STOCKTON UNIVERSITY

BOARD OF TRUSTEES MEETING

WEDNESDAY, December 04, 2019

AGENDA

The Meeting will open to the public at 12:45 p.m. in the President's Conference Room (K203r), Galloway Campus. Immediately following action on the resolution to meet in closed session, members of the public will be asked to leave the room.

The Board will reconvene for the Open Public meeting at 4:30 p.m. in the Board of Trustees Event Room on the Galloway Campus.

Notice of Public Meeting: As required by the Open Public Meetings Act, on September 11, 2019, notice of this meeting and Public Hearing, the dates, times and locations of Stockton University Board of Trustees Public Meetings were: (a) posted on the University's website, (b) forwarded to Business Services/Bursar's Office at the University, the Press of Atlantic City, the Daily Journal, (c) and filed with the Secretary of the State of New Jersey, Galloway Township Clerk's Office, and Atlantic County Clerk's Office.

1) Call to Order and Roll Call, Trustee Schoffer, Chair

2) Approval of Regular Meeting Minutes of September 18, 2019

3) **Action Item: Resolution** to Meet in Closed Session

   The Board will approve a resolution to meet in closed session to review and discuss concerns related to real estate, personnel, including new appointments, compensation, active searches, legal issues related to pending litigation and complaints, and other legal matters, and items exempt under the Open Public Meetings Act.

4) Call to Order and Roll Call to reconvene open public meeting: **Trustee Schoffer**

5) President's Report: **Dr. Kesselman**
   Presentations:
   - Recognition of Dr. Damon Greene and Ms. Adriana Rodriguez-McAllister, Community Heroes

- Recognition of Julie Kohlhoff and Emily Sullivan, All-American Volleyball Players

  Mr. Kevin McHugh, Executive Director of Athletics

Board of Trustees Meeting Schedule (February 23, 2022 – December 4, 2024): **Trustee Schoffer, Chair**
Action Item: Resolution: 2022-2024 Open Public Meeting Schedule

6) Committee Reports

7) Academic Affairs and Planning Committee Report: **Trustee Davis, Chair**
   Information Item: 2020-2021 Sabbatical Recommendations

8) Student Success Committee Report: **Trustee Worthington, Chair**

   Information Item:
   - Board of Trustees Fellowships for Distinguished Students Award Report
     Mr. Stephen Davis, Assistant VP/Dean of Students, Inclusion and Wellness

9) Finance and Professional Services Committee Report: **Trustee Ellis, Chair**

   Action Items: Resolutions:
   - FY20 Managerial Merit Pool Authorization
   - Appointment of Board Members to National Aviation Research and Technology Park, Inc.
   - Reappointment of University Trustee to National Aviation Research and Technology Park, Inc.
   - FY20 Bid Waiver Contracts
   - FY20 Increase in Bid Waiver Contracts
   - Approving the Financing for the Purchase of Property Through Issuance by the New Jersey Educational Facilities Authority of its Revenue Bonds, Stockton University Issue

   Information Items: (Approved at the 11/11/19 Executive Committee Meeting)
   - FY21 State Budget Request
   - Tuition and Fees Discounts Effective for 2020 Summer Session
   - FY20-FY24 Bid Waiver Contract

   Presentation: Stockton Affiliated Services, Incorporated (SASI) Annual Report:
   Jennifer Potter, Chief Financial Officer

10) Audit Committee Report: **Trustee Ciccone, Chair**

11) Buildings and Grounds Committee Report: **Trustee Dolce, Chair**
    Action Item: Resolution: Naming of the Health Sciences Center and Atlantic City Academic Center

12) Development Committee Report: **Trustee Deininger, Chair**

13) Investment Committee Report: **Trustee Ellis, Chair**

14) University Policy Review: **Dr. Kesselman**

Action Item: Resolution: Approval of University Policies (Second Reading)

- VI-10.3 Performance Evaluations (Revised)
- VI-22 Compensation Plan for Managerial Employees (Revised)

15) **Action Item: Resolution**: Personnel Actions: **Trustee Schoffer, Chair**

16) Other Business

17) Comments from the Board of Trustees/Public

Members of the Public should limit their comments to three minutes and are not permitted to cede their time to another member of the public.

The next regularly scheduled meeting of the Board will be held at 4:30 p.m. on Wednesday, February 26, 2020 on the Galloway Campus in the Board of Trustees Event Room.

Adjournment

STOCKTON UNIVERSITY

BOARD OF TRUSTEES MEETING

OPEN PUBLIC MINUTES

September 18, 2019

Trustees Present **Absent**	Leo B. Schoffer, Esq., Chair Mr. Stanley M. Ellis, Secretary Ms. Mady Deininger Dr. Nancy Davis Michael Jacobson, Esq. Mr. Andy Dolce Ms. Nelida Valentin Ms. Meg Worthington Ms. Nadira Anderson, Student Trustee Mr. Tyler Rodriguez, Student Trustee Alternate Dr. Harvey Kesselman, President and Ex Officio Mr. Raymond R. Ciccone, CPA, Vice Chair
Call to Order	Chairperson Schoffer called the meeting to order at 12:44 p.m. on Wednesday, September 18, 2019 on the Galloway Campus in the President's Conference Room (K-203r). On September 11, 2019, notice of this meeting, as required by the Open Public Meeting Act, was (a) posted on the University's Website; (b) forwarded to the Bursar's Office at the University, the editors of the *Press of Atlantic City, the Daily Journal*; and (c) filed with the Secretary of the State of New Jersey, the Galloway Township Clerk's Office, and the Atlantic County Clerk's Office.
Approval of Open Public Regular Meeting Minutes of July 17, 2019	**Upon a motion duly made by Trustee Dolce and seconded by Trustee Worthington, the Board voted to adopt the Open Public Meeting minutes of the July 17, 2019 Board of Trustees Open Public Meeting.**
Resolution to Meet in Closed Session	**Upon a motion duly made by Trustee Worthington and seconded by Trustee Davis, the Board voted to meet in closed session at 12:46 p.m.**
Reconvene of Open Public Meeting	Chairperson Schoffer reconvened the Open Public meeting at 4:30 p.m. in the Campus Center Board of Trustees Room.
Chairperson's Remarks	Trustee Schoffer welcomed everyone to the first Board meeting of the fall semester and asked for roll call. Trustee Schoffer then called for a motion to approve a resolution for

	the 2019 - 2020 Slate of Officers. **Upon a motion duly made by Trustee Worthington and seconded by Trustee Jacobson, the Board voted to adopt the resolution of the 2019 – 2020 Slate of Officers.** Trustee Schoffer then called upon Dr. Kesselman to speak about the new student trustee alternate, Tyler Rodriguez. President Kesselman first congratulated Nadira Anderson as she is now the Student Trustee. President Kesselman then called upon Mr. Rodriguez to take the Oath of Office. Trustee Schoffer administered the Oath, Mr. Rodriguez signed it, and then remarked about welcoming the opportunity to serve on the Board. Trustee Schoffer thanked Board members who serve on standing committees for their continued support and leadership and indicated the same committee structure and chairs would be maintained for the upcoming year. Trustee Schoffer called upon Trustee Nancy Davis to present the Academic Affairs Committee report.* **NOTE: President's report was delayed due to honorees running late to Board meeting.*
Academic Affairs & Planning Committee Report (AA&P)	Trustee Nancy Davis called upon Dr. Lori Vermeulen, Provost and Vice President for Academic Affairs to report. Dr. Vermeulen gave a presentation on the Institutional Strategic Plan and then presented a resolution titled, "Endorse the University Strategic Plan" for Board approval. **Upon a motion duly made by Trustee Deininger and seconded by Trustee Jacobson, the Board voted to adopt the resolution to Endorse the University Strategic Plan.** Dr. Vermeulen then called upon Dr. Peg Slusser to present Dr. Francis Blee with the School of Health Science Leadership Award. Dr. Kesselman thanked Dr. Blee for the great work he's done for Stockton.
President's Report	*Honorees arrived and Dr. Kesselman presented his report*: President Kesselman detailed the 11-year history of the G. Larry James Legacy Ride Scholarship, which now totals more than $210,000. The President called upon Mrs. Cynthia James, wife of the late G. Larry James, ride coordinators, Mr. Craig Stambaugh, Assistant Vice President of Engagement and Community Development and Professor Arnaldo Cordero-Roman, to present the check from this year's event in the amount of $27,639.57.

