the following resolution:</p> <ul style="list-style-type: none"> • Proposed FY22 Operating & Capital Budget and Adoption <p>Upon a motion duly made by Trustee Worthington and seconded by Trustee Davis, the Board voted to approve the resolution.</p>
<p>Audit Committee Report</p>	<p>Trustee Dolce indicated the Audit Committee met in June and he reported on the following:</p> <ul style="list-style-type: none"> • Grant Thornton, the University’s external audit firm, started their FY21 audit procedures and will present an update at the next Committee meeting. • Baker Tilly, the University’s internal audit function, completed their audit on student mental health and a new audit on time and attendance monitoring will begin per the recommendation of the President. A preliminary report will be provided within 30 to 60 days.
<p>Buildings and Grounds Committee Report</p>	<p>Trustee Schoffer called on Meg Worthington, Vice Chair to provide the Building Grounds report. She stated the committee was presented with status updates on a number of projects. Then she asked Don Hudson, Vice President for Facilities & Operations, to provide a summary. Don Hudson acknowledged President Kesselman and Jennifer Potter, Vice President for Administration and Finance & Chief Financial Officer for their hard work on raising funds and tracking funding for these projects and then delivered a presentation on the following:</p>

	<ul style="list-style-type: none"> • Phase II – Atlantic City • Arts and Science Building – Roofing Project Completed • Sport Center Expansion • Library Building HVAC and Roofing Project • Jimmie Leeds Road Entrance – Landscaping <p>Don Hudson acknowledged a number of departments who contributed to the development of the list of priority deferred maintenance projects, including the Facility Operations Staff, Purchasing, Risk Management, and Environmental Health and Safety.</p> <p>Don Hudson asked Chris Catching, Vice President for Student Affairs to join him in providing a presentation on the Multicultural Center. They acknowledged the Multicultural Center Committee members, a combination of faculty, staff and students who are working on this project.</p>
<p>Development Committee Report</p>	<p>Trustee Schoffer shared that the Development Office raised over \$3 million in gifts during the past year, and he congratulated the office of Development for their efforts. In addition, he acknowledged Donna Buzby for her leadership and the success driven by the Stockton community, which includes the Board, the faculty, staff, alumni, and students. Trustee Schoffer called upon Dan Nugent, Chief Development Officer and Executive Director of the University Foundation, to provide additional remarks.</p> <p>Dan Nugent thanked the Stockton community and expressed his gratitude. He reported the final numbers for gifts and commitments for FY21 were not yet available but will be presented at a future meeting. He also stated that additional emergency funding made available during the pandemic helped more students obtain scholarships and assist with outstanding balances.</p> <p>Dan Nugent thanked everyone who supported and attended the Benefit on the Boardwalk event. He shared the following:</p> <ul style="list-style-type: none"> • \$853,000 in scholarships were awarded by the Foundation Office at the start of the new fiscal year. • 42 new scholarships and programs were created. • Last year, 751 first-time Stockton donors provided gifts. <p>The Alumni Conference on Diversity, Equity and Inclusion held three sessions this year. Topics covered were:</p> <ul style="list-style-type: none"> • Shared Governance, Institutional Structure and Anti-Racism • Diversity, Inclusion in Higher Education and Freedom of Speech • Summer reading project – “Between the World and Me” by Ta-Nehisi Coates. This fall Ta-Nehisi Coates will be invited to the campus for a virtual visit. <p>Trustee Schoffer once again recognized Dan Nugent for the outstanding work of his entire staff.</p>

Investment Committee Report	<p>Trustee Worthington reported the Investment Committee met at the end of April, and the portfolio was valued at \$112.1 million as of May 31, 2021. The portfolio gained approximately \$21.4 million in FY21 through May 31st.</p>
University Policies	<p>President Kesselman presented the Board with the following five revised policies and the deletion of one policy as a first reading. These policies will be recommended for Board approval at the September 22, 2021 meeting.</p> <p><i>Revised Policies:</i></p> <ul style="list-style-type: none"> I-61 Allocation and Disbursement of Student Activity Funds I-125 Service Animals and Emotional Support Animals III-40 On-Campus Housing III-148 Prohibition of Weapons III-149 Parking and Traffic Regulations <p><i>Deleted Policies:</i></p> <ul style="list-style-type: none"> I-60 Student Organizational Funding <p>President Kesselman recommended Board approval of the following five revised policies and the deletion of four policies, following their second reading:</p> <p><i>Revised Policies:</i></p> <ul style="list-style-type: none"> I-57 Campus Hearing Board III-70 Financial Aid Program III-147 Pets on University Property VI-27 Leave of Absence VI-94 Safety Program <p><i>Deleted Policies:</i></p> <ul style="list-style-type: none"> I-58 Administrative Hearing III-10 Student Services' Programs VI-61 Notifications, Warnings and Prohibitions – Consumer Electronic Products VI-93 Safety and Sanitation <p>Upon a motion duly made by Trustee Dolce and seconded by Trustee Schoffer, the Board voted to approve the resolution.</p>

<p>Personnel Actions Resolution</p>	<p>President Kesselman announced the Board’s review of the Personnel Actions Resolution, posted on the University’s website for review.</p> <p>Upon a motion duly made by Trustee Worthington and seconded by Trustee Deininger, the Board voted to approve the resolution.</p>
<p>Board Comments/ Comments from the Public</p>	<p>President Kesselman acknowledged and thanked Chair Ciccone, Michelle McDonald, and Alphonso Ogbuehi for their work on the Presidential Task Force on the Business program. He also acknowledged and thanked past chairs, Trustee Deininger on developing the Presidential Task Force on Shared Governance and Trustee Schoffer on developing the Presidential Task Force on Athletic Facilities.</p> <p>Trustee Davis thanked President Kesselman and his team for helping the State realize that Stockton University deserved the same allocation of funds as other state institutions of higher learning. Additionally, she acknowledged the faculty's outstanding work through COVID.</p> <p>Trustee Dolce acknowledge and reintroduced the four new trustees: Collins Days, Michelle Keates, Sonia Gonsalves, and Jose Lozano.</p> <p>Trustee Deininger mentioned how wonderful it was to see everyone in person after about 504 days. She welcomed and thanked the four new trustees for serving on the Stockton University Board.</p> <p>Leamor Kahanov recognized and welcomed Brent Arnold, Dean of Health Sciences. She also recognized the following faculty members retiring at the end of this academic year: Jean Abbott, Associate Professor of Business Studies, Accounting; Judith Copeland, Associate Professor of Writing; Arnaldo Cordero-Roman, Associate Professor of Spanish; Reza Ghorashi, Professor of Economics; Lee Ann Guenther, Associate Professor of Physical Therapy; Matthew Landau, Professor of Marine Science; Shelly Meyers, Associate Professor of Education and Carole Rae Reed, Associate Professor of Health Science.</p> <p>Chris Catching welcomed Heather Bense, Associate Director for Counseling and Psychological Services; Anthony Thomas, Associate Director for Learning Access Program; Zupenda Davis-Shine, Associate Director of Health Outreach for Promotion and Education; and Naheel Naber, Student Success Coach for Educational Opportunity Fund (EOF).</p> <p>Chris Catching also announced that Christine Easton and Christine Feil were going to transition from their roles in Residential Life to Case Management Specialists in the Office of the Dean of Students. Justina Drysdale will take a new role as the Assistant Director for Residential Education.</p> <p>Beverly Vaughn, Professor of Music, expressed how excited she was about the Multicultural Center. She also announced as part of Stockton University’s</p>

	<p>50th year celebration there will be a performance of the Messiah in December, location TBD and the Music Program will be traveling to Italy from June 1 to June 9, 2022.</p> <p>Jennifer Potter welcomed Lubomyr (Lou) Woroch to the University and the Division of Administration & Finance. Lou will serve as the University's Controller overseeing the Office of Fiscal Affairs.</p> <p>Lisa Honaker announced that the Performing Arts Center will be reopening this fall and the schedule of events will be released soon.</p>
Next Regularly Scheduled Meeting	The next regularly scheduled Board of Trustees meeting will be held on Wednesday, September 22, 2021, at 4:30 p.m. at the Galloway Campus in the Michael Jacobson Board of Trustees Room.
Adjournment	Upon a motion duly made by Trustee Dolce and seconded by Trustee Worthington, the Board voted to adjourn the meeting.