	Mr. Stambaugh thanked Ms. Carole LoBue, Associate Supervisor in the Division of Student Affairs and Mr. Brian Pluchino, Assistant Director of Residential Life Facilities & Student Retention for their many contributions to the ride over many years. Mrs. James then spoke and thanked Stockton and all supporters of the ride for continually raising money to invest in children. Trustee Valentin remarked about how impactful Mr. James' leadership was to her as an EOF student at Stockton.
Student Success Committee Report	Trustee Worthington called upon Dr. Bob Heinrich, Chief Enrollment Management Officer, to report on enrollment management numbers. Dr. Heinrich reported: • Fall 19 overall increase in applications: 12%, over 10,500 applications • Fall 19 new student growth increase: 2% • Fall 19 average SAT score has risen: 12% for this year • Fall 19 transfers increase: 10% • Fall 19 overall headcount increase: 3% • Fall 19 overall full-time equivalency (FTE) increase: 4% to 9572 • Fall 19 total headcount: 9934 • Fall 19 increase in minority representation: 2% • Fall 19 increase in number of students participating in summer courses: 4% • 61% of incoming freshmen say Stockton was their clear first choice Dr. Heinrich then thanked Dr. Rob Gregg, Dean of the School of General Studies continuing to lead in summer course offerings. Dr. Heinrich encouraged the audience to attend Open House on October 6, 2019. There are 175 more registrations than last year which represents a 42% increase. *NOTE: The following remarks were given near the end of the Board meeting.* Trustee Valentin remarked on the incredible job Dr. Heinrich is doing in enrolling students. Trustee Valentin also thanked Dr. Christopher Catching, Vice President for Student Affairs for his work in executing the four strategic priority areas: • Creating a safe and healthy learning environment, • Enhancing academic excellence and postgraduate success, • Belonging engagement and development • Strengthening strategies, resources and impact

	Trustee Valentin then called upon Dr. Catching to provide any additional comments. Dr. Catching remarked on the tremendous opening of the fall semester with new and continuing students.
Finance and Professional Services Committee Report	Trustee Ellis provided the Finance and Professional Services Committee report, presenting the following bid waiver resolutions: • FY20-FY21 Bid Waiver Contract **Upon a motion duly made by Trustee Jacobson and seconded by Trustee Worthington, the Board voted to adopt the resolution.** • FY19-FY20 Increase in Bid Waiver Contract **Upon a motion duly made by Trustee Jacobson and seconded by Trustee Worthington, the Board voted to adopt the resolution.** Trustee Ellis summarized several information items, including three resolutions that were approved at the August 26, 2019 Executive Committee Meeting. They were: • FY21 Capital Budget Submission • Appointment of Board Member to National Aviation Research and Technology Park, Inc. • FY20 Bid Waiver Contract President Kesselman remarked on the importance of the FY21 Capital Budget Submission resolution and how it is a prioritized "wish list" of items on deferred maintenance. Trustee Ellis added while in the standing committee meeting, the members reviewed: • FY20 Bid Waiver Report • Contract that was awarded • FY19 Operational and Capital Report
Audit Committee Report	In Trustee Ciccone's absence, Trustee Schoffer reported: • Baker Tilly completed an internal audit on Campus Safety, currently working on an ADA Compliance and Accessibility audit and in the spring, will begin an audit of Information Technology Disaster Recovery. • Grant Thornton, external auditors of the financial statements

	of the University, completed final field work on statements ending June 30, 2019. No material recommendations or findings. • Auditors are waiting for the State of New Jersey to provide information regarding the Governmental Accounting Standards Board (GASB) statement number 68 so it can be reflected in Stockton's financial statements. • Next Audit Committee meeting is October 21, 2019.
Buildings and Grounds Committee Report	Trustee Dolce called upon Mr. Don Hudson, Vice President for Facilities and Operations to report. Mr. Hudson reported on the following projects: • The Veterans Lounge's grand opening will be in early fall and the Women's Gender and Sexuality Center's grand opening will follow a few weeks later. • The Sara and Sam Schoffer Holocaust Resource Center expansion project will be dedicated towards the end of October. • SFT Plaza project will be complete in November. • A new lift station is being installed. • A new roofing project completed over the summer in C and D wings • A new flooring system completed over the summer in the Sports Center • The renovation of electrical substations from A-wing through M-wing next summer. Trustee Dolce thanked the Buildings and Grounds staff and asked them to stand and be recognized for their great job in making the campus beautiful.
Development Committee Report	Trustee Deininger, Chair of the Development Committee reported: • On June 20, 2019, more than a hundred people attended a Discover Stockton event on the Atlantic City campus. • 1529 donors contributed $3,048,785 last year; an increase of 43%. • More than 1000 alumni attended events hosted by Alumni Relations. • The 2nd annual Ospreys Day of Giving will take place on October 2 and October 3, 2019. • Annual Golf Classic will be held on September 24, 2019 at Seaview. To date, this event has secured over $80,000 in scholarships. • The Scholarship Benefit Gala will be held May 9, 2020 at Hard Rock Casino.
Investment Committee	Trustee Ellis reported:

Report	As of July 31, 2019, the total value of Stockton's portfolio is $88.7 million. This represents an increase of over $10 million from the previous year.
University Policies	Dr. Susan Davenport presented two policies as first reading, informational items. They are as follows: VI-10.3 Performance Evaluations (Revised) VI-22 Compensation Plan for Managerial Employees (Revised)
Personnel Actions Resolution	Chairperson Schoffer announced the Board's review of the Personnel Actions Resolution, which was posted on the University's website for review. **Upon a motion duly made by Trustee Jacobson and seconded by Trustee Valentin, the Board voted to adopt the resolution.**
Board Comments/ Comments from the Public	Trustee Worthington welcomed Mr. Tyler Rodriguez to the Board. Mr. Rodger Jackson, President of the Stockton Federation of Teachers SFT 2275 remarked that this was the 80th day spent working without a statewide contract and requested the Board members use their influence and connections to assist them in getting a contract. President Kesselman recognized Carole LoBue who is retiring. Dr. Pedro Santana, Assistant Vice President Division Administration and Strategic Initiatives, remarked on the flag raising for Hispanic Heritage Month held on September 18, 2019. He then invited the Board to the first annual Nuestro Pueblos Awards on September 27, 2019 on the Atlantic City campus in the Fannie Lou Hamer room. All proceeds go to scholarships.
Next Regularly Scheduled Meeting	The next regularly scheduled meeting will be held on Wednesday, December 4, 2019 at 4:30 p.m. on the Galloway campus in the Board of Trustees Event Room.
Adjournment	**Upon a motion duly made by Trustee Worthington and seconded by Trustee Ellis, the Board voted to adjourn the meeting.**

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

MEET IN CLOSED SESSION

WHEREAS, the Open Public Meetings Act (P.L. 1975, Ch. 231) permits public bodies to exclude the public from discussion of any matter as described in subsection 7(b) of the Act, provided that the public body adopts a resolution at a public meeting indicating its intent to hold a closed session; and

WHEREAS, subsection 7(b) of the Act contains exclusions for personnel matters; terms and conditions of employment; collective bargaining agreements, including negotiated positions; anticipated or pending litigation; and any matters involving the purchase, lease, or acquisition of real estate property; therefore, be it

RESOLVED, that the Stockton University Board of Trustees shall meet in closed session to discuss personnel, collective bargaining, real estate matters, and litigation matters, including recommendations of the President contained in the Personnel Resolution; and, be it further

RESOLVED, that the discussion of personnel, collective bargaining, real estate matters, and litigation matters may, or may not, be disclosed to the public during that portion of the meeting which convenes at 4:30 p.m.

December 4, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

2022-2024 OPEN PUBLIC MEETING SCHEDULE

WHEREAS, in accordance with the provisions of the N.J.S.A.10:4-6 of the Open Public Meetings Act (Sunshine Law), the Board of Trustees of Stockton University is responsible for approving the annual schedule of meetings, and

WHEREAS, the three-year Open Public Meetings Schedule from February 23, 2022 until December 4, 2024 has been reviewed by the Board of Trustees prior to any action being taken; therefore, be it

RESOLVED, that the Board of Trustees approve the schedule of meetings listed below, and; therefore, be it further

RESOLVED, that the Secretary of the Board of Trustees is authorized to disseminate the attached meeting schedule to the appropriate media, and offices in accordance with the provision of the Open Public Meetings Act.

The Board of Trustees meeting dates are below (February 23, 2022 - December 4, 2024):

2022 Meeting Dates:	**2023 Meeting Dates**:	**2024 Meeting Dates**:
February 23, 2022	February 22, 2023	February 21, 2024
May 4, 2022	May 3, 2023	May 8, 2024
July 20, 2022	July 19, 2023	July 17, 2024
September 21, 2022	September 20, 2023	September 18, 2024
December 7, 2022	December 6, 2023	December 4, 2024

December 4, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY20 MANAGERIAL MERIT POOL AUTHORIZATION

WHEREAS, the Board of Trustees of Stockton University has fiscal and policy responsibility for the University; and

WHEREAS, the University has recognized excellence and promoted meritorious managerial performance through its managerial merit program; and

WHEREAS, managers are not eligible for annual increments or cost of living increases; and

WHEREAS, evaluations of the performance of the University's managers during FY19 have been performed; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the establishment of a merit pool up to 3% for managerial increases and expected reclassifications and a pool of 1% for equity increases; therefore, be it further

RESOLVED, that the increase for each manager shall be based on performance, equity and/or a reclassification of duties, to be recommended by the Divisional Cabinet Member to the President, and subject to his approval, and paid from the merit pool with an implementation date to be determined by the President.

December 4, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

APPOINTMENT OF BOARD MEMBERS TO NATIONAL AVIATION RESEARCH AND TECHNOLOGY PARK, INC.

WHEREAS, on September 18, 2013, the Board of Trustees of Stockton University authorized the establishment of Stockton Aviation Research and Technology Park of New Jersey, Inc. (Stockton ARTP) as an auxiliary corporation under the Public College Auxiliary Organization Act, N.J.S.A. 18A:64-26 et seq., and designated Stockton ARTP as a 501 (c) (3) New Jersey non-profit corporation, to support and strengthen the University's mission and serve the University by shaping the growth and activities to meet the evolving needs of the University and community; and

WHEREAS, in accordance with N.J.S.A. 18A:64-31, the University trustee, student directors and private sector directors of Stockton ARTP's Board of Directors shall be appointed by the University's Board of Trustees for terms of up to three years; and

WHEREAS, on April 27, 2018, pursuant to the New Jersey Non-Profit Corporation Act, N.J.S.A. 15A:9-4, Stockton ARTP filed a Certificate of Amendment to its Certificate of Incorporation changing the name of the organization to National Aviation Research and Technology Park, Inc.; and

WHEREAS, on May 14, 2018, the State of New Jersey, Department of the Treasury, Division of Revenue & Enterprise Services, issued a Certificate of Amendment verifying the business name change to National Aviation Research and Technology Park, Inc. (NARTP) and assigned Validation Number: 4054250448; and

WHEREAS, the President of the University has recommended the individuals listed below to serve as NARTP private sector directors, student director, and board members for the terms indicated; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the appointments of the individuals listed below to the NARTP Board of Directors for the terms indicated:

Private Sector Director	**Term of Appointment**
Dr. Douglas Oliver Stanley	December 4, 2019 – December 3, 2022
David E. Sweet	December 4, 2019 – December 3, 2022
Lauren H. Moore, Jr.	December 4, 2019 – December 3, 2022
Student Director	**Term of Appointment**
Ian Maul	December 4, 2019 – December 3, 2021

December 4, 2019

Dr. Douglas Oliver Stanley

Relevant Experience:

- 30 years' experience in NASA, industry and academia in leading engineering, design, systems analysis, and technology development activities related to the development of advanced space systems and entry vehicles.
- Led NASA's 400-person Exploration Systems Architecture Study (ESAS) to define the systems, schedule, programs, budgets, and technologies required to return humans to the Moon, service the International Space Station after Space Shuttle retirement, and to eventually transport humans to Mars. Awarded the NASA Distinguished Public Service Medal.
- Served as Proposal/Program Manager for 12 successful proposals totaling over $40 million, and subsequently managed each contract on schedule and under budget, providing total profits of over $7 million.
- Responsible for technical oversight and planning of Reusable Launch Vehicle and Advanced Space Transportation Technology Programs at NASA Headquarters
- Led wide variety of technology planning activities and systems analysis studies to determine the costs and benefits of employing advanced technologies on future launch and entry systems in NASA, DoD, and industry.
- Doctorate in Engineering Management with Dissertation topic of "Technology Engineering: A Systems Engineering Approach to the Concurrent Development of Space Transportation Systems and Technology"
- Author/co-author of over 40 peer-reviewed publications and over 50 conference papers related to advanced space system and entry vehicle design and technology development
- AIAA Associate Fellow and Member of AIAA Liquid Propulsion and Space Transportation Technical Committees; AIAA Space Exploration, Public Policy, Transformational Aero, and Corporate Membership Program Committees; and International Astronautics Federation Space Transportation Technical Committee

EDUCATION

D.Sc., Engineering Management, George Washington University, 2002

M.S., Astronautical Engineering, George Washington University, 1988

B.S., Mathematics, Baylor University, 1986

EMPLOYMENT

(2011 – Present) NATIONAL INSTITUTE OF AEROSPACE, Hampton, VA

Currently, President and Executive Director. Responsible for $35M in research, education, and outreach programs and over 110 employees. Previously served as Vice-President of Research and Program Development. Responsible for over $20M in research programs and over 50 employees.

(2005 – 2011) GEORGIA TECH, NATIONAL INSTITUTE OF AEROSPACE, Hampton, VA

Served as Principal Research Engineer in the Aerospace Engineering Department of Georgia Tech, in residence as a Visiting Professor at the National Institute of Aerospace. Performed research and instruction in advanced space systems and entry vehicle design and technology assessment. Led 50-person NASA Constellation Propellant Options Study to determine preferred propulsion system choices for the Orion Service Module and lunar lander. Led NASA's 400-

person Exploration Systems Architecture Study (ESAS) to define the systems, schedule, programs, budgets, and technologies required to return humans to the Moon, service the ISS after Space Shuttle retirement, and to eventually transport humans to Mars. Results presented to the White House and Congress and documented in all National media outlets. Awarded the NASA Distinguished Public Service Medal.

(1998-2004) ORBITAL SCIENCES CORPORATION, Dulles, VA

Served as Program Director, Advanced Flight Systems, for Orbital's Advanced Programs Group (APG). Responsible for managing the $6 million Concept Exploration and Refinement Program for NASA's Exploration Systems Enterprise, managing a space exploration architecture study contract for NASA Langley, and for managing proposal efforts for NASA's Human and Robotic Technology Program.

Served as Program Director, Business Development, for Orbital's APG. Responsible for business development activities with NASA and the DoD related to advanced space flight systems and technologies.

Served as Space Launch Initiative Program Director, responsible for activities related to the marketing, capture and performance of contracts for NASA's Reusable Launch Vehicle programs.

Served as overall Proposal Manager for NRA 8-30, 2nd Generation RLV Risk Reduction, as a part of NASA's $4.3B Space Launch Initiative (SLI). Coordinated 100-member inter-industry team in proposing over $500 million in RLV design and technology demonstration activities. This represented the largest, most complex proposal activity in company history. A single set of technical and cost proposal documents required over 10,000 pages in twenty volumes.

Managed an inter-industry team of 35 to 40 people and over $4 million per year in contracted study activities related to NASA's Reusable Launch Vehicle (RLV) technology and system development. Served as Principal Investigator and Program Manager for NRA 8-27, 2nd Generation RLV Risk Reduction Definition contract with NASA MSFC. Also served as Program Manager for Reusable Access-to-Space Technology contract with DoD.

Served as Principal Investigator, Program Manager and Proposal Manager for 2nd Generation RLV Space Transportation Architecture Studies (STAS) $5 million contract with NASA HQ.

Member of International Astronautical Federation Space Transportation Technical Committee. Associate Fellow of American Institute of Aeronautics and Astronautics.

(1996-1998) NASA HEADQUARTERS, Washington, DC

Served as Senior Technical Advisor to the Head of NASA's Reusable Launch Vehicle Program Office, which was responsible for all of NASA's advanced space transportation research and development, including the X-33 and X-34 flight demonstrator programs. Responsible for technical oversight of X-33, X-34, ASTP, SHARP re-entry vehicle and Bantam Programs. Responsible for overall prioritization of space transportation technology investments based on their system payoff/risk. Responsible for integration of technology programs into a top-level budget and strategy. Taught graduate-level courses in Systems Engineering Doctoral Program at George Washington University.

(1989-1996) NASA LANGLEY RESEARCH CENTER, Hampton, VA

Served as Lead Engineer for NASA Langley's Advanced Manned Launch System Study, Single Stage Vehicle Study, Access-to Space Study, and other studies related to NASA's Reusable Launch Vehicle Program. Responsible for overall system integration and optimization of Single-Stage-to-Orbit (SSTO) vehicles for NASA's Reusable Launch Vehicle (RLV) Program to replace the current Space Shuttle with a more cost-effective system in the near future. These

projects required a high level of integration of aerodynamics, structures, aeroheating, thermal protection systems, trajectories, weights/sizing, geometry/packaging, operations, and cost analyses. They also utilized significant advanced technologies under development in each of these subsystem areas. State-of-the-art computer tools and methods were used to evaluate benefits of advanced technologies and to mitigate technological risk in designing for operations and cost. A wide variety of parametric trade studies were also performed.

Responsible for successful introduction of state-of-the-art multidisciplinary design and optimization (MDO) techniques to advanced system studies, such as: Taguchi methods of robust design, response surface methods, system sensitivity analysis, neural networks, and a variety of gradient-based techniques.

(1988-1989) VIGYAN RESEARCH ASSOCIATES, Hampton, VA

Worked as research engineer at NASA Langley.

(1986-1988) GWU/NASA LANGLEY RESEARCH CENTER, Hampton, VA

Worked as Graduate Research Assistant for George Washington University. Assigned to NASA Langley. Obtained 'hands on' experience with NASA center to complement ongoing course work.