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

MEET IN CLOSED SESSION

WHEREAS, the Open Public Meetings Act (P.L. 1975, Ch. 231) permits public bodies to exclude the public from discussion of any matter as described in subsection 7(b) of the Act, provided that the public body adopts a resolution at a public meeting indicating its intent to hold a closed session; and

WHEREAS, subsection 7(b) of the Act permits a public body to exclude the public from that portion of a meeting at which the public body discusses, among other things, personnel matters; terms and conditions of collective bargaining agreements; pending or anticipated litigation; matters involving the purchase, lease, or acquisition of real estate property; and public safety matters, therefore, be it

RESOLVED, that the Stockton University Board of Trustees shall meet in closed session to discuss personnel, collective bargaining, real estate, litigation, and public safety matters including recommendations of the President contained in the Personnel Resolution; and be it further

RESOLVED, that the discussion of personnel, collective bargaining, real estate, litigation and public safety matters may, or may not, be disclosed to the public during that portion of the meeting which convenes at 4:30 p.m.

September 22, 2021

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

2021 - 2022 SLATE OF OFFICERS

- WHEREAS,** in accordance with Stockton University policy I-9, Article IV, Board of Trustees' by-laws, the Board of Trustees is responsible for annually electing a slate of officers at its September meeting, and
- WHEREAS,** the Board of Trustees is governed by a Board that includes a Chair, Vice Chair, Secretary, and an Ex-Officio member, which collectively constitute the Board's Executive Committee, and
- WHEREAS,** the Nominating and Governance committee of the Board of Trustees reviewed and recommended the slate of officers be forwarded to the full Board of Trustees for approval; therefore, be it
- RESOLVED,** that the Board of Trustees approve the slate of officers listed below.

The Board of Trustees Slate of Officers for 2021-22:

Raymond Ciccone, Chair
Andrew Dolce, Vice-Chair
Nelida Valentin, Secretary
Leo B. Schoffer, Ex-Officio

September 22, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION
AUTHORIZATION TO ACCEPT AN AWARD
FROM THE NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION,
DIVISION OF SOLID AND HAZARDOUS WASTE
FOR THE 2020 RECYCLING ENHANCEMENT ACT GRANT RESEARCH PROGRAM TITLED
“NEW JERSEY FOOD ASSET INVENTORY AND MAPPING PROJECT”

WHEREAS,	The New Jersey Department of Environmental Protection Agency released a Notice of a Grant Opportunity N.J.S.A. 13:1E-96.(b)(5) Recycling Enhancement Act (REA) that provides funding for grants to institutions of higher education for recycling demonstration, research, or education, including professional training; and
WHEREAS,	the University submitted a proposal on behalf of the School of Natural Sciences and Mathematics, the New Jersey Food Democracy Collaborative, the Center for Ecotechnology, Rutgers University, and Bayshore Recycling to provide a collaborative effort to expand the research of the New Jersey Food Asset Inventory and Mapping Project; and
WHEREAS,	the University has been notified that the proposal has been funded by NJDEP for \$162,102 for the period September 1,2021 through August 31, 2023;
WHEREAS,	Under NJDEP regulations, the University’s Board of Trustees must approve a standardized board resolution which authorizes acceptance of the funding; now therefore be it
RESOLVED,	that the Stockton University Board of Trustee hereby accepts the NJDEP funding in the amount of \$162,102, in response to Grant Opportunity N.J.S.A. 13:1E-96.(b)(5) Recycling Enhancement Act (REA).

September 22, 2021

STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION
AUTHORIZATION TO ACCEPT AN AWARD
FROM THE NEW JERSEY DEPARTMENT OF LAW AND PUBLIC SAFETY,
OFFICE OF THE ATTORNEY GENERAL
SFY21 BODY-WORN CAMERA GRANT PROGRAM

- WHEREAS,** The New Jersey Department of Law and Public Safety, Office of the Attorney General released a Notice of a Grant Opportunity N.J.S.A. 52:14-34.4, that provides funding for grants to eligible law enforcement agencies with state funding to aid in purchase of body-worn cameras, ancillary equipment, and storage; and
- WHEREAS,** the University submitted a proposal on behalf of the Stockton University Campus Police; and
- WHEREAS,** the University has been notified that the proposal has been funded in accordance with the provisions of P.L.2020, c.142, NJSA 40A:14-118.3-.5 and the Attorney General Law Enforcement Directive No. 2015-1 for \$77,444 for the period June 29, 2021 through December 31, 2025 as a matter of public policy; and
- WHEREAS,** the Stockton University Campus Police wish to participate to the fullest extent possible with the Law and Public Safety Office of the Attorney General, the University's Board of Trustees must approve a standardized board resolution which authorizes acceptance of funding by the University's Board of Trustees; now therefore be it
- RESOLVED,** that the Stockton University Board of Trustee hereby accepts the award number SFY21 BWC Award Stockton University Campus Police Department 21-BWC-422 for funding in the amount of \$77,444, in response to Grant Opportunity N.J.S.A. 52:14-34.4 SFY21 Body-Worn Camera Grant program.

September 22, 2021

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY23 CAPITAL BUDGET SUBMISSION

- WHEREAS,** Stockton University is ranked among the top public universities in the Northeast with more than 160 undergraduate and graduate programs, as well as continuing education opportunities; and
- WHEREAS,** the University offers unique living and learning environments throughout southern New Jersey, including the 1,600-acre Galloway campus in the Pinelands National Reserve and the Atlantic City campus located on the Boardwalk, just steps from the beach; and
- WHEREAS,** a major increase in capital funding will be necessary to maintain the existing campus facilities, build new facilities to meet enrollments, update technological requirements, and enable the ability to renovate existing facilities so that the learning environment and its infrastructure can continue to support the educational mission of the University; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees approves the University's FY23 Capital Budget submission in the amount of \$634,481,148 which is consistent with the institution's Facilities Master Plan, and authorizes its submission to appropriate State agencies; therefore, be it further
- RESOLVED,** that the Stockton University Board of Trustees recommends the approval of public funding for 75% of the FY23 Capital Budget submission in the amount of \$475,860,861 for Stockton University.

September 22, 2021

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION**

FY22 BID WAIVER CONTRACTS

- WHEREAS,** the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and
- WHEREAS,** the Board of Trustees finds the following purchases, contracts and agreements have met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendors indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories

FY and Amount

Professional Services

Backes & Hill, LLP (522031)

FY22: \$75,000

This bid waiver will support the retention of Backes & Hill, LLP to serve as the University's Interim Director of Title IX and Equal Employment Opportunity while the University conducts a national search for a permanent Director. (Reference: N.J.S.A. 18A:64-56 (a) [01])

Original Materials & Supplies

ECHO81 LLC (522028)

FY22: \$275,000

This bid waiver will allow the School of Natural Sciences and Mathematics to acquire a multibeam sonar system. The R2Sonic 2024 Multispectral and Integrated I2NS Multibeam Echo Sounder meets the specific operational and precision qualifications per the outlined goals of the teaching and research programs approved by the National Science Foundation Grant, which the University has been awarded. The vendor will assist with onsite installation and integration and hands-on training to perform multispectral multibeam operations with all equipment and accessories including the three-port logging and profiling instrument and over-the-side pole mount. (Reference: N.J.S.A. 18A:64-56 (a) [03])

Joyce James Consulting LLC (522030)

FY22: \$144,000

This bid waiver will allow the Child Welfare Education Institute at Stockton University to contract with Joyce James Consulting LLC. The New Jersey Child Welfare Training Partnership (NJCWTP) coordinates professional development training for the Division of Child Protection and Permanency staff and supervisors. The Child Welfare Education Institute at Stockton University is coordinating the Race Equity Initiative training series for all New Jersey Department of Children and Families (NJDCF) staff. Joyce James is a subject-matter expert who developed the curriculum specific to the training curricula for NJDCF and NJDCF mandates that this training and training related assignments are delivered by Joyce James. (Reference: N.J.S.A. 18A:64-56 (a) [03])

Professional Consulting Services

Webb Management Services Inc. (522032)

FY22: \$82,800

This bid waiver will allow Webb Management to conduct a Feasibility Study on the Performing Arts Center on the Galloway campus and the potential need for a facility at the Atlantic City campus. The study will examine the need for upgrades or additional space based on various aspects of demand, market conditions and opportunities. If Phase One of the study suggests there is a market for improvements to the Galloway facility or a new facility in Atlantic City, a preliminary business plan will be prepared to convey the financial and operating implications of the new facilities. Webb Management will organize community engagement plans with a project kick-off meeting, individual interviews and public gatherings for input on the project concept and to share information on the process, findings, and recommendations. (Reference: N.J.S.A. 18A:64-56(a)[15])

September 22, 2021

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION**

FY22-FY24 INCREASE IN BID WAIVER CONTRACTS

- WHEREAS,** the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Board of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and
- WHEREAS,** the Board of Trustees of Stockton University has previously approved a waiver of public bidding for the below named vendors; and
- WHEREAS,** the contracts with the below named vendors must be increased to accomplish the purposes of the bid waiver as specified below; and
- WHEREAS,** the increase in the contract with the below named vendors requires the approval of the Board of Trustees; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into contracts with the vendors indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories

FY and Amount

Insurance

CBIZ Insurance Services, Inc. dba CBIZ Borden Perlman (522011)

Additional Amount Requested FY22-FY24: \$240,000

Previously Approved Contract Amount FY22: \$113,600

New Recommended Contract Total FY22-FY24: \$353,600

This bid waiver increase will allow the University to enter a three-year agreement for athletic accident insurance for FY22 through FY24. This policy is shared amongst the State colleges and universities and is procured by the NJ State College and Universities (NJSCU) Risk Manager. The Board previously approved a one-year bid waiver; however, the Consortium subsequently elected to enter a three-year agreement in order to obtain cost savings and cost certainty for the group. Payment to Borden Perlman represents Stockton's share of the Consortium's athletic accident insurance premium. (Reference: N.J.S.A.18A:64-56(a)[11])

Data Processing Software, Systems, Services and Equipment

Zoom Video Communication Inc. (521012)

Additional Amount Requested FY22-FY23: \$ 25,000

Previously Approved Contract Amount FY21-FY23: \$170,000

New Recommended Contract Total FY21-FY23: \$195,000

This bid waiver increase will provide for any additions or changes to Zoom product offerings that may be required to support the University during the COVID-19 pandemic. These services support remote education and administrative meetings and are necessary to maintain social distancing during the pandemic. (Reference: N.J.S.A.18A:64-56(a)[19]).

Personnel Recruitment and Advertising

Suasion Communications (521013)

Additional Amount Requested FY22: \$138,000

Previously Approved Contract Amount FY21-FY22: \$138,000

New Recommended Contract Total FY21-FY22: \$276,000

This bid waiver increase will allow Suasion Communications to continue managing a portion of Stockton's Google AdWords, Facebook, and Instagram advertising campaigns under the guidance of the Office of University Relations and Marketing (URM). In an effort to promote the University during the pandemic, additional advertising was purchased for Virtual Open Houses, Virtual Campus Tours, Application Push, and the Stockton Promise Program. (Reference: N.J.S.A.18A:64-56(a)[20]).

September 22, 2021

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION
FY22 BID WAIVER CONTRACT**

- WHEREAS,** The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and
- WHEREAS,** the Board of Trustees finds the following purchase, contract and agreement has met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendor indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendor & Category**FY and Amount****Bids Not Received/Rejected on Two Occasions****Jennings Boatyard Inc. (522029)****FY22: \$110,000**

This bid waiver will provide the School of Natural Sciences and Mathematics with a semi-custom 26' shallow water research vessel to be used for teaching and research activities. The vessel will meet the specifications of the University in terms of operating capability and passenger capacities and will be added to the existing fleet of research vessels housed at the Marine Field Station in Port Republic. The vessel is being funded by the donation of the Arndt family and will be named in the memory of Professor Emeritus Dr. Rudy G. Arndt. (Reference: N.J.S.A. 18A:64-56(c))

Approved by the Executive Committee on August 30, 2021

September 22, 2021

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION**

**APPROVING MEADOWS PAVILION EXPANSION OF ATLANTICARE REGIONAL MEDICAL
CENTER ON GALLOWAY CAMPUS**

- WHEREAS,** pursuant to a lease agreement dated August 1, 1973 between the State of New Jersey and AtlantiCare Regional Medical Center ("ARMC")(as successor to the Atlantic City Medical Center), ARMC leases certain property referred to as the Mainland Campus and located on the University's Galloway Campus; and
- WHEREAS,** under the terms of the lease agreement, ARMC must obtain the approval of the University's Board of Trustees prior to the construction of improvements on the leased property; and
- WHEREAS,** ARMC desires to expand its Meadow Pavilion facility located on the Mainland Campus to address the growing needs of the communities served by ARMC through construction of a 2-story vertical expansion and the conversion of existing double rooms into single rooms (the "Expansion Project"); and
- WHEREAS,** the existing parking and drop off areas associated with ARMC's Mainland Campus will not be impacted by the Expansion Project; and
- WHEREAS,** the Expansion Project will be built on top of the existing 2-story Meadow Pavilion, located between the Woodlands and Pine Pavilions, in accordance with and subject to all applicable federal, state and local approvals; now therefore be it
- RESOLVED,** the Board of Trustees hereby approves the Expansion Project and authorizes the appropriate officers of Stockton University to take such further action(s) as are necessary or appropriate to effectuate the terms of this Resolution.

September 22, 2021

MEMORANDUM

TO: Harvey Kesselman, President
FROM: Susan Davenport, Executive Vice President and Chief of Staff
DATE: September 22, 2021
SUBJECT: Recommendation to Revise University Policy

I am pleased to request revision of the following policy for Board consideration and review as recommended by policy administrators:

I-92	Space Management Advisory Committee
I-100	Emergency Operations Procedure
I-100.5	Emergency Operations Plan

I recommend the Board of Trustees conduct a First Reading at the September 22, 2021 meeting, followed by approval of the recommendation for a Second Reading and vote at the December 8, 2021 meeting.

I-92: Space Management Advisory Committee

Summary of Key Changes

The Policy has been updated as follows:

- Updated title from Space Advisory Committee to Space Management Advisory Committee;
- Updated the Policy Administrator;
- Updated the committee's responsibilities.

STOCKTON UNIVERSITY



POLICY

Space Management Advisory Committee

Policy Administrator: Vice President of Facilities and Operations
Authority: N.J.S.A. 18A: 64-8
Effective Date: November 1, 1977; February 16, 2011, TBD
Index Cross-References: Procedure 6075: Space Allocations and Renovations
Policy File Number: I-92
Approved by: Board of Trustees

The University President shall annually appoint a Space Management Advisory Committee charged with the following responsibilities:

1. Review of existing space policies and procedures.
2. Development of procedures that provides effective operational framework within which space decisions are made to maximize institutional goals.
3. Development of an annual plan for space priorities.
4. Development of guidelines which assist space users in determining how best to maximize their existing space and request new space.

Review History:

	Date
Policy Administrator	08/24/2021
Divisional Executive	08/24/2021
General Counsel	08/24/2021
Cabinet	09/09/2021
President	09/09/2021
Board of Trustees	

Policy I-100: Emergency Closing

Summary of Key Changes

The Policy has been updated as follows:

- Administrative clarifications.

STOCKTON UNIVERSITY



POLICY

Emergency Closing

Policy Administrator: Director of Campus Public Safety
Authority: N.J.S.A. 18A: 64-8
Effective Date: July 2, 1976; February 16, 2011; September 26, 2018; TBD
Index Cross-References: Policy I-100.5: Emergency Operations Plan; Procedure 1070: Emergency Closing
Policy File Number: I-100
Approved By: Board of Trustees

The President of the University, or an appointed designee, shall have the authority for closing the University and/or suspending/cancelling classes and activities when such action is deemed necessary due to weather and/or other emergency conditions, or situations beyond the control of the University.

Notice to the University and the community will be given through established channels and means as stated in Procedure 1070: Emergency Closing and Policy 1-100.5: Emergency Operations.