SELECTED HONORS, AWARDS, AND PROFESSIONAL ACTIVITIES

- NASA Distinguished Public Service Medal
- AIAA Region 1 2007 Engineer of the Year
- AIAA Hampton Roads Section 2007 Engineer of the Year
- Peninsula Engineers Council 2007 Engineer of the Year
- AIAA Associate Fellow
- AIAA NCS 1999 Young Engineer of the Year
- AIAA Liquid Propulsion and Space Transportation Technical Committees; AIAA Space Exploration, Public Policy, and Transformational Aero Program Committees; and AIAA Corporate Membership Committee
- IAF Space Transportation Technical Committee
- 1994 Best Journal Article of the Year Award, International Society of Parametric Analysts
- NASA Superior Achievement Awards (2), NASA Group Achievement Awards (7)
- National Merit Scholar, Phi Beta Kappa, Rhodes Scholar State Finalist

David E. Sweet

David Sweet is a retired executive of The Boeing Company and current consultant to Boeing in research, technology, and analytics for complex aviation systems operations. His work spans the entire aviation system-of-systems, including **airlines** (and other airspace users), **airports**, **airplanes**, and **airspace**/air traffic management. It includes advanced modeling and simulation, test and analysis, and live flight experimentation for aviation operational concepts and technology integration. Further, Mr. Sweet's work also provides creative approaches across technical, operational, and business strategy for emerging systems capabilities, e.g. unmanned systems in air cargo and air taxi roles, and advanced analytics/AI applied to airline, airport, and airspace operations/control centers.

Mr. Sweet also served as the Co-Chair and Industry Lead for the Joint Planning & Development Office (JPDO) of the NextGen Air Transportation System. This was a Public-Private and government Interagency organization providing a forum for both high-level aviation stakeholder dialogue and to provide input to concepts, policies, and requirements across the future aviation system. Mr. Sweet led activities associated with system-wide information management, (network) aviation operations, as well as early looks at special topics such as information security/privacy and unmanned systems.

Mr. Sweet held various leadership positions at Boeing, including roles as Director of Strategy, Security (including cybersecurity), and of Planning and Analysis. He also served on special assignment for several years regarding Boeing's Mergers and Acquisitions (M&A), both identifying potential deals, as well as creative value analysis and early integration planning.

Early in his career, Mr. Sweet was a Boeing director of systems and operations analysis for military and dual use (civil-military) aviation systems in areas such as airlift, cargo, and special operations/ homeland security. Mr. Sweet is a combat veteran of the Vietnam War (1971-72) and was an Air Force advanced aircraft/avionics R&D program manager.

Mr. Sweet has a bachelor's degree with High Honors (in Mathematical Economics) from Colgate University, and an M.S. in Operations Research and Statistics from Rensselaer Polytechnic Institute. He also completed all OR Ph.D. coursework at RPI, and the graduate Executive Program in Corporate Strategy from University of Virginia (under Boeing sponsorship.)

LAUREN H. MOORE, JR.

Executive Director

Atlantic County Economic Alliance

Lauren H. Moore, Jr. is currently the Executive Director of the Atlantic County Economic Alliance (ACEA). The ACEA's core mission is to drive economic growth in Atlantic County through strategic planning and public-private partnerships that attract, retain and support a diversity of businesses and industries, create quality jobs and lower property taxes.

As Executive Director of the ACEA, Mr. Moore leads economic development efforts for the Atlantic County region and maintains a broad range of responsibilities. These include working with state, local and federal business assistance and incentive programs; assisting businesses in commercial real estate site selection services; advising and guiding companies on regulatory and permitting matters; developing and encouraging domestic and foreign-based firms to invest in Atlantic County; and promoting and marketing Atlantic County as a place to live, work and do business.

Mr. Moore previously worked as the Executive Director of the New Jersey Business Action Center (BAC) where he reported to the Lieutenant Governor and oversaw all units of the BAC including Business Advocacy, Planning Advocacy, Small Business Advocacy, the Call Center and the Office of International Business Development and Protocol.

Mr. Moore has more than 30 years of professional experience, holding numerous management positions in government. He has a Bachelor's Degree in Environmental Science from Stockton University and is a licensed New Jersey professional planner and member of the American Institute of Certified Planners (AICP).

Mr. Moore can be reached at (609) 245-0019 or LMoore@aceanj.com.

Ian Maul

OBJECTIVE

To serve on the Board of the National Aviation Research Park whereby my passion for mathematics and interest in Aerospace engineering will prepare me for future career endeavors.

EMPLOYMENT

May 2019 to Present

The Mainland Adventure Park, Route 72, Manahawkin, NJ 08050
Position: Aerial Course Operator

Responsibilities:
To guide and rescue patrons throughout the zip line aerial course.

Summer 2018
Seasonal

Fruttabowls, Brant Beach, Long Beach Island, New Jersey
Employment Position: Kitchen/Counter Person

Responsibilities:
Prepare bases, cut fruit, arrange fruit bowls, take customer's orders, and work the cash register.

Summer 2016 - 2018
Seasonal

Bistro Restaurant, Beach Haven, Long Beach Island, New Jersey
Employment Position: Prep Chef, Fryer, and Dishwasher

Responsibilities:
Prepped food and was responsible for frying foods. Washed dishes and kept kitchen clean and organized.

EDUCATION

September 2019 to Present

Stockton University, 101 Vera King Farris Drive, Galloway, NJ 08205
Major: Mathematics & Dual Degree Aerospace Engineering with Rutgers University

September 2015 – June 2019

Southern Regional School District, 85 Cedar Bridge Road, Manahawkin, NJ 08050
High Achievements: SAT Score, Math 790/800. Lacrosse, First-Team A-South
Defenseman and selected for the Shore Conference All-Star Team 2019. High School Academics Record: High Honor Roll 15 out of 16 marking periods.

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

REAPPOINTMENT OF BOARD MEMBER TO NATIONAL AVIATION RESEARCH AND TECHNOLOGY PARK, INC.

WHEREAS, on September 18, 2013, the Board of Trustees of Stockton University authorized the establishment of Stockton Aviation Research and Technology Park of New Jersey, Inc. (Stockton ARTP) as an auxiliary corporation under the Public College Auxiliary Organization Act, N.J.S.A. 18A:64-26 et seq., and designated Stockton ARTP as a 501 (c) (3) New Jersey non-profit corporation, to support and strengthen the University's mission and serve the University by shaping the growth and activities to meet the evolving needs of the University and community; and

WHEREAS, in accordance with N.J.S.A. 18A:64-31, the University trustee, student directors and private sector directors of Stockton ARTP's Board of Directors shall be appointed by the University's Board of Trustees for terms of up to three years; and

WHEREAS, on April 27, 2018, pursuant to the New Jersey Non-Profit Corporation Act, N.J.S.A. 15A:9-4, Stockton ARTP filed a Certificate of Amendment to its Certificate of Incorporation changing the name of the organization to National Aviation Research and Technology Park, Inc.; and

WHEREAS, on May 14, 2018, the State of New Jersey, Department of the Treasury, Division of Revenue & Enterprise Services, issued a Certificate of Amendment verifying the business name change to National Aviation Research and Technology Park, Inc. (NARTP) and assigned Validation Number: 4054250448; and

WHEREAS, the President of the University has recommended the reappointment of Meg Worthington to serve as NARTP University Trustee and board member for an additional two (2) year term; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the reappointment of Meg Worthington to the NARTP Board of Directors for an additional two (2) year term.

University Trustee	Term of Appointment
Meg Worthington	December 4, 2019 – December 3, 2021

December 4, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY20 BID WAIVER CONTRACTS

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees finds the following purchases, contracts and agreements have met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendors indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories **FY and Amount**

Data Processing Software, Systems, Services and Equipment

StarRez (520033) **FY20: $73,800**

This one-year bid waiver will provide the Office of Residential Life access to the StarRez student housing software which provides: on-line housing applications, on-line roommate and room selection, core housing management, mobile iPhone directory, visitor tracking, residential vehicle registration, StarRez Web, Web Mobile, REST Web Services Application Programming Interface (API) and Portal-Housing Accommodation. This bid waiver is for maintenance of the system as well as the addition of the PortalX platform upgrade which will provide efficiencies for Residential Life by automating more processes such as lockouts, room change requests and application deposits. The software is user friendly and allows students to make changes themselves from any device. PortalX will also permit single sign-on from the administration side which will provide greater security to protect the data in StarRez and is in alignment with ITS best practices. The bid waiver will include portal configuration as well as training and consulting on the new processes. The StarRez system is integrated with many of the campus systems currently in use at the University and was initially acquired through a publicly advertised procurement.
(Reference: N.J.S.A.18A:64-56 (a) [19])