Review History:

	Date
Policy Administrator	07/27/2021
Divisional Executive	08/17/2021
General Counsel	08/19/2021
Cabinet	09/09/2021
President	09/09/2021
Board of Trustees	

Policy I-100.5: Emergency Operations Plan

Summary of Key Changes

The Policy has been updated as follows:

- Added references to the National Incident Management System (NIMS) and the Incident Command System (ICS).
- Added general language pertaining to the types of incidents covered by the Emergency Operations Plan.

STOCKTON UNIVERSITY



POLICY

Emergency Operations Plan

Policy Administrator: Director of Campus Public Safety
Authority: N.J.S.A. 18A:64-6
Effective Date: July 25, 1983; February 16, 2011; TBD
Index Cross-References: Procedure 1071: Emergency Operations Procedure; Policy I-100: Emergency Closing
Policy File Number: I-100.5
Approved By: Board of Trustees

Stockton University has in place an Emergency Operations Plan, which is an all-hazards approach to planning for a disaster or other emergency event or incident. The Emergency Operations Plan establishes the framework for responses to emergencies, incidents, and planned events throughout Stockton University's campuses and properties.

The Emergency Operations Plan was developed based on Homeland Security Presidential Directive (HSPD) 5. University agencies or departments that have responsibilities delineated in the Emergency Operations Plan will use the National Incident Management System (NIMS). NIMS allows and ensures proper coordination between local, state, and federal organizations in emergency response. In addition, the Incident Command System (ICS) will be utilized in all on-scene management of emergency events. The Emergency Operations Plan is tested annually by the University.

Review History:

	Date
Policy Administrator	07/27/2021
Divisional Executive	08/17/2021
General Counsel	08/19/2021
Cabinet	09/09/2021
President	09/09/2021
Board of Trustees	

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

APPROVAL OF ACTION FOR UNIVERSITY POLICY

WHEREAS, the Board of Trustees is responsible for establishing the policies of Stockton University; and

WHEREAS, the policies of the University continue to be reviewed by appropriate offices and individuals, with updates and revisions proposed as needed; and

WHEREAS, the proposed development of policies of the University have been further reviewed utilizing input from interested parties; and

WHEREAS, the review of policies resulted in a recommendation by policy administrators to adopt the following updated policy:

Revised Policies:

- I-61 Allocation and Disbursement of Student Activity Funds
- I-125 Service Animals and Emotional Support Animals
- III-40 On-Campus Housing
- III-148 Prohibition of Weapons
- III-149 Parking and Traffic Regulations

Deleted Policy:

- I-60 Student Organizational Funding

The Board of Trustees has completed a first review of this policy action on July 14, 2021, and therefore be it

RESOLVED, that the Board of Trustees approves adoption of the policy as recommended.

September 22, 2021

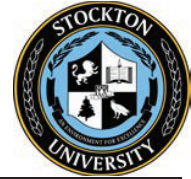
Policy I-61: Allocation and Disbursement of Student Activity Fee Funds

Summary of Key Changes

The Policy has been updated as follows:

- Changed Title to “Student Activity Fee Funds” to match bursar description (also in Section A);
- Split Sections ‘B’ into ‘B’ and ‘C’ for clarity;
- Changed Section B to match case law;
- Added Section D following current practice from 1-60 (updated titles and simplified language to remove redundancy);
- Added “and follow all university guidelines” in Section E.

STOCKTON UNIVERSITY



POLICY

Allocation and Disbursement of Student Activity Fee Funds

Policy Administrator: Office of Student Development; Vice President for Student Affairs
Authority: N.J.S.A. 18A: 64-8
Effective Date: March 3, 1977; January 18, 2011; July 6, 2011; TBD
Index Cross-References:
Policy File Number: I-61
Approved By: Board of Trustees

POLICY:

- A. The Office of Budget and Fiscal Planning allocates funds from the Student Activity Fee, based on revenue, fund balance and requests from the Division of Student Affairs. Funds can only be dispersed to student clubs and organizations recognized by the Office of Student Development.
- B. All funding decisions must be made on a content-neutral basis, consistent with state and federal law, and strive to serve the most students possible while contributing to the intellectual diversity on campus.
- C. The Student Senate is responsible for reviewing and approving student club and organization budget and supplemental funding requests.
- D. The Vice President for Student Affairs, or designee, is responsible for final approval of annual club and organization budgets as approved by Student Senate and based on recommendations made by the Office of Student Development.
- E. Disbursement of all funds to student clubs and organizations must be authorized by the Director of Student Development or designee and follow all University guidelines.

Review History:

	Date
Policy Administrator	04/19/2021
Divisional Executive	04/19/2021
General Counsel	06/06/2021
Cabinet	06/17/2021
President	06/22/2021
Board of Trustees	

Policy I-125: Service Animals and Emotional Support Animals

Summary of Key Changes

The Policy has been updated as follows:

- Updated title of Policy Administrator;
- Added more information about emotional support animals;
- Reorganized content for clarity.



POLICY

Service Animals and Emotional Support Animals

Policy Administrator: Chief Officer for Diversity and Inclusion
Authority: N.J.S.A. 18A:64-6; Americans with Disabilities Act of 1990 (ADA), 42 U.S.C. §§ 12101-12213 (2013) (amended 2008); Section 504 of the Rehabilitation Act of 1973
Effective Date: September 21, 2016; TBD
Index Cross-References: Procedure 3990 – Service Animal Procedure, Student and Community Procedure; Procedure 3991 – Emotional Support Animal Procedure
Policy File Number: I-125
Approved By: Board of Trustees

Stockton University permits the use of service animals and emotional support animals to assist individuals with disabilities. An individual with a disability is an individual who meets one of the following criteria:

- 1) has a physical or mental impairment that limits one or more major life activities (examples are walking, speaking, seeing, hearing, and performing manual tasks);
- 2) has a record of such impairment; or
- 3) is regarded as having such an impairment.

Service Animals

Title III of the Americans with Disabilities Act (ADA) defines service animals as a dog or miniature horse that performs tasks specific to the individual's disability. Animals other than dogs or miniature horses are not considered service animals.

Stockton University supports the use of service animals for an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability, which will promote the independence and safety of the individual.

A service dog is permitted in all University facilities and grounds where students, the community, and other participants in services, programs, or activities are permitted.

Stockton University will make reasonable modifications within its policies and procedures to permit an individual with a disability the use of a miniature horse if the miniature horse has been individually trained to perform the task or work for that individual.

Emotional Support Animals

Emotional support animals are not classified as service animals under the ADA because they have not been trained to perform a specific job or task.

Emotional support animal provides therapeutic benefit to an individual with a documented disability. Emotional support animals also may be referred to as assistance, therapy, or comfort animals, however they are not pets and they are not service animals.

Documentation

Documentation is required to support a request for a service animal or an emotional support animal as an accommodation. Individuals requesting service animals or emotional support animals to reside in on-campus dwellings or to accompany an individual in an on-campus office space will need to complete the documentation with either the Learning Access Program (students), or the Office of Diversity and Inclusion (employees).

Individuals who have service or emotional support animals are subject to all applicable licensing and vaccination rules and regulations, including local animal control or public health requirements.

The service or emotional support animal must be under the control of its handler at all times. Service animals and emotional support animals may be excluded from campus when the handler lacks control, the animal's behavior poses a direct threat to the health and safety of others, or if the animal is not housebroken.

Review History:

	Date
Policy Administrator	03/23/2021
Divisional Executive	03/23/2021
General Counsel	06/05/2021
Cabinet	07/02/2021
President	07/02/2021
Board of Trustees	

Policy III-40: On-Campus Housing

Summary of Key Changes

The Policy has been updated as follows:

- The policy has been updated to describe current residential life practices regarding housing;
- The policy reflects the process for housing for first-year students, transfer students, and current students;
- The policy also explains the different types of housing residential life offers to all Stockton University students;
- The previous policy was from 2011 and outdated.

STOCKTON UNIVERSITY



POLICY

On-Campus Housing

Policy Administrator: Executive Director of Residential Life
Authority: N.J.S.A. 18A:64-6
Effective Date: August 1, 1984; September 17, 2009; February 16, 2011; TBD
Index Cross-References: Procedure 3400: On-Campus Housing
Policy File Number: III-40
Approved By: Board of Trustees

POLICY:

All full-time undergraduate and graduate students are eligible to live in University housing. The University offers various housing options in Galloway and Atlantic City, New Jersey. Students may contract to reside in University housing for the academic year or for a 12-month period. Students accepted into the Transfer Pathways program are also eligible to live in University housing.

Summer housing is available for participants in conferences and camps, and for students from other higher education institutions who are enrolled in classes at the University or receiving credit from another university.

Employees and students of the University may be considered for on-campus family housing based on availability.

Stockton University Residential Life does not discriminate on the basis of race, creed, color, national origin, nationality, ancestry, age, sex/gender (including pregnancy), marital status, domestic partnership status, familial status, religion, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability.

Review History:

	Date
Policy Administrator	03/01/2021
Divisional Executive	03/02/2021
General Counsel	06/15/2021
Cabinet	07/02/2021
President	07/02/2021
Board of Trustees	

Policy III-148: Prohibition of Weapons on Campus

Summary of Key Changes

The Policy has been updated as follows:

- Updated Policy Administrator from Chief of Police to Director, Campus Public Safety.
- Added language to Section B prohibiting lawful weapons on campus, regardless of federal or state licensing, with limited exceptions.
- Added language to Section C to include exceptions to this rule.
- Added language to Section E allowing persons to bring lawfully owned weapons to campus for educational or theatrical purposes with written authorization of the President. The State statute governing weapons on campus (Title 39, Section 2c:39-5 allows the “governing officer” of the institution to grant permission to bring such items on campus. (i.e. – policies that create police, give the police lawful ability to carry guns on campus). This section was added for the professor who may desire to bring a relic firearm for a history class or a theatrical group to use a fake gun in a theatre production.
- Added the approval of the Director of Public Safety as a condition for Section E.

STOCKTON UNIVERSITY



POLICY

Prohibition of Weapons on Campus

Policy Administrator: Director, Campus Public Safety
Authority: N.J.S.A. § 2C:39-1, N.J.S.A. § 2C:39-5(e)
Effective Date: July 25, 1983; May 28, 2009; February 16, 2011; TBD
Index Cross-References: Policy I-55 Campus Conduct Code
Policy File Number: III-148
Approved By: Board of Trustees

- I. POLICY:
 - A. All federal and state statutes and local ordinances regarding the unlawful possession and/or use of weapons and firearms, including imitation, both legal and illegal, apply on the campus and/or properties of Stockton University.
 - B. All students, faculty, staff, guests, visitors, and contractors are strictly prohibited from possessing weapons, including firearms and explosives as defined within N.J.S.A. 2C:39-1, anywhere on University campuses or property, with limited exceptions. The prohibition applies regardless of whether any federal or state license has been issued to the possessor. Anyone possessing, manufacturing, transferring, selling or using a weapon, firearm, or explosive, other than those subject to specific exception as set forth below may be subject to seizure, and criminal and/or administrative charges.
 - C. Exceptions include sworn and commissioned law enforcement officers or authorized military personnel, in performance of their official duties; persons authorized by their employer (such as employees of armored car services that collect or transport cash, checks or other valuables), and duly licensed and legally permitted under the laws of the jurisdiction in which the University property is located to possess weapons in performance of their employment duties; or individuals engaged in any activity where a particular weapon is required as part of the activity, for example, a starter gun at a track meet, a replica weapon used for training, or a non-functioning weapon used in a theatrical production.
 - D. Persons charged with the unlawful possession and/or use of a weapon and/or firearm on the campus and/or properties of the University will be held accountable through the criminal justice system and the University's Administrative Code of Conduct as applicable.

- E. All other persons desiring to bring lawfully-owned weapons, firearms, and or imitations on to campus for educational or theatrical purposes must first obtain prior written authorization from the President or designee and the Director of Public Safety.

Review History:

	Date
Procedure Administrator	03/29/2021
Divisional Executive	03/31/2021
General Counsel	06/06/2021
Cabinet	06/17/2021
President	06/22/2021
Board of Trustees	

Policy III-149: Parking and Traffic Regulations

Summary of Key Changes

The Policy has been updated as follows:

- The Policy Administrator has been updated from Chief of Police to Director of Campus Public Safety;
- The Parking and Traffic Procedures and Administrative Regulations have been renamed to Parking Rules and Regulations;
- Included information on where the Parking Rules and Regulations can be found.

STOCKTON UNIVERSITY



POLICY

Parking and Traffic Regulations

Policy Administrator: Director, Campus Public Safety

Authority: N.J.S.A. 39:1-1 et seq.; N.J.S.A. 18A: 6-4.7

Effective Date: July 25, 1983; July 29, 2009; February 16, 2011; February 24, 2016,
TBD

Index Cross-References:

Policy File Number: III-149

Approved By: Board of Trustees

POLICY:

- A. The New Jersey Motor Vehicle Act and the University's Parking Rules and Regulations governing traffic and parking on all campus property have been adopted and promulgated for the safety and welfare of the University community.
- B. The Director of Campus Public Safety is authorized to recommend amendments to the University's Parking Rules and Regulations as necessary and/or required for the safety and welfare of the campus community. Amendments made to the Regulations shall require appropriate administrative approval as well as notice to the campus community prior to taking effect. The University's Parking Rules and Regulations can be found in the parking and transportation section of the University's website.
- C. Campus Police Officers, Security Officers and Student Public Safety personnel authorized by the Director of Campus Public Safety have the authority to enforce the University's Parking Rules and Regulations governing parking on the campus. These efforts will be facilitated by the issuance of Campus Parking Citations, which are returnable to Stockton University.
- D. Consistent with N.J.S.A. 18A:6-4.7, and N.J.S.A. 39:5-25, Campus Police Officers, and State, County and Municipal Police have concurrent authority to enforce the New Jersey Motor Vehicle Act, N.J.S.A. 39:1-1 et seq., on campus property and all properties owned or controlled by the University as per the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. 1092 (f) (the "Clery Act"). Where permitted, these efforts may be facilitated by the issuance of Motor Vehicle Summonses returnable to Municipal Court.

Review History:

	Date
Policy Administrator	03/29/2021
Divisional Executive	03/31/2021
General Counsel	06/06/2021
Cabinet	06/17/2021
President	06/22/2021
Board of Trustees	

Policy I-60: Student Organization Funding

Summary of Key Changes

The Policy has been updated as follows:

- We are recommending removal of I-60 as it is absorbed into I-61.



POLICY

~~Student Organizational Funding~~

~~Policy Administrator: Dean of Students
Authority: N.J.S.A. 18A: 64-8
Effective Date: March 7, 1977; January 18, 2011; July 6, 2011
Index Cross-References:
Policy File Number: I-60
Approved By: Board of Trustees~~

POLICY:

- A. ~~The President is responsible for the allocation of all funds at the University subject to guidelines adopted by the Board of Trustees.~~
- B. ~~The Vice President for Student Affairs, or designee, is responsible for review of funding for all organizations recognized by the Office of Student Development that request university financial support for their activities. Action on student club and organization requests will be based on consideration of recommendations made by the Office of Student Development and subject to final approval by the Student Senate.~~

Review History:

	Date
Policy Administrator	04/19/2021
Divisional Executive	04/19/2021
General Counsel	06/06/2021
Cabinet	06/17/2021
President	06/22/2021
Board of Trustees	

STOCKTON UNIVERSITY

Board of Trustees

SEPTEMBER 22, 2021

PERSONNEL ACTIONS RESOLUTION

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University.