Consulting Services

The Hanover Research Council, LLC (520034) **FY20: $48,000**
This one-year bid waiver will provide the Division of Academic Affairs, Office of the Provost, with academic programming consulting services. Hanover will assist the University in developing and refining research questions relating to strategic academic programming and curriculum, assist the Provost in establishing a research agenda that best facilitates enrollment growth and intentional planning of new programs, perform positioning analysis, student and employer needs assessment (determine how well Stockton programming aligns with workforce needs), market analysis, and an academic portfolio optimization analysis for continuing education program expansion in Atlantic City and Galloway. Hanover's research is customized and built specifically to meet the University's questions and provides follow-up support related to priority initiatives. (Reference: N.J.S.A.18A:64-56 (a) [25])

Professional Services

Sykes O'Connor Salerno Hazaveh PA dba SOSH Architects (520035) **FY20: $45,000**
This bid waiver from the Office of Facilities Planning and Construction will provide conceptual designs for possible new structures on the University's Galloway campus in accordance with the University's Master Plan. These structures include a fieldhouse located on a portion of the recreational field complex; a welcome center located within the student center; the fourth building in the main quad of the campus, adjacent to the student center and across from Unified Science Center I, which will be a four-story 60,000 square foot building. (Reference: N.J.S.A.18A:64-56 (a) [01])

December 4, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY20 INCREASE IN BID WAIVER CONTRACTS

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Board of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees of Stockton University has previously approved a waiver of public bidding for the below named vendors; and

WHEREAS, the contracts with the below named vendors must be increased to accomplish the purposes of the bid waivers as specified below; and

WHEREAS, the increase in the contracts with the below named vendors requires the approval of the Board of Trustees; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into contracts with the vendors indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories **FY and Amount**

Professional Services
Lowenstein Sandler LLP (519034)

Additional Amount Requested FY20: $100,000
Previously Approved Contract Amount FY19-FY20: $150,000
New Recommended Contract Total FY19-FY20: $250,000

Lowenstein Sandler LLP will conduct several investigations regarding allegations of discrimination. A conflict of interest prevents the University from conducting the investigations and the New Jersey Office of Civil Service Commission, Division of Equal Employment Opportunity/Affirmative Action assigned the matter to external counsel for investigation. (Reference: N.J.S.A.18A:64-56 (a) [01]).

Insurance
NJ State Colleges & Universities Risk Management Program
(The College of NJ) (520008)

Additional Amount Requested FY20: $51,000
Previously Approved Contract Amount FY20: $435,000
New Recommended Contract Total FY19-FY20: $486,000

Stockton participates in pooled annual insurance policies along with the other State Colleges and Universities. This bid waiver increase is due to an increase in auto liability passed down to the University from the State of New Jersey's self-funded auto liability program, which consists of a pool of 16,000 other state vehicles that had a larger amount of claims than projected. (Reference: N.J.S.A.18A:64-56 (a) [11]).

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

APPROVING THE FINANCING FOR THE PURCHASE OF PROPERTY THROUGH ISSUANCE BY THE NEW JERSEY EDUCATIONAL FACILITIES AUTHORITY OF ITS REVENUE BONDS, STOCKTON UNIVERSITY ISSUE

WHEREAS, by resolution adopted on February 20, 2019, the Board of Trustees of Stockton University (the "University") authorized the purchase of property located at 421 Chris Gaupp Drive, Galloway, New Jersey and consisting of approximately 2.73 acres, a building containing approximately 24,099 square feet with 42 rooms, various common areas and a retail space (collectively, the "Property"); and

WHEREAS, the University has requested the assistance of the New Jersey Educational Facilities Authority (the "Authority") to finance the acquisition of the Property (the "Project") through issuance by the Authority of its Revenue Bond, Stockton University Issue (the "Bond"); and

WHEREAS, TD Bank, N.A. (the "Bank") has agreed to purchase the Bond in accordance with the terms and conditions of its response dated September 23, 2019 to the University's request for proposals (the "Term Sheet"); and

WHEREAS, the Authority will apply the proceeds of the Bond to make a loan to the University for the financing of the Project in accordance with either a Bond Agreement by and among the Authority, the Bank and the University or a Lease and Agreement by and between the Authority and the University (the "Agreement") providing, among other things, for payments by the University sufficient to meet installments of principal and interest on the Bond; and

WHEREAS, the University intends by this Resolution to authorize the taking of all necessary and appropriate action on its part in connection with the acquisition of the Properties and issuance and sale of the Bond and the execution and delivery of the documents required in connection therewith.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF STOCKTON UNIVERSITY AS FOLLOWS:

SECTION 1. The Board hereby approves the loan by the Authority to the University of the proceeds of the Bond to finance the Project and to pay costs of issuance, including the Authority's financing fees and expenses, in the principal amount not to exceed $6,500,000, with a final maturity not to exceed sixteen (16) years, and with an initial interest rate not to exceed three and one-half percent (3.50%), all in accordance with Term Sheet. The President and the Chief Financial Officer (hereinafter the "Authorized Officers") are hereby authorized

to approve the final terms of the Bond including the exact principal amount of the Bond, the interest rate provisions, the maturity schedule, and the redemption provisions.

SECTION 2. The Agreement, with such changes, omissions, insertions and revisions as shall be approved by the Authority and the Authorized Officers of the University, with the advice of the Office of General Counsel, is hereby approved. The Authorized Officers are hereby authorized and directed to execute the Agreement in the name of and on behalf of the University, and to affix or impress the official seal of the University thereon and to attest the same. Such execution and attestation to be conclusive evidence of the approval of the form and content of such Agreement.

SECTION 3. The Authorized Officers of the University, be and the same, are hereby authorized and directed to execute, deliver and approve any and all such other agreements, documents, certificates, directions and notices and to do and perform such acts and to take such actions as may be necessary or required or which the Authority may deem to be appropriate to implement the purposes of this Resolution, to (a) acquire title to the Property and (b) consummate the issuance of the Bond by the Authority and payment of all the costs related thereto, and to effectuate the execution and delivery of the Agreement, the deed to the Property to the Authority, if necessary, and any other documentation required to effectuate the Project and the issuance of the Bond by the Authority. Any Authorized Officer of the University is hereby authorized and directed, for and on behalf of and in the name of the University to attest and deliver said documentation and to affix the seal of the University to said documentation. Such execution and attestation to be conclusive evidence of the approval of the form and content of such documentation.

SECTION 4. All prior actions of the University in connection with the Project are hereby ratified and confirmed. All resolutions, orders and other actions of the University in conflict with the provisions of this Resolution to the extent of such conflict are hereby superseded, repealed or revoked.

SECTION 5. This Resolution shall take effect immediately.

December 4, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY21 STATE BUDGET REQUEST

WHEREAS, Stockton University is required to submit a request for state funds annually to the Office of Management and Budget (OMB) for consideration as part of the New Jersey Budget; and

WHEREAS, the University has prepared a budget request that calls for additional FY21 funding to support instructional, academic and student support services as well as operational; and

WHEREAS, the Board of Trustees has set, as a major institutional priority, the goal of improving significantly the level of state budget support to the University; therefore, be it

RESOLVED, that the Stockton University Board of Trustees approves the University's FY21 State Budget Request; therefore, be it further

RESOLVED, that the Stockton University Board of Trustees approves public funding of the FY21 State Budget Request for Stockton University.

Approved by the Executive Committee on November 11, 2019

December 4, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

TUITION AND FEES DISCOUNTS EFFECTIVE FOR 2020 SUMMER SESSION

WHEREAS, the Stockton University Board of Trustees is authorized under New Jersey Statutes 18A:3B-6 and 18A:64-6 to set tuition and fees for the University; and

WHEREAS, the Board of Trustees recognizes its responsibility to ensure that institutional resources match and advance institutional goals and priorities to enable the effective accomplishment of the University mission; and

WHEREAS, the Board of Trustees recognizes the desirability of establishing competitive tuition and fee rates that are attractive to students for the summer semester; and

WHEREAS, the Board of Trustees recognizes the need to promote summer courses at Stockton University's additional locations in Atlantic City, Manahawkin, and Hammonton, and instructional site in Woodbine; and

WHEREAS, the Board of Trustees recognizes that many summer residents of southern New Jersey are from out of state and attend other colleges; therefore, be it

RESOLVED, that the Stockton University Board of Trustees approves the following discounted tuition rate for the 2020 summer semester[1]: any undergraduate who enrolls in at least one face-to-face or hybrid course at a Stockton University instructional site (Atlantic City, Manahawkin, and/or Hammonton) or additional location (Woodbine) will be eligible for discounted summer tuition for additional classes at any campus location, including Galloway. Under this plan, one four-credit course will cost $1,717.80 tuition and fees, two-to-three courses (8 to 12 credits) will cost $3,435.60, and each additional four-credit course will cost $1,717.80. This rate does not apply to students enrolled in current twelve-month programs; and therefore, be it further

RESOLVED, that the Board of Trustees approves the following discounted tuition rate for the 2020 summer semester[1]: any undergraduate who lives in the Atlantic City residential building on either a 12-month or 3-month summer contract. Under this plan, one four-credit course will cost $1,717.80 tuition and fees, two-to-three courses (8 to 12 credits) will cost $3,435.60, and each additional four-credit course will cost $1,717.80. Enrollment in a face-to-face course is not required for students living in the Atlantic City residence building to be eligible for the discount.