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION FOR PERSONNEL ACTIONS
SEPTEMBER 22, 2021**

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University:

NEW APPOINTMENTS – FACULTY/PROFESSIONAL STAFF/MANAGERS

Name	Title	Division	Effective Dates	Salary	Preauthorized
Barany, Michael	Director of Military and Veterans Success Center	SA	10/12/21	\$89,000	
Barone, Teresa	Assistant Director, Women’s, Gender and Sexuality Center	SA	9/11/21 – 6/30/22	\$70,469	8/19/21
Berich, Anthony	Interim Director of Athletics and Recreation	SA	8/9/21 – 6/30/23	\$150,000	7/15/21
Bowman, Victoria	Academic Advisor	AA	8/16/21 – 6/30/22	\$58,107	8/17/21
Damico, Denise	Interim Budget Manager	AF	9/13/21	\$92,000	9/9/21
Khan, M. Shah	Assistant Professor of Coastal Zone Management	AA	1/31/22 – 6/30/23	\$69,732	9/10/21
King, Terry	Teaching Specialist, Criminal Justice	AA	9/1/21 – 6/30/22	\$54,972	8/20/21

Laverty, Diane	Visiting Assistant Professor of Health Science (13D)	AA	9/1/21 – 6/30/22	\$64,065	8/27/21
Maslanik, Kelly	Clinical Specialist, Communication Disorders	AA	8/30/21 – 6/30/22	\$73,671	8/27/21
Over, James	Interim Investigator	HRG	9/13/21	\$98,000	9/7/21
Pallante, Marcie	Executive Assistant for Facilities and Operations	FO	7/17/21	\$75,000	7/17/21
St. Hilaire, Wilbert	Assistant Professor of Africana Studies	AA	9/1/21 – 6/30/23	\$66,826	8/13/21
Schairer, Christine	Assistant Director of Academic Laboratories and Field Facilities	AA	8/28/21 – 6/30/22	\$73,671	8/19/21
Sohns, Dawn	Teaching Specialist, Communication Studies, Public Relations and Advertising	AA	9/1/21 – 6/30/22	\$54,972	8/20/21

STATUS CHANGE

Name	Title	Division	Effective Dates	Salary	Preauthorized
O'Connell, Bridget	Professional Services Specialist 4	AA	7/17/21 – 6/30/22	\$64,529	7/15/21
Straub, Peter	Special Assistant to the Dean of Natural Sciences and Mathematics	AA	7/1/22 – 12/31/22	\$196,500	
Straub, Peter	Professor of Biology and Coastal Zone Management	AA	1/1/23	\$152,670	

All AFT salaries reflect the current schedules and are subject to change.

EQUITY ADJUSTMENTS

Name	Title	Division	Effective Dates	Salary	Preauthorized
Crater, Anne	Investigator	HRG	9/13/21	\$98,000	8/30/21
Glass, AmyBeth	Associate Provost for Academic Affairs	AA	8/28/21	\$145,000	8/25/21

STRUCTURAL RECLASSIFICATIONS

Name	Title	Division	Effective Dates	Salary	Notes
Catching, Christopher	Vice President for Student Affairs	SA	9/25/21	\$209,000	
Haines, Jeffrey	Associate Director, Athletics and Recreation	SA	9/25/21	\$117,000	
Marcello, Joseph	Payroll Manager	AF	9/25/21	\$109,000	

RECISSION OF FTTRP & POST RETIREMENT REEMPLOYMENT

Name	Title	Division	Effective Dates	Notes
Ghorashi, Reza	Professor of Economics	AA		

RETIREMENTS

Name	Title	Division	Effective Dates	Notes
Cabral-Johnson, Bahiya	Director of the Office of Continuing Studies	AA	10/1/21	

Ghorashi, Reza	Professor of Economics	AA	1/1/22	
McCabe, Kim	Director, Student Affairs Communications	SA	10/1/21	
Vickery, David	Assistant Director of Web Communications	EVP	10/1/21	

RESIGNATIONS

Name	Title	Division	Effective Dates	Notes
Christodoulou, Joanne	Assistant Professor of Health Sciences	AA	8/31/21	
Fahey, Susan	Associate Professor of Criminal Justice	AA	9/6/21	
Farr, Danielle	Clinical Specialist, Communication Disorders	AA	8/31/21	
Helmeczi, Jacob	Assistant Director, Career Education and Development	SA	9/10/21	
Medio, Brittany	Director of Title IX and EEO and Associate General Counsel	HRG	9/2/21	
Weeks, Charles	Assistant Professor of Business Studies, Finance (Part-time)	AA	9/17/21	

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Michael Barany

I. EDUCATIONAL BACKGROUND

Doctorate of Science, Civil Security Leadership, Management, and Policy New Jersey City University - Jersey City, NJ	2019
Masters of Science: National Security Studies New Jersey City University, Jersey City, NJ	2016
Bachelor of Science: National Security New Jersey City University, Jersey City, NJ	2014

II. PROFESSIONAL EXPERIENCE

Coordinator , Military and Veterans Services Middlesex College, Edison, NJ	2019- Present
Assistant, Military and Veterans Services Middlesex College, Edison, NJ	2018-2019
Security Focal Point for Access Strategy in Fragile States United Nations-UN Women, New York, NY	2017
Lead Army Security Guard Army Installation Management Command	2015-2016

III. OTHER INFORMATION

Professional Credentials and Training: Community Resilience (The Federal Emergency Management Agency, 2021); Mental Health First Aid for the Military-Affiliated Community (Encouraging Prevention with Education and Resources-Somerset, 2019); Veterans Affairs Education Services School Certifying Official (Department of Veterans Affairs, 2018); I Know Gender, Gender Mainstreaming (United Nations Women, 2017)

The candidate meets the requirements related to experience and skill set, and holds a terminal degree which exceeds the educational requirement. The candidate has been highly recommended for the position. Furthermore, he is a military veteran who has demonstrated the capacity to effectively manage and lead a comprehensive military and veterans office in a higher education environment, while also contributing to military-affiliated students' academic, personal, and professional development.

RECOMMENDED FOR:

Director of Military and Veterans Success Center



BACKGROUND STATEMENT

Teresa Barone

I. EDUCATIONAL BACKGROUND

Master of Education, Higher Education Administration Northeastern University, Boston MA	2019
Bachelor of Arts, Communication Arcadia University, Glenside, PA	2010

II. PROFESSIONAL EXPERIENCE

Assistant Director, Care and Community Standards Stockton University, Galloway, NJ	2019 - Present
Graduate Intern, Care and Community Standards Stockton University, Galloway, NJ	2018 - 2019
Osprey Advocate, Women's, Gender and Sexuality Center Stockton University, Galloway, NJ	2016 - 2019
Administrative Assistant, Office of the Vice President for Student Affairs Stockton University, Galloway, NJ	2017 - 2019
Residential Education Team Assistant, Office of Residential Life Stockton University, Galloway, NJ	2014 - 2016

III. OTHER INFORMATION

NaBITA Case Management Certification, 2020
Certified Victim Advocate, 2016
Certified Safe Zone Trainer, 2016

Ms. Barone has over eight years experience working in student affairs. Teresa has experience in Title IX, case management and victim advocacy and has also participated in on-call crisis response. Ms. Barone is versed in programs used by the Women's, Gender and Sexuality Center and her experiences will allow her to make significant contributions to the Division of Student Affairs, and the University as a whole.

RECOMMENDED FOR:

Assistant Director of Women's, Gender and Sexuality Center

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Anthony C. Berich

I. EDUCATIONAL BACKGROUND

M.B.A., Business Administration 2003
Philadelphia University, Philadelphia, PA

B.A., English 1993
University of Pittsburgh, Pittsburgh, PA

II. PROFESSIONAL EXPERIENCE

Director of Athletics July 2018-Present
Randolph College, Lynchburg, VA

Director of Athletics & Recreation/Head Golf Coach July 2008-July 2018
University of Pittsburgh at Greensburg, Greensburg, PA

Assistant Director of Athletics/Director of Athletic Media Relations June 1998-July 2008
Philadelphia University, Philadelphia, PA

Assistant Director of Athletic Media Relations August 1997-June 1998
University of Massachusetts Lowell, Lowell, MA

III. OTHER INFORMATION

Mr. Berich comes to us from Randolph College in Lynchburg, Virginia, where he served as the Director of Athletics. Prior to his time at Randolph, Tony spent over ten years at the University of Pittsburgh as the Director of Athletics & Recreation and Head Golf Coach. He brings with him 24 years of management experience in NCAA Division I, II and III programs, as well as 15 years NCAA head coaching experience. We are very excited to see the positive impact Tony will have on our athletics program, our student-athletes and the entire campus community. We are confident he is the right fit for the job.

RECOMMENDED FOR:
Interim Director of Athletics and Recreation



BACKGROUND STATEMENT

Victoria Bowman

I. EDUCATIONAL BACKGROUND

M.A., English, Rutgers University, Camden, NJ	2012
M.A., Public Relations, Rowan University, Glassboro, NJ (Professional Development Masters Level - No Degree Earned)	1995 - 96
B.A., Mass Communication, Lycoming College, PA Williamsport, PA	1989

II. PROFESSIONAL EXPERIENCE

Success Coach/Academic Advisor Mercer County Community College, West Windsor, NJ	Jan 2018 - Present
Interim Mercer Honors Program Advisor and Coordinator Mercer County Community College, West Windsor, NJ	Jan 2018 - Jan 2020
Acting NJ Stars Advisor and Coordinator Mercer County Community College, West Windsor, NJ	July 2018 - Present
Liaison and Advisor Mercer County Community College, West Windsor, NJ	June 2018 - Present
Higher Education Consultant, NJ Council of County Colleges NJ Center for Student Success, On Call	Dec 2018 - July 2019

III. OTHER INFORMATION

Certifications include: Diversity, Equity and Inclusion in the Workplace Certificate, University of South Florida, Anticipated May 2021; Teacher of English (K-12); Mental Health First Aid USA Certification; QPR Institute, Gatekeeper Certification.
Service includes: NACADA: The Global Community for Academic Advising; National Committee Member - The Higher Education Committee of 50; MCCC various committees.

Ms. Bowman brings a wealth of experience in the fields of Student Success, providing advisement, support and intervention for persistence, retention and completion. She has coached a diverse student population including at-risk, high-achievement, varied levels of college readiness and returning adult learners - and relies on her experience as both an adjunct professor and her administrative roles at MCCC. Victoria is committed to her personal development, as well as that of her field, as she is an active presenter, publisher and conference attender.

RECOMMENDED FOR:
Academic Advisor

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Denise Damico

I. EDUCATIONAL BACKGROUND

Master of Business Administration, Stockton University	2010
Bachelor of Science, Monmouth University	1993

II. PROFESSIONAL EXPERIENCE

Senior Auditor Office of the State of Auditor, Trenton, NJ	Mar 2008 - Pres
Accountant Self-Employed, Hammonton, NJ	Oct 2001 - Pres

III. OTHER INFORMATION

Member of the Personnel Committee for the Office of the State Auditor
Serves as President of the Hammonton Home & School Association
Served as Treasurer of Soroptimist International and Hammonton Home & School Association
Serves on Board of Trustees for National Honor Society Alumni Foundation

Denise possesses a broad knowledge and experience with financial operations, analyses, and internal control procedures of school districts, universities, and State government. With over thirteen years of experience in the Office of the State Auditor, Denise has worked on complex audits and has assisted agencies in improving efficiencies and control procedures. Her leadership skills and supervisory experience will make her a valuable asset to the University's Office of Budget and Financial Planning in the Division of Administration & Finance.

RECOMMENDED FOR:

Interim Budget Manager



BACKGROUND STATEMENT

Muhammad Khan

I. EDUCATIONAL BACKGROUND

Ph.D., Coastal Engineering Drexel University, Philadelphia, PA	2002
Master of Science, Civil Environmental Engineering University of Rhode Island, South Kingstown, RI	1991
Bachelor of Science, Civil Engineering Bangladesh Univ. of Engineering and Tech., Dhaka, Bangladesh	1988

II. PROFESSIONAL EXPERIENCE

Professor, Institute of Water and Flood Management Bangladesh Univ. of Engineering and Tech., Dhaka, Bangladesh	2008 - present
Director, Institute of Water and Flood Management Bangladesh Univ. of Engineering and Tech., Dhaka, Bangladesh	2009 - 2011
Visiting Professor, UNESCO Chair Program Okayama University, Japan	2009
Associate Professor, Institute of Water and Flood Management Bangladesh Univ. of Engineering and Tech., Dhaka, Bangladesh	2005 - 2008
Assistant Professor, Institute of Water and Flood Management Bangladesh Univ. of Engineering and Tech., Dhaka, Bangladesh	1995 - 2005

III. OTHER INFORMATION

Member, Academic Council, Bangladesh Univ. of Engineering and Technology, 2005 - present
Member, Committee for Advanced Studies and Research, Bangladesh Univ. of Engineering and Technology, 2014 - 2019
Chair, Editorial Board, Annual Report and web contents, Bangladesh Univ., 2018 - present
Contributed to curriculum update, accreditation process, Bangladesh Univ., 2016

Dr. Khan has 25 years of global experience in teaching and research related to coastal zone management. He has a clear vision for teaching and stakeholder-driven research in the region. His administrative experience can be very beneficial for a new program. In addition, the CRC would benefit greatly in collaborations with Dr. Khan.

RECOMMENDED FOR:

Assistant Professor of Coastal Zone Management

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Terry King

I. EDUCATIONAL BACKGROUND

Ed.D., Organizational Leadership Stockton University, Galloway, NJ	Expected 2023
Master of Science, Criminology Saint Joseph's University, Philadelphia, PA	2002
Bachelor of Arts, Criminal Justice Stockton College of New Jersey, Galloway, NJ	1996

II. PROFESSIONAL EXPERIENCE

Adjunct Professor of Criminal Justice Rowan University, Glassboro, NJ	2019-present
Adjunct Professor of Criminal Justice Eastern University, St. David's, PA	2010-present
New Jersey Law Enforcement Instructor New Jersey Police Academy, NJ	2001-present
Captain of Detectives Camden County Prosecutors Office, Camden, NJ	1998-present
Adjunct Professor of Criminal Justice Gloucester County College, Sewell, NJ	2004-2010

III. OTHER INFORMATION

Served as an expert witness as qualified by the Superior Court of New Jersey.

Mr. King brings a wealth of expertise to the Criminal Justice department. He has worked at the Camden County Prosecutor's Office since 1998 and is a New Jersey State Certified Instructor. Mr. King has also been an adjunct professor at Rowan University since 2019, and adjunct professor at Eastern University since 2010. In 2021, Mr. King was a keynote speaker and panelist at Stockton University and the recipient of Stockton's Alumni Professional Achievement Award in 2019. He has also been a guest speaker and guest lecturer at Rowan University.

RECOMMENDED FOR:
Teaching Specialist, Criminal Justice

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Diane Laverty

I. EDUCATIONAL BACKGROUND

Ed.D, Educational Leadership Rowan University, Glassboro, NJ	2018
Master of Science, Communication Disorders The Pennsylvania State University, University Park, PA	1988
Bachelor of Science, Speech Pathology East Stroudsburg University, East Stroudsburg, PA	1986

II. PROFESSIONAL EXPERIENCE

Speech-Language Pathologist Sunny Days, Inc., Manalapan, NJ	2020-present
Adjunct Instructor of Communication Disorders Stockton University, Galloway, NJ	2019-2020
Speech-Language Specialist Northfield Community School, Northfield, NJ	1993-2020
Adjunct Instructor of Speech Pathology and Audiology Stockton University, Galloway, NJ	2011-2015
Speech-Language Pathologist Shore Care, Inc., Somers Point, NJ	1989-1994

III. OTHER INFORMATION

- Licensed New Jersey Speech-Language Pathologist
- Certified New Jersey Speech-Language Specialist
- Certificate of Clinical Competence (CCC)
- Member of the American Speech-Language Hearing Association (ASHA)
- Member of the New Jersey Speech and Hearing Association (NJSHA)

Dr. Diane Laverty is an experienced adjunct instructor and clinical supervisor. She has been in the Communication Disorders program at Stockton since 2017 and the Speech Pathology program since 2011. Dr. Laverty is a licensed Speech-Language Pathologist in the state of New Jersey, and a member of the American Speech-Language Hearing Association and NJ Speech and Hearing Association. She has served on the Stockton MSCD Advisory Council, and has over 30 years of experience as a speech pathologist.