Approved by the Executive Committee on November 11, 2019

December 4, 2019

[1] Stockton's summer tuition discounting programs remain in effect for summer 2020, subject to revision should alternative initiatives be proposed by the New Jersey Office of Higher Education.

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

FY20-FY24 BID WAIVER CONTRACT

WHEREAS, the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges; and

WHEREAS, the Board of Trustees finds the following purchase, contract and agreement has met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendor indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendor & Category **FY and Amount**

Data Processing Software, Systems, Services and Equipment

CampusLogic Inc. (520032) **FY20-FY24: $540,000**
This bid waiver from the Office of Financial Aid is for the implementation and five-year agreement for CampusLogic software platforms, CampusCommunicator, StudentForms, ClearCost and CampusMetrics Insights. The purchase will help the University increase enrollment by clearly communicating financial aid information and the cost of attendance to students. CampusCommunicator simplifies communications offering personalized debt letters, award notifications and shopping sheets to students through automated emails and text alerts. StudentForms is designed to automate student finance processes with online task management pre-filled personalized web forms where students can upload the documents from any device reducing the need for paper. ClearCost includes a net price calculator based on the Student Profile. The net price calculator can be personalized with a message tailored to University programs, updates automatically each aid year saving the University time and effort, is compliant with Higher Education Opportunity Act (HEOA) and integrates with customer relationship management tools (CRM) used to identify which students will provide the highest return on their admission. CampusMetrics Insights provides a comprehensive library of pre-built insights to help drive enrollment and adjust services to meet student needs. (Reference: N.J.S.A.18A:64-56 (a) [19])

Approved by the Executive Committee on November 11, 2019

December 4, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

NAMING OF THE HEALTH SCIENCES CENTER AND ATLANTIC CITY ACADEMIC CENTER

WHEREAS, the Board of Trustees of Stockton University has responsibility for the naming of University facilities; and

WHEREAS, the University Naming Committee, President and members of the President's Cabinet have made a recommendation to name two campus facilities in recognition of the substantial commitment of a donor to the University; and

WHEREAS, Mr. John F. Scarpa is an extraordinarily accomplished entrepreneur who has left an indelible mark on the telecommunications industry and the broadcast industry, both in radio and cable television; and

WHEREAS, Mr. John F. Scarpa, through the John F. Scarpa Foundation, is a dedicated and enthusiastic philanthropist, supporting education, healthcare, and disadvantaged families; and

WHEREAS, the John F. Scarpa Foundation has made to the Stockton University Foundation a binding pledge of $8 million to support Stockton University's School of Health Sciences, initiatives in Atlantic City and future needs; therefore, be it

RESOLVED, that the Stockton University Board of Trustees authorizes the Health Sciences Center, located at 101 Vera King Farris Drive in Galloway, NJ to be renamed the "John F. Scarpa Health Sciences Center," in accordance with University Procedure 6085; therefore, be it further

RESOLVED, that the Stockton University Board of Trustees authorizes the Academic Center, located at 3711 Atlantic Avenue in Atlantic City, NJ to be renamed the "John F. Scarpa Academic Center," in accordance with University Procedure 6085.

December 4, 2019

STOCKTON UNIVERSITY

BOARD OF TRUSTEES

RESOLUTION

APPROVAL OF ACTION FOR UNIVERSITY POLICY

WHEREAS, the Board of Trustees is responsible for establishing the policies of Stockton University; and

WHEREAS, the policies of the University continue to be reviewed by appropriate offices and individuals, with updates and revisions proposed as needed; and

WHEREAS, the proposed development of policies of the University have been further reviewed utilizing input from interested parties; and

WHEREAS, the review of policies resulted in a recommendation by policy administrators to adopt the following revised policies:

- VI-10.3 Performance Evaluations (Revised)
- VI-22 Compensation Plan for Managerial Employees (Revised)

the Board of Trustees has completed a first reading of this policy action on September 18, 2019; therefore, be it

RESOLVED, that the Board of Trustees approves adoption of the policy as recommended.

December 4, 2019

Policy VI-10.3: Performance Evaluation
Summary of Key Changes

The Policy has been updated as follows:

- Administrator title updated;
- Changed format to match new template;
- Removed unnecessary information and information that was only relevant to specific job classifications;
- Updated the review history.

STOCKTON UNIVERSITY

POLICY

Performance Evaluation

Policy Administrator: Associate Vice President for Human Resources
Authority: N.J.S.A. 18A: 64-1
Effective Date: January 20, 1975; May 30, 2009; August 10, 2010; February 16, 2011; TBD
Index Cross-References: 6305, 6215
Policy File Number: VI-10.3
Approved By: Board of Trustees (pending)

Stockton University is committed to high standards of staff performance that will sustain and extend the excellence we have achieved. Therefore, the University is committed to a comprehensive evaluation for its employees. In support of Stockton's mission, the institution conducts performance evaluations of its employees as dictated by the respective job classifications. The performance evaluation provides valuable feedback and information to the employee and supervisor. The evaluation process also creates the opportunity for discussion related to the achievement of performance goals and objectives.

Review History:

	Date
Associate VP for Human Resources	07/08/2019
General Counsel	08/01/2019
Cabinet	08/01/2019
President	08/15/2019
Board of Trustees	TBD

Policy VI-22: Compensation Plan for Managerial Employees
Summary of Key Changes

The Policy has been updated as follows:

- Administrator title updated;
- Updated the review history.

STOCKTON UNIVERSITY

POLICY

Compensation Plan for Managerial Employees

Policy Administrator: Associate Vice President for Human Resources
Authority: N.J.S.A 18A: 64-6
Effective Date: January 7, 2009, May 30, 2009, August 10, 2010, February 16, 2011, September 26, 2018, TBD
Index Cross-References:
Policy File Number: VI-22
Approved By: Board of Trustees (pending)

The following establishes the employment and compensation plan for managerial employees. Managerial employees are those employees whose positions are defined as unclassified and not being within a State-recognized bargaining unit.

It is the policy of the University that an employment and compensation process be adopted and implemented for employees designated by the University as managerial employees. The process to determine salary is intended to facilitate recruitment of highly qualified employees and provide competitive compensation and benefits.

To determine salary, the President will evaluate the level of responsibility and accountability of the position, independent judgment required of the incumbent, the scope of authority of the position, and the knowledge required to effectively perform the duties of the position. Salary determinations include relevant equity considerations.

Review History:

	Date
Associate VP for Human Resources	07/10/2019
General Counsel	08/01/2019
Cabinet	08/01/2019
President	08/15/2019
Board of Trustees	TBD

STOCKTON UNIVERSITY

Board of Trustees

December 04, 2019

PERSONNEL ACTIONS RESOLUTION

STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION FOR PERSONNEL ACTIONS
DECEMBER 4, 2019

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions:

NEW APPOINTMENTS – FACULTY/PROFESSIONAL STAFF/MANAGERS

Name	Title	Division	Effective Dates	Salary	Preauthorized
Deibert, Frances	Professional Services Specialist IV 60% (13M)	AA	10/14/19 – 6/30/20	$27,569	10/9/19
Deibert, Jr., Matthew	Environmental Specialist & GIS Assistant (13M)	AA	10/14/19 – 6/30/20	$45,948	10/8/19
Forman, Stacy	Director of Workforce Development and Employer Engagement	AA	12/9/19	$70,000	Grant Funded
Medio, Brittany	Associate General Counsel	OPR	11/25/19	$130,000	11/12/19
Rodrigo-Peiris, Thushani	Assistant Dean, School of Natural Sciences and Mathematics	AA	10/14/19	$97,500	9/20/19
Scardino, Thomas	Associate Director of Campus Public Safety	FO	1/21/20	$110,000	
Wuillermin III, Edward	Director of Creative Services	EVP	11/11/19	$100,000	11/4/19

All AFT salaries reflect the current Master Agreement.

FACULTY PROMOTIONS

Name	Title	Division	Effective Dates	Salary	Notes
Albano, Donna	Professor of Hospitality and Tourism Management Studies	AA	9/1/20	$122,841	
Avery, James	Professor of Political Science	AA	9/1/20	$107,283	
Boakes, Norma	Professor of Education	AA	9/1/20	$111,410	
Criscione-Naylor, Noel	Associate Professor of Hospitality and Tourism Management Studies	AA	9/1/20 – 6/30/21	$89,828	
Erbaugh, Elizabeth	Associate Professor of Sociology	AA	9/1/20	$84,870	
Fleck, Jessica	Professor of Psychology	AA	9/1/20	$107,283	
Hossay, Patrick	Professor of Sustainability	AA	9/1/20	$115,536	
Moscovici, Daniel	Professor of Environmental Science and Geology	AA	9/1/20	$103,157	
Segal, Raz	Associate Professor of Holocaust & Genocide Studies	AA	9/1/20*	$81,474	

*Dependent upon contract renewal.