RECOMMENDED FOR:
Visiting Assistant Professor of Health Science (13D)



BACKGROUND STATEMENT

Kelly Maslanik

I. EDUCATIONAL BACKGROUND

Master of Science, Communication Disorders Stockton University, Galloway, NJ	2014
Bachelor of Science, Speech Pathology/Audiology Richard Stockton College of New Jersey, Galloway, NJ	2012
Associate of Science Camden County Community College, Blackwood, NJ	2010

II. PROFESSIONAL EXPERIENCE

Clinical Supervisor Stockton University, Galloway, NJ	2019-present
Adjunct Professor of Communication Disorders Stockton University, Galloway, NJ	2017-present
Speech-Language Pathologist Inspira Medical Center, Galloway, NJ	2016-present
Speech-Language Pathologist HCR ManorCare, Sewell, NJ	2014-present
Speech-Language Specialist Salem County Special Services, Fairton, NJ	2009-2014

III. OTHER INFORMATION

Licensed New Jersey Speech-Language Pathologist
Certificate of Clinical Competence (CCC)
Member of the American Speech-Language Hearing Association (ASHA)
Member of the New Jersey Speech and Hearing Association (NJSHA)

Ms. Kelly Maslanik is an experienced adjunct professor and clinical supervisor. She has been in the Communication Disorders program at Stockton since 2017. Ms. Maslanik is a licensed Speech-Language Pathologist in the state of New Jersey, and a member of the American Speech-Language Hearing Association and NJ Speech and Hearing Association. She is a member of the Stockton MSCD Advisory Council MSCD Admissions Review Committee. Ms. Maslanik graduated from Stockton's MSCD program in 2014.

RECOMMENDED FOR:

Clinical Specialist, Communication Disorders



BACKGROUND STATEMENT

James Over

I. EDUCATIONAL BACKGROUND

M.Ed., The College of New Jersey
Ewing Township, NJ 1996

B.A., Psychology, The College of New Jersey
Ewing Township, NJ 1988

II. PROFESSIONAL EXPERIENCE

Investigator & Trainer, Division of EEO/AA
NJ Civil Service Commission, Trenton, NJ 2018 - Present

Senior Research Manager
Kantar TNS, Horsham, PA 2015 - 2018

Investigator
NJ Division on Civil Rights, Trenton, NJ 2013 - 2015

III. OTHER INFORMATION

EEO Law and Investigations Certificate - Cornell University, Industrial Labor Relations School
Civil Mediation - New Jersey Association of Professional Mediators
English as a Second Language Instructor - New Jersey Department of Education

Mr. James Over has strong experience working for the State of New Jersey on EEO and the State Policy Prohibiting Discrimination in the Workplace. This experience will allow Mr. Over to make significant contributions to the department and the University as a whole.

RECOMMENDED FOR:

Interim Investigator

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Marcie Pallante

I. EDUCATIONAL BACKGROUND

BA, Journalism/Advertising 1997
Rider University, Lawrenceville, NJ

II. PROFESSIONAL EXPERIENCE

Program Assistant, Facilities & Planning 11/2016 - Present
Stockton University, Galloway, NJ

Lead, Guest Relations, InterContinental Hotels Group 4/2015 - 9/2016
Stafford Township, NJ

Events Manager, Daggett's of Philadelphia 8/2013 - 4/2015
Blackwood, NJ

Program Manager, Vindico Medical Education 1/2012 - 8/2013
Thorofare, NJ

Meeting Planner, American Society of Anesthesiologists 10/2009 - 12/2011
Park Ridge, IL

III. OTHER INFORMATION

Certified Meeting Professional (CMP), Convention Industry Council, 2009

Ms. Pallente is currently a Program Assistant for the Executive Director of Facilities Planning & Construction. She has experience within the Division of Facilities & Operations and would provide for a smooth transition into the position. Marcie has experience in Excel, PowerPoint, scheduling large meetings, taking meeting minutes, as well as the procurement of contracted services related to Facilities & Operations. Marcie is very familiar with both internal and external stakeholders whom she deals with in a professional and courteous manner. Ms. Pallente understands what it takes to see a project from inception to completion and can provide the support needed throughout.

RECOMMENDED FOR:
Executive Assistant for Facilities & Operations



BACKGROUND STATEMENT

Wilbert St. Hilaire

I. EDUCATIONAL BACKGROUND

Ph.D., Africology & African American Studies 2021
Temple University, Philadelphia, PA

Master of Arts, Africana Studies 2016
University at Albany, State University of New York, Albany, NY

Bachelor of Arts, History 2014
State University of NY Oswego, Oswego, NY

II. PROFESSIONAL EXPERIENCE

Instructor and Teaching Assistant, Africology & African American Studies, Temple University, Philadelphia, PA Fall 2016-present

Teaching Assistant, African Studies University at Albany, Albany, NY Fall 2014-Spring 2015

III. OTHER INFORMATION

Department of Africana Studies Chair's Award, May 2016.
President's Award for Leadership: Diversity & Inclusion Award, April 2016.
Program and Event Coordinator for Afrocentricity International (AI) Philadelphia chapter and Organization of Africology & African-American Studies Graduate Students, 2017-2018.
Member of National Association of Black School Educators.

Dr. St. Hilaire's academic and professional skills provide a broad and unique perspective that enhances research and student engagement. His passion for mentoring and motivating students is exemplified through a pedagogy that forces students to engage and be accountable for their reading as well as preparing them to engage with classroom discussion. As a trained Africologist, St. Hilaire will help the University's mission to respect cultural differences and promote cross-cultural understanding.

RECOMMENDED FOR:
Assistant Professor of Africana Studies



BACKGROUND STATEMENT

Christine M. Schairer

I. EDUCATIONAL BACKGROUND

Ed.D., Leadership and Management Capella University, Minneapolis, MN	Dec. 2017 - present
M.Ed., speciality in Science Stockton University, Galloway, NJ	May 2007
B.S., Biology and B.A., Teacher Education Stockton University, Galloway, NJ	1997 and 1999

II. PROFESSIONAL EXPERIENCE

Professional Services Specialist Stockton University	2013 - present
Seasonal Specialist (TES) Stockton University	1999 - 2013

III. OTHER INFORMATION

member, National Society of Leadership and Success - Capella University chapter 2021
member, New Jersey Education Association 1999-2013
member, Sandpiper Orchid Society 1988-present

Christine Schairer's extensive experience with NAMS Lab operations (since 1999) aligns well with the position needs. She has been assisting the labs with assistant director duties, unofficially, since 2013, and has acquired budget experience in her current position. To coincide with the opening of USC 2, Ms Schairer developed the greenhouse SOP and its safety training program. She has first-hand knowledge of the position responsibilities and has shown herself to be a self-starter, willing to take on any task assigned or volunteer assistance. As NAMS Lab has myriad moving parts, she promises to be an excellent support to the Executive Director.

RECOMMENDED FOR:

Assistant Director, Academic Science Labs and Field Facilities

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Dawn Sohns

I. EDUCATIONAL BACKGROUND

Ph.D., Organizational Communication University at Albany, State University of New York, Albany, NY	ABD
Master of Arts, Communication University at Albany, State University of New York, Albany, NY	1993
Bachelor of Arts, Business Administration University at Albany, State University of New York, Albany, NY	1991

II. PROFESSIONAL EXPERIENCE

Vice President of Marketing and Communication State University of New York, Delhi, NY	2018-present
Assistant Provost State University of New York, Delhi, NY	2017-2018
Full-Time Lecturer & Academic Advisor State University of New York, Oneonta, NY	2010-2017 & 2000-2007
Lecturer, Communication Department Salisbury State University, Salisbury, MD	2009
Lecturer and Academic Advisor, First Year College North Carolina State University, Raleigh, NC	2008-2009

III. OTHER INFORMATION

Received Making a Difference Award for Outstanding Teaching and Mentoring of Students at SUNY Oneonta.
Member of American Council on Education Women's Leadership-Central NY Regional Rep.
SUNY Delhi Committee Chair for Bronco Ready Orientation & Welcome Weekend and Reopening Plan Communication Task Force Subcommittee

Ms. Sohns is rigorous and innovative in her pedagogy. She ensures assignments, activities and readings are both engaging and illustrative of contemporary industry trends. Sohns is said to help students recognize the transformative power of communication, in addition to promoting awareness of issues surrounding diversity, equity, and inclusion. With substantial industry experience, she puts theory into practice and brings real world experience into the classroom. We are confident that Sohns will bring a wide range of interdisciplinary approaches to teaching and learning for the students and service to the campus and community.

RECOMMENDED FOR:

Teaching Specialist, Communication Studies: Public Relations & Advertising