All AFT salaries reflect the current Master Agreement.

PROFESSIONAL STAFF REAPPOINTMENTS (YEARS 3, 4, 5 - SINGLE YEAR AND INITIAL MULTI-YEAR)

Name	Title	Division	Effective Dates	Salary	Notes
Bick-Zimmermann, Elizabeth	Marine Field Station Assistant	AA	7/1/20 – 6/30/23	$79,806	
Bittner, Scott	Head Men's Basketball Coach	OPR	7/1/20 – 6/30/21	$69,159	
Boney, Janette	Clinical Education Support Specialist	AA	7/1/20 – 6/30/21	$96,246	
Burns, Patrick	Assistant Director, Career Education and Development	SA	7/1/20 – 6/30/23	$84,870	
Chowdhury, Naima	Complex Director	SA	7/1/20 – 6/30/21	$52,837	
Coyle, Taylor	Professional Services Specialist 4	AA	7/1/20 – 6/30/21	$52,837	
Dagen, Alyson	Assistant Director of Admissions	EMG	7/1/20 – 6/30/21	$60,791	
Davis, Nicole	Data & Financial Analyst	OPR	7/1/20 – 6/30/21	$61,174	
Easton, Christine	Complex Director	SA	7/1/20 – 6/30/21	$50,541	
Elleman, Sarah	Head Field Hockey Coach	OPR	7/1/20 – 6/30/23	$71,821	
Farina, Amanda	Assistant Registrar	AA	7/1/20 – 6/30/21	$74,682	
Fazio, Patricia	Electronic Resource Coordinator	AA	7/1/20 – 6/30/23	$86,198	
Feng, Yibin	International Student Advisor	AA	7/1/20 – 6/30/21	$52,837	

All AFT salaries reflect the current Master Agreement.

Fonseca, Lauren	Tutoring Center Specialist/Coordinator of Academic Support	AA	7/1/20 – 6/30/23	$66,498	
Gallo, Maria	Facilities Coordinator, Campus Center Operations	SA	7/1/20 – 6/30/23	$61,174	
Grullon, Jessica	Assistant Director of Admissions	EMG	7/1/20 – 6/30/23	$76,965	
Hallagan, John	Program Advisor (13M)	AA	7/1/20 – 6/30/21	$50,541	
Harned, John	Staff Accountant	AF	7/1/20 – 6/30/21	$55,851	
Helmeczi, Jacob	Assistant Director, Career Education and Development	SA	7/1/20 – 6/30/23	$81,474	
Hering, Maureen	Head Softball Coach	OPR	7/1/20 – 6/30/23	$69,159	
Horan, Edward	Coordinator for Graduate & First Year Student Support & AC Projects	AA	7/1/20 – 6/30/21	$58,513	
Jenniss, Brittany	Assistant Director, Academic Advising	AA	7/1/20 – 6/30/23	$66,498	
Laguer, Shedia	Assistant Director, Student Development	SA	7/1/20 – 6/30/21	$73,888	
Levin, Michael	Assistant Director, Counseling Services	SA	7/1/20 – 6/30/21	$73,888	
Marsh, Tara	Hospitality & Tourism Management Studies, Internship Coordinator	AA	12/7/19 – 6/30/21	$63,836	Structural Reclassification
Martorano, Nancy	Assistant Director, Financial Aid	SA	7/1/20 – 6/30/23	$89,276	

All AFT salaries reflect the current Master Agreement.

Maurizi, Cristina	Head Women's Lacrosse Coach	OPR	7/1/20 – 6/30/23	$66,498	
McConville, Patricia	Coordinator of Services for Students with Disabilities	SA	7/1/20 – 6/30/21	$88,266	
Mitchell, Candace	Complex Director	SA	7/1/20 – 6/30/23	$55,134	
Mittleman, Kristen	Health Educator	SA	7/1/20 – 6/30/23	$80,043	
Monroe, Allison	Program Coordinator, NJ CWTP (13M)	AA	7/1/20 – 6/30/21	$61,174	
Patzelt, Kortney	Engagement Coordinator	EVP	7/1/20 – 6/30/21	$52,837	
Percy, Victoria	Professional Services Specialist 3	ITS	7/1/20 – 6/30/23	$58,513	
Pluchino, Brian	Assistant Director of Residential Life Facilities & Student Retention	SA	7/1/20 – 6/30/21	$75,403	
Redding, Adam	Assistant Director, Academic Science Labs & Field Facilities	AA	7/1/20 – 6/30/21	$83,120	
Robinson, Nathan	Marine Field Station Assistant (Vessels and Equipment)	AA	7/1/20 – 6/30/21	$71,821	
Ruttler, Greg	Head Men's Soccer Coach	OPR	7/1/20 – 6/30/23	$71,821	
Schiattarella, Mary Ann	Academic Fieldwork Coordinator	AA	7/1/20 – 6/30/21	$96,246	
Schopp, Paul	Assistant Director, South Jersey Culture & History Center	AA	7/1/20 – 6/30/21	$75,403	

All AFT salaries reflect the current Master Agreement.

Shaw, Laura	Assistant Director, Counseling Services	SA	7/1/20 – 6/30/21	$70,810	
Shaw, Matthew	Coordinator of Graduate Studies	AA	7/1/20 – 6/30/21	$59,727	
Spade, Maria	Adaptive Technology Specialist	SA	7/1/20 – 6/30/23	$73,888	
Suran, Mathew	Data Scientist, Database Administrator & Web GIS Developer (13M)	AA	7/1/20 – 6/30/23	$61,174	
Swenson-Brilla, Heather	Community Projects Coordinator	AA	7/1/20 – 6/30/21	$58,512	
Terrell, Ryan	Assistant Director of Multicultural Recruitment and Diversity Initiatives	EMG	12/7/19 – 6/30/21	$69,817	Structural Reclassification
Tomaro, Lori	Assistant Coordinator of MSW Field Education	AA	9/1/20 – 6/30/21	$64,320	10 Month
Velez, Angelica	Assistant Director, Financial Aid	EMG	7/1/20 – 6/30/21	$83,121	
Zubrzycki, Michael	Senior Liaison for Communications Studies and Academic Support	AA	7/1/20 – 6/30/21	$58,513	
Zulauf, Kevin	Head Men's Lacrosse Coach	OPR	7/1/20 – 6/30/21	$64,655	

STRUCTURAL RECLASSIFICATIONS

Name	Title	Division	Effective Dates	Salary	Notes
Cole, Brian	Associate Director, Information Systems	IT	12/7/19	$110,000	

All AFT salaries reflect the current Master Agreement.

Ferencz, Alex	Associate Director and Manager of GIS	AA	12/7/19	$75,000	Grant Funded
Gallagher, Peter	Associate Director, IT Helpdesk Services	IT	12/7/19	$100,000	
Garrison, Diane	Director of Budget & Fiscal Planning	AF	12/7/19	$120,000	
McKenna, Kimberly	Senior Project Manager and Director of Sponsored Programs, Coastal Research Center	AA	12/7/19	$100,000	Grant Funded
Talley, Destiny	Director of College Bound & Gear Up	EM	12/7/19	$77,500	Grant Funded

STATUS CHANGE

Name	Title	Division	Effective Dates	Salary	Notes
Evert, Steven	Associate Director of Marine Science and Environmental Field Station	AA	12/7/19	$110,509	
Froonjian, John	Executive Director, William J. Hughes Center for Public Policy	AA	12/7/19	$125,000	
Harris, Christina	Visiting Assistant Professor of Africana Studies (13D)	AA	1/30/20	$64,231	
Petruzzelli, Gina	Biology Laboratory Professional Services Specialist 4	AA	12/7/19 – 6/30/20	$59,727	75% to 100%

All AFT salaries reflect the current Master Agreement.

RESIGNATIONS

Name	Title	Division	Effective Dates	Notes
Flanagan, Jill	Visiting Instructor of Communication Studies (13D)	AA	9/30/19	
Gorczynski, Lori	Environmental Specialist	AA	11/27/19	
Lema, Joseph	Professor of Hospitality and Tourism Management Studies	AA	12/31/19	
Novic, Sara	Assistant Professor of Creative Writing	AA	10/18/19	

SABBATICALS

Name	Title	Division	Semesters	Notes
Diener, Keith	Assistant Professor of Business Studies, Law	AA	Fall 2020	Book Project: The Lawyer's Guide to Business Ethics
Feige, Jacob	Associate Professor of Art (Painting)	AA	Spring 2021	Iconostasis: Investigating Byzantine Painting through Contemporary Materials and Imagery
Ferri, Christine	Associate Professor of Psychology	AA	Spring 2021	TimeSlips Intervention with Family Members

All AFT salaries reflect the current Master Agreement.

Holton, Adalaine	Associate Professor of Literature	AA	Spring 2021	The Liberatory Power of Historical Recovery in Bontemps's Black Thunder
Lubenow, William	Distinguished Professor of History	AA	Fall 2020 Spring 2021	Liberalism, Secularism, and the Foundations of the Civil Service in Britain since 1815
Lyke, Jennifer	Professor of Psychology	AA	Spring 2021	Altered States of Consciousness and Anomalous Experiences
McShea, Betsy	Associate Professor of Mathematics & First-Year Studies	AA	Spring 2021	Three articles focusing on K-12 Math Education
White, Jessica	Associate Professor of Criminal Justice	AA	Fall 2020	Exploring the Role of Policing Actors in Building Community Security
Zucconi, Laura	Professor of History	AA	Fall 2020 Spring 2021	Book Manuscript: Early Christian and Rabbinic Medicine

All AFT salaries reflect the current Master Agreement.

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Frances Deibert

I. EDUCATIONAL BACKGROUND

Bachelor of Science, Psychology — 2004
Stockton University, Galloway, NJ

II. PROFESSIONAL EXPERIENCE

Office Manager, Coastal Research Center — 2018 - present
Stockton University, Galloway, NJ

Administrative Assistant, Omega High-Impact Print Solutions — 2015 - 2017
Egg Harbor Township, NJ

Substitute Teacher, Substitute Secretary, Galloway Township — 2009 - 2015
Public Schools, Galloway, NJ

III. OTHER INFORMATION

Experience with Microsoft Office Suite, Outlook, Banner

Frances Deibert has been employed at Stockton's Coastal Research Center for the past year as a TES. Her continued employment is integral to the success of continuity in office operations at the CRC.

RECOMMENDED FOR:

Professional Services Specialist IV 60% (13M)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Matthew Deibert, Jr.

I. EDUCATIONAL BACKGROUND

Bachelor of Science, Environmental Science — 2018
Stockton University, Galloway, NJ

II. PROFESSIONAL EXPERIENCE

Geospatial Analyst, Coastal Research Center — May 2018 - present
Stockton University, Galloway, NJ

GIS Internship, Atlantic County Office of Geographic Information Systems, Northfield, NJ — January - April 2018

III. OTHER INFORMATION

GIS Certification

Matthew Deibert has been employed at Stockton's Coastal Research Center for the past year as a TES. His continued employment is integral to the success of crucial present and future projects at the CRC.

RECOMMENDED FOR:

Environmental Specialist & GIS Assistant (13M)

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Stacy Ann Forman

I. EDUCATIONAL BACKGROUND

Master of Arts, Instructional Technology Stockton University, Galloway, NJ	2019
Bachelors of Arts, Elementary Education Stockton University, Galloway, NJ	2006
Bachelor of Arts, Communications Rowan University, Glassboro, NJ	2000

II. PROFESSIONAL EXPERIENCE

Executive Director of NJ Strategy JEVS Human Services, Philadelphia PA	8/19/2019 - Present
Director of Talent Network Stockton University, Galloway, NJ	5/16/2016 - 6/30/2019
Contract Administrator Atlantic County Government, Mays Landing, NJ	10/2/2002 - 5/11/2016

III. OTHER INFORMATION

NJ Certified Elementary Education Teacher, Advanced Standing Corporate Training Certificate

---

Ms. Forman is an experienced grant writer and project manager/designer with over 15 years in the workforce development field. She has worked in a variety of capacities for government, post secondary education institutions and non-profit organizations and has proven to be a skilled facilitator in building key partnerships that yield public and private sector investments.

RECOMMENDED FOR:

Director of Workforce Development and Employer Engagement

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Brittany Medio

I. EDUCATIONAL BACKGROUND

JD, Villanova University School of Law, Villanova, PA	2013
BA, Franklin and Marshall College, Lancaster, PA	2009

II. PROFESSIONAL EXPERIENCE

Litigation Associate Saul Ewing Arnstein & Lehr LLP, Philadelphia, PA	2013 - Present
Judicial Intern for the Honorable Elizabeth T. Hey U.S. District Court for the Eastern District of Pa., Phila., PA	Sept - Dec 2012
Legal Intern, Major Crimes Unit	June-August 2011
Intern for Chief of Staff and Victim Witness Unit Montgomery County Office of the District Attorney Norristown, PA	June-August 2010

III. OTHER INFORMATION

Admitted to practice law in New Jersey and Pennsylvania.

Ms. Medio has been practicing higher education law since 2012. Her experience includes counseling colleges and universities on state and federal laws including Title IX, Title IV, Title VII, VAWA, the Clery Act, ADA, FMLA and general employment matters, as well as representing institutions and employers in discrimination lawsuits and employment-related litigation. Her experience in higher education law will be a great addition to the Office of General Counsel and the University.

RECOMMENDED FOR:

Associate General Counsel

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Thushani Rodrigo-Peiris

I. EDUCATIONAL BACKGROUND

Ph.D., Plant Cellular and Molecular Biology The Ohio State University, Columbus, OH	2012
Master of Education, Higher Education University of Kentucky, Lexington, KY	2017
Master of Engineering, Biotechnology Osaka University, Japan	2004

II. PROFESSIONAL EXPERIENCE

Interim Asst. Dean, Visit Fac Admin, College of Arts & Sciences University of South Florida, St. Petersburg, FL	2018 - 2019
Research Associate, Department of STEM Education University of Kentucky, Lexington, KY	2017 - 2018
Administrator, College of Medicine University of Kentucky, Lexington, KY	2015 - 2016
Administrator, Department of Biology University of Kentucky, Lexington, KY	2013 - 2015
Biology Course Evaluator, Instructor, Research Associate The Ohio State University, Columbus, OH	2006 - 2013

III. OTHER INFORMATION

Founding/steering team member - #IAmAWomanInSTEM - mentoring program 2015-2018
Designed/initiated - STEMCats Program - support at-risk freshman STEM majors 2013-2015
Recipient of several grants 2015-2018

Dr. Rodrigo-Peiris has served in a number of administrative roles at the University of Kentucky and the University of South Florida, St. Petersburg. She has a distinguished background in STEM education and assessment of student success. Dr. Rodrigo-Peiris has also served as administrator of several successful grant programs to serve underrepresented STEM populations.

RECOMMENDED FOR:

Assistant Dean, School of Natural Sciences and Mathematics

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Thomas Scardino

I. EDUCATIONAL BACKGROUND

M.S., Public Administration, Farleigh Dickinson University	2008
B.A., Individualized Studies, Fairleigh Dickinson University	2006

II. PROFESSIONAL EXPERIENCE

Branch Chief, Technological Hazards Branch, US DHS, Federal Emergency Management Agency	1/2015-Present
New Jersey State Police - Executive Officer, Special Operations & Emergency Management Sections	8/1987-1/2015

III. OTHER INFORMATION

Adjunct Instructor, US Dept. of Energy, Counter Terrorism Operations Support Mobile Training Team. Co-Chairperson of Conference Program Committee and Conference Training Committee for the NJ Emergency Preparedness Association. Developed the curriculum for Office of Emergency Management's CERT.

The Associate Director of Campus Public Safety is essential to the overall public safety mission of the University. Most recently the candidate served for five years as a Branch Chief of the Technological Hazard Branch with the Federal Emergency Management Agency (FEMA). In this position the candidate was responsible for supervising a dozen persons in the area of Radiological Emergency Preparedness which included assessments, emergency planning regarding nuclear power plants in the northeast of the United States. Prior to serving at FEMA, he served in the New Jersey State Police for over twenty-seven years. During this time, he supervised sworn and civilian personnel in the area of emergency management for over a decade and managed many emergency management programs around the state.

RECOMMENDED FOR:

Associate Director of Campus Public Safety

STOCKTON UNIVERSITY

BACKGROUND STATEMENT

Edward Wuillermin III

I. EDUCATIONAL BACKGROUND

Master of Fine Arts, Computer Animation Savannah College of Art & Design, Savannah, GA	1999
Bachelor of Arts, Illustration/Design Rowan University, Glassboro, NJ	1994

II. PROFESSIONAL EXPERIENCE

Art Director, WPVI-TV6, Philadelphia, PA	May 2010 - Present
Design Supervisor, WPVI-TV6, Philadelphia, PA	Nov 2005 - May 2010
Broadcast Designer and Character Animator, WPVI-TV6, Philadelphia, PA	March 2001 - Nov 2005
Instructor, Art Institute of Philadelphia, Philadelphia, PA	Aug 2000 - March 2001
Freelance Digital Artist, Self Employed, Hammonton, NJ	May 1994 - Present

III. OTHER INFORMATION

Ed Wuillerman's artistic background, creative work experience and management qualities are a great match for Stockton. For the past 19 years, Ed has been a creative and strategic leader at 6abc in Philadelphia, managing the development and production of traditional and digital promotional content for the station's news and sales operations. During his career, Ed has provided creative vision, developed efficiencies, templates and other asset management solutions to improve organizational work flow and output. Ed fosters a style of management that is built on motivation, inspiration and coaching. He is very team oriented and will create an open, collaborative environment that can benefit our operation.

RECOMMENDED FOR:

Director of Creative Services